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Contributors

JON SHEPHERD, a native of Des Moines, graduated from the University of Northern Iowa in May 1990 with a major in economics and a minor in political science. He is currently attending the University of Michigan Law School. Upon graduation in December 1992 he plans to pursue a career in corporate and securities law.

CORI MCNEILUS is a junior majoring in management and minoring in economics. She is president of the Society for Human Resource Management, secretary of Omicron Delta Epsilon, and one of two student representatives on the UNI Leadership Development steering committee. She is planning a career in human resources and staff development. This is her second appearance in *Draftings In*. She would like to dedicate her essay to her parents, Jim and Jean McNeilus, who, she says, have provided her with invaluable support.

STEVEN W. ARMBRECHT is a University of Northern Iowa senior majoring in economics. A native of Fredericksburg, Iowa, he currently resides in Waterloo. Steven plans to return to the business world in a management position upon graduation. A nontraditional student, he wishes to dedicate his essay to his wife, Sue, who accepted the responsibility of earning the family income to allow him to pursue his dream, a college degree.

KEVIN S. BRACKER comes from Davenport, Iowa. He graduated from the University of Northern Iowa in May 1990 with a double major in economics and management (with an emphasis in finance). While at UNI he was president of the Investment Club and a member of the Economics honorary. He is currently residing in Lawrence, Kansas, where he is pursuing a doctoral degree in business from the University of Kansas.