Faculty Tenure Report, Fall 2008

University of Northern Iowa. Office of Institutional Research.

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### Table 1

#### University of Northern Iowa: Fall 2008

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Tenured Faculty and Non-Tenured Faculty on Tenure Track

*University of Northern Iowa: Fall 2008*

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<th>Asst.</th>
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## University of Northern Iowa

### Faculty Tenure Report

#### Table 1 (Cont.)

**Tenured Faculty and Non-Tenured Faculty on Tenure Track**

**University of Northern Iowa: Fall 2008**

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Report Prepared by Office of Institutional Research

3
# University of Northern Iowa
## Faculty Tenure Report

### Table 2
**Faculty Not on Tenure Track**
*University of Northern Iowa: Fall 2008*

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<tr>
<td>Price Lab. School</td>
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<td>3</td>
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<td><strong>College Total</strong></td>
<td>65</td>
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</tbody>
</table>
## University of Northern Iowa

### Faculty Tenure Report

**Table 2 (Cont.)**

*Faculty Not on Tenure Track*

*University of Northern Iowa: Fall 2008*

<table>
<thead>
<tr>
<th>COLLEGE/DEPARTMENT</th>
<th>Adjunct/</th>
<th>Visiting/</th>
<th>Non-Tenure</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Temporary</td>
<td>Term</td>
<td>Track</td>
<td>Male</td>
</tr>
<tr>
<td>Humanities and Fine Arts</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Art</td>
<td>7</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Communication Sciences and Disorders</td>
<td>8</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Communication Studies</td>
<td>12</td>
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<td>0</td>
<td>5</td>
</tr>
<tr>
<td>English Language &amp; Literature</td>
<td>18</td>
<td>0</td>
<td>0</td>
<td>7</td>
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<tr>
<td>Modern Languages</td>
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<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Philosophy &amp; Religion</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>School of Music</td>
<td>9</td>
<td>2</td>
<td>0</td>
<td>8</td>
</tr>
<tr>
<td>Theatre</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>1</td>
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<tr>
<td>College Total</td>
<td>60</td>
<td>5</td>
<td>0</td>
<td>26</td>
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<table>
<thead>
<tr>
<th>COLLEGE/DEPARTMENT</th>
<th>Adjunct/</th>
<th>Visiting/</th>
<th>Non-Tenure</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Temporary</td>
<td>Term</td>
<td>Track</td>
<td>Male</td>
</tr>
<tr>
<td>Natural Sciences</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Biology</td>
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<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Chemistry &amp; Biochemistry</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Computer Science</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Earth Science</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Industrial Technology</td>
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<td>0</td>
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</tr>
<tr>
<td>Mathematics</td>
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</tr>
<tr>
<td>Physics</td>
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<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Other</td>
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<td>0</td>
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<td>1</td>
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<tr>
<td>College Total</td>
<td>31</td>
<td>5</td>
<td>0</td>
<td>18</td>
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</table>
### Table 2 (Cont.)
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2008

<table>
<thead>
<tr>
<th>COLLEGE/DEPARTMENT</th>
<th>Adjunct/ Visiting/ Non-Tenure</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Temporary Term Track Male Female Minority Full-time Part-time Total</td>
<td></td>
</tr>
<tr>
<td>Social and Behavioral Sciences</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Design, Family &amp; Consumer Sciences</td>
<td>8 0 0 1 7 0 1 7</td>
<td>8</td>
</tr>
<tr>
<td>Geography</td>
<td>3 1 0 4 0 1 2 2</td>
<td>4</td>
</tr>
<tr>
<td>History</td>
<td>4 0 4 0 0 0 4</td>
<td>4</td>
</tr>
<tr>
<td>Political Science</td>
<td>6 0 5 1 0 2 4</td>
<td>6</td>
</tr>
<tr>
<td>Psychology</td>
<td>4 0 2 2 0 1 3</td>
<td>4</td>
</tr>
<tr>
<td>Social Work</td>
<td>4 1 2 3 1 1 4</td>
<td>5</td>
</tr>
<tr>
<td>Sociology, Anthropology, &amp; Criminology</td>
<td>4 0 2 2 0 0 4</td>
<td>4</td>
</tr>
<tr>
<td>College Total</td>
<td>33 2 0 20 15 2 7 28</td>
<td>35</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Adjunct/ Visiting/ Non-Tenure</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Temporary Term Track Male Female Minority Full-time Part-time Total</td>
<td></td>
</tr>
<tr>
<td>Library</td>
<td>1 1 0 1 1 0 1 1</td>
<td>2</td>
</tr>
<tr>
<td>Other</td>
<td>1 1 0 2 0 1 1</td>
<td>2</td>
</tr>
<tr>
<td>Total</td>
<td>2 2 0 1 3 0 2 2</td>
<td>4</td>
</tr>
</tbody>
</table>

