

Fall 2003

## Faculty Tenure Report, Fall 2003

University of Northern Iowa. Office of Information Management and Analysis.

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**University of Northern Iowa  
Faculty Tenure Report**

**Table 1  
Tenured Faculty and Non-Tenured Faculty on Tenure Track  
University of Northern Iowa: Fall 2003**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Business Administration	3	0	3	0	3	3	0	0	8	2	1	1	0	0	7	3	2	0	9	3	1	75.0
Accounting	3	0	3	0	3	3	0	0	8	2	1	1	0	0	7	3	2	0	9	3	1	75.0	69.2
Economics	5	0	3	0	0	3	0	0	7	2	1	1	1	1	7	3	1	0	8	3	3	72.7	57.1
Finance	4	0	2	0	0	2	0	0	6	2	0	0	1	1	6	2	0	0	6	2	3	75.0	54.5
Management	9	0	7	1	1	2	0	0	13	1	4	2	3	1	15	3	2	0	17	3	10	85.0	56.7
Marketing	4	0	3	0	0	2	0	0	6	2	1	0	3	1	7	2	0	0	7	2	1	77.8	70.0
<b>College Total</b>	<b>25</b>	<b>0</b>	<b>18</b>	<b>1</b>	<b>4</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>40</b>	<b>9</b>	<b>7</b>	<b>4</b>	<b>8</b>	<b>4</b>	<b>42</b>	<b>13</b>	<b>5</b>	<b>0</b>	<b>47</b>	<b>13</b>	<b>18</b>	<b>78.3</b>	<b>60.3</b>

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Education	7	0	12	0	3	7	4	2	10	2	16	7	4	1	26	9	0	0	26	9	11	74.3
Curriculum & Instruction	7	0	12	0	3	7	4	2	10	2	16	7	4	1	26	9	0	0	26	9	11	74.3	56.5
Educational Leadership, Counseling & Postsecondary Edu.	3	0	3	0	1	5	0	0	4	3	3	2	1	1	7	5	0	0	7	5	4	58.3	43.8
Educational Psychology & Foundations	4	0	11	0	3	5	0	0	13	1	5	4	2	0	18	5	0	0	18	5	4	78.3	66.7
School of Health, Physical Education & Leisure Services	13	0	8	0	0	14	2	0	13	6	10	8	0	2	22	14	1	0	23	14	19	62.2	41.1
Special Education	6	0	4	0	0	2	0	0	5	0	5	2	0	0	10	2	0	0	10	2	8	83.3	50.0
Teaching	4	0	5	0	1	0	6	9	7	3	9	6	0	2	16	8	0	1	16	9	10	64.0	45.7
Price Lab. School	0	0	2	0	0	0	16	9	6	2	12	7	1	0	18	9	0	0	18	9	16	66.7	41.9
<b>College Total</b>	<b>37</b>	<b>0</b>	<b>45</b>	<b>0</b>	<b>8</b>	<b>33</b>	<b>28</b>	<b>20</b>	<b>58</b>	<b>17</b>	<b>60</b>	<b>36</b>	<b>8</b>	<b>6</b>	<b>117</b>	<b>52</b>	<b>1</b>	<b>1</b>	<b>118</b>	<b>53</b>	<b>72</b>	<b>69.0</b>	<b>48.6</b>

