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## Does international recruiting make sense in the Missouri Valley Conference?

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# University of Northern Iowa UNI ScholarWorks

**Honors Program Theses** 

University Honors Program

2013

# Does international recruiting make sense in the Missouri Valley Conference?

Natalie Johnson

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#### DOES INTERNATIONAL RECRUITING MAKE SENSE IN THE MISSOURI VALLEY CONFERENCE?

A Thesis or Project

Submitted

in Partial Fulfillment

of the Requirements for the Designation

**University Honors** 

Natalie Johnson

University of Northern Iowa

December 2013

This Study by	: Natalie Johnson
Entitled:	
	Does International Recruiting Make Sense in the Missouri Valley Conference?
has been app	roved as meeting the thesis or project requirement for the Designation University Honors
Date	Heidi Noonan-Day, Honors Thesis Advisor,
Date	Jessica Moon, Director, University Honors Program

#### CHAPTER I

#### **INTRODUCTION**

It is well known that here in America, we will take the tired, the poor, the huddled masses yearning to breathe free. We also take the sprinters and triple-jumpers, midfielders and goalies, swimmers and divers, and just about anyone with enough athletic ability to rank in the worldwide Top 500. We will take them because we are a good and generous nation, and we believe in the universality of man and the benefits of cultural integration. We believe, too, in the importance of—and this is just an example—the Southeastern Conference track and field championships. We believe very much in that. As school admissions offices become Ellis Islands unto themselves, a rising concern among high-school age athletes seeking collegiate competitive opportunities is the question of whether or not spaces will even be available to them. This problem has a tendency to fly under the radar as it is less prevalent in so-called revenue sports such as basketball and football – games that US athletes are more expressly interested in – but there is an increasing worldly flavor to sports such as golf, tennis, track and field, and swimming and diving (Hoffer).

American media outlets and sports journals have expressed questions of the appropriateness of international recruiting given that scholarships used to attract and retain foreign athletes are funded with US State tax dollars, and given that US athletes lose competitive and scholarship opportunities when foreign athletes are recruited. There is also rising concern about why American schools feel the need to recruit powerhouse athletes internationally for non-revenue sports like swimming and tennis. These everyday Americans see collegiate competitive opportunities given to foreign athletes over their hometown sports hero, forcing this competent and competitive American talent into intramural leagues that may not offer any competitive opportunities. Perennial Olympian Carl Lewis thinks US universities ought to buy American almost exclusively. "We're putting tax money into people who then beat us [in international competitions]," he says. "By recruiting foreigners, we are taking away scholarships from

American high school kids. We are excluding no telling how many of our own athletes, and they have nowhere else to go" (Hoffer). Coaches, especially those at smaller schools, counter that they do not draw the top US talent and are forced to look internationally if they want any chance to compete with the bigger schools (Knabenbauer).

It is a widely-held belief that coaches recruit international athletes because they will help the team to win. For example, when asked in a 1994 interview as to why NCAA track and field qualifying standards were comparable to those of the Olympics, Alabama track coach Doug Williamson simply replied that, "It's these young people [read: international athletes] that have elevated the level of competition" (Hoffer). There is also a precedent for recruiting international talent meant to win; back in 1971, Washington State track coach John Chaplin recruited Daniel Murphy from a small town in County Kerry, Ireland. Murphy went on to become a three-time All-America for the Cougars. Another example is Ted Banks, former University of Texas at El Paso track and field coach and widely regarded as the pioneer in international recruiting, who won a slew of NCAA titles in the 70s with a team of African athletes, some of whom were in their thirties (Hoffer). Williamson of Alabama once famously said that he could recruit only Americans, but he'd "be back to breeding mediocrity." (Hoffer). Much of the imported talent comes out of development programs that blur the lines between amateurism and professionalism and are often used as pre-Olympic training (Wieberg). Many of these athletes will also return home during summer breaks and continue to train with and compete for these "club" teams, taking pay for their performance and playing alongside professionals – two major NCAA rule infractions. However, they got away with these actions because they weren't taking place in America and coaches simply assumed – using the American club system as a reference – that these leagues were purely for additional training. It wasn't until 2007 that the NCAA undertook an operation to determine the true extent of these rule infractions, and found that 472 of 542 cases involved foreign athletes. This, instead of a restructuring beneficial to American talent, incited a debate that ended with a redefining of these

rules, including what constituted "professional play" and relaxing the restrictions against playing and training with professional athletes (Wieberg). Joe Morrone, head soccer coach at the University of Connecticut, traditionally an all-American team, believes this pressure to win stems from new attention on non-revenue sports by athletic directors (Knabenbauer).

It is not just the athletics that has coaches looking outside the US, however. Coaches often and loudly proclaim that international athletes are more than just competitive benefits to their teams. Imported athletes work hard, study hard, and seem to appreciate everything given to them, unwilling to waste the opportunity of a lifetime (Hoffer). This is exemplified by Sri Lankan Aasiri Iddmalgoda, who played tennis at Jacksonville state in 1994. "In my country, there are not so many universities," he says. "Not everybody can go, like here. There is a good chance I would not have qualified" (Hoffer). To athletes like Iddmalgoda, the chance to pursue an education in their chosen field, even with only partial scholarships, and the opportunity to pursue more schooling through their athletic ability is a dream come true.

Another major point of opposition to the importing of athletic talent is the scholarship status of these athletes. Many of these students come to American public universities, where their scholarship money would be directly pulled from the school's tax funding. Many Americans believe that their money should not be spent on students from overseas, many of whom plan to return to their home countries with their discounted education. Coaches have responded by saying that they need these foreigners to fill spots on their teams, as they say they have almost more scholarships than top-quality American athletes (Hoffer). Coaches also protest that international athletes are perceived as "taking spots" from American athletes because they are willing to sign their letters of intent quicker than a top American athlete that may be taking extra time to make their official decision. For an international student, educational opportunities are not to be squandered, and many international athletes admit that they signed the first – and generally only – intent letter they received (Wieberg).

#### STATEMENT OF THE PROBLEM

The primary purpose of this research study is to examine the prevalence and effects of international recruiting on team performance of women's swim and dive teams in the Missouri Valley Conference. This research will evaluate the issues that influence coaches' and athletes' decisions to recruit or compete internationally, including evaluating the strength of in-state and regional recruitment pools, athlete retention rates by geographic region, and the correlation between the number of Top 8 finishes to the number of Top 8 finishers by region.

The women's swimming and diving teams within the Missouri Valley Conference were chosen for two main reasons: accessibility and conference size. As a member of the University of Northern lowa's swim and dive team, the primary researcher was able to connect more easily with these coaches and write more impactful survey questions. The MVC is also a relatively small conference with only five teams, as opposed to the twelve within the misnamed Big Ten or fourteen within the Southeastern Conference. These teams also tend to be small, with roster numbers barely reaching past the thirties.

#### **HYPOTHESES**

Hypothesis One states that international recruitment makes up a significant percentage of team rosters. "Significant," in this case, is defined as greater than 10% of the total roster.

Hypothesis\_Two states that the presence of international athletes has a positive effect on team stability because they tend to stay on the team for their full eligibility period.

Hypothesis Three states that international athletes place in the Top 8 at a higher percentage than the percentage of the total population they represent.

Hypothesis Four states that teams seek recruits in the national and international level when their in-state and regional high school talent pools are weaker relative to the other universities in the conference.

Hypothesis Five states that international athletes accept recruitment from American universities to gain academic, financial, and/or athletic opportunities that would not be available to them otherwise.

Hypothesis Six states that US athletes will feel like they lose athletic or financial opportunities to international recruits.

Hypothesis Seven states that coaches are likely to favorably view and take part in international recruiting.

#### CHAPTER II

#### SIGNIFICANCE OF STUDY

This research study is meaningful because research dealing with international recruitment in college swimming has been limited, consisting primarily of NCAA surveys of ethnicity and race within Divisions by gender and by sport. The psychological effects of international recruiting have been studied only as they related to perceptions of international athletes. This study is intended to inspire future research into the topic of international recruiting in college athletics as a whole. American athletes need to be made aware of the changing recruiting environment around them, so that they may make better choices for their academic and athletic futures.

#### LITERATURE REVIEW

The recruitment of international student-athletes to compete at US-based NCAA schools has been occurring since the 1950s (Ridinger & Pastore). While the volume of foreign-born athletes making their way to US universities is certainly on the rise, nearly 70% of international student-athletes competing in the US are enrolled at NCAA Division I institutions (NCAA). A number of NCAA foreign-born athletes will also compete for their home country's Olympic or national team. Brown (2004) reported 40% of swimming medalists in the 2004 Athens Summer Games had competed at NCAA institutions. Today, player movement in international athletics is essentially sport's version of free trade (Weston, 2006).

The benefits of international recruiting are significant for coaches who can recruit high-profile international prospective student-athletes in sports where the domestic pool is not as deep. Bringing in international prospective student-athletes can sometimes raise the level of play, create better competition and level the playing field (Hoalck).

The issue of international recruiting in collegiate sports has been of sufficient concern that the NCAA has surveyed and published results on the level of international recruiting by Division and sport for each of the past ten years. The NCAA Report on Ethnicity and Nationality for 1999-2000 to 2009-2010 included their most recently published quantitative information. However, research seems to be limited to NCAA surveys on breakdown of ethnicities within NCAA collegiate sports programs, by division, by gender and by sport. Very little research has been done concerning the psychological impact of American recruitment on the international athletes themselves, and no studies have been found that provide information by individual conference for any sport. The differences in athletic development systems in the US compared to the rest of the world have created a situation where international athletes benefit from development in their own country up to the point they reach the top levels, and then can continue elite training in the US while pursuing a college education that might not be available to them in their home country.

In almost every other country in the world, interscholastic sports teams are not offered. If athletics are offered at the school level, it is in the form of extra-curricular clubs that might compete with other clubs in the immediate area. The outcomes of these "scrimmages" have no distinctive impact on school pride, and only the participants really care about the results. These teams are often filled with what would be considered "hobbyists," those well aware that their athletic careers will go no further. The very best young athletes in other countries follow a more professional development path. Those who are seen as excelling in their sport will join their local professional private team to be sorted by their age brackets and ability, and then will compete for their respective banners (Loh). These teams are taken much more seriously, as there is the potential to be hired as a fully professional athlete.

In the United States, however, sports are an integral part of the education process. Children as young as elementary school have the opportunity to compete for the reputation of their school, often

being able to join the team without going through a try out process. Children learn to associate institutional pride with their teams' competitive successes. Athletes may also join private club teams for a fee and compete in a separate system of regional and national events and championships. Those who truly excel have an additional opportunity to be recruited into national-level private club programs (again, for a fee) for their respective age groups based on their performance. Even with all of these opportunities, many high school athletes still continue to compete. Through this process, middle and top tier American athletes are able to compete against other athletes in their sport and age bracket at the local area, region, and countrywide level.

Nowadays, many US collegiate coaches have adopted the "defense" doctrine wherein they "recruit people, not countries" (Brown). This has, however, lead to inevitable questions of nationalism in sport and competition at the Olympics. At the 2004 Summer Games in Athens, 40% of the 17 swimming medals won went to athletes with NCAA connections, but most of them were not competing for the United States (Brown). Many in and outside of the sport have used this evidence to accuse international athletes who attend and compete for colleges in the United States of manipulating the two systems (Brown). In a survey reported by David Pierce and Brad Meadows of Ball State University with Nels Popp of Illinois State University it was shown that of 196 international student athletes at NCAA Division 1 universities who responded, 127 of them would have chosen to attend college even without American college sports program opportunities. Forty six respondents reported that without NCAA competitive and training opportunities, they would have preferred to pursue athletics professionally. Interestingly, of the 127 who would pursue higher education goals, only 7 would have shown interest in US universities without athletic incentive. None of the 46 intending to continue on to professional athletics would have done so in the US (Pierce, Popp and Meadows). This indicates that the opportunity to train and compete in their sports here in America is a significant driver for international student athletes choosing US colleges.

#### **DEFINITIONS**

For the purposes of this study, the following terms and abbreviations will be understood to mean the following.

International Recruiting – the successful signing of an international athlete to an American team.

Geographic Region – the distribution of state, hometown, and country

In-State – athletes that are residents of the state their university is located

Regional – athletes that are residents of a state that shares a border with their school state

National – athletes that are residents of any other state not already considered Regional

International – all athletes that place their hometowns outside of the United States

Top  $3 - 1^{st}$ ,  $2^{nd}$ , and  $3^{rd}$  place finishes in each individual event. Points scored for each of these places is 20, 17, and 16 for a total of 53 points for the category.

 $4^{th}$ - $8^{th}$ - $4^{th}$ ,  $5^{th}$ ,  $6^{th}$ ,  $7^{th}$ , and  $8^{th}$  place finishes in each individual event. Points scored for each of these places is 15, 14, 13, 12, and 11 for a total of 65 points for the category.

Individual Event – Any of the eight events in US state high school championships. These are the 50 yard freestyle, 100yd free, 200yd free, 500yd free, 100yd backstroke, 100yd breaststroke, 100yd butterfly, and 200yd individual medley

MVC – Missouri Valley Conference, made up of UE, ISU, MSU, SIU, and UNI

UE - University of Evansville

ISU - Illinois State University

MSU - Missouri State University

SIU - Southern Illinois University

UNI - University of Northern Iowa

#### **CHAPTER III**

In this chapter will be a description of the methods used to collect and analyze the data from a ten-year MVC results database and surveys returned by the coaches and athletes of the conference.

These analyses will attempt to determine the effect international recruitment has on the results of the MVC Championship meet, as well as its perception by coaches and athletes within the conference.

#### **METHODS**

This research study is comprised of 2 distinct parts. The first will be an analysis of a database assembled from ten years of Missouri Valley Conference Championship results and rosters published by each of the member teams. This qualitative analysis will determine the percentage of international athletes present on each of the five member teams over the time period from 2003-2013, as well as the percentage of top-scoring finishes achieved by international athletes over the same period. The second is a quantitative analysis designed to determine coach and athlete attitudes towards the practice of international recruitment. There will be a set of three surveys sent to four of the five MVC schools (the University of Evansville declined to participate in the study), one each for the coaching staff, domestic athletes, and international athletes.

#### **PARTICIPANTS**

The athletes that participated in this study were the National Collegiate Athletic Association (NCAA) Division 1 female college athletes from four of the five universities that compete in the Missouri Valley Conference. Also included were the head swimming and diving coaches from these universities.

A database (see Appendix I for example) was created from the ten annual conference championship result sheets published by the MVC from 2003/4 to 2012/13 and from team rosters for the period. A total of 535 female collegiate swimmers competed and are included in this study. A total of 1,199 individual top 8 finishes and 200 top 2 relay finishes were recorded in the conference

championship result sheets. This database accumulated these results by school, by swimmer, and by the geographic recruiting region each swimmer listed as their hometown in rosters.

Separate surveys were made for the female collegiate swimmers and divers in the MVC and of the head swim and dive coaches of the five constituent schools. All team athletes at Illinois State University, Missouri State University, Southern Illinois University and University of Northern Iowa participated in the survey. The University of Evansville team did not participate. IRB approval was received before the surveys were delivered to the teams.

#### **MEASURES**

#### **ROSTER & PERFORMANCE DATABASE**

A demographics database was created from the ten annual conference championship result sheets published by the MVC from 2003/4 to 2012/13 and team rosters for the period. Data collected included athlete name, year in school, home town, home state, home country, top 8 individual event finishes, and top 2 relay event finishes. This data was used to develop information of geographic distribution of recruitment, attrition/retention, and competitive performance for each athlete, school and for the conference as a whole.

#### **COACHES QUESTIONNAIRE**

Coaches were asked to complete a 10-question survey (see Appendix II) that applied to their recruiting philosophy, the financial impact of international recruiting, and their reasons for choosing/not choosing international recruiting.

#### ATHLETE QUESTIONNAIRE

All swimmers were asked to complete a survey that contained up to 12 questions that applied to their experience and opinions related to how international recruiting may have affected their experience. International athletes were asked specific questions regarding their reasons for attending

school and competing in the MVC (see Appendix III). US athletes were asked specific questions regarding their perception of the effect international teammates have on their own experiences and opportunities on the team (see Appendix IV).

#### **PROCEDURE**

Data collection was started upon university honors college approval of the project. Data was collected from publically available documents and websites published by the Missouri Valley Conference and its constituent teams. The data collection portion of this study occurred before receiving IRB approval to initiate the survey portion.

The database was built from ten years' worth of published roster information from all five Missouri Valley Conference teams. Athletes not present in the roster information were added based on their inclusion in the championship result sheets as they appeared. Each year was given its own section, wherein the athletes' names, grades, hometowns, number of Top 3 and 4<sup>th</sup>-8<sup>th</sup> finishes were entered and arranged by school. The results were split into two categories, Top 3 and 4<sup>th</sup>-8<sup>th</sup>, due to the difference in points scored between the categories. All ten sections were then combined to create a total population of 535 athletes, 1,199 Top 8 finishes and 200 Top 2 relay finishes. The athletes were arranged by geographic region within schools. Once compiled, each school was counted for number of Top 3 and 4<sup>th</sup>-8<sup>th</sup> finishers split by geographic section.

The data collected from the database was then subjected to a number of statistical analyses.

The first test was to find the percentage of international athletes on team rosters, achieved using a simple percentage calculation. For each school and the conference as a whole, the annual rosters and the number of international athletes on each roster were tallied for each year in the period from 2003-04 to 2012-13. The number of international athletes was divided by the total number of athletes on the roster to determine the international percentage of each school and of the conference.

The next step was to evaluate the study population for athlete attrition. Attrition is defined as not completing all years of eligibility. The population database was sorted primarily by school and secondarily by athlete name, so data for all years of athlete participation could be evaluated together. There are four possible attrition outcomes: completing one, two, three, or all four years. Athletes that appeared on rosters more than four times were examined further for redshirt (noncompeting) status, and those line entries were removed. The number of athletes in each category was counted. This calculation was applied to each school roster in total, to the conference in total, and then by geographic region for each school and the conference as a whole. The number of athletes that completed one year equals the total roster. The number of athletes that completed each additional year was compared against that value to determine ongoing retention.

The next step was to determine the distribution of Top 8 conference championship finishes by school and by geographic region. Geographic region describes the hometown state and country of origin for each athlete in the population. The results were split into two categories, Top 3 and 4<sup>th</sup>-8<sup>th</sup>, due to the difference in points scored between the categories. The total number of Top 8 finishes for each school and the conference as a whole over the ten year study period was counted. The conference total was checked by multiplying the number of Top 8 finishes (8) by the number of events in the meet (15), then by the number of years in the study (10). There was a difference of 1, attributable to one eighth-place disqualification, meaning there was no eighth-place finisher in one event that year. Each school's total of Top 8 finishes was divided by the conference total to determine their percentage of Top 8 finishes of the ten year total. The analysis was repeated for Top 3 and 4<sup>th</sup>-8<sup>th</sup> places; the total of these subgroups equals the original population total.

In order to measure the comparative competitiveness of the states and regions from which each of the five schools recruit (see Appendix V), the first and eighth place finish times for each event swum

at the 2012-13 high school girls state championships in the 14 states included in the study were collected, averaged and ranked. Rankings for the eight events were totaled for each university's state and region to determine a relative recruiting strength value with a low number representing a strong region (fastest times) and a high score indicating a less competitive region (slowest times) [see Appendix VI].

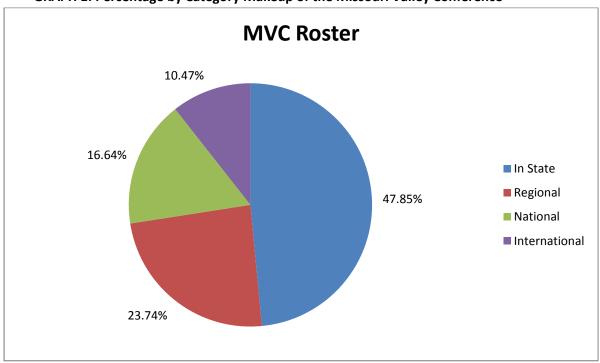
To gain IRB approval, head coaches of college swim teams in the Missouri Valley Conference were contacted by email for permission to allow their teams to participate in the research study. The purpose of the research and procedures were explained in thorough detail via e-mail and letter (see Appendix VII). The coaches were asked to reply if they were interested in their team participating and this reply served as support for IRB review and consideration.

Four of the five head coaches gave their consent to administer the survey to their athletes. A member of the athletic department of the four participation schools was asked to administer the administration of the survey to ensure complete confidentiality. This department member was given a script to read aloud to the team members. Each swimmer was then given a pen and a letter-size envelope with a survey and a consent form (see Appendix VIII) inside. The swimmers that wanted to participate were asked to sign the consent form verifying that they were aware of possible risks that may result from research and that they were voluntarily participating. Those swimmers that gave consent then completed the Athlete Survey. Participants were given sufficient time to complete the survey. Upon completion, the swimmers were asked to place the signed consent form and completed survey back in the envelope, and seal the flap for return. All envelopes were then collected and put into a large manila envelope held by the coach. The envelope was then sealed and put into the mail by a member of the coaching staff.

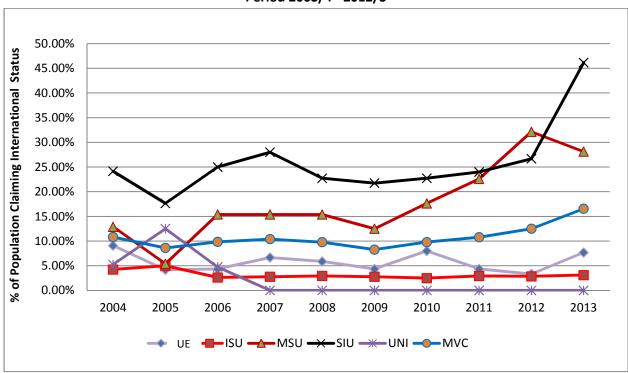
#### **CHAPTER IV**

#### **RESULTS**

To examine Hypothesis One that international athletes make up a significant percentage of team rosters in the MVC, the number of international athletes on each team and the conference as a whole was compared to the total roster for each team and the conference as a whole for each of the seasons 2003/4 to 2012/13 and for the entire 10-year period. Database testing found that the conference roster included 10.47% international athletes for the 10-year period. Detailed examination revealed a range of international athlete counts of between 2.25% and 25.88%. A year by year analysis shows growth in the percentage of the team made up of international athletes from 10.81% in 2004 to 16.55% in 2013. This confirms that international athlete counts within the MVC meet the criteria for significance and have been shown to be increasing over time.

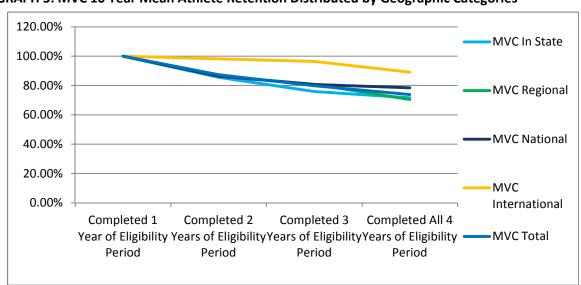


**GRAPH 1: Percentage by Category Makeup of the Missouri Valley Conference** 

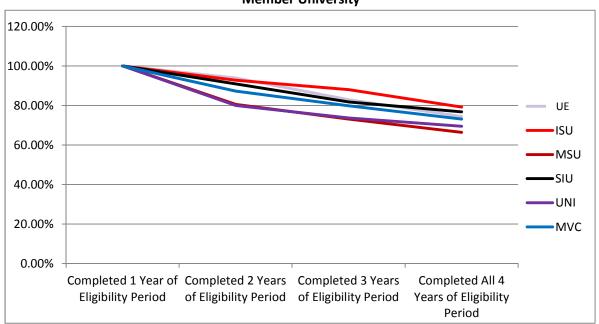


GRAPH 2: Trend in Internationalization of Conference Member University Rosters over the 10 Year Period 2003/4 - 2012/3

In examining Hypothesis Two that international athletes have a positive effect on team retention rates, it was found that 89.09% of all international athletes competed all 4 years of NCAA eligibility, compared to 71.21% of in-state athletes, 69.60% of regional athletes, and 78.40% of national athletes for an overall MVC retention rate of 73.08%. In comparing retention rates between the 5 schools of the conference, they range from 66.42% to 79.20% with international retention ranging from 60% to 100%.

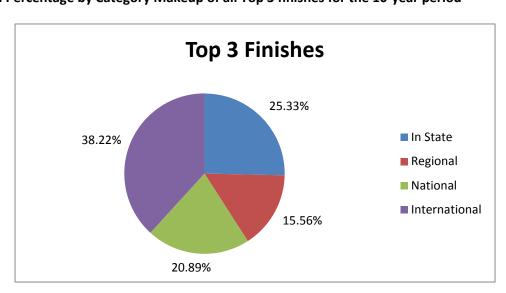


**GRAPH 3: MVC 10 Year Mean Athlete Retention Distributed by Geographic Categories** 

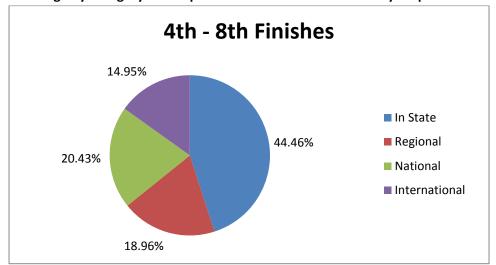


GRAPH 4: 10-Yr Avg. Athlete Retention Rate During 4 Year Eligibility Period by Conference and Member University

Examination of Hypothesis Three found that international athletes compose 10.47% of the total MVC roster for the studied ten-year period. Further demographic analysis found that international athletes accounted for 38.22% of all Top 3 finishes and 14.95% of all 4<sup>th</sup>-8<sup>th</sup> finishes for a total of 53.17% of all Top 8 finishes.

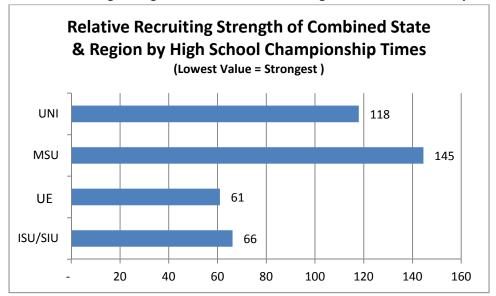


GRAPH 5: Percentage by Category Makeup of all Top 3 finishes for the 10-year period



GRAPH 6: Percentage by Category Makeup of all 4<sup>th</sup>-8<sup>th</sup> finishes for the 10-year period

Examination of Hypothesis Four that teams seek recruits at the national and international level when their in-state and regional high school talent pools are weaker relative to those of other universities in the area, a Comparative Competitiveness analysis was created. In this analysis, the first and eighth place finish times for each event swum at the 2012-13 high school girls state championships in the 14 states included in the study were collected, averaged and ranked. Rankings for the eight events were totaled for each university's state and region to determine a relative recruiting strength value with a low number representing a strong region (fastest times) and a high score indicating a less competitive region (slowest times) [see Appendix VI]. Competitiveness analysis shows that high school swimming programs in Indiana and Illinois, as well as the cumulative sum of their region, produce generally faster recruits. The recruiting strength values of Indiana and the UE region is the lowest – meaning strongest – at 61. The strength value of Illinois and the surrounding region is the second strongest at 66. The in-state and regional pools of UNI and MSU have the highest, and therefore weakest, scores of 118 and 145, respectively.



GRAPH 7: Relative Recruiting Strength of Combined State & Region Based on HS Championship Times

response rate. While four of the five coaches did agree to administer and return the surveys, only two teams submitted completed forms – the University of Northern Iowa and Illinois State University.

Though they were contacted repeatedly regarding the status of the surveys, the other two coaches declined to respond. This may be attributed to the coaches themselves, as there is the small chance that they read all of the surveys and decided not to administer them based on personal opinions regarding the content of the questions. There may also have been issues involving finding time to complete the surveys, or even the chance that the boxes containing the surveys were not received at all. Of the coaches that did respond, there is a definite trend towards recruitment within the same state as the college, then the school's region, and very low emphasis on national and international recruitment. However, these results are biased in that they are calculated from the schools in the Missouri Valley Conference with the highest team percentage makeup of in-state athletes. The coaches also reported that the international students who do compete for these universities effectively recruit themselves and that they are not actively sought by the coaching staff. These athletes contacted the coaches first at the behest of their coaches back home and were invited onto their American teams once their results had

been confirmed. However, due to the incompleteness of the survey results, this is an area that can be better understood through further research.

