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Geography professor and student identify plant species during a BioBlitz in George Wyth Memorial State Park.
Greetings from CSBS!

This year has been an exciting one filled with tremendous faculty, student and staff achievements. A big theme that emerged this year is one of active engagement.

One of the hallmarks of a UNI education is the opportunity for students to work directly with faculty, in the classroom and beyond, gaining crucial insights from applying their classroom learning to “real-world” settings.

Throughout the stories in this year’s magazine, you will see students and faculty engaged in a wide range of learning and service opportunities. From the cutting-edge research occurring in psychology’s PNE lab and our faculty volunteering in local citizenship classes offered to refugees and immigrants to the numerous national and international experiences our students and faculty are participating in around the world.

Our success also depends on our alumni and friends such as you. Your support has been crucial in providing internship opportunities, donating scholarships and sharing your professional expertise with our current students though classroom visits. All of this support helps us provide the best possible experiences and mentoring for our students.

As always, I ask that you stay connected by sending us updates on your life and how UNI helped play a role in shaping your path. Our current students and faculty love hearing where alumni have landed.

Thank you for your support, and please feel free to contact me with thoughts or questions.

Brenda L. Bass  |  Dean

The College of Social and Behavioral Sciences encourages correspondence from alumni and friends. Please send to:

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319 Sabin Hall  |  Cedar Falls, IA 50614-0403
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WHERE IN THE WORLD IS CSBS?

Whether it’s sending our faculty and students afar or welcoming them from other places, CSBS proves that it really is a small world.

1. Psychology major Natalie Kaufman studied abroad in Florence, Italy, this spring.
2. Psychology professor Elizabeth Lefler will be teaching two classes on Child Psychopathology at Jagiellonian University’s (Krakow, Poland) Institute of Psychology in the spring 2017 semester.
3. Harry Brod (sociology) will be a visiting scholar in Masculinity Studies in fall 2016 at St. Norbert College in De Pere, Wisconsin.
4. Linda Walsh (psychology) was an invited presenter of a session on Teaching Neuroscience at the 28th Southeastern Teaching of Psychology (SETOP) Conference in Atlanta, GA, in March.
5. Associate dean Greg Bruess is heading a study abroad course in Greece this summer. Greece: From the Cradle of Democracy to Today is available to all UNI students as a capstone experience.
6. Political science professor Brian Warby is leading a group of 16 students from across the university on a short-term study abroad to Rio de Janeiro where students will see and experience the dichotomies of globalization: wealth and poverty, environmental diversity and its destruction, unique regional cultures and more. Students will tour historical and cultural sites, engage in service-learning projects, and, of course, enjoy the laid-back Brazilian lifestyle.
7. Counseling professor Roberto Swazo is leading a study abroad course in Guatemala this spring to help students develop an understanding of diverse populations.
8. Political science and global studies major Alisha Thompson is doing an internship in Washington, D.C. with Libra Group.
9. History graduate Johnathan Williams has been admitted to the graduate program at Boston University, with an impressive five years of financial support for his Ph.D. work.
10. Political science and Spanish major Breanna Johnson is studying in Oviedo, Spain, this spring.
11. Political science and global studies student Melissa Johnson studied in South Africa this past fall.
12. Master of Public Policy (MPP) graduate student Mackenzie Smith is currently studying in Germany while her husband is deployed with the U.S. Army.
13. Anthropology major Leanna Mysak is currently studying abroad at University of New Castle in Australia.
14. Social work major Wendy Broich will be completing her social work field experience this summer in Cape Town, South Africa.
15. From the social work department, Cindy Juby and Jenny Becker will be accompanying Philip Plourde, director of International Programs, in June to South Korea to explore international internship exchanges with Seoul Women’s University and the University of Daegu.
16. Political science major and TAPP minor Parker Bennett will be spending a semester abroad in fall 2017 at Denmark’s Aalborg University.
In February 2015, the STEM in the Arts Urban Outreach Initiative introduced the world of science, technology, engineering and mathematics to underrepresented junior high school girls in the Cedar Valley.

The initiative proved to be so successful that this summer, the Waterloo YWCA will be offering the Wize Girlz UNI Day Camp as part of a continued partnership with STEM and the School of Applied Human Science’s Textiles and Apparel program. The camp will expose 11-13 year old girls to UNI’s Computer Aided Design and Material Science Testing Lab, along with field trips to local businesses and agencies throughout the Cedar Falls/Waterloo community. Through a creative design process, participants will also be engaged to think through fashion as an empowerment strategy to help define their own identity, rather than be defined by others. Working also in partnership with Target Corporation, the camp will expose girls to career paths available in the fashion industry by working alongside Target design and product development team members.

Participants will be recognized in their community by Mayor Quentin Hart, Waterloo’s recently elected first African-American mayor, who will attend the camp’s culminating show-and-tell event. Here, girls will present the mayor with one of their key projects, a self-designed print pattern bow tie and participate in a short runway show wearing hair bows and dress styles they feel express their true identity.

FASHION & STEM: A PERFECT FIT
How do you help students understand that culture happens in many places? Professor Marybeth Stalp's Sociology of Culture class takes local field trips and tastes chocolate to examine how it’s okay to “like what you like” when it comes to culture.

The course focuses on the stratification within both high culture and popular culture. Stalp lets students know they’re more likely to be what Herbert Gans calls “cultural omnivores,” with tastes that run the gamut. To help practically explore these tastes each semester, Stalp books two field trips and starts stockpiling chocolate.

For the first field trip, students read and discuss the beginning of the comic book series “Fables” and then journeys over to local comic store, Limited Edition Comics and Collectibles. The outing focuses on the complexity of the comic book industry—including high/popular culture, collectors and the current surge of comics being adapted to feature films. The reading assignment and field trip accomplishes a number of goals for students: introducing an alternative form of culture, teaching the complex social world of this culture and engaging firsthand in an often new cultural world outside the university.

To prepare for the second field trip, students read cultural theorists and are encouraged to think about diverse opinions in culture such as the heightened expectations that come along with higher education or why people choose to devalue or misunderstand art. Before the final exam, students head over to the UNI Gallery of Art, where director Darrell Taylor talks about the UNI collection, the outdoor sculptures and encourages students to develop an opinion about the art they are about to see while reassuring, “It is okay for you to not like something, but figure out why you don’t like it, that’s the key.”

The same can be said for chocolate. American chocolate is very sweet in comparison to chocolate across the globe, so the class also gets to experience what different companies produce—Stalp collects a few international brands to let students experience how varied chocolate can taste. After the palate has been broadened, she brings out American chocolate. Only then can students see how perspective can change one’s preference and taste.

