# Average Budgeted Salaries of Faculty Staff 2009-2010 

University of Northern Iowa

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## UNIVERSITY OF NORTHERN IOWA

AVERAGE BUDGEIED SALARIES OF FACULTY STAFF
2009-2010

Full-time Equivalent Represents Portion of Salary Budgeted in the

## General Educational Fund Only (including Unfilled Positions)

| College | Professor |  |  |  | Associate Professor |  |  |  | Assistant Professor |  |  |  | Instructor |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Men |  | Women |  | Men |  | Women |  | Men |  | Women |  | Men |  | Women |  |
|  | 12 mo . | 9 mo . | 12 mo . | 9 mo . | 12 mo . | 9 mo . | 12 mo . | 9 mo . | 12 mo . | 9 mo . | 12 mo . | 9 mo . | 12 mo . | 9 mo . | 12 mo . | 9 mo . |
| Business |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Salary | - | \$111,309 | - | \$123,153 | - | \$92,941 | - | \$95,366 | - | \$89,216 | - | \$85,453 | - | \$57,167 | - | \$49,048 |
| FTE | - | 19.00 | - | 1.70 | - | 15.00 | - | 10.00 | - | 6.00 | - | 2.00 | - | 4.00 | - | 7.00 |
| Head Count | - | 19 | - | 2 | - | 15 | - | 10 | - | 6 | - | 2 | - | 4 | - | 7 |
| Social \& Behavioral Sciences |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Salary | - | \$84,644 |  | \$73,826 |  | \$63,669 | - | \$61,176 | - | \$50,528 | - | \$49,582 | - | \$45,000 | - | - |
| FTE | - | 28.90 | - | 10.90 | - | 32.00 | - | 18.00 | - | 9.00 | - | 13.00 | - | 1.00 | - | - |
| Head Count | - | 29 | - | 11 | - | 32 | - | 18 | - | 9 | - | 13 | - | 1 | - | - |
| Education |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (including Price Lab School) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Salary | - | \$89,877 | - | \$83,254 | - | \$76,946 | - | \$65,230 | - | \$61,308 |  | \$56,167 | \$55,198 | \$54,998 | - | \$51,475 |
| FTE | - | 19.00 | - | 10.67 | - | 17.00 | - | 27.85 | - | 6.00 |  | 18.00 | 1.00 | 17.49 | - | 46.33 |
| Head Count | - | 19 | - | 11 | - | 17 | - | 28 | - | 6 |  | 18 | 1 | 18 | - | 47 |
| Humanities and Fine Arts |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Salary | - | \$77,231 | - | \$77,681 | - | \$65,655 | - | \$61,743 | - | \$53,189 | - | \$48,761 | - | \$41,030 | - | \$42,198 |
| FTE | - | 33.00 | - | 21.30 | - | 26.00 | - | 29.00 | - | 17.00 | - | 15.00 | - | 6.00 | - | 7.50 |
| Head Count | - | 33 | - | 22 | - | 26 | - | 29 | - | 17 | - | 15 | - | 6 | - | 8 |
| Natural Sciences |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Salary | - | \$81,050 | - | \$68,178 | - | \$68,568 | - | \$60,460 | - | \$52,774 | - | \$54,196 | - | \$46,773 | - | \$49,649 |
| FTE | - | 37.00 | - | 3.33 | - | 22.00 | - | 9.15 | - | 21.00 | - | 9.00 | - | 2.51 | - | 4.17 |
| Head Count | - | 37 | - | 5 | - | 22 | - | 10 | - | 21 | - | 9 | - | 4 | - | 5 |
| Other Categories (including |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Library and Ed Technology) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Salary | \$85,594 | - | - | - | \$72,793 | - | \$80,019 | - | \$54,069 | \$92,630 | \$55,696 | - | - | - | \$45,551 | - |
| FTE | 2.00 | - | - | - | 4.00 | - | 7.00 | - | 1.00 | 1.00 | 2.00 | - | - | - | 1.00 | - |
| Head Count | 2 | - | - | - | 4 | - | 7 | - | 1 | 1 | 2 | - | - | - | 1 | - |
| Overall University |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Average Salary | \$85,594 | \$86,313 | \$0 | \$78,998 | \$72,793 | \$71,028 | \$80,019 | \$66,120 | \$54,069 | \$57,717 | \$55,696 | \$53,433 | \$55,198 | \$51,586 | \$45,551 | \$50,026 |
| FIE | 2.00 | 136.90 | 0.00 | 47.90 | 4.00 | 112.00 | 7.00 | 94.00 | 1.00 | 60.00 | 2.00 | 57.00 | 1.00 | 31.00 | 1.00 | 65.00 |
| Head Count | 2 | 137 | 0 | 51 | 4 | 112 | 7 | 95 | 1 | 60 | 2 | 57 | 1 | 33 | 1 | 67 |

