

Fall 2006

Faculty Tenure Report, Fall 2006

University of Northern Iowa. Office of Institutional Research.

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**University of Northern Iowa
Faculty Tenure Report**

**Table 1
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2006**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals		% of Tenure Track Faculty	% of Total Faculty	
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Business Administration	2	0	4	0	2	2	0	0	6	2	2	0	0	0	6	2	2	0	8	2	5	80.0
Accounting	2	0	4	0	2	2	0	0	6	2	2	0	0	0	6	2	2	0	8	2	5	80.0	53.3
Economics	4	0	6	0	0	1	0	0	9	1	1	0	2	1	10	1	0	0	10	1	2	90.9	76.9
Finance	4	0	2	0	0	2	0	0	6	2	0	0	1	1	6	2	0	0	6	2	3	75.0	54.5
Management	8	0	7	0	0	2	0	0	10	1	5	1	3	0	12	2	3	0	15	2	12	88.2	51.7
Marketing	3	0	3	0	0	3	0	0	5	2	1	1	2	2	6	3	0	0	6	3	2	66.7	54.5
College Total	21	0	22	0	2	10	0	0	36	8	9	2	8	4	40	10	5	0	45	10	24	81.8	57.0

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals		% of Tenure Track Faculty	% of Total Faculty	
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Education	8	0	14	0	3	2	4	2	11	1	18	3	4	0	26	4	3	0	29	4	9	87.9
Curriculum & Instruction	8	0	14	0	3	2	4	2	11	1	18	3	4	0	26	4	3	0	29	4	9	87.9	69.0
Educational Leadership, Counseling & Postsecondary Edu.	3	0	3	0	0	3	0	0	3	1	3	2	0	0	5	3	1	0	6	3	5	66.7	42.9
Educational Psychology & Foundations	3	0	12	0	2	4	0	0	12	0	5	4	1	0	15	4	2	0	17	4	4	81.0	68.0
School of Health, Physical Education & Leisure Services	13	0	10	0	0	10	4	0	14	5	13	5	1	0	24	10	3	0	27	10	19	73.0	48.2
Special Education	7	0	1	0	0	3	0	0	3	1	5	2	0	1	8	3	0	0	8	3	4	72.7	53.3
Teaching	1	0	4	0	1	1	8	3	4	1	10	3	0	0	11	4	3	0	14	4	12	77.8	46.7
Price Lab. School	0	0	2	0	2	0	21	3	8	2	17	1	2	0	21	3	4	0	25	3	22	89.3	50.0
College Total	35	0	46	0	8	23	37	8	55	11	71	20	8	1	110	31	16	0	126	31	75	80.3	54.3

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**Table 1 (Cont.)
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2006**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Humanities and Fine Arts	10	0	3	0	0	2	0	1	9	1	4	2	1	1	13	3	0	0	13	3	6	81.3
Art	10	0	3	0	0	2	0	1	9	1	4	2	1	1	13	3	0	0	13	3	6	81.3	59.1
Communication Studies	9	0	11	0	0	3	0	0	6	2	14	1	3	1	18	3	2	0	20	3	10	87.0	60.6
Communicative Disorders	3	0	3	0	0	0	0	0	4	0	2	0	0	0	6	0	0	0	6	0	6	100.0	50.0
English Language & Literature	8	0	11	0	1	7	0	0	14	2	6	5	3	0	19	7	1	0	20	7	12	74.1	51.3
Modern Languages	4	0	7	0	0	3	0	0	3	1	8	2	2	1	10	3	1	0	11	3	6	78.6	55.0
School of Music	10	0	10	0	1	6	0	1	15	5	6	2	1	3	21	7	0	0	21	7	24	75.0	40.4
Philosophy & Religion	4	0	7	0	0	2	0	0	6	2	5	0	1	0	11	2	0	0	11	2	2	84.6	73.3
Theatre	4	0	5	0	0	1	0	0	5	1	4	0	0	0	9	1	0	0	9	1	3	90.0	69.2
College Total	52	0	57	0	2	24	0	2	62	14	49	12	11	6	107	26	4	0	111	26	69	81.0	53.9