#### CHAPTER V

#### **DISCUSSION**

The results show that over the ten-year period, international athletes do make up a significant percentage of total team rosters where significant means 10% or more. The ten-year trend lines are more indicative of the growing significance and disparity of international recruiting between constituent university members of the MVC. While the international percentage of the SIU women's swim and dive team increased from 24.10% to 46.20% and MSU from 12.90% to 28.13%, the makeup of ISU simultaneously decreased from 4.26% to 3.13%, EU from 9.09% to 7.69%, and UNI from 5.30% to 0%. The general conference trend line shows that the international percentage of the whole conference is slightly increasing over time. Two teams heavily rely on international recruiting, while the other three do not. This trend can be attributed to differing coaching strategies and philosophies between the five teams. Unfortunately, due to low survey response rates, an adequate set of reasons for these coaches' recruiting preferences could not be determined.

The results show that international athletes fulfill their four-year commitment at a higher rate than athletes from the US. The international athlete 4-year retention rate for the conference as whole is 89.09%, as compared to an in-state rate of 71.60%, a regional rate of 70.40%, and a national rate of 78.41%. International athletes likely have much different reasons than domestic athletes for staying on their teams. These include the inability to return home for holiday and – less often – summer breaks and a desire to lower the cost of their education through use of their athletic abilities. However, a definitive list of reasons could not be determined due to low survey response rates.

International athletes make up 10.47% of the MVC over the ten-year study period. They earn 38.22% of all Top 3 finishes and 14.95% of all 4<sup>th</sup>-8<sup>th</sup> finishes in the same time period, for a total of 53.17% of all Top 8 finishes. Therefore, international athletes do finish in the Top 8 in greater

percentages than the 10.47% of the population they represent within the conference. This shows that international recruitment is focused on athletes that can place at the top of the conference. It is interesting to note that these athletes tend to come from pre-professional programs in their countries, sometimes even pre-Olympic teams. In the 2012-13 roster alone, there are an undetermined number of athletes that practiced with Olympians. They would have had access to better training, and are likely better swimmers because of it, making them desirable to American coaches.

The data does not provide a conclusive answer for the fourth hypothesis. There is no clear correlation between the strength of the in-state and regional high school talent pools and the amount of national and international recruiting a school participates in. UNI and MSU, for example, are the two schools in the weakest high school talent pools and are radically different in their approach to international recruiting. UNI does not participate at all, recruiting mostly from in-state and its region.

MSU, however, utilizes international recruiting heavily. Another comparison would be ISU and SIU, who both benefit from Illinois' strong in-state and regional talent pool, yet feature markedly different recruiting outcomes. Where ISU has a strong and continued focus on in-state athletes, over half of the current SIU team is made up of international students.

Due to the low number of responses to the surveys, it is almost impossible to draw any useful conclusions for the final three hypotheses. This is an area that could stand further research, as the process of international recruitment from the coaches' perspective is not often covered. Therefore, adequate conclusions for the fifth, sixth, and seventh hypotheses presented above cannot be reached.

From the data presented above, international recruitment clearly has an effect on the Missouri Valley Conference results of the women's swimming and diving teams. Whether this effect is determined "negative" or otherwise is left to the interpretation of the viewer. International athletes account for almost 39% of Top 3 finishes over the last ten years. Schools that score low in the

conference, such as UNI or UE, could stand to benefit from international recruitment. This statement, however, relies on the assumption that the coaches of these two institutions have skill in choosing quality talent to import and the scholarship funds to attract them. If these coaches remain uninterested in international recruitment, then their only hope is for American athletes to start catching up. These results can be seen as a general initiative for American high school- and college-level athletes to work harder towards attaining those top slots. In programs that lack the funding required to bring talent in from overseas, there is no other option than to recruit within the surrounding area. These are the kinds of programs where American athletes that were passed over in favor of international recruits could have an opportunity to shine. This influx of displaced, high-quality American talent could improve the competitive standings of these smaller teams, and in turn, improve their reputation and interest more high-level American athletes. This continuous cycle of improvement, however, rests in the hands of the athletes themselves. Many American athletes have resigned themselves to second- or third-place finishes behind Swedish or South African imports. If American athletes have a change of heart and decide to begin chasing down the men and women from Brazil, Uganda, and the UK - to name a few and compete with them rather than with the rest of the field around them, the prospects for American athletes seeking a collegiate career will improve.

This study suffers from several limitations. The very traits that made the Missouri Valley

Conference an attractive sampling option are also what detract from the power of the results. The first issue is that only women are represented in these results, a second being that the conference itself is too small to accurately represent the entire population of collegiate swimmers, let alone just the female half. Further research could be undertaken using similar methods to determine if the effect of international recruiting carries over into larger conferences.

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APPENDIX I

Caba	Chart :	Cons	Last Name				_	The University			4.0	Territ	Ton 2 Totals 10 To 1	la Chata Da No. 1	2	Lie Canan Dec. Alex 1000
UE	State	Season 2005	Last Name Swimmer		Bedford	IN	USA	1R 2R	1-3	total	4-8	Total 0	Top 3 Totals 4-8 Totals	In-State Reg Nat Intl	?	In-State Reg Nat Intl
UE UE	IN IN	2004 2005	Swimmer Swimmer		Lexington	KY KY	USA USA				6	1	1			1
UE	IN	2009	Swimmer	1	Jasper	IN	USA				6	0	1			1
UE UE	IN IN	2010 2011	Swimmer Swimmer	2		IN IN	USA USA					0				
UE UE	IN IN	2012	Swimmer Swimmer	4	Jasper	IN IN	USA					0				
UE	IN	2005	Swimmer	2	Bedford	IN	USA					0				
UE UE	IN IN	2006 2007	Swimmer Swimmer	3 4	Bedford	IN IN	USA USA					0				<u>                                       </u>
UE UE	IN IN	2011 2012	Swimmer Swimmer	1 2	Greencastle Greencastle	IN IN	USA USA					0				
UE	IN	2013	Swimmer	3	Greencastle	IN	USA					0				
UE	IN IN	2009 2010	Swimmer Swimmer	1 2	Colorado Springs	CO	USA USA					0	<u> </u>		1	]
UE UE	IN IN	2011 2012	Swimmer Swimmer	3 4	Colorado Springs Colorado Springs	CO	USA USA		<u> </u>			0	1			]
UE UE	IN IN	2008	Swimmer Swimmer	1 2	Lawrenceburg Lawrenceburg	IN IN	USA USA				7,8	2	1			2
UE	IN	2009 2009	Swimmer	1	Anacortes	WA	USA				7,6	2	1			2
UE UE	IN IN	2010 2011	Swimmer Swimmer	2	Anacortes Anacortes	WA WA	USA USA					0	1			]
UE UE	IN IN	2012	Swimmer Swimmer	4	Anacortes Lexington	WA KY	USA					0	1			
UE	IN	2005	Swimmer	2	Lexington	KY	USA					0				
UE UE	IN IN	2006 2007	Swimmer Swimmer	3 4	Lexington Lexington	KY KY	USA USA				6,8	2	1			1 2
UE UE	IN IN	2005 2006	Swimmer Swimmer		Jasper Jasper	IN IN	USA USA				6 7	1				1 1
UE	IN	2007	Swimmer	3	Jasper	IN	USA					0	_		1	]
UE UE	IN IN	2008 2004	Swimmer Swimmer	2	Jasper Tokyo	IN	USA Japan		3,3	2		0	1	2		
UE UE	IN IN	2004 2005	Swimmer Swimmer	1 2		OH OH	USA USA					0				
UE	IN IN	2006	Swimmer Swimmer	3	Cinncinnati	OH OH	USA					0				]
UE UE	IN	2007 2012	Swimmer	1	Centralia	IL	USA					0				
UE UE	IN IN	2013 2008	Swimmer Diver	2	Centralia Versailles	IL KY	USA				7	1				1
UE UE	IN IN	2009 E	Diver Diver	2	Versailles	KY KY	USA					0			1	]
UE	IN	2011	) Diver	4	Versailles	KY	USA		2	1		0	1 1	1		
UE UE	IN IN	2005 2006	Swimmer Swimmer	1 2	Indianapolis Indianapolis	IN IN	USA USA					0				
UE UE	IN IN	2007 2008	Swimmer Swimmer	3 4	Indianapolis Indianapolis	IN IN	USA USA					0				
UE	IN	2004	Swimmer	3	Newburgh	IN IN	USA					0				
UE	IN IN	2004	Swimmer Swimmer	3	Springfield	OH	USA					0				
UE UE	IN IN	2005 2006	Swimmer Swimmer	4	Springfield Woodinville	OH WA	USA USA					0				
UE UE	IN IN	2010	Swimmer Swimmer	1 2	Nashville Nashville	IL IL	USA					0				
UE	IN	2011	Swimmer	3	Nashville	IL	USA					0				
UE UE	IN IN		Swimmer Diver	4	Nashville St Louis	IL MO	USA					0				
UE	IN IN	2005 E	Diver Swimmer	4	St Louis Evansville	MO	USA				6	1 0	1			1
UE	IN	2006	Swimmer	2	Evansville	IN	USA					0				
UE	IN IN	2010 2011	Swimmer Swimmer	1 2	Edmond	OK OK	USA USA	2R	0		6 5,8	2	<u> </u>			1 2
UE UE	IN IN	2012 2013	Swimmer Swimmer	3 4		OK OK	USA USA	2R	0		5 4	1	1		1	1 1
UE UE	IN	2004	Swimmer	1	Pataskala	OH	USA					0				
UE	IN IN	2005 2006	Swimmer Swimmer	2 3	Pataskala Pataskala	OH OH	USA USA					0				
UE UE	IN IN	2008 2013	Swimmer Swimmer	1		KY OH	USA					0				
UE UE	IN IN	2011	Swimmer Swimmer		Powell	ОН	USA					0				
UE	IN	2012 2013	Swimmer	3	Powell	OH	USA					0				
UE UE	IN IN	2005 2006	Swimmer Swimmer	1 2	Carmel Carmel	IN IN	USA USA					0				
UE UE	IN IN	2007 2008	Swimmer Swimmer	3 4	Carmel	IN IN	USA USA					0				
UE	IN	2011	Swimmer	2	Bloomington	IN	USA				5	1				1
UE UE	IN IN	2012 2013	Swimmer Swimmer	3 4	Bloomington Bloomington	IN IN	USA USA					0	ł		1	]
UE UE	IN IN	2010 2012	Swimmer Swimmer	1	Bloomington Temple	IN TX	USA				8	0	1			1
UE	IN	2013	Swimmer	1	Temple	TX	USA				-	0				
UE	IN IN	2009 2010	Swimmer Swimmer	2	Rising Sun Rising Sun	IN IN	USA USA				5 7	1				1 1
UE UE	IN IN	2011 2012	Swimmer Swimmer	3 4	Rising Sun Rising Sun	IN IN	USA USA	2R 2R	3	1	4 8	1	1 1	1 1		1 1
UE UE	IN IN	2009 2010	Swimmer Swimmer	1 2	Brownsburg	IN IN	USA					0				
UE	IN	2011	Swimmer	3	Brownsburg	IN	USA					0				
UE UE	IN IN	2012 2011	Swimmer Swimmer		Indianapolis	IN IN	USA					0				
UE UE	IN IN	2012 2004	Swimmer Swimmer	2	Indianapolis	IN IL	USA					0				
UE	IN IN	2009	Swimmer	1	Newburgh	IN IN	USA					0				
UE	IN	2010 2011	Swimmer Swimmer	2 3	Newburgh	IN	USA					0				
UE UE	IN IN	2004 2005	Swimmer Swimmer	1 2	The Woodlands The Woodlands	TX TX	USA USA				6	0				1
UE UE	IN IN	2006 2007	Swimmer Swimmer	3	The Woodlands	TX TX	USA					0				
UE	IN	2005	Swimmer	1	Buffalo	NY	USA					0				
UE UE	IN IN	2006	Swimmer Swimmer	4		NY IN	USA					0				
UE UE	IN IN	2004 2005	Swimmer Swimmer		Plainfield	IN IN	USA USA				7,5,6 8,8	3				3 2
UE	IN	2006	Swimmer	3	Plainfield	IN	USA		3	1	8,6	2		1		2
UE UE	IN IN	2007 2011	Swimmer Swimmer	4 1		IN WI	USA				8,4	0	1 1			2
UE UE	IN IN	2007 2008	Swimmer Swimmer	1 2	Chelsea Chelsea	MI MI	USA USA					0				
UE	IN	2009	Swimmer	3	Chelsea	MI	USA					0				
UE UE	IN IN	2010 2013	Swimmer Swimmer	4 1	Houston	MI TX	USA					0				
UE UE	IN IN	2012 2013	Swimmer Swimmer	1 2	Shepardsville	KY KY	USA USA				7	1 0	1			1
UE	IN	2004	Swimmer	1	Lafayette	IN	USa					0				
UE UE	IN IN	2005 2006	Swimmer Swimmer	2 3	Lafayette	IN IN	USa USa					0				
UE UE	IN IN	2007 2007	Swimmer Swimmer		Lafayette Decatur	IN IL	USa USA					0				
UE	IN IN	2008	Swimmer Swimmer	2		IL IL	USA					0			1	]
UE	IN	2010	Swimmer	4	Decatur	IL IL	USA					0				
UE UE	IN IN	2013 2009	Swimmer Swimmer	1	Bollnas Indianapolis	IN	Sweden USA					0				
UE UE	IN IN	2010	Swimmer Swimmer	2	Indianapolis Neenah	IN WI	USA					0				
UE	IN	2004	Swimmer	3		IL	USA					0				

IN IN	2004 2004	D Diver Swimmer		4 Ellisville 2 Hamburg	MO NY	USA USA				7	0	1			1
IN	2004	Swimmer		3 Hamburg	NY	USA					0	<u> </u>			
IN IN	2006 2012	Swimmer Swimmer		4 Hamburg 1 Fishers	NY IN	USA	2R	0		6,8 7,5	2	1			2
IN IN	2012	Swimmer		2 Fishers	IN IN	USA	2K	0		8,5	2	1			2
IN IN	2012	Swimmer		1 Bartlett	IL	USA					0				
IN IN	2013	Swimmer Swimmer		2 Bartlett 1 Manchester	IL MO	USA				7	1				1
IN	2005	Swimmer		2 Manchester	MO	USA				6,7	2				2
IN IN	2006 2007	Swimmer Swimmer		3 Manchester 4 Manchester	MO MO	USA USA				5 8,7	2	1			1 2
IN	2008	Swimmer		1 Middletown	OH	USA				0,7	0	•			-
IN	2009	Swimmer		2 Middletown	ОН	USA					0				
IN IN	2009 2010	Swimmer Swimmer		1 Ft Wayne 2 Ft Wayne	IN IN	USA USA					0	+			
IN	2011	Swimmer		1 Greenwood	IN	USA					0				
IN	2012	Swimmer		2 Greenwood 3 Greenwood	IN	USA					0	1			
IN IN	2013	Swimmer Swimmer		3 Greenwood 1 Arcanum	IN OH	USA				8	1				1
IN	2005	Swimmer		2 Arcanum	ОН	USA					0				
IN IN	2006 2007	Swimmer Swimmer		3 Arcanum 4 Arcanum	OH OH	USA USA					0				
IN	2007	Swimmer		1 Huntsville	AL	USA					- 0	1			
IN	2004	Swimmer		2 Huntsville	AL	USA					0				
IN IN	2005 2006	Swimmer Swimmer		3 Huntsville 4 Huntsville	AL AL	USA					0	1			
IN	2004	Swimmer		1 Naimo	AL	Canada				7,7	2				2
IN	2005	Swimmer		2 Naimo		Canada					0	]			
IN IN	2006 2012	Swimmer Swimmer		3 Naimo 1 Indianapolis	IN	Canada USA					0	1			
IN	2012	Swimmer		2 Indianapolis	IN	USA				7,6,7	3	1			3
IN	2009	Swimmer		1 Hinsdale	IL 	USA		3	1	7,4	2		1		2
IN IN	2010 2011	Swimmer Swimmer		2 Hinsdale 3 Hinsdale	IL IL	USA USA	2R	0		8,7,8 6	3	+			3
IN	2012	Swimmer		4 Hinsdale	IL	USA					0	1 1			
IN	2010	Swimmer		1 Mt Vernon	IN	USA	20	3	1	4,7	2	1	1		2
IN IN	2011 2012	Swimmer Swimmer		2 Mt Vernon 3 Mt Vernon	IN IN	USA	2R	3	1	8,7	0	†	1		2
IN	2013	Swimmer		4 Mt Vernon	IN	USA	 	2	1	7	1	1 1	1		1
IN IN	2006 2008	Swimmer Swimmer		1 Golden Valley	MN	USA		3	1	4.6	2		1		2
IN	2008	Swimmer		2 Golden Valley	MN	USA		3	1	4,6	1	†	1		1
IN	2010	Swimmer		3 Golden Valley	MN	USA		2.5			0	1 .			
IN IN	2011	Swimmer Swimmer		4 Golden Valley 1 Ft Branch	MN IN	USA		3,2	2		0	1 1	2		
IN	2011	Swimmer		2 Ft Branch	IN	USA					0	†			
IN IN	2012	Swimmer		3 Ft Branch	IN	USA					0				
IN IN	2013	Swimmer Swimmer		4 Ft Branch 1 Yavne	IN	Israel					0				
IN	2008	Swimmer		2 Yavne		Israel					0	İ			
IN IN	2009 2010	Swimmer Swimmer		3 Yavne 4 Yavne		Israel Israel					0	1			
IN	2010	Swimmer		1 Gillette	WY	USA					0				
IN	2009	Swimmer		2 Gillette	WY	USA					0				
IN IN	2010 2011	Swimmer Swimmer		Gillette Gillette	WY WY	USA USA					0	1			
IN	2012	Swimmer		1 Pickerington	ОН	USA					0				
IN	2013	Swimmer		2 Pickerington	ОН	USA					0				
IN IN	2008 2009	Swimmer Swimmer		1 Taylor Mill 2 Taylor Mill	KY KY	USA USA		3	1		0	-	1		
IN	2010	Swimmer		3 Taylor Mill	KY	USA					0	1			
IN	2013	Swimmer		1 Franklin	IN	USA		3	1		0	1	1		
IN IN	2008 2009	Swimmer Swimmer		1 Wildwood 2 Wildwood	MO MO	USA USA					0				
IN	2009	Swimmer		1 Taylor Mill	KY	USA					0				
IN IN	2010	Swimmer Swimmer		2 Taylor Mill 3 Taylor Mill	KY KY	USA					0	4			
IN IN	2011 2012	Swimmer		3 Taylor Mill 4 Taylor Mill	KY KY	USA		-		-	0	†			
IN	2008	Swimmer		1 Mandeville	LA	USA					0				
IN IN	2009 2010	Swimmer Swimmer		2 Mandeville 3 Mandeville	LA LA	USA USA					0				
IN IN	2010	Swimmer		3 Mandeville 1 FT Mitchell	KY	USA				6,6	2				2
IN	2012	Swimmer		2 FT Mitchell	KY	USA					0	1			
IN IN	2013	Swimmer Swimmer		3 FT Mitchell 1 Ofallon	KY MO	USA	2R	3.1.1	2	8	0	1			1
IN IN	2012	Swimmer		2 Ofallon	MO	USA		3,1,1	3		0	1	3		
IN	2004	Swimmer		4 Cinncinnati	ОН	USA		2	1	4,6	2	1 1	1		2
IN IN	2012 2013	Swimmer Swimmer		1 Greenwood 2 Greenwood	IN IN	USA USA					0				
IN	2005	Swimmer		1 Carmel	IN	USA					0				
IN	2006	Swimmer		2 Carmel	IN	USA				7,8	2	1			2
IN IN	2007 2008	Swimmer Swimmer		3 Carmel 4 Carmel	IN IN	USA		-		6,6	2	1			,
IN	2010	Swimmer		1 Wassenaar		Netherlands				5,0	0	· ·			
IN	2011	Swimmer		2 Wassenaar		Netherlands					0				
IN IN	2012 2013	Swimmer Swimmer		3 Wassenaar 4 Wassenaar		Netherlands Netherlands					0	+			
IN	2005	Swimmer		1 St Louis	MO	USA					0				
IN	2006	Swimmer		2 St Louis	MO	USA		1			0	4			
IN IN	2007	Swimmer Swimmer		3 St Louis 4 St Louis	MO MO	USA					0	+			
IN	2010	D Diver		1 Monument	со	USA				5,5	2				2
IN	2011	D Diver		2 Monument	co	USA		3,2	2		0		2		
IN IN		D Diver D Diver		3 Monument 4 Monument	co co	USA USA		3	1	5 4,4	2	1 1	1		1 2
IN	2013	Swimmer		1 Union	MO	USA				-,-	0				2
IN	2013	Swimmer		2 Union	MO	USA			-		0			4	
									26		82	12 26	7 4 13 2	0 26	35 19 26 2 0
							Illinois State	University							
ool State	Season	Last Name	Ye	ear			2R	1-3	total	4-8	Total	Top 3 Totals 4-8 Totals	In-State Reg Nat Intl	?	In-State Reg Nat Intl ?
	2011	Swimmer		2 Buffalo Grove	IL	USA	2R	0		8,7,6					

									Illinois State	a I Induspreday												
School	State	Season	Last Name	Ye				1R	2R	1-3	total	4-8	Total	Top 3 Totals	4-8 Totals	In-State	Reg Nat	Intl	?	In-State	Reg Nat	Intl
ISU	IL	2011	Swimmer	2	Buffalo Grove	IL	USA		2R	0		8,7,6	3							3		
ISU	IL	2012	Swimmer	3	Buffalo Grove	IL	USA	1R,1R		0		5,4,5	3							3		
ISU	IL	2013	Swimmer	4		IL	USA	1R		0		4,6,5	3		1					3		
ISU	IL	2004	Swimmer	1	Bourbannais	IL	USA						0									
ISU	IL	2005	Swimmer	2	Bourbannais	IL.	USA						0									
ISU	IL	2006	Swimmer	3		IL	USA						0	Į.								
ISU	IL	2007	Swimmer	4	Bourbannais	IL	USA						0									
ISU	IL	2007	Swimmer		Normal	IL	USA						0									
ISU	IL	2008	Swimmer		Normal	IL	USA						0									
ISU	IL	2004	Swimmer	2		IL	USA					7,8	2							2		
ISU	IL	2005	Swimmer	3		IL	USA		2R	2	1	5	1			1				1		
ISU	IL	2006	Swimmer	4	Galesburg	IL	USA		2R	0		5,6	2	1	1					2		
ISU	IL	2008	Swimmer	1	Chicago	IL	USA					7	1							1		
ISU	IL	2009	Swimmer	2	Chicago	IL	USA						0									
ISU	IL	2010	Swimmer	3	Chicago	IL	USA					6	1							1		
ISU	IL	2011	Swimmer	4	Chicago	IL	USA						0		1							
ISU	IL	2004	Swimmer	1	Normal	IL	USA						0									
ISU	IL	2005	Swimmer	2	Normal	IL	USA						0									
ISU	IL	2006	Swimmer	3	Normal	IL	USA					8,7	2	1						2		
ISU	IL	2007	Swimmer	4	Normal	IL	USA						0		1			_				
ISU	IL	2004	Swimmer	1	Geneva	IL	USA						0									
ISU	IL	2005	Swimmer	2	Geneva	IL	USA						0									
ISU	IL	2006	Swimmer	3		IL	USA						0									
ISU	IL	2010	Swimmer	1		IL	USA						0									
ISU	IL	2011	Swimmer		Big Rock	IL	USA						0									
ISU	IL	2010	Swimmer		Highland	IL	USA						0									
ISU	IL	2012	Swimmer	1	Normal	IL	USA						0	1								
ISU	IL	2004	Swimmer	1	Bensenville	AR	USA						0									
ISU	IL	2006	Swimmer	2	Bensenville	AR	USA					6,7	2								2	

U	IL IL	2007 2008		3 Bensenville 4 Bensenville	AR AR	USA USA					6,7	3	1			3	
U	IL IL	2009 2010	Swimmer	1 Deerfield 1 Bloomington	IL IL	USA					7	1	1			1	
U	IL IL	2011 2012	Swimmer	2 Bloomington 3 Bloomington	IL IL	USA USA					8	1				1	
U	IL IL	2013 2004	Swimmer	4 Bloomington 3 Dayton	OH	USA		2R	0		7	0	1			1	
U	IL IL	2005 2006	Swimmer	3 Dayton 2 Dayton	OH OH	USA USA						0					
	IL IL	2007 2008		3 Dayton 4 Dayton	OH	USA USA						0					
	IL IL	2008 2009		1 Lake Barrington 2 Lake Barrington	IL IL	USA USA					8,7	0 2				2	
U	IL IL	2010 2011	Swimmer	3 Lake Barrington 4 Lake Barrington	IL IL	USA USA					8,7 7	2	1			2	
U	IL IL	2013	Swimmer	1 Bloomington 3 Ontario	IL	USA Canada			1,1,1	3		0			3		
U	IL	2005	Swimmer	4 Ontario		Canada			1,1,1	3	6,4,4	3	1 1		3		3
U	IL IL	2008 2009	Swimmer	1 Bartlett 2 Bartlett	IL IL	USA USA					8,7	2				2	
U	IL IL	2010	Swimmer	3 Bartlett 1 Montgomery	IL IL	USA			3	1	7,7	0	1 1	1		2	
	IL IL	2009 2010		2 Montgomery 3 Montgomery	IL IL	USA USA						0					
	IL IL	2011 2007		4 Montgomery 1 Urbana	IL IL	USA					8,8	0 2				2	
U	IL IL	2008		2 Urbana 1 Niles	IL IL	USA						0	1				
U	IL IL	2008	Swimmer	2 Niles 3 Niles	IL IL	USA USA						0	ļ				
U	IL	2010	Swimmer	4 Niles	IL	USA						0					
U	IL IL	2005 2006	Swimmer	3 Carol Stream 2 Carol Stream	IL IL	USA USA						0					
U	IL IL	2007 2008		3 Carol Stream 2 Carol Stream	IL IL	USA USA						0					
U	IL IL	2004 2005	Swimmer	1 Richmond 2 Richmond		Canada Canada			3	1	5,5	0			1		2
	IL IL	2006 2007		3 Richmond 4 Richmond		Canada Canada			2,2	2	4 4,4	1 2			2		1 2
U	IL IL	2008	Swimmer	2 Irvington 3 Irvington	IL IL	USA USA			1	1	4,5	2		1		2	
U	IL IL	2010 2010 D	Swimmer	4 Irvington 1 Fox River Grove	IL IL	USA			Ė		4,5	2	1 1		$\perp \downarrow \downarrow$	2	
U	IL	2011 D	Diver	2 Fox River Grove	IL	USA					0.7	0				,	
U	IL IL	2013 D	Diver	3 Fox River Grove 4 Fox River Grove	IL IL	USA USA					8,7	0	1			2	
U	IL IL	2004 2005	Swimmer	1 Oak Forest 2 Oak Forest	IL IL	USA USA						0	†				
	IL IL	2006 2007		3 Oak Forest 4 Oak Forest	IL IL	USA USA			<u> </u>			0	+	1			
U	IL IL	2007 2008	Swimmer	1 Mundelein 2 Mundelein	IL IL	USA USA					7,8	0 2				2	
U	IL IL	2009 2010	Swimmer	3 Mundelein 4 Mundelein	IL IL	USA					5,7	0 2	1			2	
U	IL IL	2004 D	Diver	2 Kokomo 3 Kokomo	IN IN	USA			1,1	2	3,1	0	1	2 2			
U	IL	2004	Swimmer	2 Chesterfield	MO	USA		2R	0		4,4,8	3	1			3	
U	IL IL	2005 2006	Swimmer	3 Chesterfield 4 Chesterfield	MO MO	USA USA			3	1	5,4 7,5,6	3	1 1	1		2 3	
U	IL IL	2006 2007	Swimmer	1 Highland Park 2 Highland Park	IL IL	USA USA					7,6	2	†	1		2	
U U	IL IL	2008 2009	Swimmer	3 Highland Park 4 Highland Park	IL IL	USA USA				-	4,4,5	0	1			3	
	IL IL	2013 2010		1 Sycamore 1 St Louis	IL MO	USA						0					
U	IL IL	2008 2009	Swimmer	1 Crystal Lake 2 Crystal Lake	IL IL	USA USA					7,8 5,5	2				2	
U	IL	2010	Swimmer	3 Crystal Lake	IL	USA			3	1	4	1		1		1	
U	IL IL	2011 2004	Swimmer	4 Crystal Lake 4 Downers Grove	IL IL	USA			2	1	4,4 8	1	1 1	1		1	
U	IL IL	2011 2012		1 Appleton 2 Appleton	WI	USA USA	1R	2R,2R	0	1	6,5 8	1		1		2 1	
	IL IL	2013		3 Appleton 1 Prospect Heights	WI IL	USA	1R	2R,2R	0		4,7,7	0	1 1			3	
	IL IL	2005 2006		2 Prospect Heights 3 Prospect Heights	IL IL	USA USA					8 5	1				1	
U	IL IL	2007		4 Prospect Heights 1 Lafayette	IL IN	USA					5	1	1			1	
U	IL IL	2005	Swimmer	2 Lafayette 3 Lafayette	IN IN	USA USA					8	0				1	
U	IL	2007	Swimmer	4 Lafayette	IN	USA			2,3	2	5	1 0	1 1	2		1	
U	IL IL	2010	Swimmer	1 Naperville 2 Naperville	IL IL	USA						0					
U	IL IL	2011 2012	Swimmer	3 Naperville 4 Naperville	IL IL	USA USA						0			$\perp \perp$		
U	IL IL	2010 2011	Swimmer	1 Naperville 2 Naperville	IL IL	USA USA						0					
U	IL IL	2012 2013		3 Naperville 4 Naperville	IL IL	USA USA						0					
U	IL IL	2008 D	Diver	1 Peoria 2 Peoria	IL IL	USA					4,7	2	1			2	
U	IL IL	2011	Swimmer	1 Chicago 1 Oak Park	IL IL	USA						0	-				
U	IL	2007 2008 2009	Swimmer	2 Oak Park	IL	USA						0	ļ				
J	IL IL	2010	Swimmer	3 Oak Park 4 Oak Park	IL IL	USA						0					
U	IL IL	2005 D		2 Mundelein 3 Mundelein	IL IL	USA					7	1				1	
U	IL IL	2009 D	Diver	4 Mundelein 1 Mundelein	IL IL	USA			3	1	4 8,6	2	1 1	1		2	
U	IL IL			2 Mundelein 3 Mundelein	IL IL	USA USA			<u></u>		7	0	1			1	
U	IL IL		Diver	4 Mundelein 1 Bloomington	IL IL	USA	1R		3	1	8	1	1	1		1	
U	IL IL	2013	Swimmer	2 Bloomington 1 Lake in the Hills	IL IL	USA	1R		0		8,5,6	3	1 1			3	
J	IL	2013	Swimmer	2 Lake in the Hills	IL	USA						0					
J	IL IL	2005	Swimmer	4 Urbana 1 Medina	MN	USA						0					
J	IL IL	2013	Swimmer	2 Medina 1 Sandwich	MN IL	USA						0					
J	IL IL	2005 D	Diver	1 Mt Prospect 2 Mt Prospect	IL IL	USA USA			<u> </u>		L	0	1				
J	IL IL	2006 D	Diver	3 Mt Prospect 4 Mt Prospect	IL IL	USA USA			2	1	5,6 4	2	1	1		2	
J	IL IL	2004 2005	Swimmer	2	ta Unknown						6	1	1				
U	IL	2012	Swimmer	1 Hampshire	IL.	USA	1R		0		6	1				1	
U	IL IL	2013 2013	Swimmer	2 Hampshire 1 So. Barrington	IL IL	USA					4,4	0	1			2	
U	IL IL	2004 2005	Swimmer	1 Brookfield 2 Brookfield	WI	USA USA					7,7,8	0	1			3	
U	IL IL	2006 2007		3 Brookfield 4 Brookfield	WI	USA USA					7 8	1	1			1	
U U U		2011		1 Highland Park	IL IL	USA USA						0					
U U U <b>U</b>	IL IL		Swimmer	2 Highland Park													
U U U U U	IL	2012 2013	Swimmer	2 Highland Park 3 Highland Park 3 Oak Forest	IL IL	USA					7,4	2				2	