STATE BOARD OF REGENTS UNIVERSITIES
2009-2010 AVERAGE FACULTY SALARIES AND TOTAL COMPENSATION FOR NON-PROFESSIONAL COLLEGES (Includes Filled and Unfilled Positions)

|  | 12 Month | alary | 9 Month | Salary | 9 Mon Equivale | (2) Salary | Total <br> Compensation 9 Months (2) Equivalent Salary |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average | F TE | Average | F TE | Average | F TE |  |
| University of lowa (1) |  |  |  |  |  |  |  |
| Professor |  |  |  |  |  |  |  |
| Associate Professor |  |  |  |  |  |  |  |
| Assistant Professor |  |  |  |  |  |  |  |
| Instructor |  |  |  |  |  |  |  |
| Total |  |  |  |  |  |  |  |
| Iowa State University (1) |  |  |  |  |  |  |  |
| Professor |  |  |  |  |  |  |  |
| Associate Professor |  |  |  |  |  |  |  |
| Assistant Professor |  |  |  |  |  |  |  |
| Instructor |  |  |  |  |  |  |  |
| Total |  |  |  |  |  |  |  |
| University of Northern I |  |  |  |  |  |  |  |
| Professor | \$85,594 | 2.00 | \$84,417 | 184.80 | \$79,109 | 186.80 | \$106,243 |
| Associate Professor | 77,391 | 11.00 | 68,788 | 206.00 | 62,584 | 217.00 | \$84,050 |
| Assistant Professor | 55,154 | 3.00 | 55,630 | 117.00 | 55,367 | 120.00 | \$74,358 |
| Instructor | 50,375 | 2.00 | 50,530 | 96.00 | 50,340 | 98.00 | \$67,606 |
| Total | \$71,595 | 18.00 | \$68,119 | $\underline{603.80}$ | \$64,226 | 621.80 | \$86,384 |

(1) Excludes at SUI: Medicine, Dentistry, Nursing, Law, Pharmacy; and at ISU: Veterinary Medicine and the Research and Extension faculty associated with the Agricultural Experiment Station and the Cooperative Extension Service. These exclusions are consistent with prior year reporting.
(2) A 9 month equivalent is 8181 (9/11) of a 12 month position.

Source: Institutional Reports
December 2009

STATE BOARD OF REGENTS UNIVERSITIES
2009-2010 AVERAGE MALE FACULTY SALARIES FOR NON-PROFESSIONAL COLLEGES (Includes Filled and Unfilled Positions)

|  | 12 Month Salary |  | 9 Month Salary |  | 9 Months (2) Equivalent Salary |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average | F T E | Average | F T E | Average | FTE |
| University of lowa (1) |  |  |  |  |  |  |
| Professor |  |  |  |  |  |  |
| Associate Professor |  |  |  |  |  |  |
| Assistant Professor |  |  |  |  |  |  |
| Instructor |  |  |  |  |  |  |
| Total |  |  |  |  |  |  |
| Iowa State University (1) |  |  |  |  |  |  |
| Professor |  |  |  |  |  |  |
| Associate Professor |  |  |  |  |  |  |
| Assistant Professor |  |  |  |  |  |  |
| Instructor |  |  |  |  |  |  |
| Total |  |  |  |  |  |  |

University of Northern Iowa

| Professor | $\$ 85,594$ | 2.00 | $\$ 86,313$ | 136.90 |  | $\$ 86,078$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |

(1) Excludes at SUI: Medicine, Dentistry, Nursing, Law, Pharmacy; and at ISU: Veterinary Medicine and the Research and Extension faculty associated with the Agricultural Experiment Station and the Cooperative Extension Service. These exclusions are consistent with prior year reporting.
(2) A 9 month equivalent is $8181(9 / 11)$ of a 12 month position.

