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University of Northern Iowa Faculty Senate Meeting Minutes, December 5, 1983

University of Northern Iowa. Faculty Senate.

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Faculty Senate
December 5, 1983

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ANNOUNCEMENTS

1. Comments from Vice President and Provost Martin.

NEW/OLD BUSINESS

2. Letter from Dr. Norman Story requesting the Senate hear his appeal for faculty status (see Appendix A).
3. Accept from the Committee on Committees nominations for Senate appointments to the ad hoc committee of Instructional Needs at UNI and to the ad hoc committee to make recommendations regarding the UNI Athletic Policy Board (see Appendix B).
4. Vice President Martin reported on the functions and duties of the UNI Foundation Board.
5. Vice President Martin reported on the functions and duties of the screening committee for the replacement for the position of Assistant Vice President for Academic Affairs.
6. Faculty Chair Hovet announced the appointments for the Instructional Needs Committee and the committee to make recommendations concerning the UNI Athletic Policy Board.
7. December 12, 1983, Senate meeting cancelled.

The University Faculty Senate was called to order at 4:00 p.m., December 5, 1983, in the Board Room by Chairperson Remington.

Present: Baum, Boots, Dowell, Duea, Elmer, Erickson, Evenson, Goulet, Hallberg, Kelly, Krogmann, Patton, Peterson, Remington, Sandstrom, Story, Hovet (ex officio).

Absent: Glenn, Heller, and Richter.

Members of the press were requested to identify themselves. Laura Amick of Public Information was in attendance.

ANNOUNCEMENTS

1. Vice President Martin announced that UNI is requesting from the Board of Regents approval to participate in the National Faculty Exchange Program. UNI is currently

a member of the National Student Exchange Program and this is an extension and an expansion of that program. The request is going to the Board of Regents at its December meeting.

Patton asked if there is a proposed limit to the number of faculty members that would be permitted to participate in the program and if there is a policy regarding which institution pays the salary.

Martin said there is no formal limit on the number to be involved and each institution would pay the salary of its own participants.

NEW/OLD BUSINESS

2. The Chair said he had received a letter from Dr. Norman Story requesting the Senate to reconsider his appeal for faculty status (see Appendix A).

Sandstrom said the Senate already acted on this appeal by the committee's action.

Evenson/Boots moved to refuse to reconsider the decision of the subcommittee on appeals of faculty status.

Patton asked if the Senate feels there ever would be a time when the Senate may want to review a decision of the committee because of new information.

M. Story said the committee interpreted the facts but did not seem to understand them.

Sandstrom asked if the letter to the Chair explained new facts or inconsistencies on the part of the committee.

Kelly said he didn't think there was any misinterpretation but he would like this question opened up to the Senate.

Krogmann said faculty members should be able to appeal to the Senate.

Dowell asked if Dr. Story met personally with the committee.

Hallberg said no, the information was submitted by letter and there was contact made by phone but not personal contact.

The Chair said the letter gives three reasons none of which address the faculty constitution or the process of denial.

Hallberg said he would like to have the decision reviewed by the Senate. The committee used the mechanical criteria of the constitution but he was personally against the criteria.

The vote was called. The motion failed.

Sandstrom/Boots moved to distribute the letter of Dr. Story and to reconsider action at a subsequent meeting.

Motion passed.

3. Lee Nicholas, the Chair of the Committee on Committees, submitted ten names for the Instructional and Faculty Resources and Needs ad hoc committee and asked permission to submit twelve names for the Athletic Policy Review Committee.

Duea/Evenson moved to accept twelve names to the Athletic Policy Review Committee (see Appendix B).

Motion passed.

Story/Duea moved to select the nominees by written ballot.

Motion passed.

Hallberg/Goulet moved to go into executive session with the Chair of the Committee on Committees to discuss the nominees.

Motion passed.

Hallberg/Boots moved to rise from executive session.

Motion passed.

The vote was taken, and the Chair asked Hovet to count the ballots.

4. Vice President Martin said some of the functions and duties of a member of the UNI Foundation Board are to suggest and investigate ways of providing financial support for the institution. The Board is a separate body from the university but closely related. The term of office would be three years.

Sandstrom suggested someone from the Humanities and Fine Arts area or interest should be considered for what they can offer to the building phase of the Communication Arts Building.

Dowell asked how many members are faculty now.

Vice President Martin said there were no faculty members now.

Hallberg said there are not any particular criteria. What we are looking for is the best person we can find--someone who is knowledgeable and wise. The one thing we need is someone who cares about the position and is motivated. He suggested that the Committee on Committees make known its request for someone for this job.

Story suggested that five or six names be submitted by the Committee on Committees. She suggested that a rule of thumb for the Committee on Committees to choose nominees would be twice as many people as the Senate needs to choose for each position.

Sandstrom said that interest in the appointment is important. If people are not willing to nominate themselves they are generally not that interested.

Nicholas said that nominees would be solicited from each area by an internal memo.

Krogmann said that in addition to an interest in the position, some experience with fund raising should be important.