D   Diver	3 Beverly Hills 1 Corona 2 Corona 3 Corona 3 Corona 3 Corona 3 Union 1 Woodbridge 4 Voodbridge 5 Woodbridge 7 Woodbridge 8 Woodbridge 8 Woodbridge 9 Woodbridge 1 Naperville 1 Naperville 2 Naperville 2 Naperville 3 Naperville 3 Naperville 4 Naperville 5 Naperville 6 Woodbridge 7 Woodbridge 8 Woodbridge 9	CA USA CA USA CA USA CA USA CA USA IL	18,18	2R 2R 2R 2R 2R 2R,2R 2R,2R	2,1 0 0 0 0 3,2 0 3,2 2,1,2	2 2 2 1 3 3	4,7 4,7 4 5 8 8 5,5 4,4 5,7 7 7 7 8 8 8 7,7 7 8 8 6 6 6 6,5 7 7 6,8	1 1 1 2 2 1 1 1 1 0 0 0 0 0 0 0 0 0 0 0	1		2 2 1 3			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2
Swimmer	2 Corona 3 Corona 4 Corona 4 Corona 5 Corona 5 Corona 6 Corona 6 Union 6 Union 6 Union 7 Maperville 7 Naperville 8 Naperville 9 Owners Grove 9 Downers Grove 1 Manchester 1 Manchester 1 Manchester 2 Manchester 2 Manchester 2 Manchester 3 Manchester 2 Manchester 3 Manchester 2 Manchester 3 Manchester 4 Manchester 6 Manchester 6 Manchester 7 Manchester 8 Manchester 9 Manchester 1 Manchester 1 Manchester 1 Manchester 1 Manchester 1 Manchester 1 Manchester 2 Manchester 1 Manchester 1 Manchester 1 Manchester 1 Maperville 1 Naperville 2 Naperville 1 Naperville 1 Naperville 2 Naperville 3 Naperville 1 Naperville 1 Naperville 2 Naperville 3 Naperville 4 Naperville 5 Naperville 6 Naperville 7 Naperville 8 Naperville 8 Naperville 9 Naperville 9 Naperville 9 Naperville 1 Naperville 1 Naperville 1 Naperville 1 Naperville 1 Naperville 2 Naperville 2 Naperville 3 Naperville 4 Naperville 5 Naperville 6 Naperville 7 Naperville 8 Naperville 8 Naperville 9 Na	CA US. CA US. CA US. IL	1R 1R,1R	2R 2R 2R 2R,2R 2R,2R	0 0 0 3 2,1,2	2 2 1 3 3	8 8 7 7 8 8 8 6 6 5 5 7 7 6 8 8 8 7 7 6 7 6 8 8 8 7 7 8 8 8 8	0	1	1 1 1 1 1 1 1 1 1 1 1	2 2 1 3			1 1 1 1 1 1 2 1 1 1 2 2 1 1	1 2 1 2 1 1 2 2 1 1 2 2 2 2 2 2 2 2 2 2
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0 Swimmer 1 Swimmer 2 Swimmer 8 Swimmer 8 Swimmer 7 D Swimmer 9 D Swimmer 0 D Swimmer 0 D Swimmer 0 Swimmer 0 Swimmer 1 Swimmer 1 Swimmer 2 Swimmer 2 Swimmer 2 Swimmer	2 Naperville 3 Naperville 4 Naperville 1 Riverside 2 Riverside 3 Riverside 4 Riverside 4 Artington Heights 2 Arlington Heights 3 Arfington Heights 4 Arlington Heights	IL USA				2	8	0 0 1 0		1				1	
2 Swimmer 8 Swimmer 8 Swimmer 0 Swimmer 7 D Swimmer 9 D Swimmer 9 D Swimmer 0 D Swimmer 0 D Swimmer 0 Swimmer 1 Swimmer 2 Swimmer	4 Naperville 1 Riverside 2 Riverside 3 Riverside 4 Riverside 4 Arington Heights 2 Arlington Heights 4 Arlington Heights	IL				2	8	0 0		1				1	
8 Swimmer 9 Swimmer Nowimmer 8 D Swimmer 9 D Swimmer 9 D Swimmer 0 D Swimmer 0 Swimmer 0 Swimmer 2 Swimmer	2 Riverside 3 Riverside 4 Riverside 1 Arlington Heights 2 Arlington Heights 3 Arlington Heights 4 Arlington Heights	IL				2		0						1	
0 Swimmer 7 D Swimmer 8 D Swimmer 9 D Swimmer 0 D Swimmer 1 Swimmer 2 Swimmer	4 Riverside 1 Arlington Heights 2 Arlington Heights 3 Arlington Heights 4 Arlington Heights	IL USA IL USA IL USA IL USA IL USA IA USA				2	<del>                                     </del>							1	
8 D Swimmer 9 D Swimmer 0 D Swimmer 1 Swimmer 2 Swimmer	2 Arlington Heights 3 Arlington Heights 4 Arlington Heights	IL USA IL USA IL USA IA USA						0							
0 D Swimmer 0 Swimmer 1 Swimmer 2 Swimmer	4 Arlington Heights	IL USA						0	1	1	2				
1 Swimmer 2 Swimmer	1 Boone				3	1	4	0			2 1			1	
	2 Boone	IA US						0						İ	
3 Swimmer	3 Boone 4 Boone	IA US/						0							
4 Swimmer 5 Swimmer	1 Elgin 2 Elgin	IL US		2R	0		4,8	2						2	
6 Swimmer 7 Swimmer	3 Elgin 4 Elgin	IL USA		2R	3	1	5,5	2	. 1	1	1			1 2	
0 Swimmer 1 Swimmer	1 Naperville 2 Naperville	IL USA			1,2	2	6	0			1 2			1	
2 Swimmer 3 Swimmer	3 Naperville 4 Naperville	IL US/					6,4,7	3	1	1				3	
6 Swimmer 7 Swimmer	1 Tinley Park 2 Tinley Park	IL US/						0							
8 Swimmer 9 Swimmer	3 Tinley Park 4 Tinley Park	IL US					8	0		1				1	
Swimmer Swimmer	1 St Charles 2 St Charles	IL US					5 7,5	2						1 2	
7 Swimmer 8 Swimmer	3 St Charles 4 St Charles	IL US/					8	0		1				1	
4 Swimmer 6 Swimmer	Gurnee 2/3 Gurnee	IL USA					8	0		1				1	
4 Swimmer 6 Swimmer	2 Wadsworth 3 Wadsworth	IL US/						0							
7 Swimmer	4 Wadsworth	IL USA					8	0		1					1
3 Swimmer	1 Niles	IL US						0							
7 Swimmer	2 Evanston	IL US						0							
9 Swimmer	4 Evanston	IL US			,	1	8.4	0			1			,	
9 Swimmer	2 Aurora	IL US		20	3	1	5,4	2			1			2	
1 Swimmer	4 Aurora	IL US		2R 2R,2R,2R	3,3	2	7	1	1	1	2			1	
5 Swimmer	3 Davenport	IA US						0							
2 Swimmer	1 Hoffman Estates	IL US					5	1						1	
0 Swimmer	1 Lemont	IL US		2R	0		4,4	2		1				2	
2 Swimmer	3 Lemont	IL US	1R,1R	2R,2R	1,2	2	4	1			2 2			1	
Swimmer Swimmer	4 Lemont 1 Orlando	FL US/			0		7,4,4 6,4	3	1	1				3	2
0 Swimmer 1 Swimmer	2 Orlando 3 Orlando							0						1	
2 Swimmer 4 Swimmer	4 Orlando 1 Quincy	FL US						0		1					
		IL US						0							
		IL US		2R	0		7	0		1				1	
6 Swimmer 7 Swimmer	3 Quincy 4 Quincy									-					
6 Swimmer 7 Swimmer 4 Swimmer 4 Swimmer	3 Quincy 4 Quincy 4 Deerfield 1 Crystal Lake														
74367898901456230123	Swimmer Swimmer	Swimmer	Swimmer	Swimmer   4   Watsworth   IL USA	Swimmer	Swimmer   4   Wadworth   L USA	Swimmer   4   Wadworth   IL USA	Swimmer   4   Wadworth   IL USA	Note	Swimmer   4   Wadsworth   IL   USA	Swimmer   4   Wadoworth   IL   USA	Note	Swimmer   4   Wastworth   IL   USA	Swimmer   3 Fortville   IN USA	Note

U IL	2007	Swimmer	3	St Louis	МО	USA				ı	5,7,4	3	т	i			1.1	i	3	2	i
J IL	2008	Swimmer	4		MO	USA					8	1	Ť	1							
J IL	2009	Swimmer	1		MO	USA					5	1							1		
J IL	2010	Swimmer	2		MO	USA						0	1								
J IL	2011		3		MO MO	USA						0	1								
J IL	2012	Swimmer Swimmer	2			USA						0		1							4
J IL	2005 2010		1		IL IL	USA						0					_				
J IL	2011		2		IL	USA						0	†								
J IL	2012		3		IL	USA						0	Ť								
J IL	2013		4		IL	USA					8	1	İ	1					1		
J IL	2013	Swimmer	1	Naperville	IL	USA			2	1	4,5	2	1	1	1		$\neg \Box$		2		
J IL	2009		1		IL	USA					7,8	2							2		
J IL	2010		2		IL	USA						0									
J IL	2011		3		IL	USA					5	1	1						1		
U IL	2012		4		IL	USA					7	1		1					1		
U IL	2009	Swimmer Swimmer	2			Australia		2R	1,1	2	5 6	1 1	1				2 2			1	
U IL	2010 2011	Swimmer	3			Australia Australia		2R 2R	3,3	2	6,8	2	1	1			2			1 2	
U IL	2011	Swimmer	1	-77	WI	USA		ZR	U		0,0	0	1	1			_				
J IL	2007	Swimmer	2		WI	USA						0	+								
J IL	2007	Swimmer	3		WI	USA						0									
J IL	2009	Swimmer	4		WI	USA						0									
IL	2010		1		IL	USA						0	1								
IL	2009	Swimmer	1		IL	USA						0									
IL	2010		2		IL	USA						0									
I IL	2011		3		IL	USA						0									
J IL	2012		4		IL	USA						0									
J IL	2007	Swimmer	1 2		IL IL	USA USA			$\vdash$		7	0	1								
J IL	2008 2009	Swimmer	3		IL IL	USA			-		7	0	+						1		
l IL	2009		4		IL IL	USA						0	†	1							
J IL	2010		3		IN	USA			3,3	2		0		-		2					
I IL	2005		4		IN	USA					5,4	2	1	1						2	
I IL	2008	Swimmer	3		IL	USA						0									
IL	2009	Swimmer	4	Urbana	IL	USA						0									
IL	2010	Swimmer	1		KS	USA						0									
IL	2011	Swimmer	2		KS	USA					7,8	2	<u> </u>						- 2	į.	
I IL	2012	Swimmer	3		KS	USA						0	1								
J IL	2013	Swimmer	4		KS	USA						0		1							
J IL	2006 2007	Swimmer Swimmer	1 2		MO	USA						0	1								
J IL	2007	Swimmer	3		MO	USA						0	+								
J IL	2009	Swimmer	4		MO	USA						0	†								
J IL	2004		2		IL	USA		2R	0		4,4,6	3							3		
J IL	2005		3		IL	USA		2R	0		5,6,5	3	İ						3		
J IL	2006	Swimmer	4	Tinley Park	IL	USA		2R	0		6,5,7	3	Ī	1					3		
J IL	2006	Swimmer	1		IL	USA						0									
J IL	2007	Swimmer	2		IL	USA					7,7	2	1						2		
J IL	2008	Swimmer	3		IL	USA						0									
J IL	2009	Swimmer	4		IL	USA						0		1			_	_			_
J IL	2010	Swimmer Swimmer	1 2		IL 	USA						0	1								
J IL	2011 2012	Swimmer	3		IL IL	USA					6,6	2	4						2		
J IL	2012	Swimmer	4		IL	USA					6	1		1					1		
IL	2013	Swimmer	2		IL	USA	1R	2R	3	1	6,7	2	1	1	1				2		
I IL	2005	Swimmer	1		IL	USA		2R	0		7,4	2							2		
J IL	2006	Swimmer	2	Homewood	IL	USA		2R	0		6,8	2							2		
J IL	2007	Swimmer	3		IL	USA						0									
I IL	2008	Swimmer	4		IL	USA					5,5,5	3		1					3		
I IL	2004	Swimmer	1		IL	USA			L			0	1								
I IL	2005	Swimmer	2		IL	USA						0	4								
J IL	2006	Swimmer Swimmer	3		IL II	USA			$\vdash$		7	0	1	1					1		
J IL	2007		2		IL	China			1,1	2	/	0		1			2		1		
J IL	2012			Shenzhen		China			1,1	2	6	1	1	1			2			1	
	2013								-,-	66		245	26	73	39 :		15 0	66	168 4		3 4
										- 00		240		,,					-20 4	13	
								Missouri Sta	te University												
ool Sta	ite Season	Last Name	Yea	ar			1R	2R	1-3	total	4-8	Total	Top 3 Totals	4-8 Totals	In-State R	eg Nat Ir	ntl ?	- 11	In-State R	eg Nat Int	tl ?
U M			1			Sweden	1R,1R,1R,1R		3,1,1	3	. 5	0					3	-+	N	J AII	十
J M				Stockholm		Sweden	1R,1R	2R,2R	3,1,1	3		0	1				3				
U M	2013	Swimmer	3	Stockholm		Sweden	1R	2R	1,1	2		0	1				2				
U M			1		MO	USA						0									
U M	2013	Swimmer	1		MO	USA			3	1	7	1	1	1	1		ш		1		
SU M			2		MO	USA						0									
U M			3		MO	USA						0									
			4		MO	USA						0									
U M		Swimmer	1 2		GA	USA			2.2		6	1		1						1	_
U M				Ames	IA	USA			2,2	2		0				2					
U MO	2004	D Diver							2.2	2		_	1								
SU MO SU MO SU MO	D 2004 D 2005	D Diver	3	Ames	IA	USA			2,2	2	4	0		,		2					
U MO	2004 2005 2006	D Diver D Diver	3 4	Ames Ames	IA IA	USA USA			2,2	2	4	1	1	1		2 1					
SU MO SU MO SU MO	2004 2005 2006 2008	D Diver	3	Ames Ames Memphis	IA	USA					5,4	1 2	1	1						1 2 2	
SU MO SU MO SU MO SU MO SU MO	2004 2005 2006 2008 2009	D Diver D Diver Swimmer Swimmer	3 4 1	Ames Ames Memphis Memphis	IA IA TN	USA USA USA						1	1	1						2	

								1	Missouri Stat												_
School	State	Season	Last Name		ar			1R	2R	1-3	total	4-8	Total	Top 3 Totals	4-8 Totals	In-State	Reg Nat In		In-State	Reg Nat Int	.1 ?
MSU	MO	2011	Swimmer		1 Stockholm		Sweden	1R,1R,1R,1R		3,1,1	3		0				3		ı		
MSU	MO	2012	Swimmer		2 Stockholm		Sweden	1R,1R	2R,2R	3,1,1	3		0				3		ı		
MSU	MO	2013	Swimmer		3 Stockholm		Sweden	1R	2R	1,1	2		0	1					1		_
MSU	МО	2011	Swimmer		1 St Louis	МО	USA						0								4
MSU	MO	2013	Swimmer		1 Kearney	MO	USA			3	1	7	1	1	1	1			1		-
MSU	МО	2004	Swimmer		2 St Louis	MO	USA						0	4							
MSU	MO	2005	Swimmer		3 St Louis	MO	USA						0	4							
MSU	МО	2006	Swimmer		4 St Louis	MO	USA						0								4
MSU	MO	2010	Swimmer		1 Marietta	GA	USA					6	1		1		_		1	1	_
MSU	МО		D Diver		2 Ames	IA	USA			2,2	2		0	4			2				П
MSU MSU	MO		D Diver		3 Ames	IA	USA			2,2	2		0				2				П
	МО		D Diver		4 Ames	IA	USA			1	1	4	1	1	1		1			1	
MSU	MO	2008	Swimmer		1 Memphis	TN	USA					5,4	2	-					ı	2	
MSU	МО	2009	Swimmer		2 Memphis	TN	USA					8,7	2	-					ı	2	
MSU	MO	2010	Swimmer		3 Memphis	TN	USA					5	1	1					i	1	
MSU	MO	2011	Swimmer		4 Memphis	TN	USA						0		1				1		_
MSU	МО	2011	Swimmer		1 Ramat Yishay		Israel						0	4			_				П
MSU	МО	2012	Swimmer		2 Ramat Yishay		Israel	1R,1R		1,2	2	7	1				2			1	
MSU	MO	2013	Swimmer		2 Ramat Yishay		Israel	1R,1R		2	1	6	1	1	1		1			1	
MSU	MO	2007	Swimmer	1		MO	USA						0						ı		
MSU	MO	2008	Swimmer		2 Wentzville	MO	USA			<b></b>			0	4		l			i		
MSU	MO	2009	Swimmer		3 Wentzville	MO	USA						0						ı		
MSU	MO	2010	Swimmer		4 Wentzville	MO	USA						0						1		_
MSU	МО	2006	Swimmer		1 Kansas City	MO	USA						0	1							П
MSU	МО	2007	Swimmer		2 Kansas City	MO	USA						0	1							П
MSU	МО	2008	Swimmer		3 Kansas City	MO	USA						0	4							П
MSU	MO	2009	Swimmer		4 Kansas City	MO	USA						0								
MSU	MO	2007	Swimmer		2 Liberty	MO	USA			3	1	5	1			1			1		
MSU	МО	2008	Swimmer		3 Liberty	MO	USA			2	1	5,7	2			1			2		
MSU	MO	2009	Swimmer		1 Liberty	MO	USA			2	1		0	1	1	1			_		-
MSU	MO	2009	Swimmer		1 Joplin	MO	USA						0								
MSU	MO	2004	Swimmer		3 Mt Vernon	IN	USA			1,1,2	3		0				3		ı		
MSU	MO	2005	Swimmer		4 Mt Vernon	IN	USA	1R,1R		1,2,1	3		0	1			3		1		_
MSU	МО	2004	D Diver		4 Joplin	МО	USA					5	1	-	1				1		4
MSU	MO	2004	Swimmer		1 Searcy	AR	USA						0	1					i		
MSU	MO	2005	Swimmer		2 Searcy	AR	USA						0						ı		
MSU	МО	2006	Swimmer		3 Searcy	AR	USA						0						ı		
MSU	MO	2008	Swimmer		4 Searcy	AR	USA						0						_		-
MSU	MO	2005	Swimmer		4 Boulder	со	USA						0								
MSU	MO	2010	Swimmer		1 Joplin	MO	USA						0						1		_
MSU	МО	2010	Swimmer		1 Bentonville	AR	USA						0	1							
MSU	МО	2011	Swimmer		2 Bentonville	AR	USA						0	1							
MSU	МО	2012	Swimmer		Bentonville	AR	USA						0	1							П
MSU	МО	2013	Swimmer		4 Bentonville	AR	USA						0								4
MSU	MO	2009	Swimmer		1 Wentzville	MO	USA						0	1		l			ı		
MSU	MO	2010	Swimmer		2 Wentzville	MO	USA			<b></b>			0	4		l			i .		
MSU	МО	2011	Swimmer		3 Wentzville	MO	USA			<b></b>		6	1	4		l			1		
MSU	MO	2012	Swimmer		4 Wentzville	MO	USA					5	1	1	1				1		4
MSU	МО	2004	Swimmer		2 Columbia	MO	USA						0	1							П
MSU	МО	2005	Swimmer		3 Columbia	MO	USA					4,6	2	1					2		
MSU	МО	2006	Swimmer		4 Columbia	МО	USA			2	1		0	1	1	1					
MSU	MO		D Diver		1 Dallas	TX	USA					6,6	2	1	1					2	_
MSU	MO	2009	Swimmer		1 Anchorage	AK	USA						0								
MSU	MO	2013	Swimmer			AR	USA						0	1						_	4
MSU	MO	2013	Swimmer		1 Wichita	KS	USA					6,5,4	3		1					3	
MSU	MO	2009	Swimmer		1 West Aurora	IL	USA						0	1		l			i		
MSU	MO	2010	Swimmer		2 West Aurora	IL	USA			L			0	1		l			ı		- [
MSU	MO	2012	Swimmer		3 Aurora	IL	USA						0	1							_
MSU	MO	2005	Swimmer		1	Data Unknown								1							
MSU	MO	2011	Swimmer		1 Overland Park	KS	USA						0	1							
MSU	MO	2005	Swimmer		1 Omaha	NE	USA						0								