Student assessments are generally very positive to this class, despite its challenging readings, writings and class discussions. But, Stalp keeps finding new ways to help students understand why they like what they like and encourages them to develop their own tastes within high and popular culture forms.
Professor Harry Brod (sociology, anthropology and criminology) highlighted his experience growing up with parents who survived the Holocaust in a featured story with The Des Moines Register this May. Brod is one of three children of Holocaust survivors who spoke at a Holocaust Remembrance Day program at Tifereth Israel Synagogue in Des Moines. Brod shared his parents’ experiences throughout the Holocaust and discussed the unlikely romance of his parents, who met as nurse and patient at the Jewish Hospital of Berlin. With few Holocaust survivors left in Iowa to tell their stories, the children of survivors are taking over to make sure that people don’t forget. Brod relates, “There is a feeling of passing of the torch, of a responsibility to speak.” To view Brod’s full video interview and album of shared photos, visit The Des Moines Register at http://dmreg.co/26R6rru.

Brod assumed the director position of the UNI chapter of the National Coalition Building Institute (NCBI) in fall 2015. UNI-NCBI is UNI’s campuswide leadership development program for diversity, inclusion and equity.

UNI ROTC CELEBRATES SHARED ANNIVERSARY WITH ARMY ROTC

UNI ROTC celebrated its 30th birthday as a host program this year along with the 100th anniversary of Army ROTC. The main celebration took place at the Panther Battalion’s Military Ball, held this past February in the Maucker Union Ballroom. One hundred eighty-eight cadets, cadre, alumni and supporters attended the event. In 1986, the Panther Battalion split off from the University of Iowa ROTC program to establish its own Cadet Battalion. The program has commissioned 498 officers for the active Army, Army Reserve and Army National Guard. The Panther Battalion also hosted a fun run on April 23 to celebrate a century of ROTC producing officers. Fifty cadets from UNI ROTC, Waterloo East High School Junior ROTC and Waterloo West High School Air Force Junior ROTC completed the 5-kilometer fun run.
HISTORY AND MILITARY SCIENCE TEAM UP TO TEACH FUTURE CITIZENS

For the last three semesters, Emily Machen (history) and Lt. Col. Glen Keith (military science) have volunteered their time to teach a citizenship class at the Hawkeye Metro Center in Waterloo. The Metro Center offers an English language program to help immigrants in the Waterloo area learn English. Machen and Keith’s citizenship class is geared primarily for immigrants with higher-level English skills who are preparing for the citizenship exam. Students come from all over the world, with an incredible diversity in language background.

Machen and Keith both received an Endeavor Award this past spring in recognition of their time and efforts with the citizen class project. This award goes to individuals who care about others and their community, endeavor to make a difference, and, in doing so, inspire similar efforts and hope in others.

SOCIAL WORK EXPLORES SEOUL EXCHANGE PROGRAM

From the social work department, Cindy Juby and Jenny Becker will be accompanying Philip Plourde, director of International Programs, in June to South Korea to explore international internship exchanges with Seoul Women’s University and the University of Daegu. The opportunity came about through social work student requests for international field experience options and a recommendation from Ga-Young Choi, from the social work department, who completed her undergraduate studies at Seoul Women’s University. If approved, this international exchange will be a first for the department and help expand students’ experiences with cultural diversity beyond the boundaries of the Cedar Valley.
THE CANTERBURY FORUM

Religion, society and culture are all sophisticated (and often heated) topics of discussion, and all are on the table in the Canterbury Forum. Created in 2005 by UNI history professor Robert Dise, the forum is a nonprofit program series created to inform and educate the public about religious issues and the complex interplay between religion, society and culture, both past and present. The forum programs take place at St. Luke’s Episcopal Church in Cedar Falls, but organizers have maintained that the forum is not affiliated with any particular faith, stressing the importance of addressing religious and social issues both critically and objectively.

Considered an experiment in educational outreach back when it was first created more than 10 years ago, the Canterbury Forum has since grown and become something of an institution in the Cedar Valley.

Since 2005, the forum has held 85 programs and devoted a loyal following comprised largely of middle to upper middle class active or retired professionals who are college educated but not professional academics.

Topics range from ones of national relevance – same-sex marriage and the defense of evolution against religious critics – to ones with a more historical context – such as the origins and varieties of Fundamentalism and the a study of the Jesuit Order.

All Canterbury Forum programs are free and open to the public. So if you’re looking for a place to engage in a civil discussion on the topics of religion, society and culture, this is one place where you’re certain to find what you’re looking for. For more information, visit www.canterburyforum.net.

ELECT HER PANTHER WOMEN WIN

For the second year, the Department of Political Science, along with AAUW-Cedar Falls and NISG’s Diversity Matters initiative, sponsored the Elect Her – Panther Women Win workshop, designed to encourage and equip students to consider running in student government elections. During the daylong training, participants garnered hands-on campaign skills, heard from inspiring local speakers, discussed research on women in government, participated in engaging breakout sessions, and had a chance to network with female leaders from both UNI and various agencies throughout the community. Featured 2016 speakers included U.S. Sen. Joni Ernst, State Rep. Timi Brown-Powers, State Rep. Abby Finkenauer and Claire Celsi of The Public Relations Project.

BOOKMARKS

Leisl Carr Childers, Ph.D. (history) was awarded a 2016 Spur Award in Contemporary Non-Fiction by Western Writers of America for “The Size of the Risk: Histories of Multiple Use in the Great Basin” (University of Oklahoma Press).

The Psychoneuroendocrinology (PNE) Lab, housed in the psychology department at the University of Northern Iowa, can directly measure levels of several dozen hormones, including cortisol, “the stress hormone.” Cortisol is released when persons endure a stressful experience. Understandably, people who report stronger reactions to mental stressors are found to have higher levels of cortisol. However, research on this connection has been surprisingly contradictory.

Enter UNI researchers professor Catherine DeSoto and graduate student Manuel Salinas. A review of the literature suggested that the contradictory findings might be due to a failure to consider that any connection might be different for women versus men. “The cortisol producing glands (within the HPA axis) are known to be affected by estrogen and that sex differences in HPA function exist,” says DeSoto. DeSoto and Salinas guessed that males might have a “positive correlation” while women might show a different pattern.

The PNE lab allowed this idea to be put to the test. According to lab director and psychology professor Robert Hitlan, “It’s unusual for a mid-sized university like UNI to have such outstanding lab facilities. It’s a testament to the support the administration places on science and seeing UNI students involved in quality research.”

