

2014

Average Budgeted Salaries of Faculty Staff 2014-2015

University of Northern Iowa

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UNIVERSITY OF NORTHERN IOWA
AVERAGE BUDGETED SALARIES OF FACULTY STAFF
2014-2015

Full-time Equivalent Represents Portion of Salary Budgeted in the
General Educational Fund Only (including Unfilled Positions)

| College | Professor | | | | Associate Professor | | | | Assistant Professor | | | | Instructor | | | | |
|-----------------------------------------------------------|-----------|-----------|-----------|-----------|---------------------|-----------|-----------|----------|---------------------|-----------|--------|-----------|------------|----------|--------|----------|---|
| | Men | | Women | | Men | | Women | | Men | | Women | | Men | | Women | | |
| | 12 mo. | 9 mo. | 12 mo. | 9 mo. | 12 mo. | 9 mo. | 12 mo. | 9 mo. | 12 mo. | 9 mo. | 12 mo. | 9 mo. | 12 mo. | 9 mo. | 12 mo. | 9 mo. | |
| Business | | | | | | | | | | | | | | | | | |
| Average Salary | - | \$127,353 | - | \$145,719 | - | \$105,468 | - | \$96,930 | - | \$111,797 | - | \$104,400 | - | \$75,810 | - | \$64,312 | |
| FTE | - | 17.00 | - | 2.50 | - | 13.00 | - | 6.00 | - | 8.00 | - | 5.00 | - | 7.00 | - | 5.00 | |
| Head Count | - | 18 | - | 3 | - | 13 | - | 6 | - | 8 | - | 5 | - | 7 | - | 5 | |
| Social & Behavioral Sciences | | | | | | | | | | | | | | | | | |
| Average Salary | - | \$86,890 | - | \$81,252 | - | \$71,516 | - | \$67,962 | - | \$53,871 | - | \$54,464 | - | - | - | \$53,150 | |
| FTE | - | 27.50 | - | 12.50 | - | 25.00 | - | 19.40 | - | 8.00 | - | 14.00 | - | - | - | 1.00 | |
| Head Count | - | 28 | - | 13 | - | 25 | - | 20 | - | 8 | - | 14 | - | - | - | 1 | |
| Education | | | | | | | | | | | | | | | | | |
| Average Salary | - | \$105,024 | - | \$90,718 | - | \$75,128 | - | \$71,780 | - | \$64,138 | - | \$61,901 | - | \$59,477 | - | \$60,509 | |
| FTE | - | 14.65 | - | 13.66 | - | 11.00 | - | 25.75 | - | 11.00 | - | 22.00 | - | 11.83 | - | 29.65 | |
| Head Count | - | 15 | - | 14 | - | 11 | - | 27 | - | 11 | - | 22 | - | 12 | - | 30 | |
| Humanities, Arts and Sciences | | | | | | | | | | | | | | | | | |
| Average Salary | - | \$88,810 | - | \$83,399 | - | \$71,078 | - | \$67,415 | - | \$57,809 | - | \$55,764 | - | \$52,231 | - | \$50,428 | |
| FTE | - | 66.00 | - | 24.36 | - | 57.30 | - | 38.75 | - | 27.00 | - | 33.00 | - | 6.18 | - | 13.00 | |
| Head Count | - | 68 | - | 26 | - | 59 | - | 40 | - | 27 | - | 33 | - | 7 | - | 13 | |
| Other Categories (including Library and Ed Technology) | | | | | | | | | | | | | | | | | |
| Average Salary | - | \$97,789 | \$140,190 | \$80,519 | \$117,977 | \$78,505 | \$102,752 | \$79,451 | - | \$103,806 | - | \$56,448 | - | - | - | - | - |
| FTE | - | 2.00 | 2.00 | 1.00 | 2.00 | 3.75 | 2.00 | 6.00 | - | 1.00 | - | 4.00 | - | - | - | - | - |
| Head Count | - | 2 | 2 | 1 | 2 | 4 | 2 | 6 | - | 1 | - | 4 | - | - | - | - | - |
| Overall University | | | | | | | | | | | | | | | | | |
| December 2013 | \$0 | \$95,557 | \$140,190 | \$87,584 | \$117,977 | \$75,898 | \$102,752 | \$71,297 | \$0 | \$67,191 | \$0 | \$60,414 | \$0 | \$62,258 | \$0 | \$58,055 | |
| FTE | 0.00 | 127.15 | 2.00 | 54.02 | 2.00 | 110.05 | 2.00 | 95.90 | 0.00 | 55.00 | 0.00 | 78.00 | 0.00 | 25.01 | 0.00 | 48.65 | |
| Head Count | 0 | 131 | 2 | 57 | 2 | 112 | 2 | 99 | 0 | 55 | 0 | 78 | 0 | 26 | 0 | 49 | |