Source: Institutional Reports

## STATE BOARD OF REGENTS UNIVERSITIES

2009-2010 AVERAGE FEMALE FACULTY SALARIES FOR NON-PROFESSIONAL COLLEGES (Includes Filled and Unfilled Positions)

(1) Excludes at SUI: Medicine, Dentistry, Nursing, Law, Pharmacy; and at ISU: Veterinary Medicine and the Research and Extension faculty associated with the Agricultural Experiment Station and the Cooperative Extension Service. These exclusions are consistent with prior year reporting.
(2) A 9 month equivalent is .8181 (9/11) of a 12 month position.

Source: Institutional Reports

UNIVERSITY OF NORTHERN IOWA
Salary Range of Teaching/Research Assistants 2008-2009 and 2009-2010

|  |  |  | Percent <br> Increase |  |
| :--- | ---: | ---: | ---: | ---: |
|  |  |  |  |  |
| 2008-2009 |  |  |  |  |
| Masters* | $\$ 8,392$ | $\$ 8,392$ |  | $0.0 \%$ |
| Doctoral | 12,580 | 12,580 | $0.0 \%$ |  |
| Average |  | $\$ 9,049$ |  |  |

Based on half-time 9-month workloads for both 2008-2009 and 2009-2010.

| * Exceptions: |  |  |  |
| :--- | ---: | ---: | ---: |
| Biology (AY) | $\$ 16,784$ | $\$ 16,784$ | $0.0 \%$ |
| Environmental Science (FY) | 16,776 | 16,776 | $0.0 \%$ |
| Geography (AY) | 11,184 | 11,184 | $0.0 \%$ |

December 2009

## UNIVERSITY OF NORTHERN IOWA

AVERAGE SALARY INCREASES OF CONTINUING EMPLOYEES
AS A PERCENT OF SALARY IN PRIOR YEAR
2009-2010

| Year | Faculty and Institutional Officials (A) |  |  |  | Professional and Scientific |  |  |  | General Service Staff |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | M | F | Total |  | M | F | Total |  |  |
| 1998-99 | 3.9\% | 4.4\% | 4.1\% |  | 4.5\% | 4.4\% | 4.4\% |  |  |
| 1999-00 | 3.8\% | 4.4\% | 4.0\% |  | 4.0\% | 4.0\% | 4.0\% |  |  |
| 2000-01 | 3.9\% | 4.3\% | 4.0\% |  | 4.0\% | 4.0\% | 4.0\% |  |  |
| 2001-02 | 5.5\% | 5.9\% | 5.6\% |  | 5.5\% | 5.8\% | 5.6\% |  |  |
| 2002-03 | 5.4\% | 5.9\% | 5.6\% |  | 5.6\% | 5.7\% | 5.6\% |  | 5.8\% |
| 2003-04 | 3.4\% | 3.6\% | 3.5\% |  | 3.5\% | 3.5\% | 3.5\% |  | 5.1\% |
| 2004-05 | 3.7\% | 3.8\% | 3.8\% |  | 3.8\% | 3.8\% | 3.8\% |  | 3.5\% |
| 2005-06 | 1.5\% | 1.6\% | 1.5\% | F | 1.5\% | 1.5\% | 1.5\% | F | 3.6\% |
| 2006-07 | 1.9\% | 2.1\% | 2.0\% | G | 1.9\% | 2.1\% | 2.0\% | G | 4.2\% |
| 2007-08 | 2.9\% | 3.1\% | 3.0\% |  | 2.9\% | 3.1\% | 3.0\% |  | 4.9\% |
| 2008-09 | 4.0\% | 4.1\% | 4.0\% |  | 4.0\% | 4.0\% | 4.0\% |  | 4.59\% |
| 2009-10 | 0.0\% | 0.0\% | 0.0\% |  | 0.0\% | 0.0\% | 0.0\% |  | 1.55\% |

(A) Includes Non-Unit Faculty and Institutional Officials as well as Unit Faculty.

The 1998-99 Unit Faculty increase was 4.0\%.
The 1999-00 Unit Faculty increase was 4.0\%.
The 2000-01 Unit Faculty increase was $4.0 \%$.
The 2001-02 Unit Faculty increase was 5.6\%.
The 2002-03 Unit Faculty increase was $5.6 \%$.
The 2003-04 Unit Faculty increase was 3.5\%
The 2004-05 Unit Faculty increase was $3.75 \%$
The 2005-06 Unit Faculty increase was 1.5\% on 7-1-05. An additional 1\% was allocated on 1-1-06.
The 2006-07 Unit Faculty increase was 2.0\% on 7-1-06. An additional 1.5\% was allocated on 1-1-07.
The 2007-08 Unit Faculty increase was 3.0\%
The 2008-09 Unit Faculty increase was 4.0\%
The 2009-10 Unit Faculty increase was 0.0\%
(B) 3.0 percent 7-1-98, and Merit Step Increases continue in effect, consistent with the AFSCME contract.
(C) 3.0 percent 7-1-99, and Merit Step Increases continue in effect, consistent with the AFSCME contract.
(D) 2.6 percent 7-1-00, and Merit Step Increases continue in effect, consistent with the AFSCME contract.
(E) 3.0 percent 7-1-01, and Merit Step Increases continue in effect, consistent with the AFSCME contract.
(F) 1.5 percent 7-1-05. An additional 1\% was allocated on 1-1-06.
(G) 2.0 percent 7-1-06. An additional 1.5\% was allocated on 1-1-07.