**University of Northern Iowa  
Faculty Tenure Report**

**Table 1 (Cont.)  
Tenured Faculty and Non-Tenured Faculty on Tenure Track  
University of Northern Iowa: Fall 2003**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured
	Humanities and Fine Arts	8	0	4	0	0	3	0	0	8	2	4	1	1	0	12	3	0	0	12	3	6	80.0
Art	8	0	13	0	0	3	0	0	7	1	14	2	4	0	21	3	0	0	21	3	8	87.5	65.6
Communication Studies	3	0	2	0	0	1	0	0	4	0	1	1	0	0	5	1	0	0	5	1	6	83.3	41.7
Communicative Disorders	6	0	13	0	2	8	0	0	13	5	8	3	4	0	20	8	1	0	21	8	8	72.4	56.8
English Language & Literature	3	0	7	0	0	6	0	0	5	2	5	4	2	2	10	6	0	0	10	6	3	62.5	52.6
Modern Languages	12	0	10	0	3	6	0	1	20	4	5	3	2	0	25	6	0	1	25	7	11	78.1	58.1
School of Music	3	0	6	0	1	4	0	0	5	4	5	0	1	0	10	4	0	0	10	4	2	71.4	62.5
Philosophy & Religion	3	0	5	0	1	1	0	0	5	1	4	0	0	0	9	1	0	0	9	1	2	90.0	75.0
Theatre	46	0	60	0	7	32	0	1	67	19	46	14	14	2	112	32	1	1	113	33	46	77.4	58.9
College Total																							

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured
	Natural Sciences	10	0	10	0	0	7	0	0	12	2	8	5	0	1	20	7	0	0	20	7	5	74.1
Biology	6	0	3	0	1	3	0	0	9	2	1	1	0	1	10	3	0	0	10	3	2	76.9	66.7
Chemistry	3	0	4	0	0	2	0	0	6	2	1	0	1	0	7	2	0	0	7	2	1	77.8	70.0
Computer Science	4	0	4	0	0	1	0	0	7	1	1	0	1	0	8	1	0	0	8	1	2	88.9	72.7
Earth Science	7	0	2	1	0	8	0	0	9	8	0	1	1	4	9	9	0	0	9	9	7	50.0	36.0
Industrial Technology	8	0	9	0	0	6	0	0	14	4	3	2	4	0	17	6	0	0	17	6	5	73.9	60.7
Mathematics	3	0	3	1	0	2	0	0	6	2	0	1	2	0	6	3	0	0	6	3	1	66.7	60.0
Physics	41	0	35	2	1	29	0	0	63	21	14	10	9	6	77	31	0	0	77	31	23	71.3	58.8
College Total																							

**University of Northern Iowa  
Faculty Tenure Report**

**Table 1 (Cont.)  
Tenured Faculty and Non-Tenured Faculty on Tenure Track  
University of Northern Iowa: Fall 2003**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty	
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured			
	Social and Behavioral Sciences	0	0	3	1	1	6	0	0	1	4	3	3	0	2	4	7	0	0	4	7	5	36.4	25.0
Design, Family & Consumer Sciences	3	0	4	0	0	2	0	0	6	2	1	0	0	2	7	2	0	0	7	2	2	77.8	63.6	
Geography	5	0	12	0	0	6	0	0	13	2	4	4	0	1	17	6	0	0	17	6	4	73.9	63.0	
History	4	0	6	0	0	5	0	0	10	2	0	3	3	0	10	5	0	0	10	5	3	66.7	55.6	
Political Science	5	0	6	0	0	8	0	0	6	6	5	2	2	0	11	8	0	0	11	8	2	57.9	52.4	
Psychology	5	0	3	1	0	4	0	0	5	2	3	3	0	1	8	5	0	0	8	5	3	61.5	50.0	
Social Work	6	0	5	0	0	8	0	0	8	4	3	4	0	1	10	8	1	0	11	8	5	57.9	45.8	
Sociology, Anthropology, & Criminology	<b>28</b>	<b>0</b>	<b>39</b>	<b>2</b>	<b>1</b>	<b>39</b>	<b>0</b>	<b>0</b>	<b>49</b>	<b>22</b>	<b>19</b>	<b>19</b>	<b>5</b>	<b>7</b>	<b>67</b>	<b>41</b>	<b>1</b>	<b>0</b>	<b>68</b>	<b>41</b>	<b>24</b>	<b>62.4</b>	<b>51.1</b>	
College Total																								

