

Fall 2011

Faculty Tenure Report, Fall 2011

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**University of Northern Iowa
Faculty Tenure Report**

**Table 1
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2011**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Business Administration	5	0	2	1	0	3	0	0	4	4	3	0	0	2	7	4	0	0	7	4	7	63.6
Accounting	5	0	2	1	0	3	0	0	4	4	3	0	0	2	7	4	0	0	7	4	7	63.6	38.9
Economics	5	0	6	0	0	0	0	1	9	0	2	1	3	0	11	1	0	0	11	1	1	91.7	84.6
Finance	4	0	3	0	0	2	0	0	7	2	0	0	1	0	5	2	2	0	7	2	4	77.8	53.8
Management	8	0	5	1	0	6	0	0	8	4	5	3	1	5	11	7	2	0	13	7	7	65.0	48.1
Marketing	2	0	5	0	0	0	0	0	7	0	0	0	3	0	7	0	0	0	7	0	3	100.0	70.0
Other	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	100.0	100.0
College Total	24	0	22	2	0	11	0	1	35	10	11	4	8	7	42	14	4	0	46	14	22	76.7	56.1

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Education	8	0	14	1	2	3	4	0	10	0	18	4	3	2	22	4	6	0	28	4	16	87.5
Curriculum & Instruction	8	0	14	1	2	3	4	0	10	0	18	4	3	2	22	4	6	0	28	4	16	87.5	58.3
Educational Leadership, Counseling & Postsecondary Edu.	3	0	4	0	0	2	0	0	6	2	1	0	0	0	5	2	2	0	7	2	1	77.8	70.0
Educational Psychology & Foundations	3	0	8	0	2	4	0	0	7	1	6	3	0	1	13	4	0	0	13	4	5	76.5	59.1
School of Health, Physical Education & Leisure Services	10	0	12	0	0	9	2	1	14	6	10	4	1	2	21	10	3	0	24	10	19	70.6	45.3
Special Education	5	0	1	0	0	4	1	0	2	0	5	4	1	0	7	4	0	0	7	4	4	63.6	46.7
Teaching	0	0	1	0	3	2	6	1	2	0	8	3	0	0	9	3	1	0	10	3	5	76.9	55.6
Price Lab. School	2	0	1	0	0	2	19	8	7	1	15	9	1	0	19	10	3	0	22	10	22	68.8	40.7
Other	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	100.0	100.0
College Total	31	0	42	1	7	26	32	10	48	10	64	27	6	5	97	37	15	0	112	37	72	75.2	50.7

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**Table 1 (Cont.)
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2011**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Humanities, Arts and Sciences	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured	
Art	9	0	2	0	0	2	0	0	8	1	3	1	1	0	11	2	0	0	11	2	5	84.6	61.1
Biology	10	0	9	0	0	6	0	0	15	5	4	1	1	1	18	6	1	0	19	6	8	76.0	57.6
Chemistry & Biochemistry	6	0	5	0	0	3	0	0	9	2	2	1	2	0	10	3	1	0	11	3	4	78.6	61.1
Communication Sciences and Disorders	2	0	3	0	0	3	0	0	3	1	2	2	0	0	5	3	0	0	5	3	8	62.5	31.3
Communication Studies	9	0	12	0	0	2	0	0	6	0	15	2	5	1	19	2	2	0	21	2	13	91.3	58.3
Computer Science	2	0	6	0	0	0	0	0	8	0	0	0	1	0	8	0	0	0	8	0	1	100.0	88.9
Earth Science	6	0	1	0	0	2	0	0	6	2	1	0	1	0	7	2	0	0	7	2	2	77.8	63.6
Industrial Technology	8	0	6	0	0	3	0	0	13	2	1	1	5	1	13	3	1	0	14	3	6	82.4	60.9
Languages & Literatures	12	0	18	0	1	7	1	0	16	3	16	4	7	1	32	7	0	0	32	7	17	82.1	57.1
Mathematics	7	0	10	0	1	9	0	0	13	5	5	4	6	1	14	9	4	0	18	9	7	66.7	52.9
Philosophy & Religion	4	0	8	0	0	0	0	0	7	0	5	0	1	0	12	0	0	0	12	0	4	100.0	75.0
Physics	5	0	2	0	0	3	0	0	7	2	0	1	2	1	7	3	0	0	7	3	4	70.0	50.0
School of Music	11	0	9	0	1	12	1	0	15	6	7	6	1	2	22	12	0	0	22	12	14	64.7	45.8
Theatre	4	0	5	0	0	1	0	0	5	1	4	0	0	0	9	1	0	0	9	1	3	90.0	69.2
Other	3	0	1	0	0	0	0	0	3	0	1	0	1	0	3	0	1	0	4	0	1	100.0	80.0
College Total	98	0	97	0	3	53	2	0	134	30	66	23	34	8	190	53	10	0	200	53	97	79.1	57.1