MSU MSU	MO MO	2012	D Diver D Diver	1 Longview 2 Longview	TX TX	USA USA					7,8 6	2					1		i i	2 1
MSU MSU	MO MO		D Diver	3 Longview 1 Tulsa	TX OK	USA					8	1		1						1
MSU MSU	MO MO		D Diver D Diver	2 Tulsa 3 Tulsa	OK OK	USA USA					5,6	0 2								2
MSU MSU	MO MO	2008 2005	D Diver Swimmer	4 Tulsa 4 Columbia	OK MO	USA USA			3	1	6	0	1	1		1				1
MSU MSU	MO MO	2009 2007	Swimmer Swimmer	1 Pappillon 2 Germantown	NE TN	USA USA						0								
MSU MSU	MO MO	2008	Swimmer Swimmer	3 Germantown 4 Germantown	TN TN	USA USA						0							1	
MSU MSU	MO MO	2008 2009	Swimmer Swimmer	1 Lawrence 2 Lawrence	KS KS	USA USA	1R 1R,1R	2R,2R 2R,2R	1,3 1,2,1	2	4	1 0				2				1
MSU MSU	MO MO	2010 2011	Swimmer Swimmer	3 Lawrence 4 Lawrence	KS KS	USA USA	1R,1R,1R 1R,1R,1R	2R	1,1,1	3 2	4	0		1		3 2				
MSU MSU	MO MO	2009	Swimmer Swimmer	1 Athens 2 Athens	NS.	Greece	IN,IN,IN	2R 2R	2,2	1 3	5,6	2	1	1		2	1 3			2
MSU MSU	MO MO	2010	Swimmer Swimmer	3 Athens		Greece Greece	1R	2R 2R	2,3,2	1 1	6,4	2	1	1			1		1	2
MSU	MO	2012	Swimmer	1 Edwardsville	IL	Greece USA		ZK	1	1	4,5	0	1	1			1			
MSU MSU	MO MO	2010 2011	Swimmer Swimmer	1 Tzaneen 2 Tzaneen		South Africa South Africa	1R				8,6	2							1	2
MSU MSU	MO MO	2012 2013	Swimmer Swimmer	3 Tzaneen 3 Tzaneen		South Africa South Africa	1R		3	1	4,7	2	1	1			1			1
MSU MSU	MO MO	2005 2005	Swimmer Swimmer	1 St Louis 4 St Louis	MO MO	USA USA						0								
MSU MSU	MO MO	2004 2008	Swimmer Swimmer	1 Lincoln 1 Ballwin	NE MO	USA					6,5,4 7,8	2		1					2	3
MSU MSU	MO MO	2009 2010	Swimmer Swimmer	2 Ballwin 3 Ballwin	MO MO	USA USA					8	0							1	
MSU MSU	MO MO	2011 2009	Swimmer D Diver	4 Ballwin 3 St Louis	MO MO	USA			3	1	5	0		1	1				1	
MSU MSU	MO MO	2010 2013	D Diver Swimmer	4 St Louis 1 Chesterfield	MO MO	USA	1R		1,3	2		0	1 1	1	2 2					
MSU MSU	MO MO	2013 2004	Swimmer Swimmer	1 Fort Smith 2 Roselle	AR IL	USA USA	1R		1.2.2	3	4	0		1		3				1
MSU MSU	MO MO	2005 2006	Swimmer Swimmer	3 Roselle 4 Roselle	IL IL	USA USA	1R	2R	1,2,1	3		0	1			3			1	
MSU MSU	MO MO	2006 2007	Swimmer Swimmer	1 North Newton 2 North Newton	KS KS	USA USA			-,-,-			0								
MSU MSU	MO MO	2007 2008 2009	Swimmer Swimmer	3 North Newton 4 North Newton	KS KS	USA USA						0								
MSU MSU	MO MO	2006 2007	Swimmer Swimmer	1 Wildwood 2 Wildwood	MO MO	USA USA						0								
MSU MSU	MO MO	2007 2008 2009	Swimmer Swimmer Swimmer	2 Wildwood 3 Wildwood 4 Wildwood	MO MO	USA USA USA						0							1	
MSU	MO	2008	Swimmer	2 Kansas City	МО	USA	40.40		4.0.5	2		0			_					
MSU	MO MO	2010 2011	Swimmer Swimmer	1 St Louis 2 St Louis	MO MO	USA	1R,1R,1R,1R 1R,1R,1R,1R		1,3,2 1,1,1	3		0	1		3					
MSU MSU	MO MO	2008	D Diver D Diver	1 O'Fallon 2 O'Fallon	MO MO	USA USA					8 8,5	2							1 2	
MSU MSU	MO MO		D Diver	3 O'Fallon 4 O'Fallon	MO MO	USA USA					7	0		1					1	
MSU MSU	MO MO	2008 2009	Swimmer Swimmer	1 St Louis 2 St Louis	MO MO	USA USA						0								
MSU MSU	MO MO	2010 2011	Swimmer Swimmer	3 St Louis 4 St Louis	MO MO	USA USA			1	-		0							1	
MSU MSU	MO MO	2007 2006	Swimmer Swimmer	1 Enid 1 Choctaw	OK OK	USA USA	1R,1R,1R	2R,2R	2	1	4	0				1				1
MSU MSU	MO MO	2007 2008	Swimmer Swimmer	2 Choctaw 3 Choctaw	OK OK	USA USA	1R,1R,1R 1R	2R 2R.2R.2R	1,2 1.1.2	2	4	1 0				2			1	1
MSU	MO MO	2009	Swimmer Swimmer	4 Choctaw 1 St Louis	OK MO	USA	1R,1R	2R,2R	1,1,1	3		0	1	1		3				
MSU MSU	MO MO	2007 2008	Swimmer Swimmer	1 Kingwood 2 Kingwood	TX TX	USA USA		2R 2R	1	1	4 4,8	1 2				1				1 2
MSU MSU	MO MO	2008 2009 2010	Swimmer Swimmer	3 Kingwood	TX TX	USA USA	1R	2R,2R,2R	2,3,2	3	4,4	0 2	1	1		3			1	2
MSU	MO	2012	Swimmer	1 Enid	OK	USA	1R,1R 1R		2,3	2	4,4	0		1		2				2
MSU	MO MO	2013 2009	Swimmer Swimmer	2 Enid 1 Columbia	OK MO	USA USA	1R		3,3	2		0	1			2				
MSU MSU	MO MO	2004 2006	Swimmer Swimmer	3 Mississauga 3 Mississauga		Canada Canada					6,8,7	3		1						3
MSU MSU	MO MO	2004 2005	Swimmer Swimmer	3 Oak Harbor 4 Oak Harbor	WA WA	USA USA	1R 1R,1R,1R,1R		3 1,1	2	5,7 5	1	1	1		1 2				2 1
MSU MSU	MO MO	2008 2008	Swimmer Swimmer	1 Kansas City 1 Overland Park	MO KS	USA USA						0								
MSU MSU	MO MO	2013 2004	Swimmer Swimmer	1 Sao Paulo Springfield	МО	Brazil USA						0								
MSU MSU	MO MO	2005 2006	Swimmer Swimmer	1 Springfield 1 Springfield	MO MO	USA USA					5,4 8	1		1					2	
MSU MSU	MO MO	2005 2004	Swimmer Swimmer	2 Minneapolis 1 Topeka	MN KS	USA						0								
MSU MSU	MO MO	2005 2006	Swimmer Swimmer	2 Topeka 3 Topeka	KS KS	USA USA						0							1	
MSU MSU	MO MO	2013 2011	Swimmer D Diver	1 Budapest 1 St Louis	мо	Hungary USA		2R	1,1,1	3		0	1				3			
MSU MSU	MO MO	2012	D Diver D Diver	2 St Louis 3 St Louis	MO MO	USA USA					5	1 0		1					1	
MSU MSU	MO MO	2006 2007	Swimmer Swimmer	1 Henley 2 Henley	MO MO	USA USA						0	_							
MSU MSU	MO MO	2007 2008 2009	Swimmer Swimmer	3 Henley 4 Henley	MO MO	USA USA						0								
MSU MSU	MO MO		D Diver Swimmer	1 Pekin	IL MO	USA					8	1 1		1					1	1
MSU MSU	MO	2010	Swimmer	2 Springfield	MO	USA USA					8,5	2							2	
MSU	MO MO	2011	Swimmer Swimmer	3 Springfield 4 Springfield	MO MO	USA USA	40	20			4,5 8,6	2		1					2	
MSU	MO MO	2005	Swimmer Swimmer	Data Unk  1 Springfield	MO	USA	1R	2R	3,3	2	6	0	1	1				4		
MSU MSU	MO MO	2011 2007	Swimmer Swimmer	2 Springfield 1 Ottowa	MO	USA Canada					6,4	2								2
MSU MSU	MO MO	2008 2009	Swimmer Swimmer	2 Ottowa 3 Ottowa		Canada Canada	1R				8,6,6 4,6	3							1	3
MSU MSU	MO MO	2010 2008	Swimmer Swimmer	4 Ottowa 1 Alberquerque	NM	Canada USA						0		1						
MSU MSU	MO MO	2004 2005	Swimmer Swimmer	1 Oak Harbor 2 Oak Harbor	WA WA	USA USA	1R,1R 1R		1 3,2	1 2	4	1				1 2				1
MSU MSU	MO MO	2006 2007	Swimmer Swimmer	3 Oak Harbor 4 Oak Harbor	WA WA	USA	1R,1R,1R 1R,1R	2R 2R,2R	2,3,1 2,2,3	3		0	1	1		3			1	
MSU MSU	MO MO	2011	Swimmer Swimmer	1 Topeka 2 Topeka	KS KS	USA USA	1R	2R			4,8 8,7,7	2								2
MSU MSU	MO MO	2012 2013 2007	Swimmer Swimmer	3 Topeka 1 Edwardsville	KS IL	USA USA	1R,1R	2R 2R	2,3,2	3	5,5	2		1		3				2
MSU MSU	MO MO	2007 2008 2009	Swimmer Swimmer	2 Edwardsville 3 Edwardsville	IL IL	USA USA	1R 1R	2R,2R 2R	3,2 2,1	2	4	1 1				2			1	1
MSU	MO	2010	Swimmer	4 Edwardsville	IL	USA	1R 1R,1R	ZN.	2,1	3	ь	0	1	1		3				1
MSU	MO MO	2005	Swimmer Swimmer	1 Pace	Data Unknown FL	USA		20			4,8,6	3								3
MSU MSU	MO MO	2008 2009	Swimmer Swimmer	2 Pace 3 Pace	FL FL	USA USA		2R	2,3,3 3,3	3 2		0				3 2			1	
	MO MO	2010 2012	Swimmer Swimmer	4 Pace 1 St Joseph	FL MO	USA					4,4,6	3	1	1						3
MSU MSU		2013	Swimmer Swimmer	2 St Joseph 1 Barcelona	МО	USA Spain					8,4	0								2
MSU MSU MSU MSU	MO MO	2010								1	8.6	2	l		1			1 1	i	2
MSU MSU MSU	MO MO MO	2010 2011 2012	Swimmer Swimmer	2 Barcelona 3 Barcelona		Spain Spain					6,5	2	İ				Į.	1		2
MSU MSU MSU MSU MSU	MO MO	2011 2012 2013	Swimmer	2 Barcelona 3 Barcelona 4 Barcelona	MO	Spain Spain	1R,1R,1R		3,1,2	3	6,5	0		1	3					2
MSU MSU MSU MSU MSU MSU MSU MSU	MO MO MO	2011 2012	Swimmer Swimmer Swimmer	2 Barcelona 3 Barcelona 4 Barcelona	MO MO MO	Spain	1R,1R,1R 1R,1R,1R 1R	2R,2R	3,1,2 3,1,2 3,3	3 3 2	6,5	0		1	3 3 2				1	2