UNIVERSITY OF NORTHERN IOWA Average Professional \& Scientific Salaries 2009-2010

Average University-wide P\&S Salary: $\quad \$ 56,755$<br>Male: $\$ 60,693$<br>Female: \$53,342<br>Average University-wide<br>P\&S Total Compensation: \$77,414<br>Average University-wide<br>Regents Merit Total Salary: $\$ 41,134$<br>Average University-wide Regents Merit Total Compensation: $\$ 59,521$

December 2009

| Regent Comparison Group* | Average Faculty Salary 2008-2009 (1) (in thousands) | Average Total Compensation 2008-2009 (1) (in thousands) | Estimated <br> Average <br> Percent <br> Increase (2) <br> 2009-2010 | Estimated <br> Average Faculty Salary 2009-2010 (in thousands) |
| :---: | :---: | :---: | :---: | :---: |
| University of North Texas | 83.7 | 97.0 | 2.00\% | 85.3 |
| University of North Carolina, Greensboro | 84.9 | 105.9 | N/A | N/A |
| California State University - Fresno* | 78.7 | 101.7 | N/A | N/A |
| Ohio University, Athens | 78.1 | 102.0 | 0.00\% | 78.1 |
| Central Michigan University | 75.7 | 103.3 | 3.00\% | 78.0 |
| Illinois State University | 72.5 | 91.0 | 0.00\% | 72.5 |
| UNIVERSITY OF NORTIHERN IOWA | 72.1 | 95.5 | 0.00\% | 721 |
| University of Minnesota, Duluth | 70.5 | 100.5 | N/A | N/A |
| Northern Arizona University | 69.1 | 92.4 | 0.00\% | 69.1 |
| Indiana State University, Terre Haute | 64.6 | 85.0 | N/A | N/A |
| University of Wisconsin, Eau Claire | 62.4 | 87.2 | 0.00\% | 62.4 |

(1) Academe, the Bulletin of the American Association of University Professors, Special Bulletin for March/April 2009. Average salaries are weighted average salaries. The 2009-2010 salaries are estimated from information provided by the universities. The averages shown in the table are for the rank of professor, associate professor, and assistant professor.
(2) Estimated increases obtained through contacts with comparison institutions.
*Data from the California State University and University of Minnesota were not available.

