Greetings from LTC Keith

This was an incredible academic year; Panther Cadets have truly excelled as Scholars, Athletes, and Leaders. Through the tireless efforts of our Cadets and Cadre we have dramatically increased our positive visibility across the campus and community. The Panther Battalion is in the top 20% of Army ROTC programs in the nation (274 total) based on scholastics and Leadership Development Assessment Course (LDAC) performance.

The Panther Battalion was awarded 3rd place, “Best in the Brigade,” out of the 42 schools within 3rd Brigade which covers the entire Midwest. Two years in a row Panther Cadets achieved all “Gold” for the German Armed Forces Proficiency Badge. Our Ranger Challenge and Ranger Buddy Teams achieved their highest rankings ever compared to the previous eight years.

We welcomed back the Panther Ball this year, with over 200 attendees it was the second largest military ball in our program’s history. On April 15, in partnership with the Center for Violence Prevention we held the Y Factor: Military Summit with over 250 military, educational, and community leaders, including six general officers. Our keynote speaker was Maj. Gen. Anthony A. Cucolo III, Commandant of the U.S. Army War College. The summit focused on sexual violence prevention within the military. The Panther Battalion honored 2nd Lt. Robert John Hibbs, Medal of Honor Recipient, at the Spring Commencement ceremony; this year marked the 50th year anniversary of his graduation from UNI.

This year we commissioned 14 Lieutenants into all the Army components. We are sending 17 highly trained and motivated Cadets to LDAC this summer, at Fort Knox, KY, who will continue the Panther tradition of excellence.

Finally, I want to wish everyone a fun, enjoyable, and a safe summer.

MOLON LABE!

LTC Glen P. Keith
Cadets Lead and Learn from Military Ball

Cadets from the University of Northern Iowa and University of Dubuque joined together at the Park Place PIPAC Centre in Cedar Falls on February 21st, 2014, to partake in a time honored Army tradition – a Military Ball. Cadets, students, family, Cadre, Alumni and Iowa National Guard members came to support the event and the program. The Cadets sought additional support from friends, family, alumni and local business to help fund the evening and all its pageantry. This was the first Military Ball the Panther Battalion has held in five years.

UNI Cadets planned and executed the military ball from start to end. The Cadets began planning the ball early in the fall semester, creating invitations, raffles, a script and timeline, schedule, and a guest list for the evening’s events. Cadets were guided by many Cadre and military personnel to help them create an exceptional script and make sure the Army traditions were met and performed correctly throughout the night. Select UNI Cadets helped present the colors, set up and honor the fallen Soldiers table and some helped create the Grog; all these events were added to keep in Army tradition.

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The honored guest at the military ball was COL Church, a USMA graduate from Hudson IA, has served over 32 years in the Army in the Military Police Corps. He gave an inspirational and motivating speech to enamored Cadets and guests, relating his extensive personal experiences and stories to bestow his wisdom, lessons learned and mistakes to not make as future Army Officers. The night was not just a dog and pony show, however; there was also entertainment provided for all guests, including: a performance by a UNI improv group called “Half Masted” and ballroom dancing lessons from certified UNI ballroom dance instructors.

Cadet Cameron Griffith, a current MSIII Cadet at UNI, commented, “I felt the Ball was a great achievement from planning to execution. The support from the community, the fun events of the night and the food were all awesome!” By the end of the evening, weary Cadets and guests drifted out of the PIPAC center, tired but having had a fun night. UNI and UD ROTC will be hosting a Military Ball next year in Dubuque. If you would like to make a contribution towards next year’s military ball please see page 6 or contact Jennifer Nunez at (319) 273-6178.

Three Cadets Take Oath in McLeod Center to Contract with ROTC

UNI ROTC Cadets Catherine Maher, Blake Fiferlick and Kenneth Voorhees marched out onto the court on February 8th, 2014, to take the oath administered by the Professor of Military Science, Lieutenant Colonel Glen Keith, during half time of the UNI Men’s basketball game to contract with the ROTC program. These Cadets have committed themselves to the UNI ROTC program, with the goal of commissioning as Officers in the United States Army upon graduating. See more pictures of this ceremony on our Facebook page!

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UNI ROTC Cadets & Cadre (from left to right) Kenneth Voorhees, Blake Fiferlick, Catherine Maher and LTC Glen Keith. These Cadets were recognized for their commitment during halftime at a UNI Men’s basketball game.