STATE BOARD OF REGENTS UNIVERSITIES
2014-2015 AVERAGE FACULTY SALARIES AND TOTAL COMPENSATION FOR NON-PROFESSIONAL COLLEGES
(Includes Filled and Unfilled Positions)

| | 12 Month Salary | | 9 Month Salary | | 9 Months (2) Equivalent Salary | | Total Compensation 9 Months (2) Equivalent Salary |
|-----------------------------|------------------|-------------|-----------------|---------------|-----------------------------------|---------------|------------------------------------------------------------|
| | Average | F T E | Average | F T E | Average | F T E | |
| University of Iowa (1) | | | | | | | |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |
| Instructor | | | | | | | |
| Total | | | | | | | |
| Iowa State University (1) | | | | | | | |
| Professor | | | | | | | |
| Associate Professor | | | | | | | |
| Assistant Professor | | | | | | | |
| Instructor | | | | | | | |
| Total | | | | | | | |
| University of Northern Iowa | | | | | | | |
| Professor | \$140,190 | 2.00 | \$93,180 | 181.17 | 93,415 | 183.17 | \$124,326 |
| Associate Professor | \$110,364 | 4.00 | \$73,755 | 205.95 | 74,070 | 209.95 | \$98,580 |
| Assistant Professor | \$0 | 0.00 | \$63,217 | 133.00 | 63,217 | 133.00 | \$84,136 |
| Instructor | \$0 | 0.00 | \$59,482 | 73.66 | 59,482 | 73.66 | \$79,165 |
| Total | <u>\$120,306</u> | <u>6.00</u> | <u>\$75,551</u> | <u>593.78</u> | <u>\$75,780</u> | <u>599.78</u> | <u>\$98,210</u> |

(1) Excludes at SUI: Medicine, Dentistry, Nursing, Law, Pharmacy; and at ISU: Veterinary Medicine and the Research and Extension faculty associated with the Agricultural Experiment Station and the Cooperative Extension Service. These exclusions are consistent with prior year reporting.

(2) A 9 month equivalent is .8181 (9/11) of a 12 month position.

Source: Institutional Reports

February 2015

STATE BOARD OF REGENTS UNIVERSITIES
2014-2015 AVERAGE MALE FACULTY SALARIES FOR NON-PROFESSIONAL COLLEGES
(Includes Filled and Unfilled Positions)

| | 12 Month Salary | | 9 Month Salary | | 9 Months (2) Equivalent Salary | |
|-----------------------------|------------------|-------------|-----------------|---------------|-----------------------------------|---------------|
| | Average | F T E | Average | F T E | Average | F T E |
| University of Iowa (1) | | | | | | |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |
| Instructor | | | | | | |
| Total | | | | | | |
| Iowa State University (1) | | | | | | |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |
| Instructor | | | | | | |
| Total | | | | | | |
| University of Northern Iowa | | | | | | |
| Professor | \$0 | 0.00 | \$95,557 | 127.15 | \$95,557 | 127.15 |
| Associate Professor | 117,977 | 2.00 | 75,898 | 110.05 | 76,266 | 112.05 |
| Assistant Professor | 0 | 0.00 | 67,191 | 55.00 | 67,191 | 55.00 |
| Instructor | 0 | 0.00 | 62,258 | 25.01 | 62,258 | 25.01 |
| Total | <u>\$117,977</u> | <u>2.00</u> | <u>\$81,193</u> | <u>317.21</u> | <u>\$81,289</u> | <u>319.21</u> |

(1) Excludes at SUI: Medicine, Dentistry, Nursing, Law, Pharmacy; and at ISU: Veterinary Medicine and the Research and Extension faculty associated with the Agricultural Experiment Station and the Cooperative Extension Service. These exclusions are consistent with prior year reporting.

(2) A 9 month equivalent is .8181 (9/11) of a 12 month position.