5. Vice President Martin said the functions and duties of someone on the screening committee for the replacement of the position of Vice President for Academic Affairs would be someone interested in helping to screen and select a candidate for the job of Assistant Vice President of Academic Affairs.

Duea asked what the time commitment would be.

The Vice President said the deadline for applications is January 1 but the committee would probably not be operating before the middle of January and would conclude in one month or six weeks.

6. Hovet announced the members on the Committee of Instructional and Faculty Resources and Needs at UNI: John Wedman, Donna Maier, Geraldine LaRocque, Glenn Nelson and Aurelia Klink. She also announced the Athletic Policy Review Committee would be Donna Thompson, Julia Wallace, Nile Vernon, Roger Betts, Al Kagan, and Patrick Wilkinson.

7. Boots/Kelly moved to cancel the December 12 meeting, and to anticipate the next regular Senate meeting to be held on January 23, 1984.

Motion passed.

Hallberg/Sandstrom moved the Senate adjourn.

Motion passed.

The Senate adjourned at 5:13 p.m.

Respectfully submitted,

Mary Engen
Secretary

These minutes shall stand approved as published unless corrections or protests are filed with the secretary of the Senate within two weeks of this date, Friday, December 16, 1983.

Please note the attached report submitted by Lee Nicholas of the University Committee on Committees.

APPENDIX A



University of Northern Iowa

Department of Counseling, Placement, and Career Services

Counseling Center
Student Counseling & Health Center
Cedar Falls, Iowa 50614
(319) 473-2676

November 22, 1983

Dr. Thomas Remington
University Faculty Senate Chair
Baker 224
University of Northern Iowa

Subject: Faculty Status Appeal

Dear Dr. Remington:

As indicated in the November 11, 1983, letter from Fred Hallberg to you, the Faculty Senate Ad Hoc Committee on Faculty Status denied my request for "voting faculty" status. I believe this should be reconsidered for the following reasons: 1) At the time of my employment there was no limited definition of "tenure" (applied only to faculty) and it was only through the Booz-Hamilton study in the mid-seventies that created the term "continuing employment" and arbitrarily separated professional people. 2) Had I been considered non-faculty I would question why I was given a "faculty" identification card and required to obtain academic attire and attend all graduation exercises. 3) I have been and am currently responsible for graduate supervision in the area of counseling. Specifically, I provide supervision for persons in course 29:290, Section 3 Practicum in Agency Counseling where I "make recommendations" for grading of students in counseling expertise. I also supervise a second semester course 29:290, Section 8 where the grade is given by me and is so listed in the Schedule of Classes.

I believe my academic credentials can compare favorably to any persons in the area of counseling or clinical psychology and believe that I should have a voice in voting on issues that are relevant to the education of students who will be counselors, counselor educators, or therapists.

I appreciate your consideration of my appeal request and I hope that you can respond to it favorably.

Sincerely,

Norman L. Story, Ph.D.
Clinical Psychologist
Counseling Center Director

NLS/bp
cc: Dr. Hallberg

APPENDIX B



University of Northern Iowa

School of Business

Cedar Falls, Iowa 50614
Telephone (319) 273-2469

DATE: December 5, 1983

TO: Tom Remington, Chair
University Faculty Senate

FROM: Lee Nicholas
University Committee on Committees

As requested in Senate Minutes No. 1322, the University Committee on Committees submit the following nominees for ad hoc committees on:

	<u>Instructional and Faculty Resources and Needs at UNI</u>	<u>Athletic Policy Review Committee</u>
College of Education	John Wedman Sherry Gable	Donna Thompson Richard Strub
College of Social and Behavioral Sciences	Donna Maier Edward K. Suh	Rick Hanson Julia Wallace
College of Humanities and Fine Arts	Marvin Jensen Geraldine LaRoeque	Don Hawley Nile Vernoh
College of Natural Sciences	Glenn Nelson Charles Johnson	Roger Betts Roy McGrew
School of Business	Aurelia Klink Jack Reed	Al Kagan Bill Bernardo
Library and Non-Instructional		Yancy Beavers Patrick Wilkinson

Submitted by University Committee on Committees

Lee H. Nicholas, Chair
September 1983

This report from the Committee on Committees includes the results of All-University Faculty Elections and of College elections to the University Committees. Some committees have additional non-elected members. The date after each name indicates expiration of the term. The following abbreviations for the units and colleges are used: College of Education, ED; College of Humanities and Fine Arts, HFA; College of Natural Sciences, NS; College of Social and Behavioral Sciences, SBS; Non-Instructional Faculty, NI; School of Business, SB; Library, L.