UNI ROTC Fact corner:

Did you know that the UNI ROTC program placed 3rd overall in the Brigade this year? This ranking included performance at LDAC, evaluations at home station and overall GPA. In our Brigade, we also competed against the number one ranked school in the Nation.

Go Panther Battalion!
Cadet Battalion Commander (CBC) Miranda Pleggenkuhle

Cadet Miranda Pleggenkuhle was selected as the Cadet Battalion Commander from the MSIV class this spring semester. She has been in the ROTC program for two years and is currently an SMP Cadet with the 1-133rd. She will graduate with a degree in Family Services and commission as a quartermaster Officer in June. She plans to stay in the National Guard and pursue a career in logistics.

During her semester as CBC, Pleggenkuhle has grown into her position well, learning to manage her time, tasks and staff. “This experience has assisted me greatly in learning how to manage responsibilities and delegate to a staff. I have been able to find a successful balance between being able to provide Cadets will enough guidance to meet the goals I set, but ensuring I don’t micromanage them at the same time.” With Pleggenkuhle’s direction, the Panther Battalion has undergone a shift from teaching underclassmen (MSIII and below) ROTC/military skills to placing underclassmen in leadership roles and having them develop as leaders through practice.

Leadership labs conducted by key Cadre and MSIV’s shifted focus from last semesters goals as well. “Labs during first semester were more instructional based, this semester has been aimed at executing those tasks and skills they had been taught.” Weekly labs soon progressed to Cadets receiving and turning around their operations orders in record time, trudging through the snow during tactical exercises and learning how to manage delegating tasks while rotating through different leadership positions. Unlike previous semesters, it was mandatory for MSI/II Cadets to attend lab. Their attendance certainly will help them as they are actively engaging in exercises they will have to tackle as an MSIII. This extra effort will most definitely pay off in their future.

Pleggenkuhle sees the program heading in the right direction. “Cadets adapted much better than I thought they would when it came to meshing what they were taught during the past two years and the new information they were taught this year. Even with the immense amount of changes, I think this years MSIIIs will undoubtedly excel at LDAC.” With the ever changing future, this program seems to have found a way to breed success and has found its place.

“Cadets adapted well to the changes and new information they were taught this year. This year’s MSIIIs will undoubtedly excel at LDAC.”
Summer Course Offers MSI/II Cadets Leadership Experience

The Leaders Training Course (LTC) is a four week course held at Fort Knox, Kentucky that is designed to provide Cadets the prerequisite for the Advanced Courses, normally taken during a student’s junior and senior year. Students who have not taken the Basic Courses and are not contracted, may attend LTC to gain the knowledge and experience they need to be successful in the Advanced Courses. At the end of the training, scholarships may be offered to Cadets who have excelled during their time at Fort Knox.

This is an all-encompassing camp that covers all the topics that will make a successful Cadet. The training includes: BRM, Drill and Ceremony, Land Navigation, FLRC and STX lanes, formal and informal leadership opportunities and a culminating five-day FTX. The instructors at this course include current drill sergeants and experienced ROTC Cadre from schools across the Nation. At this camp Cadets are also taught to focus on using the Troop Leading Procedures during leadership rotations.

Cadet Karlee West, a current MSIII, attended LTC last year and shares her insight, “I really enjoyed my experience at LTC. I was able to participate in many interesting problem solving activities with my Platoon, which taught me how to be successful in leadership positions. LTC set me up for success coming back to UNI and set me apart from those who have not been a part of it.” Cadet West considers LTC as a crucial stepping-stone for LDAC. “LTC prepares Cadets for the MSIII year and gives you an experience that is similar to what LDAC will be like.” This will hold especially true this coming summer because Cadet Command has moved LDAC to Fort Knox.

This Summer UNI ROTC is sending Cadet Alec Krekel to LTC to gain valuable knowledge and to lead to his contracting the following year. Cadet Krekel stated, “I’ve always had an interest in joining the military and ROTC was a route that I thought would work well in my life. The fact that I can still go to college now, learn more about the military and eventually commission as a 2LT – it’s an awesome opportunity! Going to LTC is important to me because it will be the building block that will help me succeed as a Cadet.” Cadets and Cadre alike are excited to send students to LTC to build their fundamental ROTC knowledge and military skills. It is a great opportunity for them and we all look forward to Cadet Krekel coming back with a wealth of knowledge.

