

Fall 2007

Faculty Tenure Report, Fall 2007

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**University of Northern Iowa
Faculty Tenure Report**

**Table 1
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2007**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals		% of Tenure Track Faculty	% of Total Faculty	
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Business Administration	2	0	4	1	1	2	0	0	4	3	3	0	0	0	6	3	1	0	7	3	5	70.0
Accounting	2	0	4	1	1	2	0	0	4	3	3	0	0	0	6	3	1	0	7	3	5	70.0	46.7
Economics	4	0	6	0	0	1	0	0	8	1	2	0	2	1	10	1	0	0	10	1	2	90.9	76.9
Finance	4	0	2	0	0	1	0	0	6	1	0	0	1	0	6	1	0	0	6	1	5	85.7	50.0
Management	6	0	5	0	0	3	0	0	7	1	4	2	1	0	10	3	1	0	11	3	18	78.6	34.4
Marketing	2	0	3	0	0	2	0	0	5	2	0	0	2	1	5	2	0	0	5	2	2	71.4	55.6
Other	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	100.0	100.0
College Total	18	0	21	1	1	9	0	0	30	8	10	2	6	2	38	10	2	0	40	10	32	80.0	48.8

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals		% of Tenure Track Faculty	% of Total Faculty	
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Education	8	0	14	0	2	3	4	0	9	1	19	2	4	0	25	3	3	0	28	3	8	90.3
Curriculum & Instruction	8	0	14	0	2	3	4	0	9	1	19	2	4	0	25	3	3	0	28	3	8	90.3	71.8
Educational Leadership, Counseling & Postsecondary Edu.	2	0	4	0	0	4	0	0	3	2	3	2	0	0	6	4	0	0	6	4	5	60.0	40.0
Educational Psychology & Foundations	3	0	13	0	2	3	0	0	12	0	6	3	1	0	16	3	2	0	18	3	5	85.7	69.2
School of Health, Physical Education & Leisure Services	11	0	12	0	0	8	3	0	14	2	12	6	1	0	23	8	3	0	26	8	21	76.5	47.3
Special Education	5	0	1	0	0	2	0	0	2	0	4	2	0	0	6	2	0	0	6	2	6	75.0	42.9
Teaching	1	0	3	0	1	1	9	3	4	1	10	3	0	0	9	4	5	0	14	4	7	77.8	56.0
Price Lab. School	0	0	3	0	1	0	24	6	9	0	19	6	1	0	25	6	3	0	28	6	20	82.4	51.9
Other	1	0	1	0	1	0	0	0	1	0	2	0	0	0	3	0	0	0	3	0	0	100.0	100.0
College Total	31	0	51	0	7	21	40	9	54	6	75	24	7	0	113	30	16	0	129	30	72	81.1	55.8

**University of Northern Iowa
Faculty Tenure Report**

**Table 1 (Cont.)
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2007**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Humanities and Fine Arts	9	0	3	0	0	2	0	1	8	1	4	2	0	1	12	3	0	0	12	3	4	80.0
Art	9	0	3	0	0	2	0	1	8	1	4	2	0	1	12	3	0	0	12	3	4	80.0	63.2
Communication Sciences and Disorders	3	0	3	0	0	2	0	0	4	1	2	1	0	0	6	2	0	0	6	2	6	75.0	42.9
Communication Studies	8	0	11	0	0	3	0	0	7	1	12	2	3	1	18	3	1	0	19	3	12	86.4	55.9
English Language & Literature	7	0	10	0	1	5	0	0	12	3	6	2	3	0	17	5	1	0	18	5	16	78.3	46.2
Modern Languages	4	0	8	0	0	4	0	0	3	2	9	2	3	2	11	4	1	0	12	4	2	75.0	66.7
Philosophy & Religion	4	0	8	0	0	1	0	0	7	1	5	0	1	0	12	1	0	0	12	1	3	92.3	75.0
School of Music	11	0	7	0	1	9	0	0	13	7	6	2	0	3	19	9	0	0	19	9	15	67.9	44.2
Theatre	4	0	5	0	0	0	0	0	5	0	4	0	0	0	9	0	0	0	9	0	3	100.0	75.0
College Total	50	0	55	0	2	26	0	1	59	16	48	11	10	7	104	27	3	0	107	27	61	79.9	54.9

