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Faculty Tenure Report, Fall 2017

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**University of Northern Iowa
Faculty Tenure Report**

**Table 1
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2017**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Eligible Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
Business Administration	4	0	2	1	0	4	0	0	5	3	1	2	1	3	4	5	2	0	6	5	6	54.5	35.3
Accounting	4	0	2	1	0	4	0	0	5	3	1	2	1	3	4	5	2	0	6	5	6	54.5	35.3
Economics	7	0	1	0	0	1	0	0	6	0	2	1	4	0	7	1	1	0	8	1	2	88.9	72.7
Finance	3	0	1	0	0	2	0	0	4	1	0	1	1	2	3	2	1	0	4	2	4	66.7	40.0
Management	6	0	7	0	0	4	0	0	9	3	4	1	2	1	13	4	0	0	13	4	8	76.5	52.0
Marketing	4	0	2	0	0	0	0	0	6	0	0	0	3	0	5	0	1	0	6	0	5	100.0	54.5
Other	2	0	0	0	0	0	0	0	0	0	2	0	0	0	2	0	0	0	2	0	0	100.0	100.0
College Total	26	0	13	1	0	11	0	0	30	7	9	5	11	6	34	12	5	0	39	12	25	76.5	51.3

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Eligible Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
Education	3	0	8	4	0	6	2	0	2	2	11	8	2	4	11	10	2	0	13	10	15	56.5	34.2
Curriculum & Instruction	3	0	8	4	0	6	2	0	2	2	11	8	2	4	11	10	2	0	13	10	15	56.5	34.2
Educational Leadership, Counseling & Postsecondary Edu.	1	0	1	0	0	4	0	0	2	2	0	2	0	0	2	4	0	0	2	4	3	33.3	22.2
Educational Psychology & Foundations	5	0	5	0	1	4	0	0	4	3	7	1	0	1	10	4	1	0	11	4	4	73.3	57.9
School of Kinesiology, Allied Health & Human Services	8	0	12	1	0	6	1	0	11	3	10	4	2	2	19	7	2	0	21	7	14	75.0	50.0
Special Education	4	0	3	0	0	2	1	0	2	1	6	1	0	1	7	2	1	0	8	2	2	80.0	66.7
Teaching	2	0	3	0	3	0	15	0	5	0	18	0	0	0	22	0	1	0	23	0	14	100.0	62.2
Other	3	0	1	0	0	0	0	0	0	0	4	0	1	0	4	0	0	0	4	0	0	100.0	100.0
College Total	26	0	33	5	4	22	19	0	26	11	56	16	5	8	75	27	7	0	82	27	52	75.2	50.9

**Table 1 (Cont.)
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2017**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Eligible Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
Humanities, Arts and Sciences	8	0	3	0	0	3	0	0	8	2	3	1	1	0	10	3	1	0	11	3	3	78.6	64.7
Art	8	0	3	0	0	3	0	0	8	2	3	1	1	0	10	3	1	0	11	3	3	78.6	64.7
Biology	9	0	10	0	0	4	0	0	17	2	2	2	2	1	19	4	0	0	19	4	6	82.6	65.5
Chemistry & Biochemistry	6	0	6	0	0	1	0	0	9	1	3	0	2	0	12	1	0	0	12	1	2	92.3	80.0
Communication Sciences and Disorders	2	0	4	0	0	4	0	0	2	0	4	4	0	0	6	4	0	0	6	4	10	60.0	30.0
Communication Studies	8	0	8	1	0	8	0	0	5	7	11	2	3	0	11	9	5	0	16	9	14	64.0	41.0
Computer Science	1	0	5	0	0	2	0	0	6	1	0	1	1	0	5	2	1	0	6	2	0	75.0	75.0
Earth Science	4	0	2	0	0	2	1	0	6	0	1	2	1	1	7	2	0	0	7	2	1	77.8	70.0
Technology	9	0	2	0	0	3	0	0	8	2	3	1	5	1	11	3	0	0	11	3	8	78.6	50.0
Languages & Literatures	15	0	16	0	1	3	0	0	14	0	18	3	6	1	28	3	4	0	32	3	20	91.4	58.2
Mathematics	10	0	8	0	1	5	0	0	13	2	6	3	5	1	18	5	1	0	19	5	5	79.2	65.5
Philosophy & Religion	1	0	6	0	0	2	0	0	5	0	2	2	0	1	6	2	1	0	7	2	6	77.8	46.7
Physics	3	0	2	0	0	2	0	0	5	2	0	0	2	0	5	2	0	0	5	2	2	71.4	55.6
School of Music	13	0	8	1	0	7	1	2	12	4	10	6	2	1	22	10	0	0	22	10	22	68.8	40.7
Theatre	2	0	5	0	0	3	0	0	4	1	3	2	0	0	5	3	2	0	7	3	3	70.0	53.8

Other	2	0	1	0	0	0	0	0	1	0	2	0	0	0	3	0	0	0	3	0	4	100.0	42.9
College Total	93	0	86	2	2	49	2	2	115	24	68	29	30	7	168	53	15	0	183	53	106	77.5	53.5