UNI Cadets competed in a board to determine the top individual from each Military Science class on Tuesday, April 8th. Several Cadets from the freshman, sophomore and junior classes competed for the top spot. In order to compete in the board, Cadets had to be nominated by their instructors as one of the top students in their classroom efforts, labs and extracurricular activities. During the board, these Cadets were tested on Drill and Ceremony, Military History, Basic Military Knowledge, Military Appearance and Current Events. In combination with their scores from the board, GPA, class participation and APFT scores were taken into account. There was one Cadet chosen as the winner from each Military Science class and an overall winner. Each Cadet of the Semester received a certificate for their excellence and Cadet West, the winner for the Semester, received a plaque for being selected as the overall Cadet of the Year.

**Cadet of the Year and Cadets of the Semester**

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Combined Field Training Exercise a Success

67 University of Northern Iowa and University of Dubuque ROTC Cadets traveled to Camp Dodge, located in Johnston, IA, on Thursday, April 3rd to conduct a four day learning and assessment training exercise in conjunction with other ROTC programs from ROTC 3rd Brigade. Cadets attending the training participated in practical ROTC and military training, including: land navigation, garrison leadership roles, platoon operations, rappelling and a hand grenade assault course. The senior Cadets planned the Combined Field Training Exercise (CFTX) to create a curriculum for junior Cadets to increase success at the Leadership Development Assessment Course (LDAC).

MSIII Cadets were separated from MSI/II Cadets to conduct different training, and to meet different training objectives. The MSIII Cadets training was focused on preparing them for LDAC, including mandatory training like land navigation, garrison leadership roles and platoon leadership roles during a patrolling lane. MSI/II Cadets training was focused on teaching them integral and exciting skills necessary for all Cadets planning on attending LDAC in the future. The MSI/II Cadets performed some of the same training as MSIII Cadets, like land navigation and garrison leadership roles, but they learned smaller unit tactics, got to rappel and conducted a hand grenade assault course as well. “We focused our training objective on teaching and assessing MSIII Cadets to prepare them for the new changes made for LDAC in 2014,” stated MSIV Cadet Luke Ostrander. “We wanted the MSI/II Cadets to have a positive and exciting experience at the CFTX. We focused their training to teach them military skills, but also, let them have some fun.”

MSIII Cadets were given the opportunity to be placed in garrison leadership positions as well as in leadership positions during platoon patrolling lanes. The leadership positions ranged from company leadership to squad leadership, including: company commander, platoon sergeant and team leader. While placed in a leadership position, the MSIII Cadets were given the opportunity to learn how to interact with and lead Cadets from other schools. The other participating schools were: University of Iowa, Iowa State University, University of Creighton, Bueno Vista University and the University of Western Illinois. “It was a great opportunity to learn from and lead Cadets from other schools. It was great to get another perspective to see how Cadets from other schools did certain tasks and see how I could improve my own skills,” said MSIII Cadet Daniel Yehieli. Cadets returned home to UNI on Sunday weary, but felt good about the skills they learned and came back knowing what they needed to improve upon to become more successful at LDAC.

Cadets Travel to Kansas for Ranger Buddy Challenge

Four Cadets from UNI traveled to Lawrence, Kansas on Friday April 18th, to compete in the annual Ranger Buddy Challenge competition. This competition drew in nearly 250 participants, to make up nearly 120 teams; teams as far away as Michigan and Texas came to partake in the action! The two teams from UNI fared well at the competition and overall placed 20th and 32nd. Both teams placed exceptionally high in the 15km ruck march, at 6th and 31st respectively.

The Ranger Buddy Challenge competition was comprised of eight main events, with these being broken down into many other tasks. The main events included: a 15km ruck foot march carrying 35lbs of equipment, six different military and knowledge based lanes and an undetermined distance buddy run. The varying lanes incorporated knowledge in the areas of – first aid, weapon identification and use, knot tying, calling in reports and negotiating obstacles.
Spring Commissioning

The UNI ROTC program welcomed its two newest 2LT commissionees May 10th at Seerely Hall at the University of Northern Iowa - 2LT Luke Ostrander and 2LT Austin Reichle. 2LT Ostrander received his B.A. degree in History. He was a member of the Iowa National Guard serving as an enlisted Soldier and Simultaneous Membership (SMP) Cadet with the 1-168 HHC. He will transfer to active duty as an Infantry Officer, reporting to Fort Benning, GA in January, 2015. 2LT Reichle received his B.A. degree in Criminology. He is a member of the Iowa National Guard serving as an enlisted Soldier and SMP Cadet with the 2168 Transportation Company and will stay and assume command of a platoon within the unit as a Transportation Officer. The commissioning ceremony was well attended by representatives from the Iowa National Guard, university, alumni, family, and Senator Grassley made an appearance. President Ruud was the guest speaker for this event and encouraged the new Lieutenants to use their leadership skills wisely. Now that these two are commissioned, 2LT Ostrander and 2LT Reichle are responsible for leading, encouraging and supporting their fellow Soldiers. The UNI Panther Battalion wishes them the best of luck in their future endeavors – Molon Labe!