The hunch about sex differences was correct and led to a publication in one of the top journals in the field. Although published just a few months ago, the findings have already been cited three times and led to an invite to present at a conference. “It’s wonderful to be able to allow curious students to participate in research that is making an impact on the field. It is really great to watch students discover and learn the research process,” said Hitlan.

Approximately 200 scholars interested in how hormones affect behavior attended the conference presentation, which was co-authored by Salinas and Hitlan, as well as undergraduate students Brooke Hollenburg and Olivia Rigdon. Hollenberg stated, “The HBES conference was one of the best experiences I had as an undergraduate research assistant. I was able to meet and talk to leading researchers from all over the United States about the research I had worked on. The connections I made and the knowledge I gained at the conference will benefit me greatly when I apply to graduate school.”


The National Geographic Society (NGS) and its UNI CSBS-based Iowa affiliate, the Geographic Alliance of Iowa (GAI), believes in the power of science, exploration, education and storytelling to change the world. For most people, this brings up visions of famous NGS explorers like Richard Byrd (South Pole) or Jane Goodall (anthropology). But exploration and science—and expanding its impact through storytelling and education—happens right here in our own backyard.

In the past month, the GAI has provided 977 Iowa grade 4-12 students from 13 schools the opportunity to become Kid Explorers in their local parks and natural areas. This is part of a 2016 NGS National Initiative to celebrate the centennial of the National Park Service by sponsoring BioBlitzes in every state, including sites as diverse as the National Mall and Glacier National Park.

A BioBlitz is an event that focuses on finding and identifying as many species as possible in a specific area over a short period of time. Species are first identified and photographed and then that information, included with the geographic coordinates where they were found, is uploaded to an app called iNaturalist where it becomes part of an international database used for scientific research. The Iowa BioBlitz project team includes a whole range of UNI affiliates, including Alex Oberle (GAI coordinator and UNI geography associate professor) and Steve O’Kane (UNI biology professor); as many as three UNI pre-service teachers, including GAI research assistant Kailyn Bettle; and UNI geography alumnus Katie Shelton, program coordinator at Hartman Reserve. In addition, retired Dike-New Hartford teacher Kathy Sundstedt serves as the BioBlitz coordinator and dozens of teachers, parent volunteers and bus drivers contribute their efforts too. Certainly county, Iowa DNR and NPS naturalists are also critical to the project’s success. Through their collective work, the Iowa BioBlitz team hopes to inspire young people to aim high and follow in the footsteps of famous Iowa explorers like Norman Borlaug, “the man who saved a billion lives” through agronomy, and Peggy Whitson, a native Iowan and NASA’s first female commander of the International Space Station.
GEOTREE CENTER OFFERS STUDENTS REAL-WORLD EXPERIENCE

As part of a project for the Iowa Department of Natural Resources, students and staff in the GeoTREE Center are updating the National Hydrography Waterbody Dataset for Iowa. This project is providing approximately 10 students either majoring in geography or getting a GIS Certificate with real-world experience in the use of geospatial technologies. The data created will be incorporated into the national dataset on water bodies. Students Caleb Scheidel and Ben Gavin presented a poster on this work at the Upper Midwest Geospatial Conference in La Crosse, Wisconsin, on May 25-26, 2016.

The GeoTREE Center has developed a solar radiation potential map and Web mapping application for the state of Iowa as part of a project with the Iowa Economic Development Authority Energy Office. This project has led to the development of the Iowa Solar Asset Mapping Web portal, providing solar installers, utilities, researchers and the general public with a public facing Web mapping application that allows the interactive investigation of solar potential at any location in Iowa. This is only the second such statewide effort in the county. The application can be viewed at geotree.uni.edu/web/solar. John DeGroote delivered a presentation on this work at the Upper Midwest Geospatial Conference and the American Association of Geographers Annual Conference in March 2016 in San Francisco.

OUT OF THE DARKNESS WALK

In recent years, we have experienced many losses on campus and within our community. UNI’s Out of the Darkness Walk, coordinated by the counseling program’s Upsilon Nu Iota, puts out a call for individuals to come together and support each other in the fight for suicide prevention.

This year’s walk featured speaker Pablo Campos of Active Minds, a leading nonprofit organization that empowers students to speak openly about mental health. Campos shared his personal experiences with depression, substance abuse and suicide. Throughout his struggle with mental health, he has continued to encourage others to stand up when faced with adversity.

The April 2016 Out of Darkness Walk drew 244 participants and raised $16,553 to go toward the American Foundation for Suicide Prevention’s efforts to invest in new research, create educational programs, advocate for public policy and support survivors of suicide loss. Many thanks to those responsible for organizing the 2016 walk, including: Andrea Vignovich, Shelby Huster, Paige Hildebrant, Aubrey Davis, Sunny Teeling, Christy Kessens and Kristin Meany-Walen.
The Center for Violence Prevention (CVP) exists to establish a statewide, pre-K through 16 dialogue and pathway to preventing bullying and gender violence in Iowa’s neighborhoods, homes, schools and communities. Cultivating partnerships and allies in prevention is the No. 1 goal and function of the CVP.

This past academic year, nearly $70,000.00 in private funding from Verizon HopeLine™, the Waitt Institute for Violence Prevention and the Kind World Foundation, as well as financial support from the Iowa Department of Public Health, allowed the CVP to expand its education and training opportunities to more than 15 secondary schools and colleges in Iowa – all utilizing the Mentors in Violence Prevention (MVP) model and bystander approach to prevention. As a result, approximately 500 high school educators, 3,500 secondary school students, and 1,000 college students and staff participated in bullying and gender violence prevention training and consulting activities.

This past fall, Gov. Terry Branstad signed Executive Order No. 86, establishing the new Governor’s Office on Bullying Prevention to be located and housed within the CVP. “We are honored to host this new prevention initiative and appreciate the governor recognizing the center’s work and impact across the state,” said center director Alan Heisterkamp. The Center for Violence Prevention and the Governor’s Office on Bullying Prevention together will provide a unique pre-K through 16, systemic and multi-level approach to support bullying and gender-based violence prevention efforts across the state.