Source: Institutional Reports

STATE BOARD OF REGENTS UNIVERSITIES
2014-2015 AVERAGE **FEMALE** FACULTY SALARIES FOR NON-PROFESSIONAL COLLEGES
(Includes Filled and Unfilled Positions)

| | 12 Month Salary | | 9 Month Salary | | 9 Months (2) Equivalent Salary | |
|-----------------------------|------------------|-------------|-----------------|---------------|-----------------------------------|---------------|
| | Average | F T E | Average | F T E | Average | F T E |
| University of Iowa (1) | | | | | | |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |
| Instructor | | | | | | |
| Total | | | | | | |
| Iowa State University (1) | | | | | | |
| Professor | | | | | | |
| Associate Professor | | | | | | |
| Assistant Professor | | | | | | |
| Instructor | | | | | | |
| Total | | | | | | |
| University of Northern Iowa | | | | | | |
| Professor | \$140,190 | 2.00 | \$87,584 | 54.02 | \$88,552 | 56.02 |
| Associate Professor | 102,752 | 2.00 | 71,297 | 95.90 | 71,558 | 97.90 |
| Assistant Professor | 0 | 0.00 | 60,414 | 78.00 | 60,414 | 78.00 |
| Instructor | <u>0</u> | <u>0.00</u> | <u>58,054</u> | <u>48.65</u> | <u>58,054</u> | <u>48.65</u> |
| Total | <u>\$121,471</u> | <u>4.00</u> | <u>\$69,079</u> | <u>276.57</u> | <u>\$69,511</u> | <u>280.57</u> |

(1) Excludes at SUI: Medicine, Dentistry, Nursing, Law, Pharmacy; and at ISU: Veterinary Medicine and the Research and Extension faculty associated with the Agricultural Experiment Station and the Cooperative Extension Service. These exclusions are consistent with prior year reporting.

(2) A 9 month equivalent is .8181 (9/11) of a 12 month position.

Source: Institutional Reports

UNIVERSITY OF NORTHERN IOWA
Salary Range of Teaching/Research Assistants
2013-2014 and 2014-2015

| | <u>2013-2014</u> | <u>2014-2015</u> | <u>Percent Increase</u> |
|----------------------------|------------------|------------------|-------------------------|
| <u>Graduate Assistants</u> | | | |
| Masters* | \$9,388 | \$9,600 | 2.3% |
| Doctoral | \$14,072 | \$14,388 | 2.2% |
| Average | \$9,977 | \$10,213 | 2.4% |

Based on half-time 9-month workloads for both 2013-2014 and 2014-2015.

| | | | |
|----------------------------|----------|----------|------|
| * Exceptions: | | | |
| Biology (AY) | \$18,776 | \$19,200 | 2.3% |
| Environmental Science (FY) | N/A | N/A | N/A |
| Geography (AY) | 12,512 | 12,792 | 2.2% |

February 2015

UNIVERSITY OF NORTHERN IOWA
AVERAGE SALARY INCREASES OF CONTINUING EMPLOYEES
AS A PERCENT OF SALARY IN PRIOR YEAR
2014-2015

| Year | Faculty and Institutional Officials (A) | | | Professional and Scientific | | | General Service Staff | |
|---------|-----------------------------------------|------|-------|-----------------------------|------|-------|-----------------------|---|
| | M | F | Total | M | F | Total | | |
| 2000-01 | 3.9% | 4.3% | 4.0% | 4.0% | 4.0% | 4.0% | | B |
| 2001-02 | 5.5% | 5.9% | 5.6% | 5.5% | 5.8% | 5.6% | | C |
| 2002-03 | 5.4% | 5.9% | 5.6% | 5.6% | 5.7% | 5.6% | 5.8% | |
| 2003-04 | 3.4% | 3.6% | 3.5% | 3.5% | 3.5% | 3.5% | 5.1% | |
| 2004-05 | 3.7% | 3.8% | 3.8% | 3.8% | 3.8% | 3.8% | 3.5% | |
| 2005-06 | 1.5% | 1.6% | 1.5% | D 1.5% | 1.5% | 1.5% | D 3.6% | |
| 2006-07 | 1.9% | 2.1% | 2.0% | E 1.9% | 2.1% | 2.0% | E 4.2% | |
| 2007-08 | 2.9% | 3.1% | 3.0% | 2.9% | 3.1% | 3.0% | 4.9% | |
| 2008-09 | 4.0% | 4.1% | 4.0% | 4.0% | 4.0% | 4.0% | 4.6% | |
| 2009-10 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 1.6% | |
| 2010-11 | 2.9% | 3.0% | 3.0% | 2.7% | 3.1% | 3.0% | 4.6% | |
| 2011-12 | 3.3% | 3.6% | 3.5% | 3.4% | 3.6% | 3.5% | 4.3% | F |
| 2012-13 | 3.4% | 3.8% | 3.5% | 2.8% | 3.0% | 2.9% | 4.2% | G |
| 2013-14 | 2.1% | 2.2% | 2.0% | 2.5% | 2.8% | 2.6% | 1.1% | H |
| 2014-15 | 2.3% | 2.7% | 2.4% | 2.1% | 2.3% | 2.2% | 1.0% | H |