**UNIVERSITY TOTAL**

|                | 221 | 40 | 0 | 116 | 145 | 16 | 80 | 181 | 261 |
# University of Northern Iowa
## Faculty Tenure Report

### Table 3

**Faculty by Tenure Status and Rank**

*University of Northern Iowa: Fall 2008*

<table>
<thead>
<tr>
<th>Faculty Rank</th>
<th>Tenured</th>
<th>Adjunct/Track</th>
<th>Temporary</th>
<th>Term</th>
<th>Other</th>
<th>Total</th>
<th>Eligible</th>
<th>% of All Tenured Track</th>
<th>% of All Tenured of All Adjunct/Track</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>188</td>
<td>0</td>
<td>3</td>
<td>2</td>
<td>0</td>
<td>193</td>
<td>100.0</td>
<td>97.4</td>
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</tr>
<tr>
<td>Associate Professor</td>
<td>222</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>223</td>
<td>99.6</td>
<td>99.6</td>
<td></td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>12</td>
<td>117</td>
<td>4</td>
<td>2</td>
<td>0</td>
<td>135</td>
<td>9.3</td>
<td>8.9</td>
<td></td>
</tr>
<tr>
<td>Instructor</td>
<td>41</td>
<td>14</td>
<td>206</td>
<td>36</td>
<td>0</td>
<td>297</td>
<td>74.5</td>
<td>13.8</td>
<td></td>
</tr>
<tr>
<td>Lecturer/Other</td>
<td>0</td>
<td>8</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>8</td>
<td>0.0</td>
<td>0.0</td>
<td></td>
</tr>
</tbody>
</table>

| University Total   | 463     | 132           | 221       | 40   | 0     | 856   | 77.8     | 54.1                   |                                      |

*Non-tenure track faculty are not eligible for consideration for the award of tenure. An appointment can be made for either a full-time or part-time workload and for a fixed term or terms. The faculty rank is normally an instructor.*
# Table 4

**Faculty by Gender and Ethnic Group**

*University of Northern Iowa: Fall 2008*

<table>
<thead>
<tr>
<th>Faculty Gender and Ethnic Group</th>
<th>American/Indian</th>
<th>Asian/Pacific Islander</th>
<th>Black/African American</th>
<th>Hispanic/Latino</th>
<th>Two or More Races (Not Hispanic or Latino)</th>
<th>White or Caucasian</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>2</td>
<td>32</td>
<td>12</td>
<td>9</td>
<td>0</td>
<td>402</td>
</tr>
<tr>
<td>Female</td>
<td>2</td>
<td>16</td>
<td>6</td>
<td>5</td>
<td>1</td>
<td>369</td>
</tr>
<tr>
<td>University Total</td>
<td>4</td>
<td>48</td>
<td>18</td>
<td>14</td>
<td>1</td>
<td>771</td>
</tr>
</tbody>
</table>
# University of Northern Iowa
## Faculty Tenure Report

### Table 5
**Peer Institutional Data: Fall 2007**

<table>
<thead>
<tr>
<th>University</th>
<th>Tenured</th>
<th>Total all faculty*</th>
<th>Percent tenured</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of Minnesota, Duluth</td>
<td>197</td>
<td>348</td>
<td>56.6%</td>
</tr>
<tr>
<td>Central Michigan University</td>
<td>422</td>
<td>655</td>
<td>64.4%</td>
</tr>
<tr>
<td>Ohio University, Athens</td>
<td>488</td>
<td>725</td>
<td>67.3%</td>
</tr>
<tr>
<td>California State University</td>
<td>333</td>
<td>495</td>
<td>67.3%</td>
</tr>
<tr>
<td>Indiana State University, Terre Haute</td>
<td>267</td>
<td>396</td>
<td>67.4%</td>
</tr>
<tr>
<td>Illinois State University</td>
<td>462</td>
<td>680</td>
<td>67.9%</td>
</tr>
<tr>
<td>University of North Texas</td>
<td>484</td>
<td>713</td>
<td>67.9%</td>
</tr>
<tr>
<td>University of North Carolina, Greensboro</td>
<td>367</td>
<td>540</td>
<td>68.0%</td>
</tr>
<tr>
<td>Northern Arizona University</td>
<td>445</td>
<td>651</td>
<td>68.4%</td>
</tr>
<tr>
<td>University of Wisconsin, Eau Claire</td>
<td>235</td>
<td>337</td>
<td>69.7%</td>
</tr>
<tr>
<td><strong>University of Northern Iowa</strong></td>
<td><strong>378</strong></td>
<td><strong>493</strong></td>
<td><strong>76.7%</strong></td>
</tr>
</tbody>
</table>

Source: AAUP, Academe, March-April 2008

* Full Time faculty only, excludes Instructors