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Natural Sciences	11	0	10	0	0	6	0	0	13	5	8	1	1	1	19	6	2	0	21	6	7	77.8
Biology	11	0	10	0	0	6	0	0	13	5	8	1	1	1	19	6	2	0	21	6	7	77.8	61.8
Chemistry	6	0	5	0	0	3	0	0	9	2	2	1	1	1	10	3	1	0	11	3	3	78.6	64.7
Computer Science	2	0	6	0	0	1	0	0	7	1	1	0	1	0	8	1	0	0	8	1	0	88.9	88.9
Earth Science	5	0	2	0	0	1	0	0	7	1	0	0	1	0	6	1	1	0	7	1	3	87.5	63.6
Industrial Technology	8	0	4	0	0	6	0	0	12	4	0	2	2	4	10	6	2	0	12	6	8	66.7	46.2
Mathematics	6	0	11	0	0	9	1	0	13	5	5	4	4	3	16	9	2	0	18	9	10	66.7	48.6
Physics	4	0	3	0	0	2	0	0	7	2	0	0	2	0	6	2	1	0	7	2	1	77.8	70.0
Other	3	0	0	0	0	0	0	0	2	0	1	0	0	0	3	0	0	0	3	0	2	100.0	60.0
College Total	45	0	41	0	0	28	1	0	70	20	17	8	12	9	78	28	9	0	87	28	34	75.7	58.4

**University of Northern Iowa
Faculty Tenure Report**

**Table 1 (Cont.)
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2007**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty	
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured			
	Social and Behavioral Sciences	1	0	4	0	1	3	0	0	3	1	3	2	0	1	6	3	0	0	6	3	6	66.7	25.0
Design, Family & Consumer Sciences	3	0	6	0	0	1	0	0	8	1	1	0	2	0	9	1	0	0	9	1	4	90.0	16.7	
Geography	7	0	14	0	0	0	0	0	15	0	6	0	1	0	20	0	1	0	21	0	5	100.0	0.0	
History	3	0	4	0	0	5	0	0	6	4	1	1	3	0	7	5	0	0	7	5	3	58.3	38.5	
Political Science	6	0	6	0	0	3	0	0	7	3	5	0	0	0	11	3	1	0	12	3	4	80.0	30.0	
Psychology	5	0	5	0	0	2	0	0	6	0	4	2	0	0	9	2	1	0	10	2	4	83.3	25.0	
Social Work	4	0	5	0	0	9	0	0	5	5	4	4	0	2	9	9	0	0	9	9	4	50.0	40.9	
Sociology, Anthropology, & Criminology	2	0	1	0	0	1	0	0	2	1	1	0	0	0	3	1	0	0	3	1	0	75.0	50.0	
Other	31	0	45	0	1	24	0	0	52	15	25	9	6	3	74	24	3	0	77	24	30	76.2	58.8	
College Total																								

	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Library	4	0	11	0	0	1	0	2	7	2	8	1	1	0	14	3	1	0	15	3	0	83.3
Other	2	0	1	0	1	0	0	0	2	0	2	0	1	0	0	0	4	0	4	0	1	100.0	80.0
Total	6	0	12	0	1	1	0	2	9	2	10	1	2	0	14	3	5	0	19	3	1	86.4	82.6

UNIVERSITY TOTAL	181	0	225	1	12	109	41	12	274	67	185	55	43	21	421	122	38	0	459	122	230	79.0	56.6
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*University of Northern Iowa Instructional Staff Data supplied by Information Technology Services.
Report Prepared by Office of Institutional Research

University of Northern Iowa
Faculty Tenure Report

Table 2
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2007

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other		Male	Female	Minority	Full-time	Part-time	Total
			Non-Tenure Track							
Accounting	3	2	0		3	2	0	2	3	5
Economics	1	1	0		1	1	0	1	1	2
Finance	3	2	0		4	1	0	3	2	5
Management	15	3	0		11	7	2	3	15	18
Marketing	1	1	0		1	1	1	1	1	2
College Total	23	9	0		20	12	3	10	22	32

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other		Male	Female	Minority	Full-time	Part-time	Total
			Non-Tenure Track							
Curriculum & Instruction	4	4	0		3	5	0	5	3	8
Educational Leadership, Counseling & Postsecondary	5	0	0		1	4	0	0	5	5
Educational Psychology & Foundations	5	0	0		0	5	0	0	5	5
School of Health, Physical Education & Leisure Services	16	5	0		8	13	2	10	11	21
Special Education	6	0	0		2	4	0	0	6	6
Teaching	4	3	0		1	6	1	3	4	7
Price Lab. School	16	4	0		5	15	0	13	7	20
College Total	56	16	0		20	52	3	31	41	72