The 1998-99 Unit Faculty increase was 4.0%.
 The 1999-00 Unit Faculty increase was 4.0%.
 The 2000-01 Unit Faculty increase was 4.0%.
 The 2001-02 Unit Faculty increase was 5.6%.
 The 2002-03 Unit Faculty increase was 5.6%.
 The 2003-04 Unit Faculty increase was 3.5%.
 The 2004-05 Unit Faculty increase was 3.75%.
 The 2005-06 Unit Faculty increase was 1.5% on 7-1-05. An additional 1% was allocated on 1-1-06.
 The 2006-07 Unit Faculty increase was 2.0% on 7-1-06. An additional 1.5% was allocated on 1-1-07.
 The 2007-08 Unit Faculty increase was 3.0%.
 The 2008-09 Unit Faculty increase was 4.0%.
 The 2009-10 Unit Faculty increase was 0.0%.
 The 2010-11 Unit Faculty increase was 3.0%.
 The 2011-12 Unit Faculty & P&S increase was 2.25% on 7-1-11. An additional 1.25% will be allocated on 1-1-12 (annualized @ 2.89%).
 The 2012-13 Unit Faculty increase was 2.25% on 7-1-11. An additional 1.25% will be allocated on 1-1-13. The P&S increase was 2.89% on 7-1-12.
 The 2013-14 Unit Faculty increase was 2.0%. P&S increase was 2.63%.
 The 2014-15 Unit Faculty increase was 2.25%. P&S increase was 2.25%.

- (B) 2.6 percent 7-1-00, and Merit Step Increases continue in effect, consistent with the AFSCME contract.
- (C) 3.0 percent 7-1-01, and Merit Step Increases continue in effect, consistent with the AFSCME contract.
- (D) 1.5 percent 7-1-05. An additional 1% was allocated on 1-1-06.
- (E) 2.0 percent 7-1-06. An additional 1.5% was allocated on 1-1-07.
- (F) 2.0 percent 7-1-11. An additional 1.0% will be allocated on 1-1-12.
- (G) 2.0 percent 7-1-12. An additional 1.0% will be allocated on 1-1-13.
- (H) 0.0 percent 7-1-13. Average merit step only.

UNIVERSITY OF NORTHERN IOWA
Average Professional & Scientific Salaries
2014 - 2015

Average University-wide P&S Salary: \$65,468
Male: \$71,730
Female: \$60,634

Average University-wide
P&S Total Compensation: \$89,593

Average University-wide
Regents Merit Total Salary: \$44,879

Average University-wide
Regents Merit Total Compensation: \$66,268

February 2015

Average Faculty Salaries by Academic Rank, FY 2014

(Peer institutions as listed by Education Trust*)