	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Continuing Education & Special Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	NA
Library	3	0	8	1	3	5	0	0	6	4	8	2	1	0	12	6	2	0	14	6	0	70.0	70.0
Total	<b>3</b>	<b>0</b>	<b>8</b>	<b>1</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>4</b>	<b>8</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>12</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>14</b>	<b>6</b>	<b>2</b>	<b>70.0</b>	<b>63.6</b>
<b>UNIVERSITY TOTAL</b>	<b>180</b>	<b>0</b>	<b>205</b>	<b>6</b>	<b>24</b>	<b>150</b>	<b>28</b>	<b>21</b>	<b>283</b>	<b>92</b>	<b>154</b>	<b>85</b>	<b>45</b>	<b>25</b>	<b>427</b>	<b>175</b>	<b>10</b>	<b>2</b>	<b>437</b>	<b>177</b>	<b>185</b>	<b>71.2</b>	<b>54.7</b>

\*University of Northern Iowa Instructional Staff Data supplied by Information Technology Services.

Report Prepared by Office of Information Management & Analysis

**University of Northern Iowa**  
**Faculty Tenure Report**

**Table 2**  
**Faculty Not on Tenure Track**  
**University of Northern Iowa: Fall 2003**

COLLEGE/DEPARTMENT	Other			Male	Female	Minority	Full-time	Part-time	Total
	Adjunct/ Temporary	Visiting/ Term	Non-Tenure Track						
Business Administration	1	0	0	1	0	0	0	1	1
Accounting	1	0	0	1	0	0	0	1	1
Economics	1	2	0	1	2	0	3	0	3
Finance	3	0	0	2	1	1	0	3	3
Management	7	3	0	4	6	2	4	6	10
Marketing	1	0	0	1	0	0	0	1	1
<b>College Total</b>	<b>13</b>	<b>5</b>	<b>0</b>	<b>9</b>	<b>9</b>	<b>3</b>	<b>7</b>	<b>11</b>	<b>18</b>

COLLEGE/DEPARTMENT	Other			Male	Female	Minority	Full-time	Part-time	Total
	Adjunct/ Temporary	Visiting/ Term	Non-Tenure Track						
Education	10	1	0	2	9	0	8	3	11
Curriculum & Instruction	10	1	0	2	9	0	8	3	11
Educational Leadership, Counseling & Postsecondary Edu.	4	0	0	0	4	0	1	3	4
Educational Psychology & Foundations	4	0	0	2	2	0	0	4	4
School of Health, Physical Education & Leisure Services	13	6	0	6	13	3	16	3	19
Special Education	8	0	0	1	7	2	3	5	8
Teaching	7	2	1	1	9	0	8	2	10
Price Lab. School	16	0	0	5	11	0	3	13	16
<b>College Total</b>	<b>62</b>	<b>9</b>	<b>1</b>	<b>17</b>	<b>55</b>	<b>5</b>	<b>39</b>	<b>33</b>	<b>72</b>

**University of Northern Iowa**  
**Faculty Tenure Report**

**Table 2 (Cont.)**  
**Faculty Not on Tenure Track**  
**University of Northern Iowa: Fall 2003**

COLLEGE/DEPARTMENT	Other			Male	Female	Minority	Full-time	Part-time	Total
	Adjunct/ Temporary	Visiting/ Term	Non-Tenure Track						
Art	5	1	0	4	2	0	2	4	6
Communication Studies	6	2	0	5	3	1	3	5	8
Communicative Disorders	5	1	0	1	5	0	1	5	6
English Language & Literature	8	0	0	4	4	0	0	8	8
Modern Languages	2	1	0	2	1	0	1	2	3
School of Music	7	4	0	6	5	2	4	7	11
Philosophy & Religion	2	0	0	2	0	0	1	1	2
Theatre	2	0	0	1	1	0	1	1	2
<b>College Total</b>	<b>37</b>	<b>9</b>	<b>0</b>	<b>25</b>	<b>21</b>	<b>3</b>	<b>13</b>	<b>33</b>	<b>46</b>