**University of Northern Iowa
Faculty Tenure Report**

**Table 2 (Cont.)
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2007**

COLLEGE/DEPARTMENT	Other			Male	Female	Minority	Full-time	Part-time	Total
	Adjunct/ Temporary	Visiting/ Term	Non-Tenure Track						
Humanities and Fine Arts									
Art	4	0	0	1	3	1	1	3	4
Communication Sciences and Disorders	5	1	0	0	6	0	1	5	6
Communication Studies	9	3	0	4	8	0	5	7	12
English Language & Literature	16	0	0	6	10	0	3	13	16
Modern Languages	1	1	0	1	1	0	1	1	2
Philosophy & Religion	3	0	0	3	0	0	0	3	3
School of Music	12	3	0	9	6	0	6	9	15
Theatre	3	0	0	2	1	0	1	2	3
College Total	53	8	0	26	35	1	18	43	61

COLLEGE/DEPARTMENT	Other			Male	Female	Minority	Full-time	Part-time	Total
	Adjunct/ Temporary	Visiting/ Term	Non-Tenure Track						
Natural Sciences									
Biology	4	3	0	2	5	0	3	4	7
Chemistry	2	1	0	1	2	0	2	1	3
Computer Science	0	0	0	0	0	0	0	0	0
Earth Science	3	0	0	2	1	0	0	3	3
Industrial Technology	8	0	0	7	1	0	0	8	8
Mathematics	10	0	0	2	8	0	5	5	10
Physics	1	0	0	1	0	1	0	1	1
Other	2	0	0	2	0	0	0	2	2
College Total	30	4	0	17	17	1	10	24	34

**University of Northern Iowa
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**Table 2 (Cont.)
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2007**

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other		Male	Female	Minority	Full-time	Part-time	Total
			Non-Tenure Track							
Social and Behavioral Sciences										
Design, Family & Consumer Sciences	6	0	0	0	0	6	0	1	5	6
Geography	3	1	0	0	3	1	1	1	3	4
History	5	0	0	0	4	1	0	1	4	5
Political Science	3	0	0	0	2	1	0	2	1	3
Psychology	4	0	0	0	1	3	1	0	4	4
Social Work	3	1	0	0	2	2	1	2	2	4
Sociology, Anthropology, & Criminology	4	0	0	0	2	2	0	2	2	4
College Total	28	2	0	0	14	16	3	9	21	30

	Adjunct/ Temporary	Visiting/ Term	Other		Male	Female	Minority	Full-time	Part-time	Total
			Non-Tenure Track							
Library	0	0	0	0	0	0	0	0	0	0
Other	1	0	0	0	0	1	0	0	1	1
Total	1	0	0	0	0	1	0	0	1	1
UNIVERSITY TOTAL	191	39	0	0	97	133	11	78	152	230

**University of Northern Iowa
Faculty Tenure Report**

**Table 3
Faculty by Tenure Status and Rank
University of Northern Iowa: Fall 2007**

Faculty Rank	Tenured	On Tenure Track	Not on Tenure Track			Total	% Tenured of Tenure Eligible	% Tenured of All Faculty
			Adjunct/ Temporary	Visiting/ Term	Other			
Professor	181	0	3	1	0	185	100.0	97.8
Associate Professor	225	1	0	0	0	226	99.6	99.6
Assistant Professor	12	109	5	1	0	127	9.9	9.4
Instructor	41	12	174	37	0	264	77.4	15.5
Lecturer/Other	0	0	9	0	0	9	0.0	0.0
University Total	459	122	191	39	0	811	79.0	56.6

*Non-tenure track faculty are not eligible for consideration for the award of tenure. An appointment can be made for either a full-time or part-time workload and for a fixed term or terms. The faculty rank is normally an instructor.

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Table 4
Faculty by Gender and Ethnic Group
University of Northern Iowa: Fall 2007

Faculty Gender and Ethnic Group	American Indian	Asian/Pacific Islander	Black/African American	Hispanic/ Latino	Two or More Races (Not Hispanic or Latino)	White or Caucasian
Male	2	28	12	7	0	389
Female	1	16	3	5	1	347
University Total	3	44	15	12	1	736

**University of Northern Iowa
Faculty Tenure Report**

**Table 5
Peer Institutional Data: Fall 2006**

University	Tenured	Total all faculty	Percent tenured
University of Minnesota, Duluth	197	343	57.4%
University of North Carolina, Greensboro	346	530	65.2%
Central Michigan University	426	650	65.6%
Ohio University, Athens	495	746	66.3%
Illinois State University	463	691	67.0%
Indiana State University, Terre Haute	267	397	67.3%
California State University	333	495	67.3%
University of North Texas	474	691	68.7%
Northern Arizona University	445	636	70.0%
University of Wisconsin, Eau Claire	246	345	71.4%
University of Northern Iowa	379	502	75.4%

Source: AAUP, Academe, March-April 2007

* Full Time faculty only, excludes Instructors