This spring, Verizon and the CVP honored and recognized 11 school districts from across the state at a luncheon with Gov. Branstad and Lt. Gov. Kim Reynolds for their leadership in implementing and supporting the MVP model. In addition, Verizon awarded $7,500.00 in scholarship awards to graduating seniors who performed the role of an MVP student-mentor in their respective high school this past academic school year. Recognizing and supporting student-mentors in their efforts to partner with adults on improving school culture and climate and promoting healthy and respectful relationships among their peers is critical to eliminating bullying and gender violence in our schools, homes and neighborhoods.
EVERYDAY CREATIVITY SPEAKER SERIES

The Creative Life Research Center, in partnership with Visual Logic and the College of Social and Behavioral Sciences, hosted the speaker series Everyday Creativity in March and April. Built upon the premise that creativity isn’t just for special people with special talents, the series showcased Iowans doing remarkable things. Presenters and topics included:

- Dave Gould, University of Iowa Obermann Public Scholar: “Play, Passion and Purpose: A New Arc for Education”
- Andy Stoll, social entrepreneur: “How (and Why) to Travel around the World”
- Taylor Morris, Cedar Valley Makerspace vice president: “Making Space for Creativity”
- Bentlee Birchansky and Grace Gudenkauf, students from the IowaBIG School: “Go BIG or Go Home”
- Jennifer New, author and associate director of the University of Iowa’s Obermann Center: “Drawing from Life: My Creative Journey”

CSBS RESEARCH CONFERENCE

The College of Social and Behavioral Sciences was very pleased to host the 23rd Annual CSBS Research Conference on Saturday, April 9, 2016. More than 100 students, faculty, staff and visitors attended the poster sessions, oral presentations, panel discussions and keynote speech.

The annual conference serves as a venue for the presentation of the scholarly research of undergraduate and graduate students from universities and colleges throughout Midwest. The conference provides undergraduate and graduate students from universities and colleges throughout the Midwest the opportunity to exchange ideas, present research, and learn about recent developments in the social sciences ranging from anthropology to textiles and apparel.

This year, the historic Great Reading Room in Seerley Hall was the location for the two poster sessions where students displayed 38 posters. In Sabin Hall, 18 students gave oral presentations. The conference also offered two discussion panels on student internships and student research opportunities.

The keynote speaker was Christopher Chapp, assistant professor of political science at St. Olaf College. Professor Chapp spoke about his research on how political candidates intentionally obscure various policy positions to ensure them electoral success.
FACULTY KUDOS

AWARDS, RECOGNITION & APPOINTMENTS

Lazarus Adu (sociology) was appointed as editor of the quarterly newsletter of the American Sociological Association Section on Environment, Technology and Society (March 2016).

Dean Brenda Bass (CSBS) received the Jean Parker YWCA Woman of Persimmon award from the YWCA Black Hawk County this past April for her contributions to the YWCA mission and for making an immeasurable difference in the Cedar Valley community to eliminate racism and empower women.

Cyndi Dunn (anthropology) authored the UNI Diversity and Inclusion Council’s Diversity Mini Grant (in the amount of $1,000) to support Women’s History Month speaker Johannana Ganz, an UNI alumna who has done research on gendered violence victim advocacy and now works at the Sexual Violence Center in Minneapolis.

Carisse Froyum (sociology) was selected to receive an Excellence in Liberal Arts Core Teaching Award for 2016.

Joanne Goldman (history) was recommended for a Professional Development Assignment for spring 2017 for her project “Molycorp and the U.S. Rare Earth Industry: A Quagmire of Economic, Environmental and National Interest, 1950-2010.”

William Henninger (family services) received a University Book and Supply Outstanding Teaching Award for 2016. This award honors pre-tenure faculty members who have shown significant contributions to the quality of teaching (nominated by faculty, staff and/or students).

Emily Machen (history) was recommended for a Professional Development Assignment for spring 2017 for her project “Women of Faith and the Reconstruction of French National Identity: Catholic, Protestant and Jewish Women Facing the Twentieth Century.”

Kristin Meany-Walen (counseling) won the CSBS research award for 2016 untenured faculty.

Donald Sheppardson (history) was honored for 45 years of service at UNI at the annual Employee Recognition Reception on Jan. 28.

Marybeth Stelp (sociology) has been accepted into the Higher Education Resource Services, or HERS Denver Institute, for summer 2016.

Brian Werby (political science) received The Vajpeyi Fellowship Award, a fund that supports one political science faculty member each year to pursue his or her scholarly interests and engage students in research. This past year, Werby worked with a student on a paper titled “The Long-Term Societal Impacts of Conditional Cash Transfers: Bolsa Familia a Decade,” in which they presented at the Midwest Political Science Association annual conference this past April.

ARTICLES & CHAPTERS


Kimberly Baker (sociology) has a paper accepted for publication in the Substance Use and Misuse Journal: “I’m Going to Shut Down All of Your Tricks: Depictions of Treatment Professionals in Addiction Entertainment.”

Fernando Calderon (history) received an 8-week 2016 Summer Fellowship for his project “Memory Struggles and the Human Rights Revolution in Mexico in the Aftermath of the 1970s’ Dirty War.”

Gary Gute, Deanne Gute (Creative Life Research Center) and collaborator Milnaly Csikszentmihalyi (Claremont Graduate University) were invited to submit an article for the inaugural issue of the Journal of Genius and Eminence. Their study, “Assessing Psychological Complexity in Highly Creative Persons: The Case of Jazz Pianist and Composer Oscar Peterson,” was published in the journal in January.


Justin Holmes and Ramona McNeal (political science) published a book chapter, “Social Media, Participation and Attitudes: Does Social Media Drive Polarization?” in “(R) evolutionizing Political Communication through Social Media,” Igor Vobi & Tamos Dezsö (Eds.) IGI Global.

Jian Li (anthropology) forthcoming article: “The Chinese Symbolism of Red: Its Origin, Cultural Connotations and Linguistic Construction” has been accepted for publication in the American Review of China Studies.

Ramona McNeal (political science), with co-author Mary Schmieda, has published “Improving Access to Healthcare Services: State Legislative Action on Telemedicine Insurance Coverage” in Health Policy and Technology.


Gayle Rheinberger-Dunn (criminal justice), Steven Briggs and Nicole E. Roder have a forthcoming article, “The CSI Effect, DNA Discourse and Popular Crime Dramas,” in Social Science Quarterly.
Marybeth Stalp, Sociology, Anthropology and Criminology
Promoted to head of the UNI Department of Sociology, Anthropology and Criminology in September 2015, Marybeth Stalp is an accomplished teacher, scholar, author and quilter. She has published a best-selling book and authored articles in a number of different academic journals, in addition to being recognized with a collection of prestigious awards and honors for her efforts as an educator and as a researcher. Prior to her tenure at UNI, Stalp received her Ph.D. in sociology from the University of Georgia in 2001. Her research focuses on the intersection of gender, culture and leisure throughout the course of life in contemporary society.