U         MO           U         MO <trr>         U         MO</trr>	2008 C 2009 C 2010 C 2013 2 2012 2 2005 2 2006 2 2007 2 2008 2 2008 2 2008 2 2010 2 2011 2 2008 2	Swimmer Swimmer	4 Seattle 1 Billings 2 Billings 3 Billings 4 Billings 4 Billings 4 Billings 5 Darasan 5 Darasan 1 Caracas 2 Caracas 2 Caracas 3 Caracas 1 Lincoln 1 Omaha 2 Omaha 3 Omaha 4 Omaha 5 Omaha 1 Piano 1 Little Rock 1 Li	WA MT MT MT MT MT  NE IL NE NE NE NE NE NE NE IL NE NE NE NE NE NE NE NE NE NE NE NE NE	USA USA Venezuela	18,18 18,18,18	28	2,1 3 3 2,1 2 3 3 3 3 3 3 3 3 3	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	4,4,6 5,6 8 4 6 4 5,7 5,7 5,7	0 1 1 1 3 3 0 0 1 1 1 1 1 1 1 1 1 1 1 1	1	1 1 1 1 1 1 1 1 1	1	1 1 1 2 2 1 1		3 3 2	2	2 1 1 1 1 1
U MO U MO U MO U MO U MO U MO U MO U MO	2006 2007 2004 2005 2006 2007 2006 2007 2008 2009 2012 2008 2009 2010 2011 2011 2012 2004 2005 2006 2007 2008 2009 2010 2011 2011 2012 2004 2005 2006 2007 2008 2008 2009 2010 2010 2011 2011 2012 2004 2005 2006 2007 2008 2008 2008 2008 2008 2008 2008	Swimmer Swimmer	3 Billings 4 Billings 2 Darasan 3 Darasan 4 Darasan 4 Darasan 4 Darasan 4 Darasan 5 Caracas 6 Caracas 6 Caracas 7 Caracas 7 Caracas 7 Caracas 8 Caracas 8 Caracas 9 Caracas 1 Lincoln 1 Comaha 1 Unicoln 1 Omaha 2 Omaha 2 Omaha 3 Omaha 4 Omaha 4 Unite Rock 1 Little Rock	MT MT MT ME IL NE NE NE NE NE NE NE NE NE NE NE NE NE	USA  Pakistan  Pakistan  Pakistan  Pakistan  Pakistan  Venezuela  Venezuela  Venezuela  Venezuela  USA  USA  USA  USA  USA  USA  USA  US	1R,1R,1R	28	3 2,1 2 3 3 3 3,3	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	4,4,6 5,6 8 4 6 4 5,7 5,7 8 8 8 5,5,4 4,6,4 5,5	3 0 2 1 1 1 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0	1	1	1	1 2 1		3	2	1 1
U MO U MO U MO U MO U MO U MO U MO U MO	2004 2005 2006 2007 2008 2009 2012 2008 2009 2010 2011 2011 2012 2004 2005 2006 2007 2008 2009 2010 2011 2011 2011 2012 2004 2005 2006 2007 2008 2008 2009 2010 2010 2011 2011 2011 2012 2004 2005 2006 2007 2008 2008 2008 2008 2008 2008 2008	Swimmer Swimmer	2 Darasan 3 Darasan 4 Darasan 1 Caracas 2 Caracas 2 Caracas 3 Caracas 4 Caracas 4 Caracas 1 Lincoln 2 Collinsville 1 Omaha 2 Omaha 4 Omaha 4 Omaha 5 Unitle Rock 6 Little Rock 6 Little Rock 8 Little Rock 8 Little Rock 8 Little Rock 9 Wildwood 1 Kansas City 1 Kansas City 1 Kansas City 2 Midwood 1 Kansas City 2 Midwood 1 Kansas City 2 Midwood 2 Kansas City 3 Moline 1 Anchorage 4 Anchorage 4 Anchorage 5 Anchorage 7 Nevada 8 Nevada 8 Maracay 8 Maracay 9 Maracay	NE IL NE NE NE NE NE NE NE TX AR AR AR AR AR AR AR AR AR AR AR AR AR	Pakistan Pakistan Pakistan Pakistan Pakistan Venezuela Venezuela Venezuela SA USA USA USA USA USA USA USA USA USA	1R,1R,1R		3 2,1 2 3 3 3 3,3	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	5,6 8 4 6 4 5,7 5,7 8 8,5,5,4 4,6,4 5,5	2 1 1 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1	1	1	1 2 1		3		1 1
U MO U MO U MO U MO U MO U MO U MO U MO	2006 2007 2008 2012 2009 2012 2008 2005 2005 2007 2008 2005 2007 2010 2011 2011 2012 2006 2007 2010 2011 2011 2012 2006 2007 2007 2008 2006 2007 2008 2006 2007 2008 2008 2008 2008 2008 2008 2008	Swimmer Swimmer	1 Caracas 2 Caracas 3 Caracas 3 Caracas 4 Caracas 1 Lincoln 1 Omaha 2 Omaha 3 Omaha 4 Omaha 1 Plano 1 Plano 1 Little Rock 2 Little Rock 2 Little Rock 4 Little Rock 4 Little Rock 4 Little Rock 4 Little Rock 5 Little Rock 6 Little Rock 6 Little Rock 7 Wildwood 1 Kansas City 8 Moline 1 Anchorage 2 Anchorage 3 Anchorage 3 Anchorage 4 Anchorage 4 Anchorage 2 Nevada 4 Mansfield 5 Maracay 6 Maracay 7 Maracay 8 Maracay 8 Maracay 9 Maracay	IL NE NE NE NE TX AR AR AR AR MO MO MO MO MO MO LI IL AK AK AK AK AK AK Data Unknow MO	Venezuela Venezuela Venezuela Venezuela USA USA USA USA USA USA USA USA USA USA	1R		2,1 2 3 3 3 3,3	1 1 1	5,7 5,7 5,7 8 8 5,5,4 4,6,4 5,5	0 1 0 1 0 0 2 2 0 0 0 0 0 0 0 0 0 0 0 0	1	1	1	2		3		1
U MO U MO U MO U MO U MO U MO U MO U MO	2008 2009 2012 2008 2005 2006 2007 2008 2005 20010 2011 2012 2004 2005 2006 2007 2010 2011 2012 2004 2005 2006 2007 2010 2011 2012 2004 2005 2006 2007 2008 2006 2008 2008 2008 2008 2008 2008	Swimmer Swimmer	3 Caracas 4 Caracas 1 Lincoln Collinsville 1 Omaha 3 Omaha 4 Omaha 1 Plano 1 Plano 1 Little Rock 2 Little Rock 2 Little Rock 4 Little Rock 4 Little Rock 4 Little Rock 4 Little Rock 5 Little Rock 6 Little Rock 6 Little Rock 7 Wildwood 1 Kansas City 8 Kansas City 9 Moline 1 Anchorage 2 Anchorage 3 Anchorage 3 Anchorage 4 Anchorage 2 Anchorage 3 Nevada 4 Mansfield 5 Maracay 6 Maracay 7 Maracay 8 Maracay 8 Maracay 9 Maracay	IL NE NE NE NE TX AR AR AR AR MO MO MO MO MO MO LI IL AK AK AK AK AK AK Data Unknow MO	Venezuela Venezuela USA USA USA USA USA USA USA USA USA USA	1R		3 3 3 3 3 3 3	1	8 8,5,5,4 4,6,4 5,5	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 1 1 3 3 3 3	1	1	1			3		
U MO U MO U MO U MO U MO U MO U MO U MO	2012 2008 2005 2006 2007 2008 2005 2009 2010 2011 2012 2004 2005 2006 2007 2012 2012 2013 2010 2010 2010 2010 2010	Swimmer Swimmer	1 Lincoln 2 Collinsville 1 Omaha 3 Omaha 3 Omaha 4 Omaha 1 Plano 1 Little Rock 2 Little Rock 2 Little Rock 4 Little Rock 4 Little Rock 4 Little Rock 4 Little Rock 4 Little Rock 5 Little Rock 6 Little Rock 6 Little Rock 7 Wildwood 1 Kansas City 8 Mildwood 1 Kansas City 1 Kansas City 2 Moline 1 Anchorage 2 Anchorage 3 Anchorage 3 Anchorage 4 Anchorage 2 Anchorage 1 Anchorage 2 Anchorage 3 Nevada 4 Mansfield 1 Maracay 2 Maracay 3 Maracay 4 Maracay 4 Maracay 5 Maracay 4 Maracay 5 Maracay 5 Maracay 6 Maracay 6 Maracay 7 Maracay 8 Maracay 8 Maracay 9 Maracay	IL NE NE NE NE TX AR AR AR AR MO MO MO MO MO MO LI IL AK AK AK AK AK AK Data Unknow MO	USA  USA  USA  USA  USA  USA  USA  USA	1R		3 3,3	1	5,7 8 5,5,4 4,6,4 5,5	0 0 2 0 0 0 0 0 0 0 1 1 1 3 3 3	1	1	1	1		3		
U MO U MO U MO U MO U MO U MO U MO U MO	2005 2006 2007 2008 2005 2009 2010 2011 2012 2004 2005 2006 2007 2012 2013 2004 2005 2007 2008 2007 2008 2009 2010 2008 2008 2008 2009 2010 2011	Swimmer Swimmer	1 Omaha 2 Omaha 3 Omaha 4 Omaha 1 Plano 1 Plano 1 Little Rock 2 Little Rock 2 Little Rock 4 Little Rock 4 Little Rock 4 Little Rock 4 Wildwood 3 Wildwood 1 Kansas City 2 Moline 1 Anchorage 2 Anchorage 3 Anchorage 4 Anchorage 4 Anchorage 2 Nevada 4 Mansfield 5 Maracay 6 Maracay 7 Maracay 8 Maracay 8 Maracay 9 Maracay	NE NE NE NE NE NE NE NE NE NE NE NE NE N	USA USA USA USA USA USA USA USA USA USA	1R		3,3	1 2	8 5,5,4 4,6,4 5,5	0 0 0 0 0 0 0 1 3 3 2	1	1	1			3		
U MO U MO U MO U MO U MO U MO U MO U MO	2007 2008 2005 2009 2010 2011 2011 2012 2004 2005 2006 2012 2013 2004 2005 2006 2007 2008 2009 2012 2013 2012 2009 2009 2008 2009 2008 2009 2008 2008	Swimmer Swimmer	4 Omaha 1 Plano 1 Little Rock Little Rock 2 Little Rock 3 Little Rock 4 Little Rock 2 Wildwood 4 Wildwood 4 Wildwood 5 Wildwood 5 Wildwood 6 Wildwood 6 Wildwood 7 Wildwood 7 Wildwood 7 Wildwood 8 Wildwood 8 Wildwood 9 Wi	NE NE TX AR AR AR AR AR MO MO MO IL IL AK AK AK AK AK AK AK AK AK AK MO MO MO MO	USA USA USA USA USA USA USA USA USA USA	1R		3,3	1 2	8 5,5,4 4,6,4 5,5	0 0 0 0 0 1 1 3 3 2	1	1	1			3	1	
U MO U MO U MO U MO U MO U MO U MO U MO	2009 2010 2011 2012 2012 2004 2005 2006 2012 2013 2004 2005 2010 2007 2008 2009 2010 2013 2012 2008 2008 2009 2010 2010 2010 2010 2008 2008 2008 2008	Swimmer Swimmer	1 Little Rock Little Rock Little Rock Little Rock Wildwood Wildwood Wildwood Wildwood Wildwood Kinsas City Kansas City Kansas City Anchorage Anchorage Anchorage Anchorage Nevada Marstield Marstae Maracay Maracay Maracay Maracay Maracay Maracay Maracay Maracay Maracay Maracay Maracay	AR AR AR AR MO MO MO MO IL IL AK AK AK Data Unknow MO	USA USA USA USA USA USA USA USA USA USA	1R		3,3	1 2	8 5,5,4 4,6,4 5,5	0 0 0 1 3 3 2	1		1			3	1	
U MO U MO U MO U MO U MO U MO U MO U MO	2011 2012 2004 2005 2006 2012 2013 2009 2010 2013 2005 2007 C 2008 2009 2010 2013 2013 2013 2013 2013 2013 2013	Swimmer Swimmer	3 Little Rock Little Rock Wildwood Wildwood Wildwood Wildwood Wildwood License City Kansas City Moline Anchorage Anchorage Anchorage Anchorage Nevada Marstield Marstae Maracay Maracay Maracay Maracay Maracay Maracay Little Rock Maracay Maracay Maracay Maracay Maracay Maracay Maracay	AR AR MO MO MO MO IL IL AK AK AK AK AK Data Unknow	USA USA USA USA USA USA USA USA USA USA	1R		3,3	1 2	8 5,5,4 4,6,4 5,5	0 1 3 3 2 0	1		1			3	1	
U MO U MO U MO U MO U MO U MO U MO U MO	2004 2005 2012 2013 2004 2005 2012 2013 2004 2005 2007 2008 2010 2011 2012 2005 2007 2008 2008 2008 2008 2008 2008 2008	Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Diber Diber Diber Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer	2 Wildwood 3 Wildwood 4 Wildwood 4 Wildwood 1 Kansas City 2 Kansas City 2 Moline 1 Anchorage 2 Anchorage 3 Anchorage 4 Anchorage 2 Nevada 4 Mansfield 5 Maracay 6 Maracay 7 Maracay 8 Maracay 8 Maracay 9 Maracay	MO MO MO MO IL IL AK AK AK AK AK AK	USA USA USA USA USA USA USA USA USA USA	1R		3,3	1 2	5,5,4 4,6,4 5,5	3 3 2 0	1		1			3		
U MO U MO U MO U MO U MO U MO U MO U MO	2006 2012 2013 2004 2007 2008 2007 2008 2010 2010 2010 2012 2012 2006 2007 2008 2008 2008 2008 2008 2008 2008	Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Diver Diver Diver Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer	4 Wildwood 1 Kansas City 2 Kansas City 2 Moline 3 Moline 1 Anchorage 2 Anchorage 4 Anchorage 2 Nevada 4 Mansfried 1 Maracay 2 Maracay 4 Maracay 4 Maracay 5 Maracay 5 Springfield	MO MO MO IL IL AK AK AK AK AK MO MO MO MO	USA USA USA USA USA USA USA USA USA USA			3,3	2	5,5	0		1	1					1
U MO U MO U MO U MO U MO U MO U MO U MO	2004 2005 2007 C 2008 C 2009 C 2010 C 2010 C 2013 2012 2005 2006 2006 2008 2008 2008 2009 2010 2011 2009 2010 2009 2010 2009 2009	Swimmer Diver Diver Diver Diver Diver Diver Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer	2 Kansas City 2 Moline 3 Moline 1 Anchorage 2 Anchorage 3 Anchorage 4 Anchorage 2 Nevada 4 Mansfield 1 Maracay 3 Maracay 3 Maracay 4 Maracay 1 Springfield	IL IL AK AK AK AK AK Data Unknow	USA USA USA USA USA USA USA USA USA USA			1	2	5,6	0								
U MO U MO U MO U MO U MO U MO U MO U MO	2007 C 2008 C 2009 C 2010 C 2013 2 2012 2 2005 2 2006 2 2007 2 2008 2 2008 2 2008 2 2009 2 2011 2 2008 2	Diver Diver Diver Diver Diver Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer	1 Anchorage 2 Anchorage 3 Anchorage 4 Anchorage 2 Nevada 4 Mansfield 1 Maracay 2 Maracay 3 Maracay 4 Maracay 1 Springfield	AK AK AK AK Data Unknow	USA USA USA USA USA USA USA Venezuela						2	1		2				2	
U MO U MO U MO U MO U MO U MO U MO U MO	2009 C 2010 C 2005 2013 2012 2005 2006 2007 2008 2008 2009 2010 2011 2008	D Diver Diver Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer	Anchorage Anchorage  Nevada Mansfield Maracay Maracay Maracay Maracay Maracay Maracay Maracay Maracay Maracay Springfield	AK AK Data Unknow MO	USA USA USA USA USA Venezuela					6,4	2		1					2	
W MO	2005 2013 2012 2005 2006 2007 2008 2008 2008 2009 2010 2011 2008	Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer	2 3 Nevada 4 Mansfield 1 Maracay 2 Maracay 3 Maracay 4 Maracay 1 Springfield	Data Unknow MO	USA USA Venezuela				1		1				1			1 1	
U MO U MO U MO U MO U MO U MO U MO U MO	2012 2005 2006 2007 2008 2008 2008 2009 2010 2011 2008	Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer	4 Mansfield 1 Maracay 2 Maracay 3 Maracay 4 Maracay 1 Springfield		USA Venezuela			2	1		0 0	1	1		1	+		1	
U MO U MO U MO U MO U MO U MO U MO U MO	2006 2007 2008 2008 2008 2009 2010 2011 2008	Swimmer Swimmer Swimmer Swimmer Swimmer	2 Maracay 3 Maracay 4 Maracay 1 Springfield			1R,1R,1R,1R	2R	2,1,1	3	6,7	2		1		3			2	
U MO U MO U MO U MO U MO U MO U MO U MO	2008 2008 2008 2009 2010 2011 2008	Swimmer Swimmer Swimmer	4 Maracay 1 Springfield		Venezuela Venezuela	1R,1R,1R 1R,1R,1R	2R 2R,2R	1,1,1	3		0				3				
U MO U MO U MO U MO U MO U MO U MO U MO	2009 2010 2011 2008			МО	Venezuela USA	1R	2R,2R,2R	1,2,2	3		0	1			3				
U MO U MO U MO U MO U MO U MO U MO U MO	2011 2008		1 Tulsa 2 Tulsa	OK OK	USA USA						0								
U MO U MO U MO U MO U MO U MO U MO U MO		Swimmer Swimmer	3 Tulsa 4 Tulsa	OK OK	USA						0								
U MO U MO U MO U MO U MO U MO U MO U MO	2009 2010	Swimmer Swimmer Swimmer	1 Overland Park 2 Overland Park 3 Overland Park	KS KS	USA USA USA						0								
U MO U MO U MO U MO U MO U MO U MO U MO	2010 2011 2012	Swimmer Swimmer Swimmer	1 Belo Horizonte 2 Belo Horizonte	KS	Brazil Brazil	1R,1R 1R,1R		2,2,2	3		0				3				
U MO U MO U MO U MO U MO U MO U MO U MO	2012 2013 2008	Swimmer Swimmer	3 Belo Horizonte 2 Bentonville	AR	Brazil USA	1R,1R		1,1,1	3			1			3				
U MO U MO U MO U MO U MO U MO U MO U MO	2009 2013	Swimmer Swimmer	1 Kansas City 1 Blue Springs	MO MO	USA USA			3	1	4 5,5	2	1	1	1			1 2		
U MO U MO U MO U MO U MO U MO U MO U MO	2011 2012	Swimmer Swimmer	1 Fort Smith 2 Fort Smith	AR AR	USA USA						0								
U MO U MO U MO U MO U MO U MO U MO U MO	2013 2008	Swimmer Swimmer	3 Fort Smith 1 Lenexa	AR KS	USA						0								
U MO U MO U MO U MO U MO U MO U MO U MO	2009 2010 2011	Swimmer Swimmer Swimmer	2 Lenexa 3 Lenexa 4 Lenexa	KS KS KS	USA USA USA						0 0 1								
U MO U MO U MO U MO U MO U MO U MO U MO	2011 2013 2004	Swimmer Swimmer	1 Lee's Summit 3 Florissant	MO MO	USA USA			2	1			1	1	1				1	
U MO U MO U MO U MO U MO U MO U MO U MO	2006	Swimmer Swimmer	3 Florissant 2 Florissant	MO MO	USA USA			2	1	4	1 0	1	1	1			1		
U MO U MO U MO U MO U MO U MO U MO U MO	2009 2010	Swimmer Swimmer	1 Joplin 2 Joplin	MO MO	USA USA	1R					2						2		
U MO U MO U MO U MO U MO U MO U MO U MO	2011 2012	Swimmer Swimmer	3 Joplin 4 Joplin	MO MO	USA USA	1R,1R,1R 1R,1R,1R	2R	3	1			1		1			2 2		
U MO U MO U MO U MO U MO U MO U MO U MO	2010 2011	Swimmer Swimmer	1 Oklahoma City 2 Oklahoma City	OK OK	USA USA			3	1		2			1				3 2	
U MO U MO U MO U MO U MO U MO U MO U MO	2012 2013	Swimmer Swimmer	3 Oklahoma City 4 Oklahoma City	OK OK	USA USA						2	1	1					3 2	
U MO U MO U MO U MO U MO U MO U MO U MO	2005 2010 2012	Swimmer Swimmer Swimmer	1 Fort Zumwalt 1 Wichita 1 Springfield	MO KS MO	USA USA USA	1R	2R	2	1	7	0 1 0	1	1	1				1	
U MO U MO U MO U MO U MO U MO U MO U MO	2013	Swimmer Swimmer	2 Springfield 1 Florissant	MO MO	USA						0								
U MO U MO U MO U MO U MO U MO U MO U MO	2005	Swimmer Swimmer	2 Florrissant 3 Florissant	MO MO	USA USA						0								
U MO U MO U MO U MO U MO U MO U MO U MO	2006 2008	Swimmer Swimmer	4 Florissant 1 St Louis	MO MO	USA USA														
U MO U MO U MO U MO U MO U MO U MO U MO	2004	Swimmer	2								0								
U MO U MO U MO U MO U MO U MO U MO U MO	2005	Swimmer	3	Data Unknow	1					4 8	1 1								
U MO U MO U MO U MO U MO U MO U MO U MO	2006 2013	Swimmer Swimmer	4 1 Liberty	Data Unknow MO	USA	10	20			4 8 7,5	0 1 1 2 0		1						
U MO U MO U MO U MO U MO U MO U MO U MO	2006 2013 2012 2013	Swimmer Swimmer Swimmer Swimmer	4 1 Liberty 3 Caracas 4 Caracas		USA Venezuela Venezuela	1R 1R	2R 2R	3 3	1 1	4 8 7,5 5,4 7,5	0 1 1 2 0 2 2	1	1		1				2 2 2
U MO U MO U MO U MO U MO U MO U MO U MO	2006 2013 2012	Swimmer Swimmer Swimmer	4 1 Liberty 3 Caracas		USA Venezuela			3 3	1 1	4 8 7,5 5,4 7,5 7,4 7	0 1 1 2 0 2 2 2 2				1 1				
U MO U MO U MO U MO U MO U MO U MO U MO	2006 2013 2012 2013 2012 2013	Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer	1 Liberty 3 Caracas 4 Caracas 1 Polokwane 2 Polokwane	МО	USA Venezuela Venezuela South Africa South Africa					4 8 7,5 5,4 7,5 7,4 7 6	0 1 1 2 0 2 2 2 2 1	1	1						2
U MO U MO U MO U MO U MO U MO U MO U MO	2006 2013 2012 2013 2012 2013 2008 2008 2009 2008 2009	Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Spimmer Swimmer Spimmer Spimmer Spimmer Spimmer Spimmer	1 Liberty 3 Caracas 4 Caracas 1 Polokwane 2 Polokwane 2 St Louis 2 Caracas 3 Caracas 1 Kansas city 2 Kansas city	МО	USA Venezuela South Africa South Africa USA Venezuela Venezuela USA USA			3	1	4 8 7,5 5,4 7,5 7,4 7 6 4 5 5	0 1 1 2 0 2 2 2 2 1 1 0 1 0 1	1	1		1		1 1		2 2 1
U MO U MO U MO U MO U MO U MO U MO U MO	2006 2013 2012 2013 2012 2013 2012 203 2008 2008 2009 2008 2009 2008 2009 2008 2009	Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer	4 1 Liberty 3 Caracas 4 Caracas 4 Caracas Polokwane Polokwane 2 St Louis 2 Caracas 3 Caracas 3 Caracas 1 Kansas city 4 Hanover Hanover	мо	USA Venezuela Venezuela South Africa South Africa USA Venezuela Venezuela USA USA USA USA USA Germany Germany					4 8 7,5 5,4 7,5 7,4 7 6 4 5 8 8,8	0 1 1 2 0 2 2 2 2 2 1 1 0 0 1 1 0	1	1 1 1						2 2 1 1 1 2
U MO U MO U MO U MO U MO U MO U MO U MO	2006 2013 2012 2013 2012 2013 2008 2008 2009 2008 2009 2008 2009 2010 2011	Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Diver Diver Swimmer Swimmer Swimmer Swimmer	4 1 Liberty 3 Caracas 4 Caracas 4 Caracas 5 Polokwane 2 Polokwane 2 St Louis 2 Caracas 3 Caracas 1 Kansas city 4 Kansas city 4 Hanover 4 Hanover 4 Hanover	MO MO MO	USA Venezuela Venezuela South Africa South Africa USA Venezuela Venezuela USA USA Germany Germany Germany Germany Germany		2R	3	1	4 8 7,5 5,4 7,5 7,4 7 6 4 5 8 6,8 7,6 7,7,8	0 1 1 2 0 2 2 2 2 1 0 0 1 1 0 1 1 2 2 2 2	1	1 1 1		1				2 2 1 1 1 1
U MO U MO U MO U MO U MO U MO U MO U MO	2006 2013 2012 2013 2012 2013 2012 2013 2008 2009 2008 2009 2009 2010 2011 2011 2004 2005	Swimmer Swimmer	4 1 Liberty 3 Caracas 4 Caracas 1 Polofswane 2 Polofswane 2 St Louis 2 Caracas 3 Caracas 1 Kansas city 1 Hanover 3 Hanover 3 Hanover 3 Hanover 4 Hanover 4 Leavenworth 4 Leavenworth 5 Leavenworth 6 Leavenworth 6 Leavenworth	MO MO MO KS KS	Venezuela Venezuela South Africa South Africa USA Venezuela Venezuela USA USA Germany Germany Germany Germany USA USA			3	1	4 8 7,5 5,4 7,5 7,4 7 7 6 4 4 5 8 8,8 7,6 7,7,8 8,8,5	0 1 1 2 0 0 2 2 2 1 1 0 1 0 1 1 1 2 2 2 2	1	1 1 1 1		1			3 1	2 2 1 1 2 2
U MO U MO U MO U MO U MO U MO	2006 2013 2012 2013 2012 2013 2012 2013 2008 2008 2009 2008 2009 2008 2009 2010 2011 2004	Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer	4 1 Liberty 3 Caracas 4 Caracas 1 Polokwane 2 Polokwane 2 St Louis 2 Caracas 1 Kansas city 4 Kansas city 1 Hanover 2 Hanover 4 Hanover 4 Hanover 4 Lanover 5 Lawenworth	MO MO MO MO	USA Venezuela Venezuela South Africa South Africa South Africa USA Venezuela USA USA USA USA USA USA USA USA USA USA		2R	3	1	4 8 7,5 5,4 7,5 7,4 7 7 6 4 4 5 5 8 6,8 7,6 7,7,8 7,7,8 8,4,5	0 1 1 2 0 2 2 2 2 1 1 0 0 1 1 0 1 1 1 2 2 2 2	1	1 1 1 1 1 1		1				2 2 1 1 2 2
U MO U MO U MO	2006 2013 2012 2013 2012 2013 2012 2013 2008 2008 2009 2008 2009 2010 2011 2004 2005 2007	Swimmer Swimmer	4 1 Liberty 3 Caracas 4 Caracas 1 Polofswane Polofswane 2 St Louis 2 Caracas 1 Kansas city 2 Caracas 1 Kansas city 2 Kansas city 4 Hanover 3 Hanover 3 Hanover 3 Leavenworth 4 Leavenworth 4 Leavenworth 5 Louis Leavenworth 6 Leavenworth 7 Leavenworth 8 Leavenworth 9 Leavenworth 9 Leavenworth 1 South Hampton	MO MO MO KS KS VA	USA Venezuela Venezuela South Africa South Africa South Africa USA Venezuela USA USA USA USA USA USA USA USA USA USA	18	2R 2R	3,2 1 2,1 2 3	2	4 8 7,5 5,4 7,5 7,4 7 7 6 6 6 8 8 6,8 7,5 8 8,4,5 8 8,4,4 4 4 4,4 4,4 4 4 4,4	0 1 1 2 0 2 2 2 1 1 0 0 1 1 1 1 1 2 2 2 2	1	1 1 1 1 1 1		1 2 1 2 1 1 1				2 2 1 1 1 2 2 3
и мо	2006 2013 2012 2013 2012 2013 2012 2013 2008 2009 2008 2009 2010 2010 2011 2004 2005 2007 2008 2009 2010 2010 2010 2010 2010 2010 2010	Swimmer Swimmer	4 1 Liberty 3 Caracas 4 Caracas 1 Polokwane 2 St Louis 2 Caracas 3 Caracas 3 Caracas 3 Caracas 1 Manasa city 4 Manover 4 Hanover 4 Hanover 4 Hanover 4 Hanover 5 Leavenworth 4 Leavenworth 5 Leavenworth 6 Leavenworth 7 Leavenworth 8 Leavenworth 9 Leavenworth 9 Leavenworth 1 Farson 1 Fi Carson	MO MO MO MO CO CO CO CO	USA Venezuela Venezuela South Africa South Africa South Africa USA Venezuela Venezuela USA Germany Germany Germany Germany USA USA USA USA USA USA USA USA USA USA	1R 1R 1R 1R,1R	2R 2R 2R 2R 2R,2R,2R,2R,2R	3,2 3,2 1 2,1 2 3 1,1 1,2,3	1 2 1 1 1 2 3 3 3	4 8 7,5 5,4 7,5 7,4 7 6 6 6,8 7,6 7,7,8 8,4,5 8 6,4,4 7,8	0 1 1 1 2 2 2 2 1 1 1 1 1 1 1 1 1 1 1 1	1	1 1 1 1 1 1 1 1		1 2 1 2 3 3				2 2 1 1 1 2 2 3
(I MO	2006 2013 2012 2013 2012 2013 2012 2013 2008 2008 2009 2008 2009 2010 2011 2005 2005 2007 2008 2009 2010 2011 2001 2011 2001 2005 2005 2007 2008 2009 2010 2011 2001 2001 2011 2001 2001	Swimmer Swimmer	4 1 Liberty 3 Caracas 4 Caracas 1 Polokwane 2 St Louis 2 Caracas 3 Caracas 3 Caracas 3 Caracas 1 Manasa city 4 Manover 4 Hanover 4 Hanover 4 Hanover 4 Hanover 5 South Hampton 5 South Hampton 6 South Hampton 6 South Hampton 7 South Hampton 7 South Hampton 8 South Hampton 9 South Hampton 1 Ft Carson 9 Ft Carson 9 Ft Carson 9 Ft Carson 9 Ft Carson 9 Ft Carson 9 Ft Carson 9 Ft Carson	MO MO MO MO CO CO CO CO CO CO CO CO CO CO CO CO CO	USA Venezuela Venezuela South Africa South Africa South Africa USA Venezuela Venezuela Venezuela USA Germany Germany Germany Germany USA USA USA USA USA USA USA USA USA USA	1R 1R 1R 1R,1R	2R 2R 2R 2R,2R,2R,2R 2R,2R,2R,2R	3,2 3,2 1 2,1 2 3 1,1	1 2 1 1 2 1 1 1 2 2 1 1 1 2 2 1 1 2 2 1 1 1 2 2 1 1 1 1 2 2 1 1 1 1 1 2 1 2 1	4 8 7,5 15,4 7,5 17,4 17,4 17,1 18,1 18,1 18,1 18,1 18,1 18,1 18,1	0 1 1 1 2 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1	1	1 1 1 1 1 1 1 1		1 2 2 1 1 2 2 1 2 2 1 1 2 2 1 2 2 1 1 2 2 1 1 2 2 1 1 1 2 2 1 1 1 2 2 1 1 1 2 2 1 1 1 2 2 1 1 1 1 2 2 1 1 1 1 2 2 1 1 1 1 2 2 1 1 1 1 2 2 1 1 1 1 1 2 2 1				2 2 1 1 1 2 2 3
U MO	2006 2013 2012 2013 2012 2013 2012 2013 2008 2008 2009 2009 2010 2011 2011 2004 2005 2007 2008 2009 2010 2010 2011 2011 2011 2004 2010 2010	Swimmer Swimmer	4 1 Liberty 3 Caracas 4 Caracas 1 Polokwane 2 St Louis 2 Caracas 3 Caracas 3 Caracas 3 Caracas 1 Mansas city 4 Manover 4 Hanover 4 Hanover 4 Hanover 4 Hanover 5 South Hampton 5 South Hampton 5 South Hampton 6 South Hampton 7 Ft Carson	MO  MO  MO  KS  KS  VA  CO  CO  CO  KS  KS	USA Venezuela South Africa South Africa South Africa Sush Venezuela USA USA USA USA USA USA USA USA USA USA	1R 1R 1R 1R,1R	2R  2R  2R  2R  2R  2R, 2R, 2R, 2R, 2R  2R, 2R, 2R	3,2 3,2 1 2,1 2 3 1,1 1,2,3 1,2	1 2 2 1 1 2 2 3 3 2 2	4 8 7,5 15,4 7,5 17,4 17,4 17,2 18,8 18,4,5 18,4 17,8 18,4 17,8 15,6 15,6 15,6 15,6 18,8 18,4 18,4 18,4 18,4 18,4 18,4 18,4	0 1 1 2 2 2 1 1 1 1 1 1 1 1 2 2 2 0 0 0 0	1	1 1 1 1 1 1 1 1		1 2 1 1 2 3 2 2			1	2 2 1 1 1 2 2 3
U MO	2006 2013 2012 2013 2012 2013 2012 2013 2008 2008 2009 2008 2009 2010 2011 2012 2009 2010 2010 2011 2012 2010 2011 2012 2010 2011 2012 2010 2011 2012 2010 2011 2012 2010 2011 2012 2010 2011 2012 2010 2011 2012 2010 2011 2012 2010 2011 2012 2010 2011 2012 2011 2012 2013	Swimmer Swimmer	4 1 Liberty 3 Caracas 4 Caracas 1 Polokwane 2 St Louis 2 Caracas 3 Caracas 3 Caracas 3 Caracas 1 Manasa city 4 Manover 4 Hanover 4 Hanover 4 Hanover 5 Hanover 6 Hanover 6 Hanover 7 Hanover 7 Hanover 8 Hanover 9 Hanover 9 Hanover 1 Hanover 1 Hanover 1 Hanover 1 Hanover 1 Hanover 1 Flarover 1 Newton 1 Newton	MO  MO  MO  MO  KS  KS  VA  CO  CO  CO  KS  KS  KS  KS	USA Venezuela South Africa South Africa South Africa Sush Venezuela USA USA USA USA USA USA USA USA USA USA	1R 1R 1R 1R,1R	2R  2R  2R  2R  2R  2R, 2R, 2R, 2R, 2R  2R, 2R, 2R	3,2 3,2 1 2,1 2 3 1,1 1,2,3 1,2	1 2 2 1 1 2 2 3 3 2 2	4 8 7,5 5,4 7,5 7,4 7,4 7,4 6 6 8 8 8 6,8 7,6 7,7,8 8,4,5 8 4 6 4,4 7,8	0 1 1 2 2 2 1 1 1 1 1 1 1 2 2 2 3 3 3 1 1 0 0 1 1 1 1 2 2 2 0 0 0 0 0 0 0 0 0	1	1 1 1 1 1 1 1 1		1 2 1 1 2 3 2 2			1	2 2 1 1 1 2 2 3
U MO U MO	2006 2013 2012 2013 2012 2013 2012 2013 2008 2008 2008 2009 2010 2009 2010 2001 2004 2005 2005 2007 2008 2010 2011 2011 2011 2011 2011 2011	Swimmer Swimmer	4 1 Liberty 3 Caracas 4 Caracas 1 Polokwane 2 St Louis 2 Caracas 3 Caracas 3 Caracas 3 Caracas 1 Manasa city 4 Manover 4 Hanover 4 Hanover 4 Hanover 4 Hanover 5 South Hampton 5 South Hampton 6 South Hampton 7 South Hampton 7 South Hampton 8 South Hampton 9 Ft Carson 1 Ft Carson 1 Ft Carson 1 Ft Carson 1 Newton 1 Newton 2 Newton 3 Newton 1 Cinncinnati 1 Cinncinnati 1 Round Rock	MO  MO  MO  MO  KS  KS  VA  CO  CO  CO  CO  KS  KS  KS  KS  OH  TX	USA Venezuela South Africa South Africa South Africa Suth Africa USA Venezuela USA USA USA Germany Germany Germany USA USA USA USA USA USA USA USA USA USA	1R 1R 1R 1R 1R,1R 1R 1R	2R  2R  2R  2R  2R, 2R, 2R, 2R  2R, 2R, 2R  2R  2R	3,2 3,2 1 2,1 2 3 1,1 1,2,3 1,2	1 2 2 1 1 2 2 3 3 2 2	4 8 7,5 15,4 7,5 17,4 7,7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	0 1 1 2 2 2 1 1 0 0 1 1 1 1 1 1 2 2 2 3 3 3 1 1 0 0 1 1 1 1 2 2 2 0 0 0 0 0 0 0 0 0	1 1 1 1	1 1 1 1 1 1 1 1		1 2 1 1 2 3 2 2			2	2 2 1 1 1 2 2 3
	2006 2013 2012 2013 2012 2013 2012 2013 2008 2009 2008 2009 2008 2009 2008 2009 2010 2011 2004 2005 2005 2007 2008 2009 2010 2010 2011 2012 2010 2011 2012 2013 2013	Swimmer Swimmer	4  Liberty 3 Caracas 4 Caracas 1 Polokwane 2 St Louis 2 Caracas 3 Caracas 3 Caracas 3 Caracas 1 Hanover 4 Hanover 4 Hanover 4 Hanover 5 Hanover 6 Hanover 7 Hanover 7 Hanover 8 Hanover 8 Hanover 9 Hanover 9 Hanover 1 South Hampton 2 South Hampton 3 South Hampton 4 Fi Carson 4 Fi Carson 5 Fi Carson 6 Fi Carson 7 Hearson 7 Hearson 8 Hearson 8 Hearson 9 Hearson 1 Newton 8 Newton 9 Newton 1 Round Rock 9 Hanover 1 Cinnoinati 1 Round Rock 9 Chicago 1 Manchester 1 Manchester	MO  MO  MO  MO  KS  KS  VA  CO  CO  CO  CS  KS  KS  KS  KS  OH  TX  IL  MO  MO  MO	USA Venezuela South Africa South Africa South Africa Suth Africa USA USA USA USA Germany Germany Germany USA USA USA USA USA USA USA USA USA USA	1R 1R 1R 1R 1R,1R 1R 1R 1R	2R  2R  2R  2R  2R  2R, 2R, 2R, 2R, 2R  2R, 2R, 2R	3,2 1,1,1,1,2,3,1,2,2,2,2,2,2,2,2,2,2,2,2,2,	1 2 1 2 1 1 2 3 2 2 1 1 1 1 1 2 1 1	4 8 7,5 5,4 7,5 7,5 7,4 7 6 4 5 8 6,8 7,6 8,4,5 8 8,4,5 8 4 6,8 7,7,8 8,4,5 8 7,8	0 1 1 2 2 0 0 1 1 1 1 1 2 2 2 3 3 3 1 1 0 0 1 1 1 1 1 2 2 2 0 0 0 0 0 0 0 0	1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 2 2	1 2 1 1 2 3 2 2		1 1 1	1	2 2 1 1 1 2 2 3
	2006 2013 2012 2013 2012 2013 2012 2013 2008 2008 2009 2000 2009 2010 2004 2005 2005 2005 2007 2008 2011 2012 2011 2012 2010 2011 2012 2010 2011 2012 2010 2	Swimmer Swimmer	4 1 Liberty 3 Caracas 4 Caracas 1 Polokwane 2 St Louis 2 Caracas 3 Caracas 3 Caracas 3 Caracas 1 Fansas city 4 Hanover 4 Hanover 4 Hanover 4 Hanover 5 Hanover 6 Hanover 6 Hanover 7 Hanover 7 Hanover 8 Hanover 9 Hanover 9 Hanover 9 Hanover 1 Fanson 1 Fearson 1 Fi Carson 1 Fi Carson 1 Fi Carson 1 Fi Carson 1 Newton 1 Newton 1 Newton 2 Newton 3 Newton 1 Cinncinnati 1 Round Rock 4 Chicago	MO  MO  MO  MO  KS  KS  VA  CO  CO  CO  CO  KS  KS  KS  KS  KS  KS  HI  ML  MO	USA Venezuela South Africa South Africa South Africa South Africa USA USA USA USA USA USA USA USA USA USA	1R 1R 1R 1R 1R 1R 1R 1R	2R  2R  2R  2R  2R, 2R, 2R, 2R, 2R  2R, 2R, 2R  2R  2R	3,2 1,2,1 2,1 2,3 1,1,1 1,2,2 2	1 2 1 1 2 2 1 1 1 1 1 2 2 2 2 2 2 2 2	4 8 7,5 5,4 7,5 7,5 7,4 7 6 4 5 8 8,7,6 6,8 7,7,8 8,4,5 8 4 6,4 4,4 7,8	0 1 1 1 2 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 2 2 2	1 2 1 1 2 1 1 1 2 3 2		1 1 1 1	2	2 2 1 1 1 2 2 3
	2006 2013 2012 2013 2012 2013 2012 2013 2010 2013 2008 2009 2008 2009 2010 2011 2011 2004 2005 2009 2010 2011 2011 2012 2010 2011 2011	Swimmer Swimmer	4 1 Liberty 3 Caracas 4 Caracas 1 Polokwane 2 St Louis 2 Caracas 3 Caracas 3 Caracas 3 Caracas 1 Fansas city 4 Hanover 4 Hanover 4 Hanover 4 Hanover 5 Hanover 6 Hanover 6 Hanover 7 Hanover 7 Hanover 8 Hanover 9 Hanover 9 Hanover 1 Hanover 1 Hanover 1 Hanover 1 Hanover 1 Hanover 1 Hanover 1 Hanover 1 Fanson 2 South Hampton 3 South Hampton 5 South Hampton 1 Ft Carson 1 Ft Carson 1 Ft Carson 1 Ft Carson 1 Newton 2 Newton 3 Newton 1 Cinncinnati 1 Round Rock 4 Chicago 1 Manchester 2 Manchester 2 Manchester	MO  MO  MO  MO  MO  KS  KS  VA  CO  CO  CO  CO  KS  KS  KS  KS  KS  IL  MO  MO  MO  MO  MO	USA Venezuela South Africa South Africa South Africa Sush Venezuela USA USA USA USA USA USA USA USA USA USA	1R 1R 1R 1R 1R,1R 1R 1R 1R 1R 1R,1R 1R,1R 1R,1R	2R  2R  2R  2R  2R, 2R, 2R, 2R  2R, 2R, 2R  2R  2R  2R	3 3,2 1 1,2,1 2,1 2,1 1,2,2 2 2 2 2 1,3 1,3 1,1	1 2 2 1 1 1 1 2 2 1 1 1 1 2 2 2 2 2 2 1 1 1 1 1 1 2 2 2 2 2 1	4 8 7,5 5,4 7,5 7,5 7,4 7 6 4 5 8 8,7,6 6,8 7,7,8 8,4,5 8 4 6,4 4,4 7,8	0 1 1 1 2 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 2 2 2	1 2 1 1 2 3 2 2	2 193	1 1 1 1	2	2 2 1 1 1 2 2 3
	2006 2013 2012 2013 2012 2013 2012 2013 2010 2013 2008 2009 2008 2009 2010 2011 2011 2004 2005 2009 2010 2011 2011 2012 2010 2011 2011	Swimmer Swimmer	4 1 Liberty 3 Caracas 4 Caracas 1 Polokwane 2 St Louis 2 Caracas 3 Caracas 3 Caracas 3 Caracas 1 Fansas city 4 Hanover 4 Hanover 4 Hanover 4 Hanover 5 Hanover 6 Hanover 6 Hanover 7 Hanover 7 Hanover 8 Hanover 9 Hanover 9 Hanover 1 Hanover 1 Hanover 1 Hanover 1 Hanover 1 Hanover 1 Hanover 1 Hanover 1 Fanson 2 South Hampton 3 South Hampton 5 South Hampton 1 Ft Carson 1 Ft Carson 1 Ft Carson 1 Ft Carson 1 Newton 2 Newton 3 Newton 1 Cinncinnati 1 Round Rock 4 Chicago 1 Manchester 2 Manchester 2 Manchester	MO  MO  MO  MO  MO  KS  KS  VA  CO  CO  CO  CO  KS  KS  KS  KS  KS  IL  MO  MO  MO  MO  MO	USA Venezuela South Africa South Africa South Africa Sush Venezuela USA USA USA USA USA USA USA USA USA USA	1R 1R 1R 1R 1R,1R 1R 1R 1R 1R,1R 1R,1R 1R,1R	2R  2R  2R  2R  2R, 2R, 2R, 2R, 2R  2R, 2R, 2R  2R  2R	3 3,2 1 1,2,1 2,1 2,1 1,2,2 2 2 2 2 1,3 1,3 1,1	1 2 2 1 1 1 1 2 2 1 1 1 1 2 2 2 2 2 2 1 1 1 1 1 1 2 2 2 2 2 1	4 8 8 7,5 5,4 7,5 7,4 7 7 6 6 6 8 8 6,8 7,6 8 8,4,5 8 8,4,5 8 8 6,5 7,7,8 8,4,5 8 6,5 7,7,8 8,4,5 8 8,4,5 8 8 6,5 7,7,8 8,4,5 8 8,4,5 8 8 6,8 7,6 6 6,5 7,7,8 8,4,5 8 8,4,5 8 8 6,8 7,6 6 7,7,8 8,4,5 8 8,4,5 8 8 6,8 7,7,8 8 8,4,5 8 8 7,6 7,7,8 8 8,4,5 8 8 8,4,5 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	0 1 1 1 2 2 2 1 1 1 1 1 2 2 2 2 0 0 0 0	1 1 1 1 1 1 1	1 1 1 1 1 1 1	1 2 2 2 2 2 39 51	1 2 1 2 1 1 2 3 2 1 1 1 4 4 5 7 1		1 1 1 1 1 52	2	2 2 1 1 1 2 2 3 1 1 1 2 2 2 3