Chairperson of the University Faculty: Grace Ann Hovet, HFA

Vice-Chairperson of the Faculty; Chairperson of the Faculty Senate: Thomas Remington, HFA

Chairperson of the Graduate Faculty: Harold Wohl, SBS

University Senate

Marilyn Story, SBS, 84	George Glenn, HFA, 84	Harley Erickson, ED, 84
Roy Sandstrom, SBS, 85	Myra Boots, HFA, 85	James Kelly, ED, 85
Marian Krogman, SBS, 86	Thomas Remington, HFA, 86	Joan Duea, ED, 86
	Fred Hallberg, HFA, 86	Marvin Heller, ED, 86
Diane Baum, NS, 84	Philip Patton, NI, 85	Wayne Evenson, SB, 85
Virgil Dowell, NS, 85	Clark Elmer, NI, 86	Peter Goulet, SB, 86
Erwin Richter, NS, 86		Gerald Peterson, L, 86

ELECTED FACULTY REPRESENTATION ON COMMITTEES
REQUIRED TO REPORT TO THE FACULTY SENATE

Committee on Admission and Retention

Alice Sodowsky, HFA, 84	Thomas Little, ED, 86
Jack Reed, SB, 84	Mahmood Yousefi, SBS, 87
David Duncan, NS, 85	

Bachelor of Liberal Studies Committee

Robert Claus, SBS, 84	Jackson Baty, ED, 86
Loree Rackstraw, HFA, 84	Lee Nicholas, SB, 86
Leslie Miller, NS, 85	

Committee on Committees

Ken McCormick, SBS, 86	At Large:
Lee Nicholas, SB, 85	Augusta Schurrer, NS, 85
John Tarr, ED, 86	Evelyn Wood, HFA, 86
Wanda Wehner, NS, 86	

Committee on Curricula

Bonnie Litwiller, Grad., 84
Augusta Schurrer, NS, 84
Linda Goulet, SB, 85
William Waack, ED, 85
Mary Bozik, HFA, 86
Alvin Sunseri, SBS, 86

At Large:

Barry Wilson, ED, 84
Barbara Lounsberry, HFA, 85

Education Policies Commission

David McCalley, NS, 84
Forrest Conklin, HFA, 85
Richard Hansen, SBS, 85
Jeff Blaga, ED, 86
Jon Norem, SB, 86

At Large:

Susann Doody, ED, 86

General Education Committee

Lyle Schwarzenbach, ED, 84
Phyllis Carlin, HFA, 85
Robert Ward, NS, 85

Robert Talbott, SBS, 86
Darrel Davis, SB, 86

Student Academic Appeals Board

Wayne Evenson, SB, 84
Clinton Nelson, HFA, 85
Marilyn Story, SBS, 85

Glenn Nelson, NS, 86
Leander Brown, ED, 86

Tenure and Promotion Committee

Donald Cummings, SBS, 84
Judith Finkelstein, ED, 85
Gerald Intemann, NS, 85

Forrest Conklin, HFA, 86
Jack Reed, SB, 86

At Large:

Myra Boots, HFA, 86

ROTC Oversight Committee

At Large:

Darrel Hoff, NS, 84
Jackson Baty, ED, 85

Adm Appointed:

Nile Vernon, HFA, 86
John Morrell, SB, 86

Senate Appointed:

Charles Strein, SBS, 84
Marlene Strathe, ED, 85

ELECTED FACULTY REPRESENTATION ON COMMITTEES
NOT REQUIRED TO REPORT TO THE FACULTY SENATE

Awards Competition Coordinating Committee

Jacques Dubois, HFA, 84
Dennis Wubbena, SB, 84
John Bruha, NS, 85

Paula Boothby, ED, 86
Fred Abraham, SBS, 87

Academic Master Plan Committee

Len Froyen, ED, 84
John Tarr, ED, 85

Emil Bock, HFA, 84
Carolyn Shields, HFA, 85

Linda Goulet, SB, 84
Michael Rod, SB, 85

James Macmillan, NS, 84
Gerald Inteman, NS, 85

Donna Maier, SBS, 84
Thomas Keefe, SBS, 85

Graduate Council

Jonathan Lu, SBS, 84
Mahmood Yousefi, SBS, 85

Harley Erickson, ED, 84
Susann Doody, ED, 85

Phyllis Carlin, HFA, 84
George Zucker, HFA, 85

James Macmillan, NS, 84
Michael White, NS, 85

Taggart Frost, SB, 84
James Burrow, SB, 85

Honorary Degrees Committee

Ken Gogel, HFA, 84
James Walters, NS, 84
William Thrall, ED, 86

Charles Gillette, SBS, 87
LaVerne Andreessen, SB, 87

Panel on Faculty Conduct

Roy Unruh, NS, 84
Thomas Little, ED, 84
Darrel Davis, SB, 85
Verner Jensen, NS, 85
Jack Kimball, ED, 85

Donna Thompson, ED, 85
Wanda Green, ED, 86
Steven Corbin, SB, 86
Peter Michaelides, HFA, 86
James Kelly, ED, 87

Louis Hellwig, SBS, 87
Gene Lutz, SBS, 87
Leland Thomson, NI, 87
Jack Wilkinson, NS, 88
Erwin Richter, NS, 88

Professional Development Leave Committee

Jack Wilkinson, NS, 84
Nick Teig, ED, 84
Charles Quirk, SBS, 85

Loree Rackstraw, HFA, 85
Al Kagan, SB, 86