Student Group Raises Funds to support ROTC

University of Northern Iowa’s Supporters of the US Army (UNISUSA) is a group on campus comprised of mostly ROTC students, committed to helping support and provide monetary relief for UNI’s Army ROTC program. This past year UNISUSA helped raise money and increase visibility within the community through efforts such as: bake sales, working at concession stands during high school and college athletic events, partnering with ROTC during Veteran’s week events and working security at events hosted at the UNIDOME. UNISUSA funds directly affect Army ROTC Cadets, helping them pay for things like: the Military Ball, new and better weight equipment, entrance fees into competitions (GAFPB, Ranger Buddy Challenge) and various leisure activities. UNISUSA is looking to the future and is already planning a “Camo Run” (a military geared obstacle race) in the fall, partnering with the ROTC program for Veteran’s week activities again and numerous bake sales throughout the upcoming semester.

UNISUSA continues to grow and help provide leadership opportunities for Cadets throughout their college experience, as such, all donations are greatly appreciated and directly fund future endeavors for Cadets, like: attending the Army Ten-Miler race in Washington D.C., Bataan death march, and continued attendance at GAFPB and Ranger Buddy Challenge events. If you would like to support the ROTC program please consider giving to the Military Science Fund for Excellence.
Colonel Carolyn Olson

COL Carol Olson was born in Waterloo, Iowa and enlisted in the Army Reserve in 1988. Upon receiving a Bachelor of Liberal Arts degree in Communications and Journalism from the University of Northern Iowa, she was commissioned as a Transportation Officer in May 1990 through the UNI ROTC program.

COL Olson began her military career as a Platoon Leader and Company Executive Officer in the 181st Transportation Battalion, Manheim, Germany. From there, COL Olson compiled a long list of duty assignments, including: Assistant Secretary of the General Staff (3d Corps Support Command Headquarters at Wiesbaden, Germany), Regimental Headquarters Troop Commander (3d Armored Cavalry Regiment at Ft. Carson, CO), Company Commander (5th Armored BDE at Ft. Carson, CO).

Leaving active duty in September 1999, COL Olson relocated to Pennsylvania and began a civilian career in logistics management and Six Sigma process improvement. While here, she worked as a manager in financial and health insurance customer fulfillment operations at R.R. Donnelly and Sons. COL Olson maintained her military status by joining the 1185th Terminal Transportation Brigade, Army Reserve, where she was the Assistant Brigade S1 and a Vessel Chief. She additionally served as the Battalion S3 of the 3rd Battalion, 319th Regiment (Logistics Support).

COL Olson was mobilized in 2003 for Operation Iraqi Freedom with the 143d TRANSCOM and deployed to Ash Shuaiba, Kuwait where she served as the Port G3. Upon returning from deployment, COL Olson worked on the Army Materiel Command staff as a senior logistics analyst and served as a Logistics Staff Officer on the Headquarters, Department of the Army, G4 staff. Upon selection to the Active Guard Reserve Program in 2005, she reported to the Army National Guard Readiness Center where she was assigned as the Chief of the Logistics Operations Center, Logistics Division Executive Officer and as the Army National Guard Equipping Branch Chief. In 2009, she was assigned as the Deputy Director, Equipment Management, in the Office of the Assistant Secretary of Defense for Reserve Affairs, Materiel and Facilities Deputate. COL Olson became the Deputy Chief of the Army National Guard’s Command Logistics Review Team in 2011. COL Carolyn Olson is currently assigned as the Chief of Staff to the Deputy Commanding General Army National Guard at the Combined Arms Support Command, at Fort Lee, Virginia.

She is a graduate of the Combined Arms Service Staff School, the Command and General Staff College, and has earned a Master’s degree in Public Administration from the University of Oklahoma.

Advice to Cadets: Find a mentor, find several mentors. Don't hesitate to ask someone you admire to mentor you. Junior officers can ask for advice openly, mentors can give feedback, and mentors can also become major champions for your career.

