Homecoming brings back a crowd favorite
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Pull out your Panther superhero-gear and join us **September 15-20** for UNI’s 2014 Homecoming. We’re bringing back the Homecoming Parade, one of UNI’s treasured traditions! It’s a wonderful way to bring campus together with the community and alumni as we celebrate all that makes UNI so super.
Find the full week schedule and details at: www.uni.edu/homecoming
FRIDAY, SEPTEMBER 19

UNI Alumni Association Board of Directors Meeting
7:45 a.m.-5 p.m.

UNI Foundation Board of Trustees Meeting
7:45 a.m.-5 p.m.

Jersey Jermier Golf Invitational
1 p.m. Red Carpet Golf Course, Waterloo

Women’s Soccer vs. Grandview
7 p.m.

Women’s Volleyball vs. Loyola
7 p.m.

Pep Rally
Following volleyball match, McLeod Center

Campaniling
12 a.m.

SATURDAY, SEPTEMBER 20

Panther Pacers 5K
8 a.m., intramural fields

Homecoming Parade
11 a.m.

Alumni Tailgate
12:30 - 3:30 p.m.

UNI Football vs. No. Colorado
4 p.m.

Women’s Volleyball vs. Bradley
7 p.m.

Find the full week schedule and details at:
www.uni.edu/homecoming

A variety of reunions are scheduled for Homecoming, including:
- Forensics
- Marching Band
- Physics
- Real Estate
- Resident Assistants
- Volleyball 40th Anniversary
- Women’s Rugby 20th Anniversary

Alumni are invited to participate in the full week’s events. Learn more at www.uni.edu/homecoming
Join fellow alumni and Panther fans at the alumni tailgate before each home football game!

2-3:30 p.m. / Alumni Hospitality Suite / McLeod Center

Light snacks and cash bar provided

September 20*
September 27
October 18
November 1
November 8
November 22

*Note the Homecoming tailgate is in conjunction with the Hy-Vee Fan Zone and located in the grass lot west of the UNI-Dome.
FROM MYSTERIOUS VIP CUSTOMERS, to ranking in the top 50 of Parisian restaurants, to eating cupcakes with a spoon, life as a baker in Paris has been one grand adventure for Bobbie (Parsons) Maker, M.A. ’07.

Originally from Newfoundland, Canada, Maker came to UNI for her master’s in education. “We were part of a pilot program; there were seven of us living in Grundy Center and teaching in the schools, driving to UNI in the evening for classes,” Maker said. “The faculty at UNI and the community members of Grundy Center were so supportive and accommodating for us!”

Shortly after getting married, Maker’s husband, Ray, was offered a job in Paris. The couple was excited to throw caution to the winds and move to France, although it meant Maker had to give up her teaching job plus the baking business she had developed on the side, providing custom cakes and cupcakes for friends’ parties. “The problem was, when we decided to move to Paris, I didn’t have any friends here. There were certainly no friends of friends calling me now for custom cake orders. So I was at a loss of what to do,” Maker said. But by combining her passion for baking with her hard-working entrepreneurial spirit, she decided that the Parisians could use a little cupcake love in their lives.

She chose to open her own cupcake shop, despite the language barrier (“bonjour” was the extent of Maker’s French in the beginning); the government paperwork; and the challenge of finding (and then renovating) just the right location.

Two years after opening, Bertie’s CupCakery is a picture-perfect shop tucked away on the Île de la Cité, only a block from Notre Dame. Reviews on TripAdvisor are glowing, placing her in the top 50 of Parisian restaurants (out of 12,443) and bringing a steady stream of visitors. For a shining moment in 2013, the shop was ranked third on the site. Maker was giddy with excitement.

“Cupcakes in Paris are actually considered quite fashionable,” Maker said, “However, there is a bit of a lack of cupcake knowledge. We get a lot of ‘first-timers’ – they’ve never eaten a cupcake before
and want to know what it is and how to eat it! I have subsequently had to start providing spoons, as a lot of French customers are not as inclined to touch their food.”

Her most mysterious order came when they got a call one morning, requesting permission to send a driver to pick up a dozen cupcakes.

“We agreed, seeing no reason why that would be a problem,” Maker said. “When the driver picked them up, he told us they were for a VIP who was waiting for the cupcakes on a private airstrip in Paris – he wouldn’t tell us who it was but smiled and said he wished he could. Then off he went! I still wonder about that.”

Maker admits her biggest challenge has been shifting from her “high-achieving, go-go-go” mentality to letting things roll a bit. “It’s a living-at-the-beach sort of mentality here, just inside a great big city,” she said.