Peers Adjusted to UNI Rank Distribution

| University | Three Ranks Combined | | | Assistant Professor | | | Associate Professor | | | Professor | | |
|-----------------------------------------|----------------------|-----|---------|---------------------|-----|---------|---------------------|-----|---------|-----------------|-----|---------|
| | Average | UNI | Salary | Average | UNI | Salary | Average | UNI | Salary | Average | UNI | Salary |
| | Salary | N | Ranking | Salary | N | Ranking | Salary | N | Ranking | Salary | N | Ranking |
| University of Alabama | 102,952 | 478 | 1 | 69,900 | 114 | 7 | 91,900 | 195 | 2 | 138,000 | 169 | 1 |
| University of California - Riverside | 102,278 | 478 | 2 | 81,600 | 114 | 1 | 85,400 | 195 | 4 | 135,700 | 169 | 2 |
| University of New Hampshire | 101,207 | 478 | 3 | 80,600 | 114 | 2 | 94,800 | 195 | 1 | 122,500 | 169 | 3 |
| University of Mississippi-Main | 90,440 | 478 | 4 | 70,100 | 114 | 6 | 82,000 | 195 | 8 | 113,900 | 169 | 4 |
| University of North Carolina-Charlotte | 90,144 | 478 | 5 | 73,100 | 114 | 3 | 80,300 | 195 | 12 | 113,000 | 169 | 5 |
| Kent State University-Main | 89,312 | 478 | 6 | 71,300 | 114 | 4 | 82,000 | 195 | 9 | 109,900 | 169 | 7 |
| West Chester University of Pennsylvania | 89,168 | 478 | 7 | 69,600 | 114 | 10 | 85,500 | 195 | 3 | 106,600 | 169 | 10 |
| University of North Texas | 88,441 | 478 | 8 | 67,100 | 114 | 16 | 81,800 | 195 | 10 | 110,500 | 169 | 6 |
| North Dakota State University-Main | 87,834 | 478 | 9 | 69,800 | 114 | 8 | 80,900 | 195 | 11 | 108,000 | 169 | 8 |
| Bloomsburg University of Pennsylvania | 87,353 | 478 | 10 | 65,400 | 114 | 21 | 84,200 | 195 | 6 | 105,800 | 169 | 12 |
| Indiana University of Pennsylvania-Main | 87,038 | 478 | 11 | 62,800 | 114 | 31 | 84,600 | 195 | 5 | 106,200 | 169 | 11 |
| Ohio University | 86,441 | 478 | 12 | 70,400 | 114 | 5 | 79,300 | 195 | 13 | 105,500 | 169 | 13 |
| Kutztown University of Pennsylvania | 86,249 | 478 | 13 | 64,100 | 114 | 25 | 82,600 | 195 | 7 | 105,400 | 169 | 14 |
| University of North Carolina-Greensboro | 85,876 | 478 | 14 | 69,800 | 114 | 9 | 76,100 | 195 | 20 | 108,000 | 169 | 9 |
| Central Michigan University | 84,505 | 478 | 15 | 68,500 | 114 | 11 | 78,700 | 195 | 14 | 102,000 | 169 | 16 |
| Oakland University | 84,161 | 478 | 16 | 66,100 | 114 | 18 | 77,700 | 195 | 15 | 103,800 | 169 | 15 |
| Mississippi State University | 82,356 | 478 | 17 | 67,700 | 114 | 15 | 75,200 | 195 | 22 | 100,500 | 169 | 18 |
| Northern Illinois University | 81,915 | 478 | 18 | 68,300 | 114 | 12 | 75,500 | 195 | 21 | 98,500 | 169 | 20 |
| East Carolina University | 80,549 | 478 | 19 | 68,000 | 114 | 14 | 75,100 | 195 | 23 | 95,300 | 169 | 26 |
| Grand Valley State University | 80,458 | 478 | 20 | 63,000 | 114 | 28 | 76,500 | 195 | 18 | 96,800 | 169 | 22 |
| Western Illinois University | 80,386 | 478 | 21 | 62,300 | 114 | 34 | 76,300 | 195 | 19 | 97,300 | 169 | 21 |
| Northern Arizona University | 80,336 | 478 | 22 | 61,100 | 114 | 38 | 73,500 | 195 | 25 | 101,200 | 169 | 17 |
| Florida A & M University | 79,683 | 478 | 23 | 60,800 | 114 | 40 | 77,100 | 195 | 16 | 95,400 | 169 | 25 |
| Eastern Illinois University | 78,488 | 478 | 24 | 66,900 | 114 | 17 | 73,900 | 195 | 24 | 91,600 | 169 | 31 |
| University of North Carolina-Wilmington | 78,313 | 478 | 25 | 63,700 | 114 | 27 | 71,700 | 195 | 29 | 95,800 | 169 | 23 |
| Indiana State University | 78,076 | 478 | 26 | 64,200 | 114 | 24 | 71,000 | 195 | 33 | 95,600 | 169 | 24 |
| Illinois State University | 77,589 | 478 | 27 | 68,100 | 114 | 13 | 71,600 | 195 | 31 | 90,900 | 169 | 32 |