| University | Average Faculty Salaries by Academic Rank, FY 2010 (Peer institutions as listed by Education Trust*) Peers Adjusted to UNI Rank Distribution |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Three Ranks Combined |  |  | Assistant Professor |  |  | Associate Professor |  |  | Professor |  |  |
|  | Average 3 Salary | N | Salary Ranking | Average <br> Al Salary | N | Salary Ranking | Average AO Salary | N | Salary Ranking | Average P Salary | N | Salary Ranking |
| University of California - Riverside | 98,768 | 684 | 1 | 70,000 | 204 | 1 | 83,800 | 147 | 1 | 123,000 | 333 | 1 |
| University of New Hampshire | 95,053 | 564 | 2 | 72,100 | 105 | 2 | 87,000 | 232 | 2 | 113,900 | 227 | 3 |
| University of Alabama | 88,705 | 802 | 3 | 63,300 | 249 | 8 | 80,300 | 243 | 4 | 115,700 | 310 | 2 |
| University of North Carolina-Charlotte | 85,699 | 734 | 4 | 69,800 | 260 | 3 | 82,800 | 270 | 3 | 109,800 | 204 | 4 |
| University of North Carolina-Greensboro | 84,863 | 543 | 5 | 65,400 | 161 | 6 | 78,900 | 204 | 7 | 109,300 | 178 | 5 |
| University of North Texas | 83,674 | 736 | 6 | 65,900 | 215 | 5 | 79,300 | 271 | 6 | 103,700 | 250 | 7 |
| West Chester University of Pennsylvania | 80,334 | 454 | 7 | 63,700 | 152 | 7 | 79,400 | 145 | 5 | 97,300 | 157 | 13 |
| Indiana University of Pennsylvania-Main | 79,474 | 554 | 8 | 61,500 | 185 | 16 | 78,600 | 176 | 8 | 97,500 | 193 | 12 |
| California State University - Fresno | 78,714 | 538 | 9 | 62,500 | 186 | 11 | 74,100 | 130 | 15 | 95,000 | 222 | 16 |
| University of Mississippi-Main | 78,210 | 583 | 10 | 61,600 | 234 | 15 | 77,200 | 192 | 9 | 104,200 | 157 | 6 |
| Ohio University | 78,148 | 710 | 11 | 61,800 | 212 | 13 | 74,600 | 292 | 13 | 100,000 | 206 | 9 |
| West Virginia University | 78,034 | 804 | 12 | 60,200 | 305 | 22 | 72,800 | 227 | 19 | 102,400 | 272 | 8 |
| Bloomsburg University of Pennsylvania | 77,703 | 349 | 13 | 60,500 | 130 | 20 | 76,600 | 101 | 10 | 97,600 | 118 | 11 |
| East Carolina University | 77,459 | 932 | 14 | 67,300 | 368 | 4 | 76,200 | 347 | 12 | 96,700 | 217 | 15 |
| University of North Carolina-Wilmington | 76,224 | 488 | 15 | 62,100 | 79 | 12 | 74,600 | 152 | 14 | 93,900 | 157 | 18 |
| Kent State University-Main | 75,779 | 694 | 16 | 9,300 | 231 | 25 | 71,400 | 242 | 22 | 97,800 | 221 | 10 |
| Appalachian State University | 75,716 | 64 | 17 | 60,500 | 220 | 21 | 73,900 | 180 | 16 | 90,90 | 242 | 23 |
| Central Michigan University | 75,706 | 651 | 18 | 58,100 | 217 | 27 | 70,900 | 158 | 24 | 92,300 | 276 | 22 |
| Oakland University | 75,419 | 418 | 19 | 63,200 | 128 | 9 | 71,800 | 169 | 21 | 93,400 | 121 | 19 |
| Northern Illinois University | 74,038 | 773 | 20 | 60,900 | 240 | 18 | 71,200 | 318 | 23 | 92,900 | 215 | 20 |
| Bowling Green State University-Main | 73,837 | 569 | 21 | 56,600 | 141 | 35 | 70,600 | 267 | 25 | 94,300 | 161 | 17 |
| Eastern Illinois University | 73,369 | 447 | 22 | 59,600 | 137 | 24 | 68,200 | 114 | 30 | 86,000 | 196 | 32 |
| University of Nebraska-Omaha | 73,235 | 405 | 23 | 59,100 | 112 | 26 | 73,300 | 135 | 18 | 83,200 | 158 | 37 |
| Mississippi State University | 72,835 | 900 | 24 | 61,000 | 360 | 17 | 70,200 | 244 | 26 | 89,400 | 296 | 25 |
| Saint Cloud State University | 72,730 | 686 | 25 | 60,800 | 234 | 19 | 69,700 | 167 | 28 | 84,300 | 285 | 34 |
| Florida A \& M University | 72,701 | 524 | 26 | 59,900 | 185 | 23 | 72,800 | 178 | 20 | 87,300 | 161 | 28 |
| Winona State University | 72,571 | 360 | 27 | 57,300 | 107 | 31 | 65,500 | 81 | 37 | 85,400 | 172 | 33 |
| Illinois State University | 72,483 | 694 | 28 | 61,800 | 214 | 14 | 67,100 | 247 | 33 | 88,000 | 233 | 26 |