COLLEGE/DEPARTMENT	Other			Male	Female	Minority	Full-time	Part-time	Total
	Adjunct/ Temporary	Visiting/ Term	Non-Tenure Track						
Natural Sciences									
Biology	3	2	0	0	5	0	2	3	5
Chemistry	1	1	0	0	2	0	2	0	2
Computer Science	0	1	0	1	0	0	1	0	1
Earth Science	2	0	0	1	1	0	1	1	2
Industrial Technology	7	0	0	6	1	0	0	7	7
Mathematics	4	1	0	2	3	0	1	4	5
Physics	1	0	0	1	0	0	0	1	1
<b>College Total</b>	<b>18</b>	<b>5</b>	<b>0</b>	<b>11</b>	<b>12</b>	<b>0</b>	<b>7</b>	<b>16</b>	<b>23</b>

**University of Northern Iowa**  
**Faculty Tenure Report**

**Table 2 (Cont.)**  
**Faculty Not on Tenure Track**  
**University of Northern Iowa: Fall 2003**

COLLEGE/DEPARTMENT	Other			Male	Female	Minority	Full-time	Part-time	Total
	Adjunct/ Temporary	Visiting/ Term	Non-Tenure Track						
Design, Family & Consumer Sciences	5	0	0	1	4	0	0	5	5
Geography	2	0	0	1	1	0	0	2	2
History	4	0	0	4	0	0	0	4	4
Political Science	3	0	0	3	0	0	0	3	3
Psychology	1	1	0	0	2	1	2	0	2
Social Work	3	0	0	1	2	1	0	3	3
Sociology, Anthropology, & Criminology	4	1	0	3	2	0	2	3	5
<b>College Total</b>	<b>22</b>	<b>2</b>	<b>0</b>	<b>13</b>	<b>11</b>	<b>2</b>	<b>4</b>	<b>20</b>	<b>24</b>

	Other			Male	Female	Minority	Full-time	Part-time	Total
	Adjunct/ Temporary	Visiting/ Term	Non-Tenure Track						
Continuing Education & Special Programs	2	0	0	0	2	1	1	1	2
Library	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>

<b>UNIVERSITY TOTAL</b>	<b>154</b>	<b>30</b>	<b>1</b>	<b>75</b>	<b>110</b>	<b>14</b>	<b>70</b>	<b>114</b>	<b>185</b>
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\*University of Northern Iowa Instructional Staff Data supplied by Information Technology Services.

Report Prepared by Office of Information Management & Analysis

**University of Northern Iowa**  
**Faculty Tenure Report**

**Table 3**  
**Faculty by Tenure Status and Rank**  
**University of Northern Iowa: Fall 2003**

Faculty Rank	Tenured	On Tenure Track		Not on Tenure Track			Total	%	%
		Tenured	Track	Adjunct/ Temporary	Visiting/ Term	Other		Tenured of Tenure Eligible	Tenured of All Faculty
Professor	180	0	4	0	0	184	100.0	97.8	
Associate Professor	205	6	0	0	0	211	97.2	97.2	
Assistant Professor	24	150	4	1	0	179	13.8	13.4	
Instructor	28	21	144	23	1	217	57.1	12.9	
Lecturer/Other	0	0	8	0	0	8	0.0	0.0	
<b>University Total</b>	<b>437</b>	<b>177</b>	<b>160</b>	<b>24</b>	<b>1</b>	<b>799</b>	<b>71.2</b>	<b>54.7</b>	

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Report Prepared by Office of Information Management & Analysis



**University of Northern Iowa**  
**Faculty Tenure Report**

**Peer Institutional Data: Fall 2002**

<b>University</b>	<b>Tenured</b>	<b>Total all faculty</b>	<b>Percent tenured</b>
University of Minnesota, Duluth	214	339	63.1%
Central Michigan University*	388	632	61.4%
University of North Carolina, Greensboro**	309	471	65.6%
University of North Texas	468	693	67.5%
University of Northern Iowa	367	523	70.2%
Northern Arizona University	434	605	71.7%
Illinois State University	381	663	57.5%
Indiana State University, Terre Haute	298	449	66.4%
University of Wisconsin, Eau Claire	250	374	66.8%
Ohio University, Athens	466	723	64.5%

Source: AAUP, Academe, March-April 2003

\* Full Time faculty only, excludes Instructors