University of Northern Iowa Faculty Senate Meeting Minutes, September 26, 2022

University of Northern Iowa. Faculty Senate

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University Faculty Senate Minutes  
Sept 26, 2022 Online Zoom meeting

Please note that a complete audio recording of this senate meeting is available at [UNI Scholarworks](https://uni-scholarworks.lib.uni.edu/). The time stamps noted throughout these minutes refer to that recording.

**Senators in attendance:** Francis Degnin (Chair), Melissa Dobosh (Vice-Chair), Gretchen Gould (Secretary), John Burnight (Past Chair), James Mattingly (Faculty Chair), Imam Alam, Nick Bailey, Megan Balong, Karen Breitbach, Michael Conrad, Robert Earle, Julie Kang, Randall Harlow, Mark Hecimovich, Rob Hitlan, Charles Holcombe, Sang Koh, Karla Krueger, Matthew Makarios, Andrew Stollenwerk, Ali Tabei (Fifty percent quorum met, with 19/19 voting senators present; the Faculty Chair is non-voting, as provided in the Faculty Constitution, and the Senate Chair votes only in case of a tie.)

**Call to Order** at 3:30 PM [time stamp 00:00:03]

**Call for Press Identification**
None present

**Introduction of Guests**
Regular Guests: Mark Nook, José Herrera, John Vallentine, Patrick Pease, Becky Hawbaker, Chris Martin, Leila Masinovic

Additional Guests: Barbara Cutter, Deirdre Heistad, Michael Hager, Theresa Westbrock, Scott Peters

**Courtesy Announcements**
Comments from Provost Herrera [time stamp 00:01:31]
*Provost Herrera saved his time for the consult on the proposed Nursing program.*

Comments from Faculty Chair Mattingly[time stamp 00:02:04]
*Faculty Chair Mattingly shared that the Fall Faculty meeting will be on Monday, October 3rd at 3:30pm in the Lang Auditorium. There will also be a reception at 3pm outside of the auditorium. He also briefly previewed the proposed changes to the Faculty Constitution and Senate Bylaws.*

Comments from United Faculty President Hawbaker [time stamp 00:03:38]
*UF Faculty President Hawbaker reminded everyone about the recertification vote which will be October 11-25th. Additionally, at a recent arbitration, it was ruled that administration violated the faculty handbook when it gave a “needs improvement” to Steve O’Kane.*

Comments from NISG President Masinovic [time stamp 00:05:39]
*NISG President Masinovic shared that Green Dot was launched last week and urged the Senate go get trained and encourage their students to get trained.*

Comments from Senate Chair Degnin [time stamp 00:06:03]
*Senate Chair Degnin announced that October meetings will be switched so that the next Senate meeting will be October 10th and subcommittee meetings will be October 24th. Additionally, he*
reminded senators that the nursing consultation today will be the first of two consultations. Finally, Senate Chari Degnin asked that anyone interested in being a non-voting Senate liaison to the UNIFI committee let him know by tomorrow.

Minutes for Approval: [time stamp 00:07:41]
Minutes from August 22 2022
MOTION: Balong/Burnight (15 in favor, 0 against, 0 abstention)

Docketed Items:

1504 Constitution (to be forwarded to the Faculty @ Fall Meeting) [time stamp 00:09:13]
MOTION: Burnight/Holcombe (15 in favor, 0 against, 0 abstention)
Faculty Chair Mattingly, on behalf of the Governance Committee, presented the proposed revisions to the Faculty Constitution. The first two changes involve changing the spring faculty roster deadline from February 15 to March 15, as well as removing the role of Secretary of Faculty given that technology advancements preclude the need for this position. A motion to support these revisions to the Faculty Constitution was passed.

MOTION: Makarios/Hecimovich (6 in favor, 8 against, 1 abstention)
The third change to the Faculty Constitution would change the way a Faculty Chairperson is elected. The past Senate Chair would assume this role. A second motion to support this revision did not pass.

1505 Revisions to Senate Bylaws (2/3 vote required) [time stamp 00:42:31]
MOTION: Conrad/Holcombe (18 in favor, 0 against, 0 abstention)
Senate Vice-Chair Dobosh, on behalf of the Governance Committee, proposed revisions to the Senate Bylaws. The first two changes involved changing the Secretary role to that of Parliamentarian and removing specific committee names in the Bylaws. A motion to approve these changes passed.