| Kutzown University of Pennsylvania | 72,453 | 77 | 29 | 57,100 | 177 | 32 | 76,600 | 107 | 11 | 96,900 | 93 | 14 |
| University of Northern lowa | 72,090 | 506 | 30 | 55,700 | 131 | 39 | 70,200 | 204 | 27 | 86,900 | 171 | 30 |
| North Dakota State University-Main | 71,689 | 496 | 31 | 63,100 | 220 | 10 | 66,600 | 137 | 34 | 90,300 | 139 | 24 |
| Western Illinois University | 70,756 | 543 | 32 | 54,900 | 17 | 40 | 67,700 | 173 | 32 | 87,200 | 198 | 29 |
| University of Minnesota-Duluth | 70,545 | 353 | 33 | 56,000 | 14 | 37 | 73,300 | 128 | 17 | 92,500 | 80 | 21 |
| Northern Arizona University | 69,131 | 667 | 34 | 54,000 | 224 | 46 | 64,600 | 192 | 40 | 86,100 | 251 | 31 |
| South Dakota State University | 68,945 | 355 | 35 | 57,100 | 117 | 33 | 66,000 | 90 | 36 | 80,100 | 148 | 43 |
| Montana State University-Bozeman | 68,641 | 392 | 36 | 57,500 | 136 | 29 | 65,000 | 123 | 39 | 83,400 | 133 | 36 |
| The University of Montana-Missoula | 67,673 | 460 | 37 | 55,800 | 133 | 38 | 62,800 | 121 | 47 | 78,200 | 206 | 47 |
| Grand Valley State University | 67,146 | 790 | 38 | 54,600 | 308 | 43 | 68,200 | 309 | 29 | 87,600 | 173 | 27 |
| Northern Michigan University | 67,108 | 270 | 39 | 53,300 | 84 | 48 | 63,800 | 89 | 43 | 82,100 | 97 | 39 |
| Tennessee Technological University | 67,055 | 341 | 40 | 52,400 | 97 | 52 | 63,100 | 87 | 46 | 78,300 | 157 | 46 |
| Radford University | 6,838 | 346 | 41 | 57,000 | 136 | 34 | 65,100 | 79 | 38 | 78,100 | 131 | 48 |
| Georgia Southern University | 66,615 | 600 | 42 | 57,400 | 273 | 30 | 68,100 | 182 | 31 | 82,100 | 145 | 40 |
| University of Northern Colorado | 66,463 | 351 | 43 | 52,400 | 127 | 51 | 63,100 | 86 | 45 | 81,500 | 138 | 41 |
| SUNY College At Oswego | 65,324 | 300 | 44 | 54,300 | 134 | 45 | 66,600 | 92 | 35 | 83,700 | 74 | 35 |
| Murray State University | 65,094 | 309 | 45 | 52,700 | 113 | 49 | 64,200 | 95 | 42 | 79,800 | 101 | 44 |
| University of Wisconsin-Whitewater | 64,636 | 297 | 46 | 58,000 | 97 | 28 | 62,200 | 113 | 48 | 75,200 | 87 | 50 |
| Indiana State University | 64,613 | 383 | 47 | 54,400 | 122 | 44 | 61,900 | 144 | 50 | 78,600 | 117 | 45 |
| Ball State University | 64,109 | 758 | 48 | 51,800 | 322 | 53 | 64,200 | 218 | 41 | 82,200 | 218 | 38 |
| University of Central Arkansas | 63,978 | 344 | 49 | 56,200 | 159 | 36 | 63,600 | 91 | 44 | 77,500 | 94 | 49 |
| University of Wisconsin-Oshkosh | 63,663 | 297 | 50 | 54,700 | 90 | 41 | 62,100 | 118 | 49 | 74,800 | 89 | 51 |
| University of Wisconsin-Eau Claire | 62,443 |  | 51 | 54,700 | 113 | 42 | 59,300 | 110 | 52 | 72,700 | 119 | 53 |
| University of West Georgia | 61,785 | 313 | 52 | 52,500 | 144 | 50 | 59,900 | 92 | 51 | 81,400 | 77 | 42 |
| University of Wisconsin-Stout | 60,588 | 258 | 53 | 53,500 | 116 | 47 | 58,200 | 63 | 53 | 72,900 | 79 | 52 |
| University of Wisconsin-Stevens Point | 60,076 | 303 | 54 | 51,700 | 106 | 54 | 57,500 | 88 | 54 | 70,300 | 109 | 54 |
| Mean | \$72,795 |  |  | \$58,863 |  |  | \$69,939 |  |  | \$89,733 |  |  |
| xPeer Insititutions trom the report titied AMatter of Degrees: Improving Graauation Rates in -our--Year Colleges and Universtites , Education Irust, May 2004. <br> Definition of peer institutions: "Competitive" student selectivity, Masters-degree granting, between 5,000 and 14,000 students, and a median SAT score between 1,000 and 1,100 Data not available for the following peer institution: Stephen F Austin State University <br> Data Source: ACADEME, AAUP, March-April 2009. |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |

