

Fall 2015

Faculty Tenure Report, Fall 2015

University of Northern Iowa. Office of Institutional Research and Effectiveness.

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University of Northern Iowa
Faculty Tenure Report

Table 1
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2015

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals		% of Tenure Eligible Faculty Tenured	% of Total Faculty Tenured	
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other				
	Business Administration	5	0	1	0	0	5	0	0	4	3	2	2	0	3	4	5	2	0	6	5	5	54.5
Accounting	5	0	1	0	0	5	0	0	4	3	2	2	0	3	4	5	2	0	6	5	5	54.5	37.5
Economics	6	0	3	0	0	1	0	0	8	0	1	1	3	0	8	1	1	0	9	1	1	90.0	81.8
Finance	4	0	1	0	0	2	0	0	5	2	0	0	1	0	5	2	0	0	5	2	2	71.4	55.6
Management	7	0	6	0	0	6	0	0	9	5	4	1	2	2	12	6	1	0	13	6	6	68.4	52.0
Marketing	3	0	3	0	0	0	0	0	6	0	0	0	3	0	6	0	0	0	6	0	5	100.0	54.5
Other	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	2	100.0	33.3
College Total	25	0	15	0	0	14	0	0	32	10	8	4	9	5	36	14	4	0	40	14	21	74.1	18.7

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals		% of Tenure Eligible Faculty Tenured	% of Total Faculty Tenured	
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other				
	Education	5	0	10	4	0	7	2	0	3	3	14	8	2	4	16	11	1	0	17	11	11	60.7
Curriculum & Instruction	5	0	10	4	0	7	2	0	3	3	14	8	2	4	16	11	1	0	17	11	11	60.7	43.6
Educational Leadership, Counseling & Postsecondary Edu.	2	0	1	0	0	3	0	0	3	1	0	2	0	0	3	3	0	0	3	3	2	50.0	37.5
Educational Psychology & Foundations	4	0	4	0	1	5	0	0	3	2	6	3	0	1	9	5	0	0	9	5	6	64.3	45.0
School of Health, Physical Education & Leisure Services	11	0	13	1	0	7	1	0	14	5	11	3	3	2	24	8	1	0	25	8	18	75.8	49.0
Special Education	5	0	3	0	0	1	1	0	3	0	6	1	0	0	9	1	0	0	9	1	3	90.0	69.2
Teaching	2	0	1	0	4	2	20	3	7	0	20	5	0	0	23	5	4	0	27	5	10	84.4	64.3
Other	0	0	1	0	1	0	0	0	0	0	2	0	0	0	2	0	0	0	2	0	1	100.0	66.7
College Total	29	0	33	5	6	25	24	3	33	11	59	22	5	7	86	33	6	0	92	33	51	73.6	52.3

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**Table 1 (Cont.)
Tenured Faculty and Non-Tenured Faculty on Tenure Track**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Eligible Faculty Tenured	% of Total Faculty Tenured
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other		
Humanities, Arts and Sciences	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other		
Art	9	0	3	0	0	2	0	0	8	1	4	1	1	0	12	2	0	0	12	2	4	85.7	66.7
Biology	10	0	9	0	0	6	0	0	17	3	2	3	1	2	19	6	0	0	19	6	8	76.0	57.6
Chemistry & Biochemistry	6	0	5	0	0	4	0	0	8	3	3	1	2	0	11	4	0	0	11	4	2	73.3	64.7
Communication Sciences and Disorders	2	0	4	0	0	3	0	0	2	0	4	3	0	0	6	3	0	0	6	3	8	66.7	35.3
Communication Studies	8	0	10	1	0	7	0	0	6	6	12	2	4	0	14	8	4	0	18	8	12	69.2	47.4
Computer Science	1	0	5	0	0	1	0	0	6	0	0	1	1	0	6	1	0	0	6	1	0	85.7	85.7
Earth Science	4	0	2	0	0	2	0	0	5	0	1	2	1	1	6	2	0	0	6	2	2	75.0	60.0
Technology	7	0	5	0	0	5	0	0	9	4	3	1	6	2	10	5	1	0	12	5	6	70.6	52.2
Languages & Literatures	13	0	16	0	1	5	1	0	15	0	16	5	7	0	29	5	2	0	31	5	16	86.1	59.6
Mathematics	7	0	11	0	1	4	0	0	13	1	6	3	5	0	19	4	0	0	19	4	7	82.6	63.3
Philosophy & Religion	2	0	7	0	0	2	0	0	6	1	3	1	1	1	7	2	2	0	9	2	4	81.8	60.0
Physics	3	0	3	0	0	3	0	0	6	2	0	1	2	1	4	4	1	0	6	3	2	66.7	54.5
School of Music	12	0	12	1	0	8	1	0	15	3	10	6	2	1	25	9	0	0	25	9	24	73.5	43.1
Theatre	3	0	6	0	0	2	0	0	6	1	3	1	0	0	7	2	2	0	9	2	3	81.8	64.3
Other	3	0	0	0	0	0	0	0	2	0	0	1	0	0	2	1	1	0	3	0	2	100.0	60.0
College Total	90	0	98	2	2	54	2	0	124	25	67	32	33	8	177	58	13	0	192	56	100	77.4	55.2

