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4:30-5:00p.m. Registration
5:00-5:10p.m. Welcome and Overview of the Pre-Conference
Dean, College of Education

Introduction of Keynote Speaker, Chad Simmons, CEO Diversity Focus by Dr. Charletta Sudduth, ECE Coordinator, Waterloo Community School District

5:20-6:00p.m. Keynote Address: Chad Simmons, Diversity Focus, Cedar Rapids, Iowa

6:00-6:30p.m. Response to Keynote Address, Dr. Chrishirella Warthen, Dr. Carlos Grant, Principal, Metro High School, Cedar Rapids, Ia. Dr. Shuaib Meacham

6:30-7:00p.m. Supper (Buffet Style)

7:00-7:15p.m. Setting the Stage for Breakout Groups – Dr. Gail Thompson

7:45-8:00p.m. Overview of Assigned Facilitated Dialogue/Conversations Dr. Gloria Kirkland Holmes, Pre-Conference, Conference Coordinator

8:05-8:40p.m. Groups will have starter conversational questions – Facilitated Dialogue/Conversations in Groups:

**Group 1:** Black Girls: A Plan of Action – Dr. Chrishirella Warthen, Storyteller Nothando Zulu

**Group 2:** Black Males: Reaching Gentlemen-like Qualities – Standing for Success – Starting Early and Moving into Gentlemenhood, Pastor Lovie Caldwell, Bob Tyson, Retired Principal, Pastor Robert Holmes

**Group 3:** The Church: Making A Difference in Hope for Families – Elder’s Council, Rev. Marvin Jenkins, First Lady Estella Johnson, Pastor Helen Seenster

**Group 4:** Black Males: Using and Developing Their Gifts and Talents: Countering Negativity, Dr. Shuaib Meachem, Dr. John Berry, Jonathan Cox

**Group 5:** Survival During Critical Times for Children and Families – Dwight Bachman, Rose Loggins

8:40-8:45p.m. Transition Back to Joint Room for Report-outs

**Group 6** - Our Past Experiences: Building Connections to Success, Dr. Charletta Sudduth, Toril Sudduth

8:45-9:00p.m. Group Report-outs