

Fall 2008

Faculty Tenure Report, Fall 2008

University of Northern Iowa. Office of Institutional Research.

Follow this and additional works at: https://scholarworks.uni.edu/ire_documents

 Part of the [Higher Education Commons](#)

Let us know how access to this document benefits you

Recommended Citation

University of Northern Iowa. Office of Institutional Research., "Faculty Tenure Report, Fall 2008" (2008). *Institutional Research Documents*. 223.

https://scholarworks.uni.edu/ire_documents/223

This Report is brought to you for free and open access by the Institutional Research & Effectiveness at UNI ScholarWorks. It has been accepted for inclusion in Institutional Research Documents by an authorized administrator of UNI ScholarWorks. For more information, please contact scholarworks@uni.edu.

**University of Northern Iowa
Faculty Tenure Report**

**Table 1
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2008**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Business Administration	3	0	4	1	1	1	0	0	5	2	3	0	0	0	7	2	1	0	8	2	6	80.0
Accounting	3	0	4	1	1	1	0	0	5	2	3	0	0	0	7	2	1	0	8	2	6	80.0	50.0
Economics	4	0	6	0	0	1	0	0	8	1	2	0	2	1	10	1	0	0	10	1	3	90.9	71.4
Finance	4	0	2	0	0	0	0	0	6	0	0	0	1	0	6	0	0	0	6	0	7	100.0	46.2
Management	6	0	5	0	0	4	0	0	7	2	4	2	1	1	10	4	1	0	11	4	22	73.3	29.7
Marketing	2	0	3	0	0	2	0	0	5	2	0	0	2	1	5	2	0	0	5	2	2	71.4	55.6
Other	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	100.0	100.0
College Total	19	0	21	1	1	8	0	0	31	7	10	2	6	3	39	9	2	0	41	9	40	82.0	45.6

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Education	9	0	13	0	3	0	5	1	9	0	21	1	4	0	27	1	3	0	30	1	11	96.8
Curriculum & Instruction	9	0	13	0	3	0	5	1	9	0	21	1	4	0	27	1	3	0	30	1	11	96.8	71.4
Educational Leadership, Counseling & Postsecondary Edu.	2	0	6	0	0	3	0	0	5	1	3	2	0	0	8	3	0	0	8	3	9	72.7	40.0
Educational Psychology & Foundations	4	0	12	0	2	3	0	0	12	0	6	3	1	0	16	3	2	0	18	3	5	85.7	69.2
School of Health, Physical Education & Leisure Services	13	0	12	0	0	10	3	0	16	3	12	7	1	1	23	10	5	0	28	10	22	73.7	46.7
Special Education	6	0	2	0	0	3	1	0	2	0	7	3	0	0	9	3	0	0	9	3	4	75.0	56.3
Teaching	1	0	2	0	3	0	9	2	4	0	11	2	0	0	10	2	5	0	15	2	11	88.2	53.6
Price Lab. School	2	0	1	0	0	2	22	8	9	0	16	10	1	0	22	9	3	1	25	10	19	71.4	46.3
Other	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	100.0	100.0
College Total	37	0	49	0	8	21	40	11	57	4	77	28	7	1	116	31	18	1	134	32	81	80.7	54.3

**University of Northern Iowa
Faculty Tenure Report**

**Table 1 (Cont.)
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2008**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Humanities and Fine Arts	9	0	2	0	0	2	0	1	8	1	3	2	0	1	11	3	0	0	11	3	7	78.6
Art	9	0	2	0	0	2	0	1	8	1	3	2	0	1	11	3	0	0	11	3	7	78.6	52.4
Communication Sciences and Disorders	3	0	3	0	0	3	0	0	4	1	2	2	0	0	6	3	0	0	6	3	8	66.7	35.3
Communication Studies	8	0	11	0	0	4	0	0	6	1	13	3	3	1	18	4	1	0	19	4	14	82.6	51.4
English Language & Literature	7	0	8	0	1	7	0	0	11	4	5	3	3	0	16	7	0	0	16	7	18	69.6	39.0
Modern Languages	3	0	9	0	0	4	0	0	3	2	9	2	4	1	11	4	1	0	12	4	3	75.0	63.2
Philosophy & Religion	3	0	8	0	0	1	0	0	7	1	4	0	1	0	11	1	0	0	11	1	2	91.7	78.6
School of Music	11	0	8	0	1	12	0	0	14	7	6	5	0	3	20	12	0	0	20	12	11	62.5	46.5
Theatre	4	0	5	0	0	1	0	0	5	0	4	1	0	0	9	1	0	0	9	1	2	90.0	75.0
Other	1	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	100.0	100.0
College Total	49	0	54	0	2	34	0	1	58	17	47	18	11	6	103	35	2	0	105	35	65	75.0	51.2