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**Table 1 (Cont.)
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2015**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals		% of Tenure Eligible Faculty Tenured	% of Total Faculty Tenured	
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other		
	Social and Behavioral Sciences	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	
Geography	4	0	4	0	0	1	0	0	7	0	1	1	1	1	8	1	0	0	8	1	4	88.9	61.5
History	12	0	7	0	0	3	0	0	13	2	6	1	0	1	17	3	2	0	19	3	3	86.4	76.0
Political Science	1	0	7	0	0	4	0	0	5	2	3	2	2	0	8	4	0	0	8	4	3	66.7	53.3
Psychology	10	0	2	0	0	3	0	0	6	1	6	2	0	1	12	3	0	0	12	3	3	80.0	66.7
School of Applied Human Sciences	2	0	8	0	0	5	0	0	5	1	5	4	0	2	9	5	1	0	10	5	8	66.7	43.5
Social Work	3	0	4	1	0	2	0	0	3	1	4	2	0	2	5	3	2	0	7	3	6	70.0	43.8
Sociology, Anthropology, & Criminology	7	0	8	0	0	4	0	0	9	1	6	3	2	2	15	4	0	0	15	4	5	78.9	62.5
Other	1	0	1	0	0	1	0	0	1	0	1	1	0	0	2	1	0	0	2	1	0	66.7	66.7
College Total	40	0	41	1	0	23	0	0	49	8	32	16	5	9	76	24	5	0	81	24	32	77.1	59.1

	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals		% of Tenure Eligible Faculty Tenured	% of Total Faculty Tenured	
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other		
	Library	3	0	8	0	0	4	0	0	5	0	6	4	0	0	11	4	0	0	11	4	0	73.3
Other	3	0	4	0	1	0	0	0	2	0	6	0	0	0	8	0	0	0	8	0	21	100.0	27.6
Total	6	0	12	0	1	4	0	0	7	0	12	4	0	0	19	4	0	0	19	4	21	82.6	43.2

UNIVERSITY TOTAL Fall 2015	190	0	199	8	9	120	26	3	245	54	178	78	52	29	394	133	28	0	424	131	225	76.4	54.4
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Report Prepared by Institutional Research & Effectiveness

**University of Northern Iowa
Faculty Tenure Report**

**Table 2
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2015**

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other Non-Tenure Track				Full-time	Part-time	Total
				Male	Female	Minority			
Business Administration									
Accounting	2	3	0	4	1	1	3	2	5
Economics	0	1	0	1	0	0	1	0	1
Finance	1	1	0	1	1	0	1	1	2
Management	3	1	2	2	4	0	3	3	6
Marketing	2	2	1	3	2	0	4	1	5
Other	2	0	0	0	2	1	0	2	2
College Total	10	8	3	11	10	2	12	9	21

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other Non-Tenure Track				Full-time	Part-time	Total
				Male	Female	Minority			
Education									
Curriculum & Instruction	7	1	3	1	10	1	4	7	11
Educational Leadership, Counseling & Postsecondary	0	1	1	0	2	1	1	1	2
Educational Psychology & Foundations	5	1	0	3	3	0	4	2	6
School of Health, Physical Education & Leisure Services	12	1	5	6	12	1	11	7	18
Special Education	3	0	0	1	2	0	1	2	3
Teaching	6	0	4	2	8	0	9	1	10
Other	1	0	0	1	0	0	0	1	1
College Total	34	4	13	14	37	3	30	21	51