MOTION: Holcombe/Breitbach (17 in favor, 0 against, 0 abstention)
A third revision would allow qualified candidates not currently in the Senate to be considered as Vice-Chair of the Senate. A motion to approve passed.

1509 Recommended Program Changes from the UCC [time stamp 00:50:15]
MOTION: from committee (17 in favor, 0 against, 0 abstention)
Associate Provost Pease shared the changes needing BOR approval, including new programs in Human Resource Management (BA) and Interdisciplinary Studies (MA), while terminating the BAS in Technology.

Consultations:

1506 Consultation: Nursing Program Proposal [time stamp 00:52:33]
Associate Provost Pease, Provost Herrera, and Michael Hager (Senior Vice President for Finance and Operations) provided details on the proposed BSN in Nursing, emphasizing how future employment needs, student demand for health-related majors, and the role of Academic Positioning have informed this proposal. Additional information on the process for rolling out
this program by 2024, as well as information on the one-time and ongoing investments necessary, was provided.

MOTION to extend meeting by 15 minutes: Burnight/Balong (13 in favor, 0 against, 0 abstention) [time stamp 01:25:28]

Emeritus Requests:

1507  **Emeritus Request: Lynn Countryman**  [time stamp 01:30:00]
MOTION: Balong/Makarios (18 in favor, 0 against, 0 abstention)
*Senator Balong and Faculty Senate Chair Degnin offered comments in support of the emeritus request.*

1508  **Emeritus Request: John Bumpas**  [time stamp 01:33:02]
MOTION: Makarios/Balong (17 in favor, 0 against, 0 abstention)
*Faculty Senate Chair Degnin offered comments in support of the emeritus request.*

MOTION to go into executive session and accept meeting extension if needed: Holcombe/Burnight (17 in favor, 0 against, 0 abstention) [time stamp 01:35:50]

Adjournment by 5:00 PM. (Burnight/Conrad) [time stamp 01:37:07]

*Zoom chat is appended to the minutes.*

Submitted by Melissa Dobosh, Vice-Chair of the University Faculty Senate
Zoom Chat:

00:24:26  John Burnight: Thanks to Melissa Dobosh for preparing the minutes!
00:39:06  Francis Degnin Chair: In the interest of full disclosure, I ran a heated campaign against Barbara for her first term as Faculty Chair. At the time, two persons were required to be on the ballot. My campaign slogan? "Vote for Barbara, she is a much better candidate...."
00:43:08  doboshm: One thing to note- the Faculty Senate Chair serves as Vice Chair of the Faculty.
00:51:08  Becky Hawbaker: To be clear, if the Senate votes to recommend the change to the Constitution on the Chair of the Faculty, you are voting to insert your own votes/voices in the place of the faculty as a whole in choosing their representative. It is probably likely that if a past Senate Chair ran for Faculty chair, they would be elected by the faculty as a whole, and why wouldn't we want that? Please leave it as it is.
01:24:05  Ali Tabei: Which hospitals will host the clinical training?
01:24:33  Francis Degnin Chair: They will list partners in an upcoming slide.
01:24:53  Francis Degnin Chair: Mercy one is very on board
01:36:26  Francis Degnin Chair: We currently have a pre nursing program. So all those courses already exist and are being taught. So most of the new courses will be specific to nursing.
01:41:42  Jose Herrera: I have to leave to attend a Social work accreditation meeting.
01:41:53  Leila Mašinović - NISG President: Forgive me if you have already went over this, I was away for a few minutes. If I may, I would like to ask a question: How many different "tracks" would be introduced? Would we have just one major or would we have multiple available degrees, for example: LPN, ASN, BSN, etc., through this approval? I'm assuming start with one and grow as it goes with time?
01:43:10  Patrick Pease: Leila,
01:43:20  Patrick Pease: We are starting with a single BSN
01:44:03  Francis Degnin Chair: Thanks Patrick
01:44:19  Leila Mašinović - NISG President: Thank you Mr. Pease for clarifying!