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Natural Sciences	11	0	8	0	0	8	0	0	12	7	7	1	1	1	16	8	3	0	19	8	7	70.4
Biology	11	0	8	0	0	8	0	0	12	7	7	1	1	1	16	8	3	0	19	8	7	70.4	55.9
Chemistry & Biochemistry	6	0	5	0	0	3	0	0	9	2	2	1	1	1	10	3	1	0	11	3	3	78.6	64.7
Computer Science	2	0	6	0	0	1	0	0	7	1	1	0	1	0	8	1	0	0	8	1	1	88.9	80.0
Earth Science	5	0	2	0	0	1	0	0	7	1	0	0	1	0	6	1	1	0	7	1	3	87.5	63.6
Industrial Technology	8	0	4	0	0	6	0	0	12	4	0	2	2	5	10	6	2	0	12	6	10	66.7	42.9
Mathematics	7	0	10	0	0	10	1	0	13	5	5	5	4	3	16	10	2	0	18	10	10	64.3	47.4
Physics	4	0	3	0	0	2	0	0	7	2	0	0	2	0	6	2	1	0	7	2	1	77.8	70.0
Other	3	0	0	0	0	0	0	0	2	0	1	0	0	0	3	0	0	0	3	0	1	100.0	75.0
College Total	46	0	38	0	0	31	1	0	69	22	16	9	12	10	75	31	10	0	85	31	36	73.3	55.9

**University of Northern Iowa
Faculty Tenure Report**

**Table 1 (Cont.)
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2008**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Social and Behavioral Sciences	2	0	2	0	0	5	0	0	3	1	1	4	0	1	4	5	0	0	4	5	8	44.4
Design, Family & Consumer Sciences	2	0	2	0	0	5	0	0	3	1	1	4	0	1	4	5	0	0	4	5	8	44.4	27.8
Geography	3	0	5	0	0	1	0	0	7	1	1	0	2	0	8	1	0	0	8	1	4	88.9	16.7
History	7	0	14	0	0	2	0	0	15	1	6	1	1	1	19	2	2	0	21	2	4	91.3	25.0
Political Science	3	0	4	0	0	2	0	1	6	2	1	1	3	0	7	3	0	0	7	3	6	70.0	25.0
Psychology	7	0	7	0	0	1	0	0	9	0	5	1	0	0	14	1	0	0	14	1	4	93.3	16.7
Social Work	5	0	5	0	0	2	0	0	6	0	4	2	0	0	10	2	0	0	10	2	5	83.3	22.2
Sociology, Anthropology, & Criminology	4	0	7	0	0	8	0	0	6	5	5	3	0	2	11	8	0	0	11	8	4	57.9	40.0
Other	3	0	1	0	0	0	0	0	2	0	2	0	0	0	4	0	0	0	4	0	0	100.0	-
College Total	34	0	45	0	0	21	0	1	54	10	25	12	6	4	77	22	2	0	79	22	35	78.2	58.1

	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Library	2	0	12	0	0	2	0	1	7	1	7	2	1	1	13	3	1	0	14	3	2	82.4
Other	1	0	3	0	1	0	0	0	4	0	1	0	1	0	4	0	0	0	5	0	2	100.0	71.4
Total	3	0	15	0	1	2	0	1	11	1	8	2	2	1	17	3	1	0	19	3	4	86.4	73.1

UNIVERSITY TOTAL	188	0	222	1	12	117	41	14	280	61	183	71	44	25	427	131	35	1	463	132	261	77.8	54.1
-------------------------	------------	----------	------------	----------	-----------	------------	-----------	-----------	------------	-----------	------------	-----------	-----------	-----------	------------	------------	-----------	----------	------------	------------	------------	-------------	-------------

Report Prepared by Office of Institutional Research

**University of Northern Iowa
Faculty Tenure Report**

**Table 2
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2008**

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other				Full-time	Part-time	Total
			Non-Tenure Track	Male	Female	Minority			
Business Administration	5	1	0	3	3	1	1	5	6
Accounting	2	1	0	3	0	0	1	2	3
Economics	4	3	0	5	2	0	3	4	7
Finance	18	4	0	11	11	4	4	18	22
Management	1	1	0	1	1	1	1	1	2
Marketing	30	10	0	23	17	6	10	30	40
College Total									

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other				Full-time	Part-time	Total
			Non-Tenure Track	Male	Female	Minority			
Education	6	5	0	3	8	0	7	4	11
Curriculum & Instruction	9	0	0	3	6	3	2	7	9
Educational Leadership, Counseling & Postsecondary	5	0	0	0	5	0	0	5	5
Educational Psychology & Foundations	17	5	0	9	13	2	9	13	22
School of Health, Physical Education & Leisure Services	4	0	0	2	2	0	0	4	4
Special Education	8	3	0	3	8	1	4	7	11
Teaching	16	3	0	8	11	0	13	6	19
Price Lab. School	65	16	0	28	53	6	35	46	81
College Total									