sıu		2012	Surimena	1 Die de Ioniese		Deneil			2	4	C 0	2							2
SIU	IL IL	2013 2010	Swimmer	1 Rio de Janiero 1 Hartland	WI	Brazil USA			3	1	6,8	0	1	1		1			. 2
	IL IL	2011 2012		2 Hartland 3 Hartland	WI	USA						0			l				
SIU	IL IL	2013	Swimmer	4 Hartland 2 Fishers	WI IN	USA USA						0					ш		
SIU	IL IL	2005 2013		3 Morrison	IL	USA		2R			8	1						1	
	IL IL	2011 2012		1 Morrison 2 Morrison	IL IL	USA					7 8,8	2		1	I			1 2	
SIU	IL	2010 D	Diver :	1 Oakland	FL	USA					7	1		-					1
	IL IL	2011 D 2012 D		2 Oakland 3 Oakland	FL FL	USA USA			2,2	2		0				2	Ш		
	IL IL	2013 D 2004		4 Oakland 4 Rio de Janeiro	FL	USA Brazil					7,5 5,4	2	1	1			44		2 2
SIU	IL	2010 D	Diver	1 Bridgeton	MO	USA					8,7	2							2
	IL IL	2011 D 2012 D		2 Bridgeton 3 Bridgeton	MO MO	USA USA					4	0		1			Ш		1
	IL IL	2012 2013		1 San Salvador 3 San Salvador		El Salvador El Salvador	1R	2R 2R	2,3,3	3		0			ı	3	П		
SIU	IL	2004	Swimmer	2 Tampa	FL	USA	ın	ZN	2,2,1	1	8	1	1			1			1
	IL IL	2005 2006		3 Tampa 4 Tampa	FL FL	USA USA			3	1	5	0	1	1		1	Ш		1
SIU	IL	2004	Swimmer	3 Hayden	ID	USA						0	_	-			П		_
	IL IL	2005 2006		3 Hayden 3 Hayden	ID ID	USA					7,7 5,7,4	3			I				2
	IL IL	2007 2008		3 Hayden 4 Hayden	ID ID	USA USA			3	1	4,5 6,5	2 2	1	1	l	1			2 2
SIU	IL	2011	Swimmer :	1 Sarasota	FL	USA					0,5	0	1	1					2
	IL IL	2012 2010 D		1 Stone Mountain 1 Normal	GA IL	USA					8	0		1				1	
SIU	IL IL	2011 2012	Swimmer	1 Keller 2 Keller	TX TX	USA USA						0			I		П		
SIU	IL	2013	Swimmer	3 Keller	TX	USA	1R	2R				0					Ш		
	IL IL	2012 2013	Swimmer Swimmer	1 Overland Park 2 Overland Park	KS KS	USA USA						0					Ш		
SIU	IL	2004	Swimmer	1 Budapest		Hungary			3,1	2	4	1			ı	2	П		1
	IL IL	2005 2006		2 Budapest 3 Budapest		Hungary Hungary		2R,2R 2R,2R	1,2 2,2	2	6	1			l	2 2			1
SIU	IL IL	2007 2007		4 Budapest 1 Waterloo	IL	Hungary		2R	1,1	2	5	0	1	1		2		_	1
SIU	IL	2011	Swimmer	1 Belo Horizonte		Brazil		2R	3,1	2	4	1				2			1
	IL IL	2012 2013		2 Belo Horizonte 3 Belo Horizonte		Brazil Brazil		2R,2R 2R	2,2,1	3	4,4	2	1	1	I	3		1	2
SIU	IL IL	2013 D 2005	Diver	3 Wuhan 4 Centennial	со	USA			2,3	2		0	1			2	4		
SIU	IL	2004 D	Diver	1 Bucarest	cu	Romania						0							
	IL IL	2005 D 2006 D		2 Bucarest 3 Bucarest		Romania Romania			1,2	2		0				2			
SIU	IL	2007 D	Diver	4 Bucarest		Romania		20.20	1,1	2		0	1			2	41		
SIU	IL IL	2012 2013	Swimmer	1 Margate 2 Margate		UK UK		2R,2R 2R	3	1	4,4 8,6,8	3	1	1	<u></u>	1	Ш	$\perp$	2
	IL IL	2008 2009		3 Kingwood 4 Kingwood	TX TX	USA USA	1R 1R,1R,1R				6,6 8,8,5	3		1					2 3
SIU	IL	2011	Swimmer	1 Oakbrook Terrace	IL	USA	IN,IN,IN				6,0,3	0		-	i				,
	IL IL	2012 2013		2 Oakbrook Terrace 3 Oakbrook Terrace	IL IL	USA USA						0			I				
	IL	2006 2007		2 Oakbrook Terrace	IL 	USA USA		2R,2R	3,2	2	8	1			2			1	
SIU	IL IL	2007		2 Oakbrook Terrace 3 Oakbrook Terrace	IL IL	USA	1R	2R,2R 2R	3,3 2,1,1	3		0			3		Ш		
	IL IL	2009 2007		4 Oakbrook Terrace 1 Oakbrook Terrace	IL IL	USA	1R	2R 2R	3,3,2	3	8,5	2	1	1	3		44	2	
SIU	IL	2008	Swimmer	2 Oakbrook Terrace	IL	USA		2.11			0,5	0			I			1	
	IL IL	2009 2010		3 Oakbrook Terrace 4 Oakbrook Terrace	IL IL	USA USA		2R,2R	2	1	4,4	2	1	1	1			2	
SIU	IL IL	2011 2012		1 St Charles 2 St Charles	IL IL	USA USA					0	0		1					
SIU	IL	2007	Swimmer	1 Houston	TX	USA		2R			6,7,7	3		-	ĺ		П	-	3
	IL IL	2008 2009		2 Houston 3 Houston	TX TX	USA		2R 2R,2R			5 5,6	2			I				1 2
SIU	IL	2010	Swimmer	4 Houston	TX	USA	40		2.4	2		0		1		2	ш		
SIU	IL IL	2004 2005	Swimmer	1 Quetara 2 Quetara		Mexico Mexico	1R	2R,2R	2,1	2		0				2 2	Ш		
	IL IL	2006 2007		3 Quetara 4 Quetara		Mexico Mexico		2R,2R	1	1	6,5	2	1	1		1	Ш		2
SIU	IL	2007 D	Diver	1 Coquitlam		Canada			3	1	5	1	-	-	ĺ	1	П		1
	IL IL	2008 D 2009 D		2 Coquitlam 3 Coquitlam		Canada Canada			2,2	2		0			l	2 2			
SIU	IL	2010 D 2007	Diver 4	4 Coquitlam		Canada	1R,1R		2,1	2	070	0	1	1		2	Ш	2	
SIU	IL IL	2007		2 Canton	IL IL	USA	1R,1R				8,7,8 4,8,4	3					Ш	3	
	IL IL	2009 2010		3 Canton 4 Canton	IL IL	USA USA	1R,1R,1R 1R	2R,2R	3	1	6,7,6 4	3	1	1	1		Ш	3	
SIU	IL	2009	Swimmer	1 Norderstedt		Germany					5,4	2			ı		П		2
	IL IL	2010 2011		2 Norderstedt 3 Norderstedt		Germany Germany		2R,2R 2R	1,2 1,1	2	7	1			l	2 2			1
	IL IL	2012 2004		4 Norderstedt 2 Kokomo	IN	Germany USA		2R,2R	2,3	2		0	1	1		2			
SIU	IL	2005	Swimmer	3 Kokomo	IN	USA						0							
	IL IL	2006 2004		4 Kokomo 3 Energy	IN IL	USA		2R			8	0						1	
SIU	IL IL	2005		4 Energy 1 Shreveport	IL LA	USA USA	1R	2R,2R,2R 2R	2,3 1,1,1	2	6	0	1	1	2	3	ш	1	
SIU	IL	2011	Swimmer	2 Shreveport	LA	USA	10	ZN	1,1,1	3		0				3			
	IL IL	2012 2013		3 Shreveport 4 Shreveport	LA LA	USA USA			2	1	6,7 7	1	1	1		1			2 1
SIU	IL	2004	Swimmer	2 Ft Dodge	IA	USA						0					П		
SIU	IL IL	2005 2006	Swimmer	3 Ft Dodge 4 Ft Dodge	IA IA	USA USA						0					Ш		
SIU	IL IL	2013 2004		1 Louisville 2 Grand Rapids	KY MI	USA USA						0							
SIU	IL	2005	Swimmer	3 Grand Rapids	MI	USA						0			I			1	
SIU	IL IL	2006 2010		4 Grand Rapids 1 Lincoln	MI IL	USA						0							
SIU	IL IL	2004 2005	Swimmer	2 Mattoon 3 Mattoon	IL IL	USA USA						0					П		
SIU	IL	2006	Swimmer	4 Mattoon	IL	USA						0					Ш		
	IL IL	2004 2005		1 Springfield 2 Springfield	IL IL	USA USA						0							
SIU	IL	2006	Swimmer	3 Springfield	IL	USA						0							
SIU	IL IL	2007 2011	Swimmer	1 Rockford	IL IL	USA						0							
SIU	IL IL	2012 2013	Swimmer	2 Rockford 3 Rockford	IL IL	USA USA			<del></del>			0			l			1	
SIU	IL	2009	Swimmer	1 Murrayville	IL	USA						0							
SIU	IL IL	2005 2006		3 Mattoon 4 Mattoon	IL IL	USA USA						0					Ш	$\perp$	
SIU	IL IL	2007 2008	Swimmer :	1 Loyalton 2 Loyalton	CA CA	USA USA	1R		3	1	8,6 4,5,4	2 3	1	1		1 1			2 3
SIU	IL	2004 D	Swimmer	3 St Charles	IL	USA	411				8	1				1		1	3
	IL IL	2005 D 2012		4 St Charles 1 Hartland	IL WI	USA			3	1		0	1	1	1				
SIU	IL	2013	Swimmer	2 Hartland	WI	USA	1R	2R				0					4		
	IL IL	2011 2012	Swimmer	1 Villa Park 2 Villa Park	IL IL	USA USA						0					Ш		
	IL IL	2006 2007		1 Shaing Hai 2 Shaing Hai		China China	1R,1R 1R,1R,1R	2R 2R	1,1,1 3,1,1	3		0				3			
SIU				3 Shaing Hai		China	1R,1R,1R	2R,2R	1,1,1	3	5	0	1			3	41		
SIU SIU SIU	IL	2008																	
SIU SIU SIU SIU SIU	IL IL IL	2004 2005	Swimmer Swimmer	3 Champaign 4 Champaign	IL IL	USA USA		2R	3,3	2	6,4	2	1	1	2		Ш	1 2	
SIU SIU SIU SIU SIU SIU	IL IL	2004	Swimmer Swimmer Swimmer	3 Champaign			1R		3,3 1 3	1 1			1	1	1 1				

U II		2007	Swimmer	1 Tomball	TX	USA					5	1		ĺ		I	1	1	11
		2008 2009	Swimmer Swimmer	2 Tomball 3 Tomball	TX TX	USA			2	1	7 7,6	1 2				1		1 2	
U II	IL	2010 2009	Swimmer Swimmer	4 Tomball 1 Forest Park	TX IL	USA						0	1	1					
J II	IL	2010	Swimmer	2 Forest Park	IL	USA						0							
ا ل اا ل		2009 2010	Swimmer Swimmer	<ol> <li>Bowling Gree</li> <li>Bowling Gree</li> </ol>		USA	1R				7 5,4,6	3						1 3	
J II	IL	2011	Swimmer	3 Bowling Gree	en KY	USA			2	1	5	1			1			1	
		2012 2009	Swimmer Swimmer	<ol> <li>Bowling Gree</li> <li>Homer Glen</li> </ol>	en KY	USA						0	1	1					
J II	IL	2010	Swimmer	2 Homer Glen	IL	USA						0							
) II		2011 2012	Swimmer Swimmer	<ul><li>Homer Glen</li><li>Homer Glen</li></ul>	IL IL	USA USA						0							
ا ل اا ل	IL	2010 2011	Swimmer Swimmer	1 Valleyfield 2 Valleyfield		Canada Canada					7,8	0						2	
J	IL	2011	Swimmer	3 Valleyfield		Canada					7,5	2						2	
		2013 2005	Swimmer Swimmer	4 Valleyfield 4 Cary	IL	Canada		2R	3	1	6,7,7	1	1	1	1			3	
ا ل	IL	2004	Swimmer	2 Edmonton		Canada		Z.II		-	0,7,7	0	-		-			3	
		2005 2006	Swimmer Swimmer	3 Edmonton 4 Edmonton		Canada Canada			2,3	2		0	1			2			
J II	IL	2004	Swimmer	3 Pretoria		South Africa		2R	2,3	-	7,7	2						2	
J    		2005	Swimmer Swimmer	4 Pretonia 2 Arlington	TX	South Africa						0		1					
	IL	2005	Swimmer	3 Arlington	TX	USA			3,3	2	4	1				2		1	
		2006	Swimmer Swimmer	4 Arlington 3 Carrollton	TX TX	USA		2R	2,1 3,2	2	4 6	1	1	1		2		1	
1 11	IL	2005	Swimmer	4 Carrollton	TX	USA		2R	2,1,1	3		0	1	1		3			
 		2007 2008	Swimmer Swimmer	1 Newton 2 Newton	IA IA	USA						0							
1 11	IL	2006	Swimmer	1 Rio de Janeir	0	Brazil	1R,1R	2R	1,2	2	4	1				2		1	
		2007 2008	Swimmer Swimmer	<ol> <li>Rio de Janeir</li> <li>Rio de Janeir</li> </ol>		Brazil Brazil	1R,1R,1R 1R,1R,1R,1R		1,2 3,3	2	6 4	1				2 2		1	
- 1	IL	2009	Swimmer	4 Rio de Janeir		Brazil	1R,1R,1R	2R	2,3,1	3		0	1	1		3			
	IL	2007 2008	Swimmer Swimmer	1 Stockholm 2 Stockholm		Sweden Sweden	1R,1R,1R 1R,1R,1R	2R 2R	2,1,3 2,1	2		0				2		1	
	IL	2009	Swimmer Swimmer	3 Stockholm 4 Stockholm		Sweden Sweden	1R,1R,1R 1R	2R 2R,2R	3,1,2	3		0	1			3	1	1	
		2010	Swimmer	4 Stockholm 1 Reno	NV		TIL	2n,2n	2,1,1	3		0	1			3			
1 11	IL	2012 2004	Swimmer Swimmer	2 Reno	NV	USA		2R	2.1	2	4	0				2			
1 11	IL	2005	Swimmer	2 Ft Worth 3 Ft Worth	TX TX	USA		2N	2,1 3	1	8	1				1		1 1	
1		2006 2007	Swimmer Swimmer	4 Ft Worth 1 Anna	TX IL	USA	1R		1	1	4,6	0	1	1		1		2	
1 11	IL	2008	Swimmer	2 Anna	IL	USA						0							
		2005	Swimmer Swimmer	<ol> <li>Carbondale</li> <li>Montgomen</li> </ol>	IL / IL	USA						0							
- 1	IL	2010	Swimmer	2 Montgomen	/ IL	USA		2R			8	1						1	
		2011 2012	Swimmer Swimmer	<ol> <li>Montgomen</li> <li>Montgomen</li> </ol>		USA USA						0		1					
- 11	IL	2006	Swimmer	1 Athens	GA	USA						0		-					
		2007 2008	Swimmer Swimmer	2 Athens 3 Athens	GA GA						7	1						1	
- 11	IL	2009	Swimmer	4 Athens	GA	USA						0		1				-	Ш
		2004 2005	Swimmer Swimmer	<ol> <li>Mechanicsbi</li> <li>Mechanicsbi</li> </ol>		USA USA						0							
J II	IL	2006	Swimmer	3 Mechanicsbi		USA						0							
J 11		2007	Swimmer Swimmer	<ul><li>4 Mechanicsbi</li><li>4 Calgary</li></ul>	urg PA	USA Canada	1R		2,2	2		0	1			2			-
1 11	IL	2012	Swimmer	1 Stuttgart		Germany					6	1						1	
		2013	Swimmer Swimmer	2 Stuttgart 1 Durham		Germany UK					6,6	2		1				2	
		2005 2004	Swimmer Swimmer	4 Mt Barker 1 Evergreen Pa	ark IL	Australia USA		2R,2R,2R,2R	3,2	2	4	0	1	1		2		1	
J II	IL	2005	Swimmer	2 Evergreen Pa	ark IL	USA						0							
) II		2006	Swimmer Swimmer	3 Evergreen Pa 4 Evergreen Pa	ark IL ark IL	USA						0							
J II	IL	2010	Swimmer	3 Crawforsville	: IL	USA						0							
) II		2012 2013	Swimmer Swimmer	1 Knoxville 2 Knoxville	TN TN				1,1 3,3	2	4 5	1	1	1		2		1	
- 1	IL	2006	Swimmer	1 Colorado Spi		USA	1R		3,3	2	4	1	-	_		2		1	
 		2007 2008	Swimmer Swimmer	<ol> <li>Colorado Spi</li> <li>Colorado Spi</li> </ol>			1R				5,5,4 4,7,6,6	3						3 4	
1 11	IL	2009	Swimmer	4 Colorado Spi		USA					8,4	2	1	1				2	
		2004	Swimmer Swimmer	1 LaSalle 1 Naperville	IL	Canada USA	1R		2,1	2		0	1			2			
- 11	IL	2012	Swimmer	2 Naperville	IL	USA						0							
- 1		2013	Swimmer Swimmer	3 Naperville 3 Pinckleyville	IL IL	USA						0							
- 1	IL	2011	Swimmer	1 Amboy	IL	USA						0							
- 11		2012 2004	Swimmer D Diver	2 Amboy 3 Valrico	IL FL	USA					5	1						1	
- 11	IL	2005	D Diver Swimmer	4 Valrico	FL	USA					4,5	2		1				2	
		2013 2011	Swimmer	1 Carterville 1 Florianopolis	IL	USA Brazil		2R	2	1	5	2				1		2	
II.	IL	2012 2013	Swimmer Swimmer	2 Florianopolis 3 Florianopolis		Brazil Brazil	1R	2R 2R,2R	2	1	5	0	1	1		1		1	
- 11	IL	2008	Swimmer	3 Winfield	IL	USA	TIL	2N,2N			3	0	1	1				1	
		2009 2008	Swimmer Swimmer	4 Winfield 2 Morrison	IL IL	USA						0							
II	IL	2009	Swimmer	3 Morrison	IL	USA						0							Ш
		2005 2007	Swimmer Swimmer	4 Souix Falls 1 Carbondale	SD IL	USA USA					6,5	0		1				2	
		2011	Swimmer	4 Rio de Janeir	о	Brazil		2R	3	1	4	1				1		1	
11	IL		Swimmer Swimmer	<ol> <li>Rio de Janeir</li> <li>Rio de Janeir</li> </ol>		Brazil Brazil		2R 2R,2R	3,3 3,3	2		0				2 2			
 	IL IL	2008		3 Rio de Janeir		Brazil		2R,2R 2R,2R	2	1	4	1	1	1		1		1	
       	IL IL IL	2009 2010	Swimmer	1 Brisbane	, IL	Australia USA			2,2	2		0	1			2			
 	IL IL IL IL	2009 2010 2013		<ol> <li>Green Valley</li> </ol>		USA						0							
11	IL IL IL IL IL	2009 2010 2013 2007 2009	Swimmer Swimmer Swimmer Swimmer	1 Quincy	IL				1			0						1	1 1
11	IL IL IL IL IL IL IL IL	2009 2010 2013 2007 2009 2010	Swimmer Swimmer Swimmer Swimmer Swimmer	1 Quincy 2 Quincy	IL	USA					5.4	2						2	11
	IL IL IL IL IL IL IL IL	2009 2010 2013 2007 2009 2010 2011 2012	Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer	1 Quincy 2 Quincy 3 Quincy 4 Quincy		USA USA USA					5,4	0		1				2	Ш
		2009 2010 2013 2007 2009 2010 2011 2012 2011	Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer D Diver	1 Quincy 2 Quincy 3 Quincy 4 Quincy 1 Edmonton	IL IL	USA USA USA Canada			1 3	1	8	0		1		1		1	
	IL IL IL IL IL IL IL IL IL IL IL IL IL I	2009 2010 2013 2007 2009 2010 2011 2012 2011 2012 2013	Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer D Diver D Diver	1 Quincy 2 Quincy 3 Quincy 4 Quincy 1 Edmonton 2 Edmonton 3 Edmonton	IL IL IL	USA USA USA Canada Canada Canada			1 3	1 1	8 4 5,6	0 1 1 2	1	1		1 1		1 1 2	
	IL IL IL IL IL IL IL IL IL IL IL IL IL I	2009 2010 2013 2007 2009 2010 2011 2012 2011 2012 2011 2012 2013 2004	Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer D Diver D Diver	1 Quincy 2 Quincy 3 Quincy 4 Quincy 1 Edmonton 2 Edmonton	IL IL	USA USA USA Canada Canada Canada USA				1 1	8 4	0 1 1 2 3	1			1 1		1 1 2	
	IL IL IL IL IL IL IL IL IL IL IL IL IL I	2009 2010 2013 2007 2009 2010 2011 2012 2011 2012 2013 2004 2005 2006	Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer D Diver D Diver D Diver Swimmer Swimmer Swimmer Swimmer Swimmer	1 Quincy 2 Quincy 3 Quincy 4 Quincy 1 Edmonton 2 Edmonton 3 Edmonton 1 Brookfield 2 Brookfield 3 Brookfield	IL IL IL WI WI	USA USA USA Canada Canada Canada USA USA USA			3	1	8 4 5,6 7,7,5 7 8	0 1 1 2 3 1		1	1	1 1		1 1 2 3 3 1 1 1 1	
	IL IL IL IL IL IL IL IL IL IL IL IL IL I	2009 2010 2013 2007 2009 2010 2011 2012 2011 2012 2013 2004 2005 2006 2007	Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer D Diver D Diver D Diver Swimmer Swimmer Swimmer Swimmer	1 Quincy 2 Quincy 3 Quincy 1 Quincy 1 Edmonton 2 Edmonton 1 Brookfield 2 Brookfield 4 Brookfield	IL IL IL WI WI WI	USA USA USA Canada Canada Canada USA USA USA USA USA			3		8 4 5,6 7,7,5 7	0 1 1 2 3 1 1	1		1 1	1		1 1 2 3 1	
	IL IL IL IL IL IL IL IL IL IL IL IL IL I	2009 2010 2013 2007 2009 2010 2011 2012 2011 2012 2013 2004 2005	Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer D Diver D Diver Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer	1 Quincy 2 Quincy 3 Quincy 4 Quincy 1 Edmonton 2 Edmonton 1 Brookfield 2 Brookfield 3 Brookfield 4 Brookfield 4 Dongola 5 Dongola	IL IL WI WI WI IL IL	USA USA USA Canada Canada Canada USA USA USA USA USA USA USA USA USA			3	1	8 4 5,6 7,7,5 7 8	0 1 1 2 3 1 1 2 0		1		1 1		1 1 2 3 3 1 1 1 1	
	IL IL IL IL IL IL IL IL IL IL IL IL IL I	2009 2010 2013 2007 2009 2010 2011 2012 2011 2012 2013 2004 2005 2006 2007	Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer D Diver D Diver D Diver Swimmer Swimmer Swimmer Swimmer	1 Quincy 2 Quincy 3 Quincy 1 Edmonton 2 Edmonton 3 Edmonton 1 Brookfield 2 Brookfield 4 Brookfield 4 Brookfield	IL IL WI WI WI WI IL	USA USA USA Canada Canada Canada USA USA USA USA USA USA USA USA			3	1	8 4 5,6 7,7,5 7 8	0 1 1 2 3 1 1 2		1		1 1		1 1 2 3 3 1 1 1 1	

									The University of	Northern Id	owa											
School	State	Season	Last Name	Yea	r			1R	2R	1-3	total	4-8	Total	Top 3 Totals	4-8 Totals	In-State	Reg Nat	Intl ?		In-State	Reg Nat	Intl ?
UNI	IA	2012	Swimmer	1	Wichita	KS	USA						0									
UNI	IA	2009	Swimmer	1	Ankeny	IA	USA						0									
UNI	IA	2006	Swimmer	1	Dubuque	IA	USA						0									
UNI	IA	2007	Swimmer	2	Dubuque	IA	USA						0									
UNI	IA	2008	Swimmer	3	Dubuque	IA	USA						0	İ								
UNI	IA	2009	Swimmer	4	Dubuque	IA	USA						0									
UNI	IA	2013	Swimmer	1	Marshalltown	IA	USA						0									
UNI	IA	2004	D Diver	4	Waterloo	IA	USA						0									
UNI	IA	2013	D Diver	1	Forest Lake	MN	USA					8	1	i	1						1	
UNI	IA	2012	Swimmer	1	Mitchell	SD	USA						0									
UNI	IA	2013	Swimmer	2	Mitchell	SD	USA						0	T					1	1		