| University of Nebraska-Omaha | 77,554 | 478 | 28 | 64,500 | 114 | 23 | 77,000 | 195 | 17 | 87,000 | 169 | 39 |
| California State University - Fresno | 77,335 | 478 | 29 | 66,100 | 114 | 19 | 70,500 | 195 | 36 | 92,800 | 169 | 28 |
| University of Northern Iowa | 77,274 | 478 | 30 | 62,800 | 114 | 32 | 72,800 | 195 | 26 | 92,200 | 169 | 30 |
| Montana State University-Bozeman | 77,178 | 478 | 31 | 65,100 | 114 | 22 | 70,700 | 195 | 34 | 92,800 | 169 | 29 |
| Bowling Green State University-Main | 77,017 | 478 | 32 | 63,000 | 114 | 29 | 65,900 | 195 | 46 | 99,300 | 169 | 19 |
| Appalachian State University | 76,354 | 478 | 33 | 62,900 | 114 | 30 | 71,700 | 195 | 30 | 90,800 | 169 | 33 |
| University of Minnesota-Duluth | 76,134 | 478 | 34 | 57,200 | 114 | 48 | 72,500 | 195 | 28 | 93,100 | 169 | 27 |
| South Dakota State University | 75,250 | 478 | 35 | 63,800 | 114 | 26 | 72,800 | 195 | 27 | 85,800 | 169 | 40 |
| Tennessee Technological University | 74,517 | 478 | 36 | 60,900 | 114 | 39 | 71,400 | 195 | 32 | 87,300 | 169 | 37 |
| Ball State University | 74,254 | 478 | 37 | 58,700 | 114 | 42 | 69,700 | 195 | 38 | 90,000 | 169 | 34 |
| SUNY College At Oswego | 73,743 | 478 | 38 | 56,500 | 114 | 50 | 70,600 | 195 | 35 | 89,000 | 169 | 35 |
| Saint Cloud State University | 73,295 | 478 | 39 | 62,000 | 114 | 37 | 70,100 | 195 | 37 | 84,600 | 169 | 44 |
| Northern Michigan University | 72,978 | 478 | 40 | 58,700 | 114 | 43 | 69,000 | 195 | 40 | 87,200 | 169 | 38 |
| University of Montana-Missoula | 72,717 | 478 | 41 | 62,200 | 114 | 35 | 67,700 | 195 | 43 | 85,600 | 169 | 42 |
| Radford University | 72,638 | 478 | 42 | 62,200 | 114 | 36 | 69,500 | 195 | 39 | 83,300 | 169 | 45 |
| Murray State University | 71,751 | 478 | 43 | 58,000 | 114 | 45 | 67,700 | 195 | 42 | 85,700 | 169 | 41 |
| University of Northern Colorado | 71,572 | 478 | 44 | 55,200 | 114 | 51 | 66,300 | 195 | 45 | 88,700 | 169 | 36 |
| Georgia Southern University | 71,338 | 478 | 45 | 62,600 | 114 | 33 | 67,900 | 195 | 41 | 81,200 | 169 | 47 |
| Winona State University | 71,101 | 478 | 46 | 58,300 | 114 | 44 | 66,800 | 195 | 44 | 84,700 | 169 | 43 |
| University of Wisconsin-Whitewater | 70,375 | 478 | 47 | 65,700 | 114 | 20 | 65,200 | 195 | 47 | 79,500 | 169 | 49 |
| University of Central Arkansas | 69,029 | 478 | 48 | 57,900 | 114 | 46 | 64,900 | 195 | 48 | 81,300 | 169 | 46 |
| University of Wisconsin-Eau Claire | 66,182 | 478 | 49 | 59,900 | 114 | 41 | 62,300 | 195 | 49 | 74,900 | 169 | 51 |
| University of Wisconsin-Oshkosh | 65,965 | 478 | 50 | 57,300 | 114 | 47 | 61,900 | 195 | 50 | 76,500 | 169 | 50 |
| University of West Georgia | 65,907 | 478 | 51 | 52,700 | 114 | 53 | 61,500 | 195 | 51 | 79,900 | 169 | 48 |
| University of Wisconsin-Stout | 63,863 | 478 | 52 | 57,200 | 114 | 49 | 61,400 | 195 | 52 | 71,200 | 169 | 52 |
| University of Wisconsin-Stevens Point | 60,812 | 478 | 53 | 53,200 | 114 | 52 | 58,600 | 195 | 53 | 68,500 | 169 | 53 |
| Stephen F Austin State University | | | | | | | | | | | | |
| West Virginia University | | | | | | | | | | | | |
| Mean | \$79,202 | | | \$64,130 | | | \$64,130 | | | \$42,406 | | |

*Peer institutions from the report titled *A Matter of Degrees: Improving Graduation Rates in Four-Year Colleges and Universities*, Education Trust, May 2004.

Definition of peer institutions: "Competitive" student selectivity, Masters-degree granting, between 5,000 and 14,000 students, and a median SAT score between 1,000 and 1,100.

Data not available for the following peer institution: Stephen F Austin State University and West Virginia University

Data Source: ACADEME, AAUP, March-April 2014.