# University of Northern Iowa
## Faculty Tenure Report

### Table 1
Tenured Faculty and Non-Tenured Faculty on Tenure Track

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Faculty Tenure Report

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<th>Instructor</th>
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<th>Female</th>
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UNIVERSITY TOTAL Fall 2014

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Report Prepared by CIO's Office and Institutional Research
# University of Northern Iowa
## Faculty Tenure Report

### Table 2
**Faculty Not on Tenure Track**
*University of Northern Iowa: Fall 2014*

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<thead>
<tr>
<th>COLLEGE/DEPARTMENT</th>
<th>Adjunct/Temporary</th>
<th>Visiting/Term</th>
<th>Non-Tenure Track</th>
<th>Male</th>
<th>Female</th>
<th>Minority</th>
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<th>Part-time</th>
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<td>Part-time</td>
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University of Northern Iowa: Fall 2014
### Table 2 (Cont.)
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2014

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<th>Non-Tenure/Track</th>
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<th>Female</th>
<th>Minority</th>
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<th>Part-time</th>
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</table>

| | | | | | | | | | |
| Adjunct/Temporary | Visiting/Term | Non-Tenure/Track | Male | Female | Minority | Full-time | Part-time | Total |
| Library | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 19 | 0 | 0 | 10 | 9 | 0 | 0 | 19 | 19 |
| Total | 19 | 0 | 0 | 10 | 9 | 0 | 0 | 19 | 19 |

| UNIVERSITY TOTAL | 198 | 24 | 23 | 91 | 154 | 24 | 70 | 175 | 245 |
Table 3  
Faculty by Tenure Status and Rank  
University of Northern Iowa: Fall 2014  

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<th>Tenure Track</th>
<th>Adjunct/Temporary</th>
<th>Visiting/Term</th>
<th>Other</th>
<th>Total</th>
<th>Tenured of Tenure Eligible</th>
<th>Tenured of All Faculty</th>
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<td>813</td>
<td>77.1</td>
<td>53.9</td>
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</tbody>
</table>

*Non-tenure track faculty are not eligible for consideration for the award of tenure. An appointment can be made for either a full-time or part-time workload and for a fixed term or terms. The faculty rank is normally an instructor.
University of Northern Iowa  
Faculty Tenure Report

Table 4  
Faculty by Gender and Ethnic Group  
University of Northern Iowa: Fall 2014

<table>
<thead>
<tr>
<th>Faculty Gender and Ethnic Group</th>
<th>American Indian</th>
<th>Black/African American</th>
<th>Hispanic/ Latino</th>
<th>Native Hawaiian/ Other Pacific Islander</th>
<th>Two or More Races (Not Hispanic or Latino)</th>
<th>White or Caucasian</th>
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### Table 5
Peer Institutional Data: Fall 2013

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<th>Percent tenured</th>
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<td>449</td>
<td>613</td>
<td>73.2%</td>
</tr>
<tr>
<td>California State University, Fresno</td>
<td>370</td>
<td>497</td>
<td>74.4%</td>
</tr>
<tr>
<td>University of North Texas, Denton</td>
<td>586</td>
<td>769</td>
<td>76.2%</td>
</tr>
<tr>
<td><strong>University of Northern Iowa, Cedar Falls</strong></td>
<td><strong>373</strong></td>
<td><strong>487</strong></td>
<td><strong>76.6%</strong></td>
</tr>
<tr>
<td>University of North Carolina, Greensboro</td>
<td>419</td>
<td>542</td>
<td>77.3%</td>
</tr>
<tr>
<td>Ohio University, Athens</td>
<td>511</td>
<td>660</td>
<td>77.4%</td>
</tr>
</tbody>
</table>

Source: AAUP, Academe, 2014

* Full Time faculty only, excludes Instructors