**University of Northern Iowa
Faculty Tenure Report**

**Table 2 (Cont.)
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2015**

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other Non-Tenure Track				Full-time	Part-time	Total
				Male	Female	Minority			
Art	3	1	0	1	3	1	3	1	4
Biology	6	2	0	0	8	2	2	6	8
Chemistry & Biochemistry	0	0	2	0	2	1	2	0	2
Communication Sciences and Disorders	7	0	1	0	8	0	6	2	8
Communication Studies	9	2	1	5	7	3	10	2	12
Computer Science	0	0	0	0	0	0	0	0	0
Earth Science	2	0	0	2	0	0	0	2	2
Technology	4	2	0	6	0	1	2	4	6
Languages & Literatures	13	0	3	5	11	2	10	6	16
Mathematics	6	0	1	2	5	0	3	4	7
Philosophy & Religion	3	1	0	3	1	0	3	1	4
Physics	2	0	0	2	0	1	1	1	2
School of Music	19	2	3	14	10	3	7	17	24
Theatre	3	0	0	1	2	0	1	2	3
Other	1	1	0	0	2	0	1	1	2
College Total	78	11	11	41	59	14	51	49	100

**University of Northern Iowa
Faculty Tenure Report**

**Table 2 (Cont.)
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2015**

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other Non-Tenure Track				Full-time	Part-time	Total
				Male	Female	Minority			
Geography	4	0	0	3	1	0	0	4	4
History	1	0	2	1	2	0	0	3	3
Political Science	3	0	0	3	0	0	1	2	3
Psychology	3	0	0	1	2	0	1	2	3
School of Applied Human Sciences	7	1	0	0	8	0	2	6	8
Social Work	5	0	1	2	4	2	1	5	6
Sociology, Anthropology, & Criminology	5	0	0	2	3	0	0	5	5
Other	0	0	0	0	0	0	0	0	0
College Total	28	1	3	12	20	2	5	27	32

	Adjunct/ Temporary	Visiting/ Term	Other Non-Tenure Track				Full-time	Part-time	Total
				Male	Female	Minority			
Library	0	0	0	0	0	0	0	0	0
Other	21	0	0	9	12	4	1	20	21
Total	21	0	0	9	12	4	1	20	21
UNIVERSITY TOTAL	171	24	30	87	138	25	99	126	225

**University of Northern Iowa
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**Table 3
Faculty by Tenure Status and Rank
University of Northern Iowa: Fall 2015**

Faculty Rank	Tenured	On Tenure Track	Not on Tenure Track			Total	% Tenured of Tenure Eligible	% Tenured of All Faculty
			Adjunct/ Temporary	Visiting/ Term	Other			
Professor	190	0	3	0	0	193	100.0	98.4
Associate Professor	199	8	2	0	0	209	96.1	95.2
Assistant Professor	9	120	0	2	0	131	7.0	6.9
Instructor	26	3	166	23	25	243	89.7	10.7
Lecturer/Other	0	0	4	0	0	4	0.0	0.0
University Total	424	131	175	25	25	780	76.4	54.4

*Non-tenure track faculty are not eligible for consideration for the award of tenure. An appointment can be made for either a full-time or part-time workload and for a fixed term or terms. The faculty rank is normally an instructor.

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**Table 4
Faculty by Gender and Ethnic Group
University of Northern Iowa: Fall 2015**

Faculty Gender and Ethnic Group	American Indian Alaska Native	Asian	Black/African American	Hispanic/ Latino	Native Hawaiian/ Other Pacific Islander	Two or More Races (Not Hispanic or Latino)	White or Caucasian
Male	0	27	11	11	1	2	334
Female	1	29	14	8	0	5	337
University Total	1	56	25	19	1	7	671

**University of Northern Iowa
Faculty Tenure Report**

**Table 5
Peer Institutional Data: Fall 2014**

University	Tenured	Total all faculty*	Percent tenured
Truman State University	220	288	76.5%
Western Washington University	362	475	76.2%
University of Northern Iowa, Cedar Falls	371	494	75.1%
Eastern Illinois University	283	379	74.7%
University of Massachusetts-Dartmouth	218	303	71.8%
Ferris State University	270	392	68.9%
College of Charleston	312	483	64.5%
Southern Illinois University-Edwardsville	314	499	63.0%
University of Minnesota-Duluth	244	397	61.4%
Marshall University	273	447	61.0%
James Madison University	507	854	59.4%

Source: AAUP, Academe, 2015

Comparative Data is for Fall 2014 since Fall 2015 data is not yet available for peer institutions.

* Full Time faculty only, excludes Instructors