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**Table 1 (Cont.)
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2010**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Social and Behavioral Sciences	4	0	5	0	0	1	0	0	8	1	1	0	2	0	8	1	1	0	9	1	4	90.0
Geography	4	0	5	0	0	1	0	0	8	1	1	0	2	0	8	1	1	0	9	1	4	90.0	16.7
History	10	0	11	0	0	1	0	0	16	0	5	1	1	0	19	1	2	0	21	1	4	95.5	16.7
Political Science	2	0	6	0	0	4	0	0	6	1	2	3	3	0	8	4	0	0	8	4	3	66.7	36.4
Psychology	10	0	4	0	0	3	0	0	9	1	5	2	0	0	14	3	0	0	14	3	2	82.4	37.5
School of Applied Human Sciences	2	0	7	0	0	3	0	0	4	0	5	3	1	0	9	3	0	0	9	3	9	75.0	20.0
Social Work	5	0	4	0	0	3	0	0	4	0	5	3	1	2	8	3	1	0	9	3	4	75.0	30.0
Sociology, Anthropology, & Criminology	5	0	10	0	0	5	0	0	8	2	7	3	2	0	13	5	2	0	15	5	3	75.0	38.5
Other	4	0	0	0	0	0	0	0	2	0	2	0	0	0	4	0	0	0	4	0	0	100.0	-
College Total	42	0	47	0	0	20	0	0	57	5	32	15	10	2	83	20	6	0	89	20	29	81.7	64.5

	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Library	2	0	11	0	0	3	0	0	7	1	6	2	0	1	12	3	1	0	13	3	2	81.3
Other	0	0	5	0	1	0	0	0	4	0	2	0	0	0	6	0	0	0	6	0	17	100.0	26.1
Total	2	0	16	0	1	3	0	0	11	1	8	2	0	1	18	3	1	0	19	3	19	86.4	46.3

UNIVERSITY TOTAL	197	0	224	3	11	113	34	11	285	56	181	71	58	23	430	127	36	0	466	127	239	78.6	56.0
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Report Prepared by Office of Institutional Research

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Table 2
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2011

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other				Full-time	Part-time	Total
			Non-Tenure Track	Male	Female	Minority			
Business Administration	5	2	0	5	2	1	2	5	7
Accounting	0	1	0	1	0	0	1	0	1
Economics	3	1	0	2	2	0	1	3	4
Finance	5	2	0	3	4	1	2	5	7
Management	0	3	0	2	1	0	3	0	3
Marketing	13	9	0	13	9	2	9	13	22
College Total									

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other				Full-time	Part-time	Total
			Non-Tenure Track	Male	Female	Minority			
Education	11	5	0	3	13	0	5	11	16
Curriculum & Instruction	1	0	0	1	0	0	0	1	1
Educational Leadership, Counseling & Postsecondary	5	0	0	0	5	0	0	5	5
Educational Psychology & Foundations	12	7	0	7	12	1	8	11	19
School of Health, Physical Education & Leisure Services	3	1	0	3	1	0	2	2	4
Special Education	1	4	0	1	4	1	4	1	5
Teaching	5	17	0	7	15	0	19	3	22
Price Lab. School	38	34	0	22	50	2	38	34	72
College Total									