**Table 1 (Cont.)
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2017**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Eligible Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured
Social and Behavioral Sciences	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured
Geography	3	0	3	0	0	3	0	0	6	1	0	2	1	1	6	3	0	0	6	3	3	66.7	50.0
History	10	0	7	0	0	3	0	0	11	2	6	1	0	1	14	3	3	0	17	3	4	85.0	70.8
Political Science	2	0	6	0	0	4	0	0	5	3	3	1	2	0	8	4	0	0	8	4	2	66.7	57.1
Psychology	9	0	3	0	0	3	0	0	6	1	6	2	0	3	11	3	1	0	12	3	2	80.0	70.6
School of Applied Human Sciences	4	0	5	0	0	5	0	0	5	1	4	4	2	1	8	5	1	0	9	5	10	64.3	37.5
Social Work	3	0	3	1	0	2	0	0	3	2	3	1	0	1	4	3	2	0	6	3	11	66.7	30.0
Sociology, Anthropology, & Criminology	8	0	7	0	0	2	0	0	8	0	7	2	1	1	15	2	0	0	15	2	4	88.2	71.4
Other	2	0	1	0	0	1	0	0	1	0	2	1	0	0	3	1	0	0	3	1	0	75.0	75.0
College Total	41	0	35	1	0	23	0	0	45	10	31	14	6	8	69	24	7	0	76	24	36	76.0	55.9

	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Eligible Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured
Library	3	0	8	0	0	6	0	0	3	1	8	5	0	0	11	6	0	0	11	6	0	64.7	64.7
Other	6	0	2	0	1	0	0	0	4	0	5	0	1	0	9	0	0	0	9	0	14	100.0	39.1
Total	9	0	10	0	1	6	0	0	7	1	13	5	1	0	20	6	0	0	20	6	14	76.9	50.0

UNIVERSITY TOTAL Fall 2017	195	0	177	9	7	111	21	2	223	53	177	69	53	29	366	122	34	0	400	122	233	76.6	53.0
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Table 2
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2017

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other		Male	Female	Minority	Full-time	Part-time	Total
			Non-Tenure	Track						
Business Administration	3	3	0		5	1	1	4	2	6
Accounting	3	3	0		5	1	1	4	2	6
Economics	0	2	0		2	0	0	2	0	2
Finance	3	1	0		2	2	0	1	3	4
Management	5	1	2		4	4	0	3	5	8
Marketing	2	2	1		3	2	0	4	1	5
Other	0	0	0		0	0	0	0	0	0
College Total	13	9	3		16	9	1	14	11	25

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other		Male	Female	Minority	Full-time	Part-time	Total
			Non-Tenure	Track						
Education	12	1	2		2	13	0	7	8	15
Curriculum & Instruction	12	1	2		2	13	0	7	8	15
Educational Leadership, Counseling & Postsecondary	2	1	0		0	3	1	0	3	3
Educational Psychology & Foundations	4	0	0		1	3	0	1	3	4
School of Kinesiology, Allied Health & Human Services	8	1	5		5	9	0	10	4	14
Special Education	2	0	0		1	1	0	0	2	2
Teaching	7	0	7		4	10	0	13	1	14
Other	0	0	0		0	0	0	0	0	0
College Total	35	3	14		13	39	1	31	21	52

Table 2 (Cont.)
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2017

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other		Male	Female	Minority	Full-time	Part-time	Total
			Non-Tenure	Track						
Humanities, Arts and Sciences	3	0	0		0	3	1	2	1	3
Art	3	0	0		0	3	1	2	1	3
Biology	4	2	0		0	6	1	3	3	6

Other	14	0	0	7	7	0	1	13	14
Total	14	0	0	7	7	0	1	13	14
UNIVERSITY TOTAL	180	25	28	92	141	15	109	124	233

Table 3
Faculty by Tenure Status and Rank
University of Northern Iowa: Fall 2017

Faculty Rank	Tenured	On Tenure Track	Not on Tenure Track			Total	%	%
			Adjunct/ Temporary	Visiting/ Term	Other		Tenured of Tenure Eligible	Tenured of All Faculty
Professor	195	0	3	0	0	198	100.0	98.5
Associate Professor	177	9	0	0	0	186	95.2	95.2
Assistant Professor	7	111	0	0	0	118	5.9	5.9
Instructor	21	2	176	25	28	252	91.3	8.3
Lecturer/Other	0	0	1	0	0	1	0.0	0.0
University Total	400	122	180	25	28	755	76.6	53.0

*Non-tenure track faculty are not eligible for consideration for the award of tenure. An appointment can be made for either a full-time or part-time workload and for a fixed term or terms. The faculty rank is normally an instructor.

Table 4
Faculty by Gender and Ethnic Group
University of Northern Iowa: Fall 2017

Faculty Gender and Ethnic Group	American Indian		Black/African	Hispanic/	Native Hawaiian/	Two or More Races	White or
	Alaska Native	Asian	American	Latino	Other Pacific Islander	(Not Hispanic or Latino)	Caucasian
Male	0	27	10	11	1	1	318
Female	1	29	7	7	0	3	340
University Total	1	56	17	18	1	4	658

Table 5
Peer Institutional Data: Fall 2016

University	Tenured	Total all faculty*	Percent tenured
Eastern Illinois University	265	328	80.8%
University of Northern Iowa, Cedar Falls	345	459	75.2%
University of Massachusetts-Dartmouth	223	306	72.9%
Western Washington University	357	497	71.8%
College of Charleston	328	477	68.8%
Southern Illinois University-Edwardsville	319	471	67.7%
James Madison University	589	883	66.7%
Truman State University	194	298	65.1%
Ferris State University	245	385	63.6%
Marshall University	280	471	59.4%
University of Minnesota-Duluth	239	415	57.6%

Source: AAUP, Academe, 2017

* Full Time faculty only, excludes Instructors