Adam Butler, Psychology
Promoted to head of the UNI Department of Psychology in September 2015, Adam Butler has been a professor of psychology at the university since 1999. Before his tenure at UNI, Butler received his Ph.D. from University of Nebraska-Lincoln in industrial/organizational psychology. His primary area of study is in the field of occupational health, in particular the way that people’s work and non-work lives intersect with their health and well-being. Outside of academics, Butler competes in triathlons and is attempting to qualify for national age group championships this year.

Otto MacLin came to UNI as an assistant professor of psychology in 2001. His scholarly background was in cognition and perception, which he applied to the problem of eyewitness identification and lineup procedures. Otto received the UNI Distinguished Scholar Award (2008) and the Regent’s Award for Faculty Excellence (2010). Many graduate and undergraduate students developed experimental psychology research chops in his lab. Otto retired in January and has been spending time attending to his business interests in Waterloo and his boat in Santa Barbara. We will miss his passion and advocacy for psychology.

Phyllis L. Baker, who joined the faculty of the Department of Sociology, Anthropology and Criminology in 1990, is retiring from UNI on June 30. Phyllis served three years as department head, one year as an ACE Academic Administrative Fellow, six years as the director of the Women’s and Gender Studies Program and seven years as associate dean of the College of Social and Behavioral Sciences. Phyllis has had a distinguished career as an administrator, mentor and feminist leader on the UNI campus. We wish her well as she moves on to the next adventures University of Illinois, Urbana-Champaign.

John W. Johnson, who joined the faculty of the Department of History in 1988, is retiring on June 30 after 15 years as department head, a year and a half as interim CSBS dean, and 43 years (28 years at UNI) as a professor of Constitutional and Recent U.S. History and of a Liberal Arts Core critical thinking class, Analysis of Social Issues. John has had a distinguished career as an administrator and as an award-winning teacher and scholar. In his spare time, he enjoys golf, cross-country skiing, duplicate bridge, crossword puzzles, the music of Bruce Springsteen and his grandchildren. We all wish John the very best.

Ken Lyftogt, who retired at the end of the fall 2015 semester, was an adjunct for the Department of History since 1989, teaching Humanities, American Civilization and United States History survey courses. In those 25 years, he taught more students than any other member of the department. He is also a published scholar, with three books on Iowa and the Civil War, and is currently writing a multi-volume work examining Iowa’s role in the war. Ken has admirably represented UNI across the state and has served the university and its students with skill and energy for a quarter century. He will be greatly missed by colleagues and students.

Char White started working within the College of Social and Behavioral Sciences in December 2010 in the School of Applied Human Sciences Counseling Program. In June of 2012, she transferred into public policy and the Women and Gender’s Studies Program working half time for each. In July of 2014, until her retirement date of Jan. 4, 2016, she worked in the dean’s office. Colleagues recall her friendly demeanor and smile, especially when interacting with the counseling and public policy graduate assistants. She is looking forward to spending time with her children and grandchildren.

Marybeth Stalp, Sociology, Anthropology and Criminology
Promoted to head of the UNI Department of Sociology, Anthropology and Criminology in September 2015, Marybeth Stalp is an accomplished teacher, scholar, author and quilter. She has published a best-selling book and authored articles in a number of different academic journals, in addition to being recognized with a collection of prestigious awards and honors for her efforts as an educator and as a researcher. Prior to her tenure at UNI, Stalp received her Ph.D. in sociology from the University of Georgia in 2001. Her research focuses on the intersection of gender, culture and leisure throughout the course of life in contemporary society.

INTRODUCING NEW DEPARTMENT HEADS!

PROMOTION TO FULL PROFESSOR:
Gowri Betrabet-Gulwadi (interior design)
Roberto Swazo (counseling)
B. Keith Crew (criminology)

PROMOTION TO ASSOCIATE PROFESSOR:
Nick Schwab (psychology)
Ga-Young Choi (social work)
Kimberly Baker (criminology)
Matthew Makarios (criminology)

Char White started working within the College of Social and Behavioral Sciences in December 2010 in the School of Applied Human Sciences Counseling Program. In June of 2012, she transferred into public policy and the Women and Gender’s Studies Program working half time for each. In July of 2014, until her retirement date of Jan. 4, 2016, she worked in the dean’s office. Colleagues recall her friendly demeanor and smile, especially when interacting with the counseling and public policy graduate assistants. She is looking forward to spending time with her children and grandchildren.

John W. Johnson, who joined the faculty of the Department of History in 1988, is retiring on June 30 after 15 years as department head, a year and a half as interim CSBS dean, and 43 years (28 years at UNI) as a professor of Constitutional and Recent U.S. History and of a Liberal Arts Core critical thinking class, Analysis of Social Issues. John has had a distinguished career as an administrator and as an award-winning teacher and scholar. In his spare time, he enjoys golf, cross-country skiing, duplicate bridge, crossword puzzles, the music of Bruce Springsteen and his grandchildren. We all wish John the very best.

Ken Lyftogt, who retired at the end of the fall 2015 semester, was an adjunct for the Department of History since 1989, teaching Humanities, American Civilization and United States History survey courses. In those 25 years, he taught more students than any other member of the department. He is also a published scholar, with three books on Iowa and the Civil War, and is currently writing a multi-volume work examining Iowa’s role in the war. Ken has admirably represented UNI across the state and has served the university and its students with skill and energy for a quarter century. He will be greatly missed by colleagues and students.

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Marybeth Stalp, Sociology, Anthropology and Criminology
Promoted to head of the UNI Department of Sociology, Anthropology and Criminology in September 2015, Marybeth Stalp is an accomplished teacher, scholar, author and quilter. She has published a best-selling book and authored articles in a number of different academic journals, in addition to being recognized with a collection of prestigious awards and honors for her efforts as an educator and as a researcher. Prior to her tenure at UNI, Stalp received her Ph.D. in sociology from the University of Georgia in 2001. Her research focuses on the intersection of gender, culture and leisure throughout the course of life in contemporary society.

INTRODUCING NEW DEPARTMENT HEADS!

PROMOTION TO FULL PROFESSOR:
Gowri Betrabet-Gulwadi (interior design)
Roberto Swazo (counseling)
B. Keith Crew (criminology)

PROMOTION TO ASSOCIATE PROFESSOR:
Nick Schwab (psychology)
Ga-Young Choi (social work)
Kimberly Baker (criminology)
Matthew Makarios (criminology)

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SUPPORTING YOUTH IN SOUTH AFRICA

Wendy Broich, an undergraduate social work student, is planning on completing her social work field experience this summer in Cape Town, South Africa. Broich will be interning with Yabonga, a non-governmental agency that provides supports and services to enable children and youth disadvantaged through socioeconomic circumstances and the impact of HIV to reach their full potential. This internship experience is made possible through a collaboration with the UNI Study Abroad Center, social work department and World Endeavors, which offers study, volunteer and intern abroad programs in more than 20 countries.