**University of Northern Iowa
Faculty Tenure Report**

**Table 2 (Cont.)
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2008**

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other		Male	Female	Minority	Full-time	Part-time	Total
			Non-Tenure Track							
Humanities and Fine Arts	7	0	0		1	6	0	2	5	7
Art										
Communication Sciences and Disorders	8	0	0		1	7	0	0	8	8
Communication Studies	12	2	0		5	9	0	7	7	14
English Language & Literature	18	0	0		7	11	0	2	16	18
Modern Languages	2	1	0		1	2	1	1	2	3
Philosophy & Religion	2	0	0		2	0	0	1	1	2
School of Music	9	2	0		8	3	0	3	8	11
Theatre	2	0	0		1	1	0	1	1	2
College Total	60	5	0		26	39	1	17	48	65

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other		Male	Female	Minority	Full-time	Part-time	Total
			Non-Tenure Track							
Natural Sciences	4	3	0		2	5	0	3	4	7
Biology										
Chemistry & Biochemistry	2	1	0		0	3	0	2	1	3
Computer Science	1	0	0		1	0	0	0	1	1
Earth Science	3	0	0		2	1	0	0	3	3
Industrial Technology	9	1	0		9	1	0	1	9	10
Mathematics	10	0	0		2	8	0	2	8	10
Physics	1	0	0		1	0	1	1	0	1
Other	1	0	0		1	0	0	0	1	1
College Total	31	5	0		18	18	1	9	27	36

**University of Northern Iowa
Faculty Tenure Report**

**Table 2 (Cont.)
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2008**

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other Non-Tenure Track	Male	Female	Minority	Full-time	Part-time	Total
Design, Family & Consumer Sciences	3	1	0	4	0	1	2	2	4
Geography	4	0	0	4	0	0	0	4	4
History	6	0	0	5	1	0	2	4	6
Political Science	4	0	0	2	2	0	1	3	4
Psychology	4	1	0	2	3	1	1	4	5
Social Work	4	0	0	2	2	0	0	4	4
Sociology, Anthropology, & Criminology	4	0	0	2	2	0	0	4	4
College Total	33	2	0	20	15	2	7	28	35

	Adjunct/ Temporary	Visiting/ Term	Other Non-Tenure Track	Male	Female	Minority	Full-time	Part-time	Total
Other	1	1	0	0	2	0	1	1	2
Total	2	2	0	1	3	0	2	2	4
UNIVERSITY TOTAL	221	40	0	116	145	16	80	181	261

**University of Northern Iowa
Faculty Tenure Report**

**Table 3
Faculty by Tenure Status and Rank
University of Northern Iowa: Fall 2008**

Faculty Rank	Tenured	On Tenure Track	Not on Tenure Track			Total	% Tenured of Tenure Eligible	% Tenured of All Faculty
			Adjunct/ Temporary	Visiting/ Term	Other			
Professor	188	0	3	2	0	193	100.0	97.4
Associate Professor	222	1	0	0	0	223	99.6	99.6
Assistant Professor	12	117	4	2	0	135	9.3	8.9
Instructor	41	14	206	36	0	297	74.5	13.8
Lecturer/Other	0	0	8	0	0	8	0.0	0.0
University Total	463	132	221	40	0	856	77.8	54.1

*Non-tenure track faculty are not eligible for consideration for the award of tenure. An appointment can be made for either a full-time or part-time workload and for a fixed term or terms. The faculty rank is normally an instructor.

University of Northern Iowa
Faculty Tenure Report

Table 4
Faculty by Gender and Ethnic Group
University of Northern Iowa: Fall 2008

Faculty Gender and Ethnic Group	American Indian	Asian/Pacific Islander	Black/African American	Hispanic/ Latino	Two or More Races (Not Hispanic or Latino)	White or Caucasian
Male	2	32	12	9	0	402
Female	2	16	6	5	1	369
University Total	4	48	18	14	1	771

University of Northern Iowa
Faculty Tenure Report

Table 5
Peer Institutional Data: Fall 2007

University	Tenured	Total all faculty*	Percent tenured
University of Minnesota, Duluth	197	348	56.6%
Central Michigan University	422	655	64.4%
Ohio University, Athens	488	725	67.3%
California State University	333	495	67.3%
Indiana State University, Terre Haute	267	396	67.4%
Illinois State University	462	680	67.9%
University of North Texas	484	713	67.9%
University of North Carolina, Greensboro	367	540	68.0%
Northern Arizona University	445	651	68.4%
University of Wisconsin, Eau Claire	235	337	69.7%
University of Northern Iowa	378	493	76.7%

Source: AAUP, Academe, March-April 2008

* Full Time faculty only, excludes Instructors