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Natural Sciences	12	0	10	0	0	7	0	0	13	5	9	2	1	1	20	7	2	0	22	7	6	75.9
Biology	12	0	10	0	0	7	0	0	13	5	9	2	1	1	20	7	2	0	22	7	6	75.9	62.9
Chemistry	7	0	4	0	1	3	0	0	10	2	2	1	1	1	11	3	1	0	12	3	2	80.0	70.6
Computer Science	2	0	5	0	0	2	0	0	6	2	1	0	1	0	7	2	0	0	7	2	1	77.8	70.0
Earth Science	6	0	3	0	0	0	0	0	8	0	1	0	1	0	8	0	1	0	9	0	3	100.0	75.0
Industrial Technology	8	0	3	0	0	8	0	0	11	5	0	3	2	5	10	8	1	0	11	8	7	57.9	42.3
Mathematics	6	0	10	0	0	8	0	0	13	3	3	5	4	2	14	8	2	0	16	8	8	66.7	50.0
Physics	4	0	3	0	0	2	0	0	7	2	0	0	2	0	7	2	0	0	7	2	1	77.8	70.0
College Total	45	0	38	0	1	30	0	0	68	19	16	11	12	9	77	30	7	0	84	30	28	73.7	59.2

**University of Northern Iowa
Faculty Tenure Report**

**Table 1 (Cont.)
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2006**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Social and Behavioral Sciences	1	0	4	0	1	3	0	0	3	1	3	2	0	1	6	3	0	0	6	3	8	66.7
Design, Family & Consumer Sciences	3	0	6	0	0	1	0	0	8	1	1	0	2	0	9	1	0	0	9	1	3	90.0	20.0
Geography	7	0	13	1	0	1	0	0	15	0	5	2	1	0	20	2	0	0	20	2	5	90.9	22.2
History	4	0	4	0	0	6	0	0	8	4	0	2	3	0	8	6	0	0	8	6	2	57.1	42.9
Political Science	6	0	6	1	0	6	0	0	6	6	6	1	1	0	10	6	2	1	12	7	2	63.2	40.0
Psychology	5	0	4	0	0	3	0	0	6	0	3	3	0	0	9	3	0	0	9	3	3	75.0	33.3
Social Work	5	0	6	0	0	8	0	0	6	5	5	3	0	2	11	8	0	0	11	8	5	57.9	38.1
Sociology, Anthropology, & Criminology	31	0	43	2	1	28	0	0	52	17	23	13	7	3	73	29	2	1	75	30	28	71.4	56.4
College Total																							

	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Library	4	0	11	0	0	1	0	2	7	2	8	1	1	0	14	3	1	0	15	3	0	83.3
Total	4	0	11	0	0	1	0	2	7	2	8	1	1	0	14	3	1	0	15	3	0	83.3	83.3
UNIVERSITY TOTAL	188	0	217	2	14	116	37	12	280	71	176	59	47	23	421	129	35	1	456	130	224	77.8	56.3

*University of Northern Iowa Instructional Staff Data supplied by Information Technology Services.

Report Prepared by Office of Institutional Research

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Table 2
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2006

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other				Full-time	Part-time	Total
			Non-Tenure Track	Male	Female	Minority			
Business Administration									
Accounting	4	1	0	3	2	0	1	4	5
Economics	0	2	0	0	2	0	2	0	2
Finance	3	0	0	2	1	0	1	2	3
Management	9	3	0	8	4	1	4	8	12
Marketing	2	0	0	1	1	1	1	1	2
College Total	18	6	0	14	10	2	9	15	24

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other				Full-time	Part-time	Total
			Non-Tenure Track	Male	Female	Minority			
Education									
Curriculum & Instruction	4	5	0	2	7	0	5	4	9
Educational Leadership, Counseling & Postsecondary	5	0	0	3	2	0	1	4	5
Educational Psychology & Foundations	4	0	0	0	4	0	0	4	4
School of Health, Physical Education & Leisure Services	16	3	0	8	11	2	11	8	19
Special Education	4	0	0	3	1	0	0	4	4
Teaching	9	3	0	5	7	1	4	8	12
Price Lab. School	12	10	0	5	17	1	17	5	22
College Total	54	21	0	26	49	4	38	37	75