Broich shares that the culture is something that really drew her into this decision. “I want to be immersed into their culture and way of living. Everything about South Africa will be completely different and new to me, and I can’t wait to learn it all. Interning abroad will allow me to earn the credits I need to graduate, while working with diverse populations and learning about one’s culture. As a social worker, it is important to understand your client’s culture and ethnic background. Immersing myself in a new culture and working with this agency will help me become the social worker I have dreamt of being. Of course, I am looking forward to eating new cuisines, hearing new music and seeing the beautiful landscapes too! Although I will be working most days in my agency, I will make sure to see and experience something new every day. This will be a new adventure for me, and I can’t wait!”

A SPIRITUAL AWAKENING: FROM INCARCERATION TO FULL-TIME STUDENT

Deterius Kimbrough, an undergraduate social work student, has courageously chronicled his journey from incarceration to full-time student, parent and small business owner in a video titled “A Spiritual Awakening.” Kimbrough credits the Waterloo and UNI community for his success in this moving account of his experience with the criminal justice system and the perseverance needed to overcome his adversity. He emphasizes the importance of communities investing in the future of at-risk individuals and highlights how the support of Waterloo community members and his mentors, Sherman Wise and David Goodson, fueled his efforts. Kimbrough was appointed to the NAACP Youth Advisory Board and has goals of helping other youth overcome their own adversity. Recently, he drove a truck of water to the community center in Flint, Mich., to assist with their recovery efforts from their water crisis.
TRAVEL JOURNAL: EXPLORING EUROPE AND BROADENING HORIZONS

“My name is Natalie Kaufman (psychology) and I recently returned back to the United States from a semester studying abroad in Florence, Italy. I moved to Florence in January and started school at the Florence University of the Arts, living about one block from where the original David is kept. It was amazing living in a city with such rich history, seeing as the Renaissance itself started in Florence! I have enjoyed getting out of Cedar Falls and seeing a little bit more of the world, and have spent a good chunk of my time traveling these past few months.

“Besides hitting the major spots in Italy (Venice, Rome, Pisa, Pompeii), I made it to 10 other countries—Austria, Switzerland, Liechtenstein, Germany, France, Spain, the Netherlands, Czech Republic, England and Scotland. A favorite memory is getting lost in the Scottish Lothians—I was the only person that I saw for a few hours on the trails, so I just kept going straight on the path hoping I would make my way back. I almost had to fight a sheep but I luckily outran it! It might be a cliché, but I have definitely learned the best way to experience life is to live outside of your comfort zone! I’m so incredibly thankful for this experience and have loved seeing something new every day!”

FINDING YOUR OWN PATH

Many UNI students find creative ways to explore and add to their college experience. Political science major/textiles and apparel (TAPP) minor Parker Bennett approached his full throttle. This past school year he assumed the role of speaker of the Northern Iowa Student Government (NISG) Senate, a position he’s utilized to advocate for students’ rights and well-being. Bennett joined the group as a way to continue to get involved with mental health initiatives on campus. And with the help of fellow students Sunny Teeling (clinical mental health counseling, and Nick Parker (communicator), he also helped start a UNI chapter of Active Minds, a national organization aimed to reduce the stigma surrounding mental illness and promote mental health resources on college campuses. Bennett then went on to serve on a suicide prevention grant writing committee with a group of fellow “incredible, passionate individuals” trying to bring some financial support for future initiatives to campus.

Throughout this work, Bennett was starting to explore new ways to complement his political science major. After “breaking out of his comfort zone” to declare a TAPP minor and taking a semester of TAPP classes in the fall, he started an intriguing undergraduate research project with the help of his adviser, Annette Lynch. His research, examining men’s fashion and gender fluidity, brought several of his passions together - political science, gender theory and fashion - in a way he never knew was possible. And that passion has showed. This spring he was invited to present this research at the Fashion and the Body conference at the University of Minnesota. His paper, “Forms of Masculinity in Fashion,” is under review for publication. Bennett states, “These interdisciplinary opportunities have given me a fresh perspective as to what I want to do moving forward.”

And he isn’t losing any steam. Next fall, Bennett will spend a semester abroad in Denmark with Aalborg University’s International Cultural Studies program. He’ll then return to start a research internship at Stonybrook University in New York with friend and UNI alum Blake Loomis.
Salomi Aladia (second-year graduate, social psychology) was the recipient of the Travel Award from the International Association for Cross-Cultural Psychology (IACCP) and the Provost Global Opportunities Scholarship from UNI.

Alpha Kappa Delta (International Sociology Honors Society) inducted seven undergraduate students: Ashley Beaird, Seth Behrends, Lisa Burnell, Emily Gardner, Jasmine Hernandez, Jayce Hovey and Samantha Speltz.

Jack Ave (political science) was recently awarded the Most Outstanding Delegate Award at the American Model United Nations Conference (AMUN) in Chicago. Ave participated within the registered UNI student organization, Model United Nations Competition Team, which provides students an inside look at what goes on in real United Nations sessions as well as provides valuable experience in the political world.

Abigail Cobb (sociology and criminology) published, “Childhood Factors and Incarceration for African-American Men: How Early Life Experiences Influences Adult Outcomes” Iowa Sociological Association, April 29, 2016. Cobb is an Alderman Scholar, a SABR for both criminology and sociology, as well as an involved member of the UNI Sociology Club.

Manuel Salinas (first-year graduate, social psychology) was the winner of the Diversity Fund Graduate Travel Award.

Cadet Lt. Col. Taylor M. Julander (accounting, management: organizational management and supply chain management) was awarded a Reserve Officer Training Corps Governor’s Cup ROTC Award by Gov. Terry E. Branstad and Lt. Gov. Kim Reynolds.

Sunny Teeling (second-year student, clinical mental health counseling) is being awarded a CSI Leadership Fellow, a competitive process in which only 10 people are selected from a large pool of applicants. As a recipient of this award, Teeling will attend a number of leadership trainings at the American Counseling Association Annual Conference. Throughout the year, she will be mentored by a national leader to hone and develop her leadership skills. This is truly a prestigious honor. Congratulations Sunny!