**University of Northern Iowa
Faculty Tenure Report**

**Table 2 (Cont.)
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2011**

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other				Minority	Full-time	Part-time	Total
			Non-Tenure Track	Male	Female					
Humanities, Arts and Sciences										
Art	3	2	0	1	4	1	5	0	5	
Biology	5	3	0	1	7	2	4	4	8	
Chemistry & Biochemistry	3	1	0	1	3	2	3	1	4	
Communication Sciences and Disorders	7	1	0	0	8	0	1	7	8	
Communication Studies	8	5	0	5	8	1	6	7	13	
Computer Science	1	0	0	1	0	0	0	1	1	
Earth Science	2	0	0	2	0	0	0	2	2	
Industrial Technology	5	1	0	5	1	0	3	3	6	
Languages & Literatures	16	1	0	7	10	1	3	14	17	
Mathematics	7	0	0	2	5	0	2	5	7	
Philosophy & Religion	2	2	0	4	0	0	2	2	4	
Physics	4	0	0	3	1	1	1	3	4	
School of Music	12	2	0	9	5	1	2	12	14	
Theatre	3	0	0	0	3	0	1	2	3	
Other	1	0	0	0	1	0	1	0	1	
College Total	79	18	0	41	56	9	34	63	97	

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**Table 2 (Cont.)
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2011**

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other				Full-time	Part-time	Total
			Non-Tenure Track	Male	Female	Minority			
Geography	3	1	0	3	1	1	1	3	4
History	4	0	0	3	1	0	1	3	4
Political Science	3	0	0	3	0	0	0	3	3
Psychology	2	0	0	1	1	0	0	2	2
School of Applied Human Sciences	9	0	0	1	8	0	2	7	9
Social Work	4	0	0	2	2	2	0	4	4
Sociology, Anthropology, & Criminology	3	0	0	1	2	0	0	3	3
Other	0	0	0	0	0	0	0	0	0
College Total	28	1	0	14	15	3	4	25	29

	Adjunct/ Temporary	Visiting/ Term	Other				Full-time	Part-time	Total
			Non-Tenure Track	Male	Female	Minority			
Library	1	1	0	2	0	0	2	0	2
Other	16	1	0	9	8	2	5	12	17
Total	17	2	0	11	8	2	7	12	19
UNIVERSITY TOTAL	175	64	0	101	138	18	92	147	239

**University of Northern Iowa
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**Table 3
Faculty by Tenure Status and Rank
University of Northern Iowa: Fall 2011**

Faculty Rank	Tenured	On Tenure Track	Not on Tenure Track			Total	% Tenured of Tenure Eligible	% Tenured of All Faculty
			Adjunct/ Temporary	Visiting/ Term	Other			
Professor	197	0	2	0	0	199	100.0	99.0
Associate Professor	224	3	3	1	0	231	98.7	97.0
Assistant Professor	11	113	1	4	0	129	8.9	8.5
Instructor	34	11	165	59	0	269	75.6	12.6
Lecturer/Other	0	0	4	0	0	4	0.0	0.0
University Total	466	127	175	64	0	832	78.6	56.0

*Non-tenure track faculty are not eligible for consideration for the award of tenure. An appointment can be made for either a full-time or part-time workload and for a fixed term or terms. The faculty rank is normally an instructor.

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**Table 4
Faculty by Gender and Ethnic Group
University of Northern Iowa: Fall 2011**

Faculty Gender and Ethnic Group	American Indian Alaska Native	Asian	Black/African American	Hispanic/ Latino	Native Hawaiian/ Other Pacific Islander	Two or More Races (Not Hispanic or Latino)	White or Caucasian
Male	0	33	11	7	1	4	386
Female	1	21	7	10	0	4	347
University Total	1	54	18	17	1	8	733

**University of Northern Iowa
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**Table 5
Peer Institutional Data: Fall 2010**

University	Tenured	Total all faculty*	Percent tenured
University of Minnesota, Duluth	217	357	60.8%
Northern Arizona University	411	635	64.7%
Central Michigan University	424	655	64.7%
University of Wisconsin, Eau Claire	233	351	66.4%
California State University	350	524	66.8%
University of North Texas	539	791	68.1%
Illinois State University	501	711	70.5%
Ohio University, Athens	513	725	70.8%
University of North Carolina, Greensboro	427	587	72.7%
Indiana State University, Terre Haute	272	371	73.3%
University of Northern Iowa	374	484	77.3%

Source: AAUP, Academe, March-April 2011

* Full Time faculty only, excludes Instructors