UNI	IA	2012	Swimmer	1	Mitchell	SD	USA				0	I		
UNI	IA IA	2013 2010	Swimmer Swimmer		Mitchell Mason City	SD IA	USA USA				0			
UNI	IA IA	2004 2005	Swimmer Swimmer	2	Buckeye Buckeye	AZ AZ	USA USA				0			
UNI	IA IA	2006 2009	Swimmer Swimmer	4	Buckeye Urbandale	AZ IA	USA USA				0			
UNI	IA IA	2004 2005	Swimmer Swimmer	1 2	Johnston Johnston	IA IA	USA USA				0			
UNI UNI	IA IA	2006 2007	Swimmer Swimmer	3 4	Johnston Johnston	IA IA	USA USA			7,6	0	1		2
UNI	IA IA	2004 2012	Swimmer Swimmer		DeForest Fon du Lac	IL WI	USA USA			5	0	1		1
UNI	IA IA	2013 2007	Swimmer Swimmer	2	Fon du Lac Cedar Falls	WI IA	USA			4,6	2	1		2
UNI UNI	IA IA	2010 2011	Swimmer Swimmer	1 2	Bellvue Bellvue	WA WA	USA USA			4	0			1
UNI UNI	IA IA	2012 2013	Swimmer Swimmer	3	Bellvue Bellvue	WA WA	USA USA				0	1		
UNI	IA IA	2013 2004	Swimmer Swimmer	2	Lincoln Des Moines	NE IA	USA USA				0			
UNI UNI	IA IA	2005 2006	Swimmer Swimmer	3 4	Des Moines Des Moines	IA IA	USA USA				0	1		
UNI	IA IA	2007 2008	Swimmer Swimmer	1 2	Cedar Falls Cedar Falls	IA IA	USA USA	2	1	7,5 6,4,5	3	-	1	2 3
UNI	IA IA	2009 2010	Swimmer Swimmer	3	Cedar Falls Cedar Falls	IA IA	USA USA	2,2	2	6,8	0	1 1	2	2
UNI UNI	IA IA	2010 2011	Swimmer Swimmer	1 2	Cedar falls Cedar falls	IA IA	USA USA				0			
UNI	IA IA	2011 2012	Swimmer Swimmer	1 2	Cedar Falls Cedar Falls	IA IA	USA USA				0	1		
UNI	IA IA	2013 2008	Swimmer Swimmer	3	Cedar Falls St Louis	IA MO	USA USa				0			
UNI	IA IA	2007 2008	Swimmer Swimmer	1 2	Bettebdorf Bettebdorf	IA IA	USA USA				0	1		
UNI	IA IA	2009 2010	Swimmer Swimmer	3 4	Bettebdorf Bettebdorf	IA IA	USA USA				0	7		
UNI UNI	IA IA	2012 2013	Swimmer Swimmer		Tipton Tipton	IA IA	USA USA				0	1		
UNI UNI	IA IA	2004 2005	Swimmer Swimmer		Maquoketa Maquoketa	IA IA	USA USA				0	<u> </u>		
UNI	IA IA	2006 2009	Swimmer Swimmer	1	Maquoketa North Liberty	IA IA	USA USA	2	1	6	0		1	1
UNI UNI	IA IA	2010 2011	Swimmer Swimmer	2 3	North Liberty North Liberty	IA IA	USA USA			5 8,5	1 2			1 2
UNI	IA IA	2012 2004	Swimmer Swimmer	4	North Liberty Hoffman Estates	IA IL	USA USA			5	0	1 1		1
UNI UNI	IA IA	2010 2011	Swimmer Swimmer	1 2	Waverly Waverly	IA IA	USA USA				0			
UNI UNI	IA IA	2012 2013	Swimmer Swimmer	3 4	Waverly Waverly	IA IA	USA USA				0			
UNI	IA IA	2012 2013	Swimmer Swimmer	1 2	Jackson Jackson	MO MO	USA USA				0	-		
UNI	IA IA		D Diver D Diver	1 2	Cedar Falls Cedar Falls	IA IA	USA USA	1	1	4,6 5	2		1	2
UNI UNI	IA IA		D Diver D Diver	3 4	Cedar Falls Cedar Falls	IA IA	USA USA	3	1	4,6 7	2	1 1	1	2
UNI	IA IA	2006 2007	Swimmer Swimmer	1 2	Overland Park Overland Park	KS KS	USA USA			8	0	-		1
UNI	IA IA	2008 2009	Swimmer Swimmer	3 4	Overland Park Overland Park	KS KS	USA USA				0	1		
UNI UNI	IA IA	2008 2009	Swimmer Swimmer	1 2	Cedar falls Cedar falls	IA IA	USA USA			5,5 5,5	2			2 2
UNI UNI	IA IA	2010 2011	Swimmer Swimmer	3 4	Cedar falls Cedar falls	IA IA	USA USA			5,5	0	1		2
UNI	IA IA	2004 2005	Swimmer Swimmer	1 2	Fairfield Fairfield	IA IA	USA USA				0	-		
UNI	IA IA	2006 2007	Swimmer Swimmer	3	Fairfield Fairfield	IA IA	USA USA				0	1		
UNI	IA IA	2009 2011	Swimmer Swimmer	1	St Charles Nashotah	MO WI	USA USA			8	0			1
UNI	IA IA	2012 2013	Swimmer Swimmer	2	Nashotah Nashotah	WI	USA USA			7	0	1		1
UNI	IA IA	2012 2005	Swimmer Swimmer	1	Plymouth Spencer	MN IA	USA				0			
UNI	IA IA	2006 2007	Swimmer Swimmer	3	Spencer Spencer	IA IA	USA USA				0	1		
UNI	IA IA	2008 2013	Swimmer D Diver	4	Spencer Ames	IA IA	USA USA				0			
UNI	IA IA	2007 2008	Swimmer Swimmer	3	Bettendorf Bettendorf	IA IA	USA USA				0			
UNI	IA IA	2009 2007	Swimmer Swimmer	4	Johnston Johnston	IA IA	USA USA				0			
UNI	IA IA	2012 2004	Swimmer Swimmer	1	Coralville Overland Park	IA KS	USA USA				0			
UNI UNI	IA IA	2005 2006	Swimmer Swimmer		Overland Park Overland Park	KS KS	USA USA				0			
UNI	IA IA	2007 2011	Swimmer Swimmer	1	Overland Park Pewaukee	KS WI	USA USA			4,7	2			2
UNI	IA IA	2012 2013	Swimmer Swimmer	3	Pewaukee Pewaukee	WI	USA USA				0	1		
UNI	IA IA	2007	Swimmer Swimmer	1	Madison West Chicago	WI IL	USA USA				0			
UNI	IA IA	2009	Swimmer Swimmer	3	West Chicago West Chicago	IL IL	USA USA				0	1		
UNI	IA IA	2010	Swimmer Swimmer	2	Waverly Waverly	IA IA	USA USA				0			
UNI	IA IA	2012	Swimmer Swimmer	1	Waverly Lawrence Lawrence	KS KS	USA USA				0			
UNI	IA IA	2005 2006	Swimmer Swimmer	3	Lawrence	KS KS	USA USA				0	‡		
UNI	IA IA	2007	Swimmer Swimmer	1	Lawrence	KS KS	USA USA				0			
UNI	IA IA	2007 2008	Swimmer Swimmer	3	Lawrence Lawrence	KS KS	USA USA				0			
UNI		2022	Swimmer		Lawrence Bettendorf	KS IA	USA USA				0			
UNI	IA IA	2009	Swimmer	2		10								
UNI	IA IA IA	2004 2005 2006	Swimmer Swimmer	2 3 4	Bettendorf Bettendorf	IA IA	USA USA				0	-		
UNI UNI UNI UNI	IA IA IA IA	2004 2005 2006 2006 2007	Swimmer Swimmer Swimmer Swimmer	2 3 4 1 2	Bettendorf Bettendorf Auburn Auburn	IA IN IN	USA USA USA USA			7	0 1 0			1
UNI UNI UNI UNI UNI UNI	IA IA IA IA IA IA IA IA IA IA	2004 2005 2006 2006 2007 2008 2009	Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer	2 3 4 1 2 3 4	Bettendorf Bettendorf Auburn Auburn Auburn Auburn	IA IN IN IN	USA USA USA USA USA USA			7	0 1 0 0	1		1
UNI UNI UNI UNI UNI UNI UNI	IA IA IA IA IA IA IA IA IA IA	2004 2005 2006 2006 2007 2008 2009 2008 2009	Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer	2 3 4 1 2 3 4 1 2	Bettendorf Bettendorf Auburn Auburn Auburn Auburn Cedar Rapids Cedar Rapids	IA IN IN IN IN IA	USA USA USA USA USA USA USA USA USA USA			7	0 1 0 0 0 0	1		1
UNI UNI UNI UNI UNI UNI UNI UNI UNI UNI	IA IA IA IA IA IA IA IA IA IA IA IA IA I	2004 2005 2006 2006 2007 2008 2009 2008 2009 2010 2011	Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer	2 3 4 1 2 3 4 1 2 3 4	Bettendorf Bettendorf Auburn Auburn Auburn Auburn Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids	IA IN IN IN IA IA IA	USA USA USA USA USA USA USA USA USA USA			7	0 1 0 0 0 0 0 0	1		1
UNI UNI UNI UNI UNI UNI UNI UNI UNI UNI	IA IA IA IA IA IA IA IA IA IA IA IA IA I	2004 2005 2006 2006 2007 2008 2009 2008 2009 2010 2011 2008 2009	Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer	2 3 4 1 2 3 4 1 2 3 4	Bettendorf Bettendorf Auburn Auburn Auburn Auburn Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids	IA IN IN IN IA IA IA IA	USA USA USA USA USA USA USA USA USA USA			7	0 1 0 0 0 0 0 0 0 0 0	1		1
UNI UNI UNI UNI UNI UNI UNI UNI UNI UNI	IA IA IA IA IA IA IA IA IA IA IA IA IA I	2004 2005 2006 2006 2007 2008 2009 2008 2009 2010 2011 2008 2009 2010 2010	Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer	2 3 4 1 2 3 4 1 2 3 4 1 2 3 4	Bettendorf Auburn Auburn Auburn Auburn Auburn Auburn Auburn Auburn Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids	IA IN IN IN IA IA IA IA IA IA IA	USA USA USA USA USA USA USA USA USA USA			7	0 1 0 0 0 0 0 0 0 0 0 0	1		1
UNI UNI UNI UNI UNI UNI UNI UNI UNI UNI	IA IA IA IA IA IA IA IA IA IA IA IA IA I	2004 2005 2006 2007 2008 2009 2009 2010 2011 2008 2009 2010 2011 2008 2009 2010 2010 2010 2010 2010	Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer Swimmer	2 3 4 1 2 3 4 1 2 3 4 1 2 3 4	Bettendorf Auburn Auburn Auburn Auburn Auburn Auburn Auburn Auburn Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids	IA IN IN IN IA IA IA IA IA IA IA IA IA IA IA IA IA	USA USA USA USA USA USA USA USA USA USA			7	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1		1
UNI UNI UNI UNI UNI UNI UNI UNI UNI UNI	IA IA IA IA IA IA IA IA IA IA IA IA IA I	2004 2005 2006 2006 2007 2008 2009 2011 2008 2009 2011 2008 2009 2011 2013 2007 2011 2013 2009 2010 2011	Swimmer Swimmer	2 3 4 1 2 3 4 1 2 3 4 1 2 3 4 1 1 2 3 4 1 1 2 3 4 1 1 1 2 3 3 4 1 1 1 1 1 1 2 3 3 4 1 1 1 1 1 2 3 3 4 1 1 1 1 1 2 3 3 3 4 3 4 3 1 3 3 3 3 3 3 3 3 3 3 3 3	Bettendorf Auburn Auburn Auburn Auburn Auburn Auburn Gedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids Cedar Rapids	IA IN IN IN IA IA IA IA IA IA IA IA IA IA IA IA IA	USA USA USA USA USA USA USA USA USA USA			7	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1		1
UNI UNI UNI UNI UNI UNI UNI UNI UNI UNI	IA IA IA IA IA IA IA IA IA IA IA IA IA I	2004 2005 2006 2006 2007 2008 2009 2009 2010 2011 2008 2009 2010 2011 2013 2008 2009 2010 2011 2013 2008 2009 2010 2011 2013 2009 2010 2010 2010 2010 2010 2010 2010	Swimmer Swimmer	2 3 4 1 2 3 4 1 2 3 4 1 2 3 4 1 2 3 4 1 1 2 3 4 1 1 2 3 4 1 1 2 3 4 1 1 1 2 3 4 1 1 2 3 4 4 1 3 4 4 1 3 4 4 1 3 4 4 1 3 4 4 3 4 4 3 4 3	Bettendorf Auburn Auburn Auburn Auburn Auburn Cedar Rapids Cedar Rapid	IA IN IN IN IA IA IA IA IA IA II II II IL IL	USA USA USA USA USA USA USA USA USA USA			7	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1		1
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	IA IA	2009 2010	Swimmer Swimmer	3	Spencer Spencer	IA IA	USA USA				0				
	IA	2010	Swimmer	4	Spencer	IA	USA				0	•			
JNI	IA	2013	Swimmer	1	Fairfield	IA	USA				0				
JNI	IA	2004	Swimmer	1	Phoenix	AZ	USA				0				
	IA	2005	Swimmer	2	Phoenix	AZ	USA				0				
	IA	2006	Swimmer	3	Phoenix	AZ	USA				0				
	IA	2007	Swimmer	4	Phoenix	AZ	USA				0				
JNI JNI	IA IA	2006 2007	Swimmer Swimmer	2	Olathe Olathe	KS KS	USA USA				0				
	IA IA	2007	Swimmer	3	Olathe	KS KS	USA				0				
JNI	IA	2009	Swimmer			KS	USA				0				
	IA	2005	Swimmer	1	Souix City	IA	USA			8.8	2				2
	IA	2007	Swimmer	2	Souix City	IA	USA			7,7	2				2
	IA	2008	Swimmer	3	Souix City	IA	USA			7	1	•			1
	IA	2009	Swimmer		Souix City	IA	USA			6	1	1			1
JNI	IA	2012	Swimmer	2	Storm Lake	IA	USA				0				
INI	IA		Diver		Cedar Rapids	IA	USA				0				
JNI	IA	2012	Swimmer		Elkhorn	WI	USA				0				
INI	IA	2013	Swimmer	2	Elkhorn	WI	USA				0				
	IA		Diver	1		IA	USA				0				
INI	IA	2012	Swimmer	1	Rogers	AR	USA				0				
NI	IA	2013	Swimmer	2	Rogers	AR	USA				0				
	IA	2011	Swimmer	1		IL	USA				0		l	1	
	IA	2012	Swimmer	2		IL	USA				0			1	
	IA IA	2013	Swimmer	3	Woodstock	IL	USA USA			7	0				
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NI	IA IA	2012	Swimmer	2	Little Suamico	WI	USA				0				
	IA	2013	Swimmer		Ft Dodge	IA	USA			7	1				1
INI	IA	2011	Swimmer		Ft Dodge	IA	USA				0	1	l	1	1 '
NI	IA	2010	Swimmer	1	Cedar Rapids	IA	USA				0	_			
	IA	2011	Swimmer	2	Cedar Rapids	IA	USA				0				
INI	IA	2012	Swimmer	3	Cedar Rapids	IA	USA				0				
INI	IA	2013	Swimmer	4	Cedar Rapids	IA	USA				0				
INI	IA	2012	Swimmer	1	Papillon	NE	USA				0				
NI	IA	2013	Swimmer	2	Papillon	NE	USA				0	•	l	1	
NI	IA	2013	Swimmer	1	Cedar Falls	IA	USA				0				
NI	IA	2007	Swimmer	1	Hudson	IA	USA				0				
	IA	2008	Swimmer	2	Hudson	IA	USA			8	1				1
NI	IA	2009	Swimmer	3	Hudson	IA	USA			7	1				1
	IA	2010	Swimmer	4	Hudson	IA	USA			8	1	1			1
JNI	IA	2007	Swimmer	1		IL	USA				0				
JNI	IA	2008	Swimmer		Cedar Rapids	IA	USA				0				
JNI	IA	2004	Swimmer	1	Couer dAlene	ID	USA				0				
JNI	IA	2005	Swimmer	2	Couer dAlene	ID	USA				0				
JNI JNI	IA IA	2006 2007	Swimmer	3	Couer dAlene Couer dAlene	ID ID	USA USA				0				
			Swimmer	4							0				
	IA IA	2004 2005	Swimmer Swimmer	1	Burnsville Burnsville	MN MN	USA USA	$\vdash$			0		l	1	
INI	IA IA	2005	Swimmer	3	Burnsville	MN	USA				0		l	1	
INI	IA	2004	Swimmer	2	Hutchinson	MN	USA				0				
	IA	2004	Swimmer	3	Hutchinson	MN	USA				0				
	IA	2006	Swimmer			MN	USA				0				
JNI	IA	2013	Swimmer	1	Lodi	WI	USA				0				
INI	IA	2004	Swimmer	1		WI	USA			8	1	1			1
NI	IA	2005	Swimmer	4		Almaty	Kazakhstan			8	1	1			1
INI	IA	2011	Swimmer	1	St Louis	MO	USA				0				
	IA	2012	Swimmer		St Louis	MO	USA				0				
NI	IA	2011	Swimmer		Creso	IA	USA				0				
INI	IA	2012	Swimmer	2	Creso	IA	USA				0			1	
INI	IA	2011 D	Diver	1	Cedar Rapids	IA	USA				0				
INI	IA	2012 D	Staude	2	Cedar Rapids	IA	USA				0				
	IA		Staude	3	Cedar Rapids	IA	USA				0				
INI	IA	2004	Swimmer	2	Bryansk		Russia				0				
	IA	2005	Swimmer	3	Bryansk		Russia				0		l	1	
	IA	2006	Swimmer	4	Bryansk		Russia				0				
NI	IA	2004	Swimmer	1	Brooklyn Park	MN	USA				0				
	IA	2005	Swimmer	2	Brooklyn Park	MN	USA				0				
NI	IA	2006	Swimmer	3	Brooklyn Park	MN	USA				0				
	IA	2007	Swimmer	4	Brooklyn Park	MN	USA	2.2			0				
	IA	2004	Swimmer	4	Marengo	IA	USA	3,3	2		0	1	2		
NI NI	IA	2010	Swimmer		Tinley Park	IL.	USA				0				
	IA	2011	Swimmer	1		IL.		<b>—</b>			0		l	1	
NI	IA IA	2012	Swimmer Swimmer	2	Galesburg Galesburg	IL IL	USA USA	<b>——</b>			0				
NI	IA IA	2013 2011	Swimmer	1		IA IA	USA				0				
NI	IA	2011	Swimmer	1	St Louis	MO	USA				0				
	IA IA	2008	Swimmer	1	St Louis	MO	USA	<b>—</b>	-		0			1	
	IA	2010	Swimmer	3	St Louis	MO	USA				0			1	
NI	IA	2010	Swimmer	4	St Louis	MO	USA				0			1	
	IA	2009	Swimmer	1	Oswego	IL	USA			8	1				1
		2010	Swimmer	2	Oswego	IL	USA				0				
INI INI	IA														
	IA IA	2010	Swimmer	3	Oswego	IL	USA				0	1			

# APPENDIX II

# MISSOURI VALLEY CONFERENCE COACH SURVEY

Please mark all responses clearly

	riease mark an respons	ses clearly				
1)	Please rank how much recruiting emphasis you place on:	Least		Moderate		Most
•	1 In-State Athletes	1	2	3	4	5
	2 Regional (connecting states) Athletes	1	2	3	4	5
	3 National (USA) Athletes	1	2	3	4	5
	4 International Athletes	1	2	3	4	5
2)	Please rank which sources you primarily use for international recruiting:	Least		Moderate		Most
-,	1 Recruiting services contacting you directly	1	2	3	4	5
	2 International Coaches contacting you directly	1	2	3	4	5
	3 International Athletes contacting you directly	1	2	3	4	5
	4 You contact international athletes directly	1	2	3	4	5
	5 You contact international coaches directly	1	2	3	4	5
	6 You utilize professional recruiting services	1	2	3	4	5
٥١	What parant of your spholosphia budget is allocated to	0.20%	21-40%	41-60%	61-80%	81 100%
3)	What percent of your scholarship budget is allocated to:  1 In-State Athletes	0-20% 1	21-40%	3	4	81-100% 5
	2 Regional (connecting states) Athletes	1	2	3	4	5
	3 National (USA) Athletes	1	2	3	4	5
	4 International Athletes	1	2	3	4	5
۸١					-	
4)	What do you estimate the attrition rate (leaving before senior year) to be for:  1 In-State Athletes	0-5% 1	6-10% 2	11-20% 3	21-40% 4	>40% 5
	2 Regional (connecting states) Athletes	1	2	3	4	5
	3 National (USA) Athletes	1	2	3	4	5
	4 International Athletes	1	2	3	4	5
	Please rank which of the following reasons team members give for leaving before	Least		I		Most
5)	senior year?	Common				
		1	2	3	4	Common 5
	1 Injuries 2 Academic (athletic time conflicts	1	2	3	4	5 5
	2 Academic/athletic time conflicts				4	
	3 Inability to meet team academic requirements 4 Dissatisfaction with competitive results	1 1	2 2	3 3	4	5 5
	·				-	_
6)	What do you estimate the attrition rates are for the following groups?	0-5%	6-10%	11-20%	21-40%	>40%
	1 Scholarship - International	1	2	3	4	5
	2 Scholarship - Out-of-State	1	2	3	4	5
	3 Scholarship - In-State	1	2	3	4	5
	4 Nonscholarship	1	2	3	4	5
7)	How has international recruiting effected:	Mostly	Somewhat	Neutral	Somewhat	Mostly
',		negatively	negatively		positively	positively
	1 Team performance (MVC Conference/NCAA championship results	1	2	3	4	5
	2 Domestic recruiting	1	2	3	4	5
	3 Internal team dynamics (team morale, cooperation, diversity, etc	1	2	3	4	5
	4 Team coachability	1	2	3	4	5
8)						
٠,	Pleae rank how much you focus international recruiting efforts on athetes who:	Least		Moderate		Most
	1 Have proven international times	1	2	3	4	5
	2 Have proven NCAA A/B times	1	2	3	4	5
	3 Have proven MVC Top 8 times	1	2	3	4	5
	4 Have proven MVC Top 16 times	1	2	3	4	5
	5 Show potential to reach any of the above	1	2	3	4	5
9)	Please rank your recruiting priorities for international athletes:	Lowest		Moderate		Highest -
	1 Athletic ability	1	2	3	4	5
	2 Academic performance	1	2	3	4	5
	3 Cultural diversity (mandated or otherwise)	1	2	3	4	5
	4 Prior pre-Olympic training experience	1	2	3	4	5
	How would you rate the competitive teams and academic systemas of ver-	Far below	Somewhat	Masta	Somewhat	For overeds
10)	How would you rate the competitive team and academic outcomes of your		below	Meets	exceeds	Far exceeds
	international recruiting program?	expectations	expectations	expectaions	expectations	expectations
			-		-	

# APPENDIX III

# MISSOURI VALLEY CONFERENCE INTERNATIONAL STUDENT-ATHLETE SURVEY

Please mark all responses clearly

1)	Please rank the sources you primarily used to get recruited:	Least				Most
	1 You paid for private professional recruiting services	1	2	3	4	5
	2 Home coaches contacting US coaches on your behalf	1	2	3	4	5
	3 US coaches contacted you directly	1	2	3	4	5
	4 You contacted US coaches directly	1	2	3	4	5
	<b>5</b> A national/regional swimming organization provided you assistance	1	2	3	4	5
	<b>6</b> If none of the above apply, please describe below:					
2)	Please rank how much the following factors affected your college selection:	Least				Most
	1 School reputation	1	2	3	4	5
	2 Offered your major	1	2	3	4	5
	3 Scholarship offered	1	2	3	4	5
	4 Location	1	2	3	4	5
	5 Team fit	1	2	3	4	5
	6 Coach	1	2	3	4	5
	7 Level of competition in conference	1	2	3	4	5
	8 If none of the above apply, please describe below:					
3)	If you had other school choices, what were your reasons for NOT selecting them? (Check all that apply)  1 School reputation 2 Desired major was not offered 3 Scholarship offered 4 Location 5 Team fit 6 Coach 7 Level of competition in conference 8 If none of the above apply, please describe below:					
1)	If you had other school choices, in which US regions were they located? (check all that apply)					
	1 Northeast 2 Southeast					
	3 South					
	4 Southwest					
	5 Northwest					
	6 Midwest					

5)	Were these other opportunities in NCAA conferences that were:				1	
	1 More competitive than the MVC					
	2 As competitive as the MVC					
	3 Less competitive than the MVC					
	4 Not applicable					
6)	If athletics was NOT a consideration, would you have come to the US to study?					
	1 Yes				1	
	2 No					
<b>7</b> \	How do you feel you and your international teammates have	Strongly	Somewhat	Neutral	Somewhat	Strongly
7)	contributed to the team?	disagree	disagree	Neutrai	agree	Agree
	1 Raised the level of competition in the conference	1	2	3	4	5
	2 Improved team performance within the conference	1	2	3	4	5
	3 Increased time standards for future recruits	1	2	3	4	5
	4 Changed internal team dynamics	1	2	3	4	5
	5 Changed coaching style	1	2	3	4	5
3)	Have you experienced any of the following difficulties in your transition?					
	1 Language & cultural adjustments				1	
	2 Homesickness					
	3 Athletic transitions				-	
	4 Academic transitions				-	
	5 Financial difficulties				-	
	6 Logistical difficulties (getting to and from home country)					
	7 If none of the above, please describe below:					
)	7 If none of the above, please describe below:  Rank the level of support received from the following sources during	Name		Madausta		
))	7 If none of the above, please describe below:  Rank the level of support received from the following sources during your transition:	None		Moderate		Most
<b>)</b> )	7 If none of the above, please describe below:  Rank the level of support received from the following sources during your transition:  1 Teammates and coaches	1	2	3	4	5
))	7 If none of the above, please describe below:  Rank the level of support received from the following sources during your transition:  1 Teammates and coaches 2 Family and friends back home	1 1	2	3 3	4	5 5
)	7 If none of the above, please describe below:  Rank the level of support received from the following sources during your transition:  1 Teammates and coaches	1		3		5
	7 If none of the above, please describe below:  Rank the level of support received from the following sources during your transition:  1 Teammates and coaches 2 Family and friends back home 3 Academic advisors and administration	1 1 1	2 2	3 3 3	4 4	5 5 5
	7 If none of the above, please describe below:  Rank the level of support received from the following sources during your transition:  1 Teammates and coaches 2 Family and friends back home 3 Academic advisors and administration 4 Professors and tutors Given a second chance, would you attend and compete for your	1 1 1	2 2	3 3 3	4 4	5 5 5
	7 If none of the above, please describe below:  Rank the level of support received from the following sources during your transition:  1 Teammates and coaches 2 Family and friends back home 3 Academic advisors and administration 4 Professors and tutors Given a second chance, would you attend and compete for your university again?	1 1 1	2 2	3 3 3	4 4	5 5 5
0)	<ul> <li>7 If none of the above, please describe below:</li> <li>Rank the level of support received from the following sources during your transition:</li> <li>1 Teammates and coaches</li> <li>2 Family and friends back home</li> <li>3 Academic advisors and administration</li> <li>4 Professors and tutors</li> <li>Given a second chance, would you attend and compete for your university again?</li> <li>1 Yes</li> <li>2 No</li> <li>What level of competition had you successfully reached in your home country?</li> </ul>	1 1 1	2 2	3 3 3	4 4	5 5 5
.0)	Rank the level of support received from the following sources during your transition:  1 Teammates and coaches 2 Family and friends back home 3 Academic advisors and administration 4 Professors and tutors Given a second chance, would you attend and compete for your university again? 1 Yes 2 No What level of competition had you successfully reached in your home country? 1 Regional	1 1 1	2 2	3 3 3	4 4	5 5 5
10)	7 If none of the above, please describe below:  Rank the level of support received from the following sources during your transition:  1 Teammates and coaches 2 Family and friends back home 3 Academic advisors and administration 4 Professors and tutors Given a second chance, would you attend and compete for your university again? 1 Yes 2 No What level of competition had you successfully reached in your home country? 1 Regional 2 National	1 1 1	2 2	3 3 3	4 4	5 5 5
9) 10)	Rank the level of support received from the following sources during your transition:  1 Teammates and coaches 2 Family and friends back home 3 Academic advisors and administration 4 Professors and tutors Given a second chance, would you attend and compete for your university again? 1 Yes 2 No What level of competition had you successfully reached in your home country? 1 Regional	1 1 1	2 2	3 3 3	4 4	5 5 5

# **APPENDIX IV**

# MISSOURI VALLEY CONFERENCE DOMESTIC STUDENT-ATHLETE SURVEY

Please mark all responses clearly

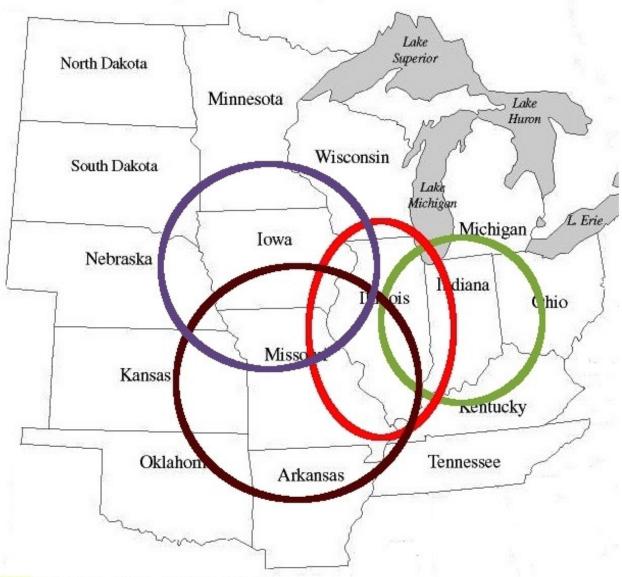
1)	Please rank the sources you primarily used to get recruited:  1 Used a recruiting site or service	Least 1	2	3	4	Most 5
	2 High school coaches contacted college coaches on your behalf	1	2	3	4	5
	3 College coaches contacted you directly	1	2	3	4	5
	4 You contacted college coaches directly	1	2	3	4	5
	5 If none of the above apply, please describe below:	1	2	3	4	5
	6 If none of the above apply, please describe below:					
2)	Please rank the following reasons you selected this college:	Least				Most
-,	1 School reputation	1	2	3	4	5
	2 Offered your major	1	2	3	4	5
	3 Scholarship offered	1	2	3	4	5
	4 Location	1	2	3	4	5
	5 Team fit	1	2	3	4	5
	6 Coach	1	2	3	4	5
	7 Level of competition in conference 8 If none of the above apply, please describe below:	1	2	3	4	5
	If you had other school choices, what were your reasons for not selecting them? (Check all that apply)  1 School reputation 2 Desired major was not offered 3 Scholarship offered 4 Location 5 Team fit 6 Coach 7 Level of competition in conference 8 If none of the above apply, please describe below:					
5)	If you had other school choices, in which US regions were they located (check all that apply)  1 Northeast 2 Southeast 3 South 4 Southwest 5 Northwest 6 Midwest Were these other opportunities in NCAA conferences that were: 1 More competitive than the MVC 2 As competitive as the MVC 3 Less competitive than the MVC	?				
	4 Not applicable					

6) If athletics was not a consideration, would you have chosen to attend this school?