MSW FOUNDATION STUDENTS KICKOFF AMERICORPS PROGRAM

This spring semester, three MSW Foundation students started AmeriCorps positions at Big Brothers Big Sisters of Northeast Iowa in Waterloo. This experience was made possible through a collaboration between Big Brothers Big Sisters, the UNI social work department and AmeriCorps, who generously funds this job experience for the professional development of our students.

Danielle Ballard, Vanessa McNeal and Marshall Abbe have been working in their AmeriCorps positions while attending the MSW program full time. They agree that this experience has been a great integration to what they have learned in class regarding understanding cultural awareness, understanding organizational frameworks, working with communities and using interviewing skills. Furthermore, they shared it has been very rewarding in being able to positively impact a child’s life by providing them with a mentor. For more than 100 years, Big Brothers Big Sisters remains true to their founders’ vision of bringing caring role models into the lives of children.

Caitlin Mary Kelly, Anthropology
Tucker Addison Olson, Global Studies
Tatiana Marie Rice, Criminology
Charlotte Ann Johnson, School of Applied Human Sciences
Grant R. Helle, Geography
John Grant Szymanek, History
Autumn Aynn Reeder, Political Science
Marissa Ann Quint, Psychology
Mollie Sue Ullested, Social Science
Marie Anne Nielsen, Social Work
Hannah Elizabeth Horsch, Sociology

LUX SERVICE AWARD

The Lux Service Award is the most prestigious award given to graduating senior students each academic year to acknowledge the culmination of their overall involvement. Recipients consistently go above and beyond, leaving a lasting legacy upon graduation.

Paul Andersen (public administration: communications and regional development) was one of three students to receive this year’s award.
Originally from Denmark, Iowa, Donald Fruehling began his young adulthood by joining the Army in 1948 at the age of 17. In 1952 he was deployed with the 2nd Infantry Division to Korea. During combat there he earned his master sergeant rank. Fruehling was honorably discharged in December 1953 and promptly enrolled in January 1954 at UNI. He double majored in business and social science, and the positive experiences he gained from UNI have remained in his life as an alumnus.

“I was fortunate to have outstanding professors both in the social science and business departments,” said Fruehling. “I still remember some of my favorite instructors. Having the opportunity to study the humanities also helped me when I was working as president of foreign publishing companies where I dealt with many different cultures around the world.”

While attending UNI, Fruehling worked at Carnation Dairy Company loading milk trucks in return for playing first base on their company fast pitch softball team. Hard work is something Fruehling was used to and strived for. He would work from 4 to 8 a.m. in the mornings, go to his classes and worked again noon to 5 p.m., ending his days playing softball. Fruehling graduated in 1957. He later received the Alumni Achievement Award from UNI in 1974.

Fruehling strived to be successful. He started his career working as a salesman for McGraw-Hill Publishing Company and worked his way up to field manager, western regional manager, marketing director, the vice president and general manager of the Gregg division of the company, executive vice president of the entire company, president of the international company, president of the global publishing company, executive vice president of McGraw-Hill, Inc. and president of the McGraw-Hill Publishing Company and the Television Broadcast Company. He finally retired from McGraw in 1988.

Fruehling then joined the Maxwell Communication Company, which merged with the MacMillan Publishing Company, and he became the international president of the joint company. In 1991, he left and purchased, with his wife Gudrun, the Armed Forces Journal Publishing Company in Washington, D.C., which published the Armed Forces Journal International magazine and other publications the two as a team created later. “My advice to students is that it can be done,” said Fruehling.

“My career is proof. I was not a great student, nor a great communicator, but I worked hard to be successful.”

Both Don and Gudrun led interesting and successful lives. Gudrun went through the bombing of Berlin during World War II as a child. She came to the U.S. at the age of 22 and started as a clerk in a small publishing company in New York where she ended up as the editor-in-chief and chief operating officer of that company. Gudrun is an instrument rated commercial pilot for single- and multi-engine airplanes. She flew for Maxwell Corporation for three years as a corporate pilot. As president and managing editor of The Armed Forces Journal, Gudrun had the opportunity to fly the F16 (Block 60) fighter jet and did a tandem jump with the Army’s prestigious Golden Knights.

Currently, the Fruehlings are retired and reside in Las Vegas. They continue to be loyal donors for the College of Social and Behavioral Sciences at UNI.
DREAM DEFINED IN DIVERSITY

"From drawing outfits when I was younger, to taking sewing classes in high school, I knew that I belonged in the fashion industry in some way, shape or form," says Keyaira Phillips. "Those questions and my early desire for style are what initially probed my interest in fashion, ultimately directing me to enroll and major in textiles and apparel at UNI."

She loved the diversity in undergraduate coursework at UNI, with classes ranging from quality assurance to merchandising and design. "They set up the TAPP program this way because you get a holistic overview of career paths that you might want to take or have an interest in," she says. Phillips also found the projects to be fun and unique, eye opening and interesting.

After graduating from UNI in 2006, Phillips started her corporate career in 2008 at the Target headquarters in Minneapolis as a sourcing specialist. She would then venture into the world of agriculture in 2011 working at John Deere as a planner and buyer supporting its supply chain and management before ending up at Alliant Energy in 2014, where she coordinated and managed the purchase of materials, equipment and services to meet internal customer requirements.

In June, Phillips will begin work as a senior commodity manager at Rockwell Collins, the world’s leading company in aviation and aerospace. She says her leaps across industries have been rewarding. "I had no idea that I would go into agriculture or utilities but I am glad that I did," says Phillips. "I will eventually get back into the retail industry, but I am happy with the experience and skills I have gained so far." She also believes that her education at UNI has helped her transition from one industry to another.

Diversity is also at the core of her advice for middle and high school students.

“Start early networking and job experience,” Phillips says. "Even if it’s a job shadow, volunteering or doing an internship, start as early as possible. The more experience you have, the more marketable you will be for that dream job."

ALUMNA USES EMPLOYER MATCH TO ESTABLISH NEW SCHOLARSHIP

Having graduated quite recently herself, alumna Katie Kuker ('06, psychology B.A.; '08 industrial/organizational psychology M.A.) has quickly established herself as an expert in her field. Kuker is currently the program manager of Strategic Workforce Planning at John Deere and stated that when she learned the company’s Foundation would match scholarship contribution dollars, it was a “no brainer” to support UNI’s top-notch education and help make an impact in the next generation of psychology students.

“Students who are super engaged want to contribute and have a desire to go above and beyond; they’re going to have that same drive throughout their career. It’s important it doesn’t go unnoticed,” said Kuker.