Lesson learned at UNI ROTC: The Army will become your extended family. Many of the relationships you are building now and will build during your career will last a lifetime. There is a lot of focus on leadership and teamwork. Don't forget as a leader you are part of the team. You need to be the biggest team player within any organization you are put in charge of.
Lieutenant Colonel Steven Petersen

LTC Steven Petersen graduated from UNI in 1994, earning a BA in Criminology and Sociology. Upon graduation, LTC Petersen was commissioned a 2LT as an Ordnance Officer.

LTC Petersen’s first duty assignment was as a Tank and Armament Platoon Leader in Darmstadt, Germany. He has served in numerous command and staff positions throughout his career, including: Class IX Accountable Officer, EOD Company Commander, Recruiting Battalion Operations Officer and EOD Battalion Executive Officer. He has conducted training and operations in over 30 different countries in Africa, Central and South America, Europe, and Asia. He was deployed to Bosnia and Herzegovina as a part of NATO’s Implementation Force, was assigned to Sinai, Egypt as a member of the Multi-National Force and Observers unit, and was deployed to Iraq, in support of the Global War on Terrorism.

LTC Petersen is currently serving as Professor of Military Science for the Truman State University Army ROTC Program. At this time he resides at Truman State with his wife, Jo Lynn Zaruba of Cedar Rapids, and four children.

Advice to Cadets: Be a team player and a team “builder.” Nobody cares how great you are if you can’t build relationships with, and instill greatness in others.

Lesson learned at UNI ROTC: Work hard! Leaders are not supposed to simply meet the standards, they should exceed them. Know the standards and work hard to ensure you always exceed, and never fall below them.

A Year in Review…

New Cadre talk about their expectations coming into an ROTC setting, give perspective on how the training went this year, what they hope the future will bring for UNI ROTC and give some advice to Cadets on how to be successful as Cadets and future 2LT’s.

Five new members of Cadre joined UNI’s team this past year, to include: LTC Keith (PMS), MSG Dyer (SMI), CPT Nesdahl (S4 and MSII Teacher), Mr. Thompson (ROTC Recruiting Officer) and SFC Swift (National Guard Recruiter). There was a common theme among Cadre being drawn to work at UNI’s Army ROTC program – being able to mentor, teach and work with America’s future leaders. Also, Cadre specifically chose UNI over multiple other Universities across the nation, because of its great atmosphere and welcoming community. Cadre have enjoyed their experiences with ROTC thus far, especially liking the hustle and bustle of daily activities and helping MSIV Cadets plan for training events each semester. MSG Dyer says, “Cadets still need a lot of development and mentoring to become successful Officers. As Cadre, that is what we are here for – to shape them into the leaders the Nation needs them to be.”

Cadre mentored and instructed MSIV Cadets, helping them plan training events for the underclassmen. MSIV Cadets in turn planned leadership labs for the underclassmen, including: Squad STX lanes, Patrolling lanes, Drill and Ceremony, CWST and Call for Fire labs. The training for Cadets this year included a lot of hands on and practical learning exercises, especially during squad STX lanes and Patrolling lanes. “We wanted to teach Cadets from our experiences. That way the Cadets will learn from the problems we faced and hopefully know how to avoid making them in the future.” MSG Dyer says of how training was conducted this year.

Cadre sees the training for Cadets changing in the future, for all levels of Cadets. “Cadets coming into the program as an MSI/II will have more summertime training requirements if they want to contract. These requirements are coming from Cadet Command to create more competent and ready Cadets for LDAC during their MSIII year,” Mr. Thompson stated. The changes at LDAC are rapid and ever-changing, and Cadre at UNI are trying to focus on teaching Cadets what they need to know to be successful at camp. “(Cadre) will go to LDAC this summer and further learn the changes and standards expected of all Cadets at LDAC. We will tailor our training specifically on those changes next year, making Cadets more successful when they attend,” MSG Dyer said. With Cadre focused on the mission to teach and mentor Cadets to be more successful at LDAC and once commissioned, they are setting UNI’s Cadets up for success.

Cadre advice to Cadets: Mr. Thompson – “Plan ahead; prepare for the unexpected. Have career goals for both your military and civilian life.” MSG Dyer – “Do well in PT and academics to ensure you’re qualified for the Branch and component you want when you commission. Listen to NCO’s; don’t make them your adversaries.” CPT Nesdahl – “Learn as much as possible from Cadre and their experiences. Be ready to deploy at any time; stay prepared for anything that happens.”