**University of Northern Iowa
Faculty Tenure Report**

**Table 2 (Cont.)
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2006**

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other				Full-time	Part-time	Total
			Non-Tenure Track	Male	Female	Minority			
Humanities and Fine Arts									
Art	6	0	0	3	3	0	0	6	6
Communication Studies	7	3	0	4	6	1	4	6	10
Communicative Disorders	4	2	0	2	4	0	2	4	6
English Language & Literature	12	0	0	6	6	1	3	9	12
Modern Languages	5	1	0	2	4	2	2	4	6
School of Music	21	3	0	13	11	0	8	16	24
Philosophy & Religion	2	0	0	2	0	0	1	1	2
Theatre	3	0	0	2	1	0	0	3	3
College Total	60	9	0	34	35	4	20	49	69

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other				Full-time	Part-time	Total
			Non-Tenure Track	Male	Female	Minority			
Natural Sciences									
Biology	4	2	0	0	6	0	2	4	6
Chemistry	1	1	0	0	2	0	1	1	2
Computer Science	1	0	0	1	0	0	0	1	1
Earth Science	3	0	0	2	1	0	1	2	3
Industrial Technology	7	0	0	5	2	1	0	7	7
Mathematics	8	0	0	3	5	1	2	6	8
Physics	1	0	0	1	0	1	1	0	1
College Total	25	3	0	12	16	3	7	21	28

**University of Northern Iowa
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**Table 2 (Cont.)
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2006**

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other Non-Tenure Track	Male	Female	Minority	Full-time	Part-time	Total
Design, Family & Consumer Sciences	3	0	0	2	1	0	0	3	3
Geography	5	0	0	4	1	0	0	5	5
History	2	0	0	2	0	0	0	2	2
Political Science	2	0	0	0	2	0	0	2	2
Psychology	2	1	0	2	1	1	2	1	3
Social Work	5	0	0	3	2	0	2	3	5
Sociology, Anthropology, & Criminology	27	1	0	14	14	1	5	23	28
College Total									

	Adjunct/ Temporary	Visiting/ Term	Other Non-Tenure Track	Male	Female	Minority	Full-time	Part-time	Total
Total	0	0	0	0	0	0	0	0	0
UNIVERSITY TOTAL	184	40	0	100	124	14	79	145	224

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**Table 3
Faculty by Tenure Status and Rank
University of Northern Iowa: Fall 2006**

Faculty Rank	On Tenure Track		Not on Tenure Track			Total	% Tenured of Tenure Eligible	% Tenured of All Faculty
	Tenured	Track	Adjunct/Temporary	Visiting/Term	Other			
Professor	188	0	3	1	0	192	100.0	97.9
Associate Professor	217	2	0	0	0	219	99.1	99.1
Assistant Professor	14	116	5	1	0	136	10.8	10.3
Instructor	37	12	176	38	0	263	75.5	14.1
Lecturer/Other	0	0	0	0	0	0	0	0
University Total	456	130	184	40	0	810	77.8	56.3

*Non-tenure track faculty are not eligible for consideration for the award of tenure. An appointment can be made for either a full-time or part-time workload and for a fixed term or terms. The faculty rank is normally an instructor.

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**Table 4
Faculty by Gender and Ethnic Group
University of Northern Iowa: Fall 2006**

Faculty Gender and Ethnic Group	American Indian	Asian/Pacific Islander	Black/African American	Hispanic/ Latino	White or Caucasian
Male	2	34	13	8	394
Female	3	16	3	5	332
University Total	5	50	16	13	726

**University of Northern Iowa
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**Table 5
Peer Institutional Data: Fall 2005**

University	Tenured	Total all faculty	Percent tenured
University of Minnesota, Duluth	192	337	56.9%
University of North Carolina, Greensboro	330	525	62.9%
Indiana State University, Terre Haute	270	421	64.1%
Ohio University, Athens	484	742	65.3%
Central Michigan University	415	635	65.4%
Illinois State University	454	690	65.8%
University of North Texas	468	691	67.7%
California State University	334	486	68.6%
University of Wisconsin, Eau Claire	250	355	70.4%
Northern Arizona University	438	615	71.2%
University of Northern Iowa	387	517	74.8%

Source: AAUP, Academe, March-April 2006

* Full Time faculty only, excludes Instructors