With that in mind, she established a scholarship for UNI psychology students utilizing the dollar-for-dollar contribution match from John Deere. The scholarship was awarded for the first time this past spring to psychology students Shelby Snell and Diksha Ojha.

This past spring, Kuker returned to the UNI campus as part of the Alumni in Residence program. She spoke with current students about their professional experiences to help them understand these connections between the theories they learn in the classroom and the practice in the professional world. "I/O psychology helped me learn how to partner with businesses to be a problem solver and use data to make informed decisions where people can really see results."

Story by Mir Alihaqizaman, UNI STEM Graduate Assistant, Communications.
Saleena Neuhaus and Adam Dodge, BASW and MSW graduates from the social work program, are medical social workers at Comfort Care Home Health Care in Waterloo, assisting individuals and their families who receive home-based medical services in the Cedar Valley. Neuhaus and Dodge are on homes every day to assist with minimizing the negative outcome of an illness or disability, maximizing the potential level of independence, and restoring, maintaining and promoting health. Neuhaus is currently a social work supervisor with plans to start on her professional journey into private practice in out-patient mental health counseling, and Dodge will be taking over as social work supervisor with Comfort Care Home Health Care. Both state that the UNI MSW program prepared them well for this fast paced social work position in this health care setting.

Kara Poppe (‘15, environmental geography) is continuing her work with the Princeton in Africa (PiAF) fellowship program. She is currently a volunteer coordinator for one of the largest children’s homes in Kenya, responsible for coordinating travel logistics and service projects for 400 annual visitors and volunteers. Poppe additionally maintains 145 rainwater harvesting systems and educates orphans and elderly on water conservation and waste management practices.

Jason Mohr (‘02, psychology) has worked for Sen. Charles Grassley for many years and is now the regional director for the Waterloo Office of Grassley.

Jen Willard (‘02, psychology M.A.) went on for her Ph.D. in psychology at Iowa State University and now has been on the faculty of the Department of Psychology at Kennesaw State University in Kennesaw, Georgia, for seven years.

Joan Larsen (’90, political science and Spanish) published an op-ed in the New York Times on Feb. 16 on the death of Justice Scalia (Joan is a former clerk). She is a current Justice on the Michigan Supreme Court.

Tom Blanford (’14, political science) was elected to Cedar Falls City Council.

Chonya Johnson (’00, political science M.A.) was the AAUW/Running Start facilitator at the 2016 “Elect Her — Panther Women Win” workshop. Johnson is a government affairs consultant and owner of 5 Minute Advocate.

Dan Norenberg — (’80, psychology and criminology) A highly sought after coach, consultant, facilitator and speaker, Norenberg is currently the managing director and founder of N Vision Learning Solution. He has shared his innovative and motivating approach with more than 15,000 professionals from 60 different countries in the last 20 years. Groups consistently rank him as one of the most effective and thought-provoking consultants in the field of leadership development.

Jamie Mahlberg — (’06, parkin M.A.) Mahlberg, who is a Rochester Community and Technical College (RCTC) instructor, was presented with the Phi Theta Kappa (PTK) Paragon Advisor Award. RCTC students initiated the nomination last fall and the Min-Kota Region of PTK recently recognized Mahlberg with this outstanding new PTK advisor award.

Tom O’Shea (’99, psychology and human resource management; ’01 education M.A.) is currently the department director for the Physician Assistant Graduate Program in the Carver College of Medicine at the University of Iowa. O’Shea stated that “UNI provided me with so many experiences at the undergraduate and graduate levels that made all of my professional goals possible. These experiences, coupled with the outstanding education I received as an undergraduate and graduate student, helped me be successful. UNI truly was a place to merge inside and outside classroom experiences to mold me into who I am today!”

KaLeigh White (’14, sociology) was accepted into the sociology graduate program at University of Iowa.

Kendra Pospisil is starting her Ph.D. in sociology at Southern Illinois University at Carbondale this fall, and received her M.A. at Mankato State University in sociology.
On behalf of the students of the College of Social and Behavioral Sciences, we express our sincere appreciation for all the alumni and friends who have contributed to the Dean’s Fund for Excellence and allowed our students opportunities they otherwise might not have had. We are profoundly grateful for their support. Below is the CSBS Loyalty Roster — those donors who gave $100 and above to the Dean’s Fund during the previous year. Please consider joining this special group of donors during the upcoming year.

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Reflects gifts between July 1, 2014 - June 30, 2015.

DEAN’S FUND INNER CIRCLE
Donors who have contributed $1,000 and above to the College of Social and Behavioral Sciences Dean’s Fund.
We are proud to announce this year’s Inner Circle members!

Kurt Asa & Jessica Moon Asa
Bruce & Ruth Bengston
John Deere Foundation
Timothy & Judith Kniep
Sending good wishes to College of Social and Behavioral Sciences alumni and friends! Many of you play an important role in our students’ lives by financially supporting the college, offering internships to students and returning to campus to guest lecture, just to name a few! Please accept my heartfelt thanks for everything you do.

I recently joined the staff of the University of Northern Iowa Foundation as the director of development for the College of Social and Behavioral Sciences. While I am new to this role, I am not new to UNI. I have spent the past five years as development director for the Gallagher Bluedorn, and years ago I was a non-traditional student graduating from the College of Social and Behavioral Sciences with a social work degree. When I reflect on my life as a non-traditional student with two young daughters, I am exceedingly grateful for the opportunities that were presented to me. It was the start of a new life for us.

When accepting this position, I did so with great excitement. It feels as though my life has come full circle and now I am in a position to help give back to a college that gave me so much. Each one of us has opportunities to give back in various ways. I would be happy to discuss ways for you to make an impact at UNI. A few of the ways to consider include:

- **Create a scholarship** – A scholarship provides financial support for students and gives them the opportunity to fully pursue the academic and extracurricular activities available.
- **Support the CSBS Dean’s Fund for Excellence** – The Dean’s Fund provides direct support to students and faculty in a variety of ways each year, including study abroad funding, financial support for low paying or unpaid internships, and experiential learning opportunities at conferences and other events.
- **Join UNI’s Legacy Society** – Create a legacy for the future with a bequest or other planned gift. By including UNI in your estate planning you can help future students and programs in a way you never dreamed possible.

To learn more about these and other ways to impact the College of Social and Behavioral Sciences, please feel free to contact me at 800-782-9522, 319-273-5985 or dianne.campbell@uni.edu. I look forward to hearing from you!

With appreciation,

Dianne Campbell
Director of Development
College of Social and Behavioral Sciences
CONGRATS GRADUATES!