When not baking, Maker and her husband can be found running or cycling through their adopted city. “It’s a good thing we are a running couple,” she said. “I can never get away from the food! I bake all day, then go out with my husband and friends to check out the new restaurants. Even when I’m out strolling, it’s hard not to stop in one of the many bakeries to try the different tarts and pastries – in the name of flavor research, of course! There’s just such an exciting culture here.

What’s not to love?”

Center: Jerry Jauron, B.A., ’90, and a member of the UNI Alumni Association Board of Directors, discovered not only a charming cupcake shop while visiting Paris, but also a fellow Panther – chef and owner Bobbie Maker, M.A. ’07.

Far left: Maker has created flavors that appeal to an international range of visitors: Italians love Nutella and pistachio; French prefer strawberry and lemon; Americans especially like salted caramel.
You asked; we listened! From exotic ports of call to majestic natural wonders, the UNI Alumni Association has expanded our travel options. So pack your bags - and your Panther spirit - and head off on a new adventure!
Canada & New England Fall Foliage
September 16-28, 2014
Experience a glorious autumn along North America’s scenic East Coast aboard the elegant Oceania Cruises’ Regatta. Visit historic sites in Canada and New England, stopping in Newport, Boston, Portland, Bar Harbor, Saint John, Halifax, Sydney, Corner Brook, Quebec City and Montreal.

Pearls of the Mediterranean
November 7-15, 2014
Discover the charm of the Mediterranean on a cruise aboard Oceania Cruises’ elegant Riviera. Explore Marseille, Port Vendres, Mallorca and immerse yourself in the Italian art and natural beauty of Portofino, Rome, Florence and Pisa.

London: New Year’s Day Parade and Festival
Join us as we travel with the UNI Marching band to London over New Year’s! This land-only package includes accommodations for 6 nights at the Four-Star Charing Cross hotel, selected meals and an iconic London touring experience including the Tower of London to visit the Crown Jewels, Stonehenge, Bath and Hampton Court Palace. Enjoy exclusive access to the London New Year’s Day parade, grandstand area and Festival concert.

Colorful Caribbean
March 15-22, 2015
Discover the colorful wonders of the Caribbean while cruising to tropical ports on Oceania Cruises’ elegant Riviera. Explore intriguing Mayan ruins and storied cultures on an unforgettable odyssey.

Africa
May 12-20, 2015
Experience a unique, transformative leadership retreat. The Short Walk to Freedom experience brings you to the shores of Robben Island and turns it into the University of Life. This three-day workshop is designed to empower you through a transformative experience to lead from your core. You will walk in the footsteps of former prisoner 46664, Nelson Mandela, and be accompanied by his fellow ex-prisoner Oupa Stanley Magobo. Travelers will also experience a two-day walking safari offering a unique experiential insight of a bygone era.

Exotic Mediterranean
May 19-31, 2015
Cruise the Mediterranean on Oceania Cruises’ intimate Nautica, where every port of call is an exotic haven of history. Savor the colors, sounds and cultures from Turkey, Greece and Malta to Tunisia, Spain and Portugal.

Coastal Alaska
July 7-14, 2015
Travel to Alaska, a natural wonder of stunning landscapes and unspoiled wilderness, aboard the elegant Oceania Cruises’ Regatta. Depart Seattle and sail to Ketchikan, through the Tracy Arm Fjord to Wrangell, with a stop in Prince Rupert, B.C. on your return to Seattle.

Baltic Marvels
August 19-27, 2015
Marvel at the storybook settings, deep-rooted history and canal-laced capitals of the Baltic as you sail from Stockholm to Copenhagen aboard the elegant Oceania Cruises’ Nautica, with stops in Finland, Russia, Estonia and Germany.

Iberian Princes and Palaces
October 23-November 3, 2015
Sail along the Iberian Coast and North Africa aboard Oceania Cruises’ intimate Marina to fascinating destinations brimming with exotic beauty and fascinating history, including France, Morocco, Portugal and Gibraltar.

Isles and Empires of the Adriatic
October 29-November 7, 2015
Immerse yourself in ancient history and stunning landscapes as you cruise the azure waters of the Adriatic aboard the deluxe Oceania Cruises’ Riviera. Visit captivating ports on the shores of Italy, Greece, Montenegro, Croatia and Slovenia.

For trip details, visit www.unialum.org/alumni-travel.
Don’t forget to order your UNI labels today!

With 12 options to choose from, you can show your Panther Pride every time you send something through the mail.

Check out all the new options at www.superiorlabels.com/UNI.asp
**THE BEST RETIREMENT GIFT EVER**

Talking with Pam (Larsen) Wessely, B.A. ’74, about her years as a teacher, you feel her passion. You glimpse the sparkle in her eyes when she says, “I retired from the best job in the world - teaching children with special needs.