7)	1 Yes 2 No Your home state is: 1 The same state as the school 2 Within the same region (ie, borders school state) 3 National (does not border school state)					
8)	How do you feel your international teammates have affected your participation on the team?	Strongly disagree	Somewhat disagree	Neutral	Somewhat agree	Strongly Agree
	1 Resulted in more competitive opportunities	1	2	3	4	5
	2 Had no effect	1	2	3	4	5
	Resulted in fewer competitive opportunities	1	2	3	4	5
9)	Compare the level of support you have received from the following groups to that received by an international teammate:		More	Same	Less	
	1 Teammates		1	2	3	- '
	2 Coaches		1	2	3	
	3 Academic advisors		1	2	3	
	4 Adminstration (athletic department)		1	2	3	
	5 Professors and tutors 6 Not applicable		1	2	3	
	Given a second chance, would you attend and compete for your university 1 Yes 2 No	ty again?				
11)	What level of competition had you reached prior to entering college?				_	
	1 State					
	2 Regional					
	3 National					
	4 International					
	5 Olympic					
			More	Same	Less	
12)	If the team did not recruit internationally, what do you think would be the effect on scholarship opportunities for American athletes?		1	2	3	

#### APPENDIX V

# Geographic Regions for Schools Within the Missouri Valley Conference



EU - Michigan, Ohio, Kentucky, Illinois

🎇 - Wisconsin, Indiana, Kentucky, Missouri, Iowa

MSU- Illinois, Kentucky, Tennessee, Arkansas, Oklahoma, Kansas, Nebraska, Iowa

UNI- Minnesota, Wisconsin, Illinois, Missouri, Nebraska, South Dakota

# **APPENDIX VI**

		1st Place		I LIVEIX VI		Ave Time 1st	I
		Time	Rank	8th Place Time	Rank	& 8th	Rank
FO Vord	<u> Franctiila</u>		IVATIK	oth riace fille	IVATIK	l & Otti	Italik
ou faru	<mark>Freestyle</mark>			22.02	2	22.00	
	IL	21.99	1	23.93	2	22.96	1
the	OH	22.53	2	24.20	6	23.37	2
States included in one or more of the regions studied	MN	23.06	7	23.89	1	23.48	3
ore	WI	22.97	5	24.17	3	23.57	4
r m ed	IN	22.99	6	24.17	4	23.58	5
ided in one or m regions studied	MI	22.96	4	24.28	7	23.62	6
on s st	MO	23.33	8	24.18	5	23.76	7
d in	TN	22.91	3	24.8	10	23.86	8
ıde	KY	23.44	10	24.36	8	23.90	9
וכור	IA	23.34	9	24.85	11	24.10	10
is si	NE	23.49	11	24.79	9	24.14	11
tate	OK	23.64	12	26.42	13	25.03	12
ιΣ	KS	24.73	13	26.09	12	25.41	13
	AR	24.93	14	26.92	14	25.93	14
			F .		· .	Т	I .
			1st		8th		Ave
	Rank of States within IL region	WI	5		3		4
	nk of Stai within IL region	IN	6		4		5
	c of vith	IA	9		11		10
	w v	MO	8		5		7
	<u> «</u>	KY	10		8		9
	1.0.	TOTAL	38		31		35
	al Strength	AVE	8		6		7
	Strength	IL	1	Louis	2		1
Combined	Recruiting S	trength - IL ar	nd IL Regiona	l States			8
			1 1		O+l-	Ī	Δ
			1st		8th		Ave
	<u>=</u>	IL .	1		2		1
	vith "	IA	9		11		10
	es v	KS	13		12		13
	tate Reg	AR	14		14		14
	Rank of States within MO Region	NE	11		9		11
	A Y	OK	12		13		12
	Rai	TN	3		10		8
		KY	10		8		9
		TOTAL	73		79		78
Regional St		AVE	9		10		10
	Strength	MO	8	-	5	-	7
Combined	Recruiting S	trength - MO	and MO Reg	ional States			17

	_		1st		8th		Ave
	7	IL	1		2		1
	Rank of States Vithin IN Region	KY	10		8		9
	Rank of States Within I	ОН	2		6		2
	_ >	MI	4		7		6
		TOTAL	17		23		18
Regiona	l stregth	AVE	4		6		5
IN State	Strength	IN	6	-	4	-	5
Combined	Recruiting S	trength - IN a	nd IN Region	al States			10
			1st		8th		Ave

_			1st		8th		Ave
	States n IA on	WI	5		3		4
		MN	7		1		3
nk of Si Within Regio	NE	11		9		11	
	Rank o	MO	8		5		7
	Ra	IL	1		2		1
		TOTAL	32		20		26
Regional Strength AVE		6		4		5	
IA State	Strength	IA	9		11		10
Combined Recruiting Strength - IA and IA Regional States							15

		1st Place				Ave Time 1st	
		Time	Rank	8th Place Time	Rank	& 8th	Rank
<b>100 Fre</b>	e						
	MN	49.97	4	52.52	4	51.25	4
he	ОН	49.70	3	52.44	3	51.07	3
or more of the Jied	IN	50.29	5	51.55	1	50.92	2
Je G	IL	49.57	1	51.99	2	50.78	1
о В ф	TN	49.57	2	53.11	7	51.34	5
	KY	50.93	9	52.93	6	51.93	7
one stu	WI	50.54	6	52.65	5	51.60	6
States included in one regions stu	MI	50.76	7	53.11	8	51.94	8
yed egic	IA	51.54	10	53.80	10	52.67	10
	MO	51.69	11	53.35	9	52.52	9
i i	NE	52.72	12	55.10	11	53.91	11
ates	OK	50.90	8	57.87	13	54.39	12
St	KS	52.92	13	56.93	12	54.93	13
	AR	56.09	14	59.41	14	57.75	14

			1st		8th		Ave 1/8
	es te	WI	9		6		7
	Rank of States Within IL State Region	IN	3		3		3
		IA	11		9		9
		MO	10		10		10
	Rank Withi Regio	KY	6		5		6
		TOTAL	39		33		35
IL Reg. S	Strength	AVE	8		7		7
IL State :	Strength	IL	1		2		1
Combined Recruiting Strength IL state and IL Region						8	

			1st		8th	Ave 1/8
		IL	1		2	1
	of Star	IA	11		9	9
		KS	13		12	13
		AR	14		14	14
		NE	12		11	11
		OK	8		13	12
	Rank o MO	TN	2		7	5
	~	KY	9		6	7
<del></del>		TOTAL	70		74	72
MO Reg. Strength AVE		9		9	9	
MO State Strenght MC		MO	10		10	10
Combined I	Combined Recruiting Strength MO State and MO region					19

			1st	8th	Ave
	k of tes in IN jion	IL	1	2	1
		KY	9	6	7
Rank oi States Within I	ОН	3	3	3	
	m > -	MI	7	8	8
		TOTAL	20	19	19
IN Reg.	Strength	AVE	5	5	5
IN State Strength		IN	3	3	3
Combined Recruiting Strength IN and IN region			8		

			1st		8th		Ave
	es	WI	9		6		7
	States n IA on	MN	4		4		4
nk of Si Within Region	NE	12		11		11	
	Rank o Wit	MO	10		10		10
	Ra	IL	1		2		1
		TOTAL	36		33		33
IA Reg. S	Strength	AVE	7		7		7
IA State	Strength	IA	11		9		9
	Combined Recruiting Strength IA and IA region						

		1st Place				Ave Time 1st	
		Time	Rank	8th Place Time	Rank	& 8th	Rank
200 Free		Tille	IVALIK	oth Flace Time	IVALIK	K otti	Ivalik
ZUU FIEE	1	107.12	1	444.22		400.22	1 1
	OH	107.43	1	111.23	1	109.33	1
the	IL	109.05	7	111.77	2	110.41	2
of	MN	108.61	5	112.80	3	110.71	3
ore	IN	109.25	8	113.00	4	111.13	4
r n ed	WI	107.67	2	114.59	5	111.13	4
States included in one or more of the regions studied	MI	108.01	3	114.94	6	111.48	6
on s sti	KY	108.68	6	115.78	7	112.23	7
d in	TN	108.38	4	116.71	10	112.55	8
de(	IA	109.64	9	116.55	9	113.10	9
l lolu	МО	111.39	10	116.42	8	113.91	10
is ir	NE	114.57	13	118.50	11	116.54	11
ate	ОК	112.99	11	124.89	13	118.94	12
St	AR	114.02	12	128.25	14	121.14	13
	KS	118.48	14	124.80	12	121.64	14
			1st		8th		Ave 1/8
	es ate	WI	2		5		4
	Stat Sta	IN	8		4		4
	Rank of States Within IL State Region	IA	9		9		9
	Rank of Within Region	МО	10		8		10
	Ra ≪ Re	KY	6		7		7
_		TOTAL	35		33		34
	Strength	AVE	7		7		7
	Strength	IL	7		2		2
Combined	Recruiting S	Strength IL sta	ite and IL Reg	gion			9
							•
			1st		8th		Ave 1/8
	⊆	IL	7	-	2	-	2
	ithi	IA	9		9		9
	s W egi	KS	14		12		14
	ates e R	AR	12		14		13
	Rank of States Within MO State Region	NE	13		11		11
	د م <del>ا</del> 0 S	OK	11		13		12
	l and	TN	4		10		8
	<u> </u>	KY	6		7		7
		TOTAL	76		78		76
MO Reg. St	rength	AVE	10		10		10
	Strenght	MO	10		8		10
Combined	Recruiting S	trength MO S	tate and MO	region			20

			1st		8th		Ave
Rank of States Within IN	7	IL	7	ı	2	1	2
	Rank of States Vithin II Region	KY	6		7		7
	Ran Sta Vith Reg	ОН	1		1		1
	>	MI	3		6		6
		TOTAL	17		16		16
IN Reg. S	IN Reg. Strength AVE		4		4		4
IN State Strength IN		8		4		4	
Combined Recruiting Strength IN and IN region						8	

_			1st		8th		Ave
	es	WI	2		5		4
nk of States Within IA Region	MN	5		3		3	
	NE	13		11		11	
	Rank o	МО	10		8		10
	Ra	IL	7	-	2	ı	2
		TOTAL	37		29		30
IA Reg. Strength AVE		AVE	7		6		6
IA State Strength		IA	9		9		9
	Combined Recruiting Strength IA and IA region						

		1st Place				Ave Time 1st	
		Time	Rank	8th Place Time	Rank	& 8th	Rank
500 Free	9						
	MN	288.96	3	292.80	1	290.88	1
he	IL	290.53	5	298.37	2	294.45	2
States included in one or more of the regions studied	ОН	287.81	2	303.94	3	295.88	3
ā	IN	293.49	8	304.05	4	298.77	4
o E	KY	283.38	1	315.05	8	299.22	5
one or n studied	WI	292.92	7	309.50	5	301.21	6
one	TN	290.03	4	315.35	9	302.69	7
in o	MI	295.82	9	311.77	7	303.80	8
ded in cregions	IA	292.91	6	316.67	10	304.79	9
oluci	MO	299.33	11	311.04	6	305.19	10
i.	NE	307.15	12	317.79	11	312.47	11
ate	ОК	297.50	10	337.63	12	317.57	12
Sta	KS	310.95	13	354.66	14	332.81	13
	AR	319.54	14	346.26	13	332.90	14

			1st		8th	Ave 1/8
	es te	WI	7		5	6
	Rank of States Within IL State Region	IN	8		4	4
		IA	6		10	9
		MO	11		6	10
	Rank Withi Regio	KY	1		8	5
		TOTAL	33		33	34
IL Reg. S	Strength	AVE	7		7	7
IL State :	Strength	IL	5		2	2
Combined Recruiting Strength IL state and IL Region						9

_			1st		8th		Ave 1/8
		IL	5	,	2	-	2
	of States	IA	6		10		9
		KS	13		14		13
		AR	14		13		14
		NE	12		11		11
		OK	10		12		12
	Rank MC	TN	4		9		7
	~	KY	1		8		5
•		TOTAL	65		79		73
MO Reg. Strength AVE		8		10		9	
MO State Strenght MO		MO	11		6		10
Combined I	Combined Recruiting Strength MO State and MO region						19

			_				
			1st		8th		Ave
	k of tes in IN	IL	5	-	2	-	2
		KY	1		8		5
Rank o States Within I Region	ОН	2		3		3	
	m > -	MI	9		7		8
		TOTAL	17		20		18
IN Reg. Strength AVE		AVE	4		5		5
IN State Strength		IN	8		4		4
Combined Recruiting Strength IN and IN region						9	

_			1st		8th		Ave
	es	WI	7		5		6
nk of States Within IA Region	MN	3		1		1	
	NE	12		11		11	
	Rank o	МО	11		6		10
	Ra	IL	5	ı	2	ı	2
		TOTAL	38		25		30
IA Reg. Strength AVE		8		5		6	
IA State Strength		IA	6		10		9
		Combined	Recruiting St	rength IA and IA	region		15

		1st Place				Ave Time 1st	
		Time	Rank	8th Place Time	Rank	& 8th	Rank
100 Back	k						
	IL	51.43	1	56.98	3	54.21	1
he	IN	53.40	2	56.94	2	55.17	2
States included in one or more of the regions studied	ОН	54.04	5	56.91	1	55.48	3
ē	TN	54.18	6	57.41	4	55.80	4
o u	WI	53.73	4	58.34	5	56.04	5
ided in one or n regions studied	MN	53.50	3	58.60	7	56.05	6
one	MI	54.91	8	58.51	6	56.71	7
in (	KY	54.51	7	59.08	8	56.80	8
ded	МО	56.05	9	59.61	9	57.83	9
cluc	IA	56.89	10	59.72	10	58.31	10
ü	NE	57.03	12	60.35	11	58.69	11
ate	KS	56.95	11	64.57	13	60.76	12
St	OK	57.98	13	64.18	12	61.08	13
	AR	58.68	14	66.99	14	62.84	14
						_	
			1st		8th		Ave 1/8
	es ite	WI	4		5		5
	Rank of States Within IL State Region	IN	2		2		2
	of S n IL n	IA	10		10		10
	Rank of Within Region	МО	9		9		9
	Ra Wi	KY	7		8		8
		TOTAL	32		34		34
	Strength	AVE	6		7		7
IL State Strength IL			1		3		1
Combined	Recruiting S	Strength IL sta	ate and IL Reg	gion			8

_			1st		8th		Ave 1/8	
	L	IL	1	1	2	•	2	
	Within	IA	10		10		10	
	of States State Re	KS	11		13		12	
		AR	14		14		14	
		NE	12		11		11	
		OK	13		12		13	
	Rank ( MO	TN	6		4		4	
	В	KY	7		8		8	
		TOTAL	74		74		74	
MO Reg. Strength AVE		9		9		9		
MO State Strenght N		MO	9		9		9	
Combined Recruiting Strength MO State and MO region								

	_		1st		8th		Ave
Rank of States Within IN	. 7	IL	1	ı	2	1	2
	k of tes in II	KY	7		8		8
	Rank o States Vithin I Regior	ОН	5		1		3
	>	MI	8		6		7
		TOTAL	21		17		20
IN Reg. Strength		AVE	5		4		5
IN State Strength		IN	2		2		2
Combined Recruiting Strength IN and IN region			d IN region				7

			1st		8th		Ave	
	es	WI	4		5		5	
	Rank of States Within IA Region	MN	3		7		6	
		NE	12		11		11	
		МО	9		9		9	
	Ra	IL	1	-	2	ı	2	
		TOTAL	29		34		33	
IA Reg. Strength AVE		6		7		7		
IA State	Strength	IA	10		10		10	
	Combined Recruiting Strength IA and IA region							

		1st Place				Ave Time 1st	
		Time	Rank	8th Place Time	Rank	& 8th	Rank
<b>100</b> Brea	ast					C. C. C.	
100 5100	IN	60.29	1	66.45	6	63.37	1
υ	IL	62.42	4	64.76	1	63.59	2
ft	WI	61.98	3	66.05	4	64.02	3
e O.	MN	62.96	5	65.59	3	64.28	4
nor	IA	61.18	2	67.76	9	64.47	5
- 9	ОН	63.09	6	66.23	5	64.66	6
ne o	KY	65.17	9	65.24	2	65.21	7
n o ns s	TN	63.44	7	67.52	8	65.48	8
ed i	MI	63.71	8	67.35	7	65.53	9
lude	MO	65.51	10	68.18	10	66.85	10
inc	NE	65.67	11	69.81	11	67.74	11
tes	ОК	65.99	12	73.71	12	69.85	12
Sta	KS	67.60	14	74.88	13	71.24	13
	AR	66.23	13	76.45	14	71.34	14
		<u></u>				!	
			1st		8th		Ave 1/8
	te te	WI	3		4		3
	tate Sta	IN	1		6		1
	Rank of States Within IL State Region	IA	2		9		5
	Rank of Within Region	МО	10		10		10
	Rai Wi Reg	KY	9		2		7
	•	TOTAL	25		31		26
IL Reg. :	Strength	AVE	5		6		5
IL State	Strength	IL	4		1		2
Combined	Recruiting S	Strength IL sta	ate and IL Re	gion			7
							1
	Г		1st		8th		Ave 1/8
	.⊑	IL	4	-	1	-	2
	ith	IA	2		9		5
	s W Regi	KS	14		13		13
	ate te F	AR	13		14		14
	f St Stai	NE	11		11		11
	Rank of States Within MO State Region	OK	12		12		12
	Ran	TN	7		8		8
		KY	9		2		7
		TOTAL	72		70		72
MO Reg. St		AVE	9		9		9
	Strenght	MO	10		10		10
Combined	Recruiting S	trength MO S	tate and MO	region			19

			1st		8th		Ave
Rank of States Within IN Region	7	IL	4	-	1	1	2
	k of tes in II ion	KY	9		2		7
	ОН	6		5		6	
	^	MI	8		7		9
		TOTAL	27		15		24
IN Reg. Strength AVE		AVE	7		4		6
IN State Strength		IN	1		6		1
Combined Recruiting Strength IN and IN region						7	

			1st		8th		Ave
	Rank of States Within IA Region	WI	3		4		3
		MN	5		3		4
		NE	11		11		11
		МО	10		10		10
	Ra	IL	4	-	1	1	2
	•	TOTAL	33		29		30
IA Reg. :	IA Reg. Strength AVE		7		6		6
IA State	IA State Strength		2		9		5
	Combined Recruiting Strength IA and IA region						

		1st Place				Ave Time 1st	
		Time	Rank	8th Place Time	Rank	& 8th	Rank
100 Fly		Titile	Rank	oth riace fillic	Nank	C Otti	Itarik
100119	IL	53.44	1	55.90	1	54.67	1
υ	IN	53.90	2	56.58	2	55.24	2
f th	MN	54.30	4	57.32	4	55.81	3
e O	MI	54.13	3	57.66	5	55.90	4
30r	ОН	55.37	9	57.09	3	56.23	5
or r diec	TN	54.62	6	58.21	7	56.42	6
States included in one or more of the regions studied	МО	54.51	5	58.85	8	56.68	7
in c	WI	55.60	10	58.10	6	56.85	8
led egio	KY	55.16	7	59.46	9	57.31	9
clud	IA	55.25	8	60.09	10	57.67	10
inc	NE	56.35	11	60.26	11	58.31	11
ates	ОК	58.03	12	62.88	12	60.46	12
Sta	KS	59.15	14	65.04	13	62.10	13
	AR	58.45	13	71.26	14	64.86	14
	-					•	
			1st		8th		Ave 1/8
	es	WI	10		6		8
	Rank of States Within IL State Region	IN	2		2		2
	of S in II	IA	8		10		10
	Rank of Within Region	MO	5		8		7
	~ ≥ ~	KY	7		9		9
		TOTAL	32		35		36
	Strength	AVE	6		7		7
	Strength	IL	1	-:	1		1
Combined	Recruiting :	Strength IL sta	ite and IL Reg	gion			8
			1st		8th		Ave 1/8
		IL	1	_	1	_	1
	riti n	IA	8		10		10
	Wit	KS	14		13		13
	Re	AR	13		14		14
	Stat	NE	11		11		11
	nk of States With MO State Region	OK	12		12		12
	Rank of States Within MO State Region	TN	6		7		6
	کت ا	KY	7		9		9
	1	TOTAL	72		77		76
MO Reg. St	rength	AVE	9		10		10
MO State	Strenght	MO	5		8		7
Combined	Recruiting S	trength MO S	tate and MO	region			17

			1st		8th		Ave
Rank of States Within IN	. 7	IL	1	ı	1	1	1
	k of tes in II	KY	7		9		9
	Rank o States Vithin I Regior	ОН	9		3		5
	_ >	MI	3		5		4
		TOTAL	20		18		19
IN Reg. Strength		AVE	5		5		5
IN State Strength		IN	2		2		2
Combined	Recruiting S	trength IN an	d IN region				7

			1st		8th		Ave
	Rank of States Within IA Region	WI	10		6		8
		MN	4		4		3
		NE	11		11		11
		МО	5		8		7
	Ra	IL	1	ı	1	ı	1
		TOTAL	31		30		30
IA Reg. S	IA Reg. Strength AVE		6		6		6
IA State Strength		IA	8		10		10
	Combined Recruiting Strength IA and IA region						

		1st Place				Ave Time 1st	
		Time	Rank	8th Place Time	Rank	& 8th	Rank
200 Indi	vidual M	edley					
	ОН	117.99	1	127.09	4	122.54	1
e e	IN	119.06	2	126.58	3	122.82	2
) t	WI	120.23	3	127.49	5	123.86	3
States included in one or more of the regions studied	IL	122.53	6	125.84	1	124.19	4
g u	KY	120.67	5	127.81	6	124.24	5
ided in one or m regions studied	MN	122.63	7	126.00	2	124.32	6
one	IA	120.33	4	131.22	9	125.78	7
in o	TN	125.1	11	129.45	7	127.28	8
ded	MI	125.09	10	129.85	8	127.47	9
	МО	123.72	9	132.33	10	128.03	10
j.	NE	126.69	12	136.30	11	131.50	11
ate	OK	123.65	8	139.51	13	131.58	12
Sta	KS	128.62	13	138.83	12	133.73	13
	AR	129.90	14	146.24	14	138.07	14
			1st		8th		Ave 1/8
	es ate	WI	3		5		3
	stat Sta	IN	2		3		2
	of S n IL n	IA	4		9		7
	Rank of States Within IL State Region	МО	9		10		10
	Ra Wi	KY	5		6		5
Т		TOTAL	23		33		27
IL Reg. Strength AVE			5		7		5
IL State Strength IL		6		1		4	
Combined Recruiting Strength IL state and IL Region						9	

			1st		8th		Ave 1/8
	_	IL	6	-	1	-	4
	Within gion	IA	4		9		7
		KS	13		12		13
	Rank of States MO State Re	AR	14		14		14
	of Stato State	NE	12		11		11
	nk of MO S	ОК	8		13		12
	tanl M	TN	11		7		8
	8	KY	5		6		5
		TOTAL	73		73		74
MO Reg. Strength		AVE	9		9		9
MO State Strenght MO		MO	9		10		10
Combined Recruiting Strength MO State and MO region							19

			1st		8th		Ave
Rank of States Within IN Region	7	IL	6	ı	1	ı	4
	k of tes in II	KY	5		6		5
	ОН	1		4		1	
	_ >	MI	10		8		9
		TOTAL	22		19		19
IN Reg. Strength AVE		AVE	6		5		5
IN State Strength IN		IN	2		3		2
Combined Recruiting Strength IN and IN region						7	

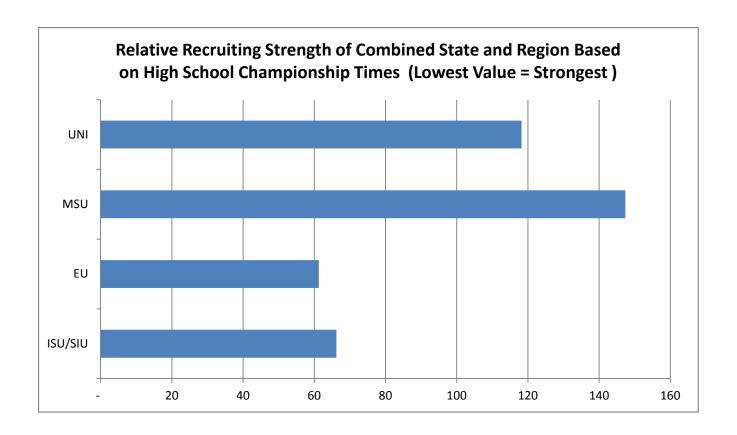
			1st		8th		Ave
nk of States Within IA Region	es	WI	3		5		3
	MN	7		2		6	
	NE	12		11		11	
	Rank Wit	МО	9		10		10
	Ra	IL	6	-	1	ı	4
TOTAL		TOTAL	37		29		34
IA Reg. Strength AVE		7		6		7	
IA State Strength IA		IA	4		9		7
Combined Recruiting Strength IA and IA region						14	

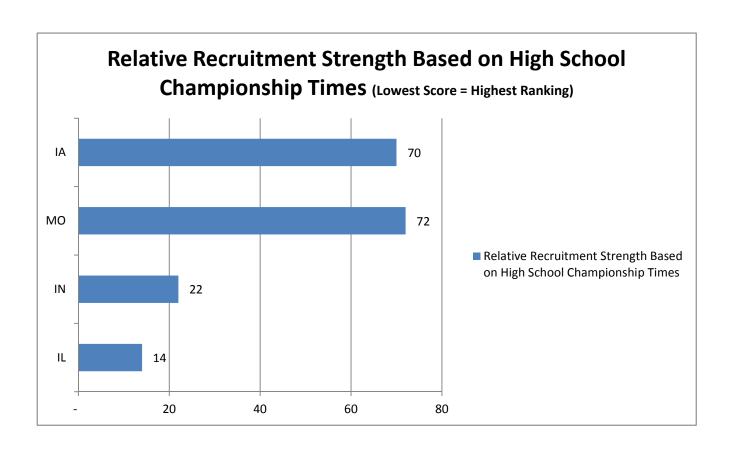
Combined State & Regional Recruiting Strength						
	IL	IN	МО	IA		
50 Free	8	10	17	15		
100 Free	8	8	19	16		
200 Free	9	8	20	15		
500 Free	9	9	19	15		
100 Back	8	7	18	17		
100 Breast	7	7	19	11		
100 Fly	8	7	17	16		
200 IM	9	7	19	14		
	ISU/SIU	EU	MSU	UNI		
Total	66	61	147	118		

State Recruiting Strength Rankings						
	IL	IN	МО	IA		
50 Free	1	5	7	10		
100 Free	1	2	9	10		
200 Free	2	4	10	9		
500 Free	2	4	10	9		
100 Back	1	2	9	10		
100 Breast	2	1	10	5		
100 Fly	1	2	7	10		
200 IM	4	2	10	7		
	IL	IN	МО	IA		
TOTAL	14	22	72	70		

	Regional	Recruiting S	trength Ranl	kings
	IL	IN	МО	IA
50 Free	7	5	10	5
100 Free	7	6	10	6
200 Free	7	4	10	6
500 Free	7	5	9	6
100 Back	7	5	9	7
100 Breast	5	6	9	6
100 Fly	7	5	10	6
200 IM	5	5	9	7
	ISU/SIU	UE	MSU	UNI
TOTAL	52	39	75	48

Region is Region is Region is weaker weaker strong as stronger than state than state





### **APPENDIX VII**

Hello Coach -

My name is Natalie Johnson, and I am currently a member of the swim team and a junior at the University of Northern Iowa.

I am writing to you today to ask a favor of you and of your athletes. As a member of the Honors College here at UNI, I am required to write an Honors Thesis by the time I graduate. I have decided that I will cover the topic of internationalization in college sports using the Missouri Valley Conference as a sample group. All I am asking is if you and your athletes would be willing to fill out surveys of about 10-20 questions regarding your opinions on internationalization of college sports. This data will be used only for a general analysis of the demographics of our conference and will remain anonymous.

If you are willing to take part in this survey, please respond to this email and I will mark you down as interested and you will receive a packet of information and questionnaires near the beginning of the upcoming competition season. I will also include pre-addressed and stamped envelopes so that returning the filled-out sheets will be faster for you, as I know you will be very busy during that part of the season.

Thank you very much for your time -

Natalie Johnson Vice President of Funds, UNI Chapter Omicron Delta Kappa Vice President of Funds, UNI Chapter, Supply Chain Management Association

### APPENDIX VIII

# MISSOURI VALLEY CONFERENCE HUMAN PARTICIPANTS REVIEW INFORMED CONSENT

Project Title: <u>Does International Recruiting Make Sense for Women's Swimming and Diving in the Missouri Valley Conference?</u>

Name of Principal Investigator: Natalie Johnson

You are invited to participate in a research project conducted through the University of Northern Iowa. The University requires that you give your signed agreement to participate in this project. The following information is provided to help you made an informed decision about whether or not to participate.

**Nature and Purpose**: This research seeks to determine the effects of international recruiting on championship results and how individual coaches and athletes perceive the impacts of international recruiting. This survey is intended to determine how athletes came to join the teams they now represent.

**Explanation of Procedures**: Included is a short survey, 10 questions in length. There are 3 different question formats. You are asked to either:

- 1) rank the provided options from highest (5) to lowest (1) as they relate to you,
- 2) check all of the predetermined options that apply to you or provide your own answer,
- or 3) answer yes or no.

Once all questions are answered, return the survey to the large envelope, seal it and return it to the box.

**Discomfort and Risks**: There are no foreseeable risks to participation.

Benefits and Compensation: Individual participants will receive no direct benefit.

**Confidentiality**: Information obtained during this study which could identify you will be kept confidential. The summarized findings with no identifying information may be published in an academic journal or presented at a scholarly conference.

**Right to Refuse or Withdraw**: Your participation is completely voluntary. You are free to withdraw from participation at any time or to choose not to participate at all, and by doing so, you will not be penalized.

**Questions**: If you have questions about the study you may contact or desire information in the future regarding your participation or the study generally, you can contact Natalie Johnson at (262) 349-5782. You can also contact the office of the IRB Administrator, University of Northern Iowa, at (319) 273-6148, for answers to questions about rights of research participants and the participant review process.

I am fully aware of the nature and extent of my participation in this project as stated above and the possible risks arising from it. I hereby agree to participate in this project. I acknowledge that I have received a copy of this consent statement. I am 18 years of age or older.

(Signature of participant)	(Date)	
(Printed name of participant)		

Entitled:	
Does Internationa	al Recruiting Make Sense in the Missouri Valley Conference?
has been approved as meeting	the thesis or project requirement for the Designation University Honors
2 13   13 Date  2 20 13 Date	Heidi Noonan-Day, Honors Thesis Adv sor,  Jessica Moon, Director, University Honors Program

This Study by: Natalie Johnson