It all started in junior high when Pam volunteered at a school for the blind. Her passion grew, leading her to UNI. For Pam, it wasn’t about earning a degree; it was about making children smile and changing how society views the needs of children with autism, Down Syndrome or who are wheelchair bound.

Pam met her husband, Kent, B.A. ’75, while she was a senior at UNI. A major supporter of Pam’s passion, Kent is often found working alongside his wife. When Pam retired in 2013, Kent surprised her with the perfect retirement gift - a scholarship to UNI in her name.

**SCHOLARSHIP INCENTIVE PROGRAM BENEFITS STUDENTS IMMEDIATELY**

New to UNI is the Scholarship Incentive Program. When you establish a newly endowed scholarship or add to an existing one, your impact will increase when the university adds additional support. Normally, when you pledge your support over a period of years, your payout would not begin until a year after the pledge is fulfilled. With the Scholarship Incentive Program, your scholarship benefits students immediately.

To learn more about these and other unique scholarship options, contact the UNI Foundation at 319-273-6078 or 800-782-9522 or uni.foundation@uni.edu.

**“PAPER BORDER” FINDS HOME AT UNI GALLERY OF ART**

Paul Valadez had a goal: record each day of his life for one year in visual form. The result is Paper Border, which he donated to the University of Northern Iowa Permanent Art Collection.

Valadez, a graduate of the University of North Carolina, has never visited the UNI campus, but he met UNI alumnus Chris Leonard, B.F.A. ’85, while Chris was teaching art at South Texas College in McAllen, Texas. They became close friends. “Chris of ten talked about how wonderful his university experience was, said Valadez. He is truly a gifted artist, and he planted a seed in my head.

Mr. Valadez’s art is energetic, ambitious and replete with its own life experience,” says Darrell Taylor, overseer of the UNI Permanent Art Collection. “We are proud to give Paper Border a Midwest home and to feature it in future programming.

**WHERE IN THE WORLD IS YOUR CARD?**

Get your card today! Go to unialum.org/uni-links

Show your UNI pride wherever you go and help support the UNI Alumni Association with every purchase you make, at no extra cost to you.
Mark Butterworth’s (M.A. ’73) life was strategically mapped out. The mechanically-minded student had a singular goal growing up: to be a physicist at Ohio State University. He’d planned and studied for years, and finally had a contract in hand.

Yet life doesn’t always go like clockwork.

Just before his start date, he was drafted into the Vietnam War. The only way they would defer was if he agreed to teach high school physics. Thus was born a serendipitous teaching career that spanned 20 years with Muscatine High School, and included earning his master’s degree in physics at UNI.

However, as much as he enjoyed teaching, there was something missing.

“I’d grown up in the shop with my grandfather and dad,” Butterworth said. “I wanted to get back to my roots.”

Those roots go deep indeed. The Butterworths have been watchmakers and clock repairers since 1725, when they opened their first shop in England.

“In the past, the average person could not afford a watch,” he said. “That’s why villages and churches built tower clocks. But clocks today are a generational thing. They’re for those who love mechanical workings or those who value the history of what is passed down in a family.”

“Once Timex watches were invented, we thought the watchmaking industry was dead,” he said. “But clocks – they are constantly moving, so they are always wearing down.”

Butterworth started repairing movements (the inside mechanism of clocks) from clock shops and jewelry stores part-time while still teaching. He became a specialist in Black Forest clocks from Germany. By 1990, business was so good that he had to choose – stay with teaching or take his clock work full-time.

Standing in the office of his spacious 10,000-square-foot Butterworth Clocks warehouse as he shared his story, Butterworth smiled. “It turned out to be a good choice.”

Not only did he negotiate deals with Black Forest manufacturers for exclusive U.S. distribution, but he also put his analytical mind to work on creating new solutions for the industry.

“Bushings are a central part of clock repair,” he said. “We weren’t impressed with the current offerings, so we began manufacturing our own.” Made of solid brass, his ButterBushings come in nine different sizes and are distributed internationally.

But it is his ButterBearing system of which he is most proud. Clock repair normally centers on the failure of the bushings and dirt on the pivot that can lead to serious damage. The ButterBearing system replaces the bushing with a bearing and negates the issue of pivot wear. A game-changer in the clock industry, his bearings can adapt to any pivot size and never wear down.

“We offer the only lifetime warranty in the business,” he said proudly, pointing to the entry in the materials catalog. He also owns the federal patent on the concept; another achievement he points to with great pride.

“It’s all about having an entrepreneurial frame of mind,” he said. “You can’t just come up with the idea; you have to take action and figure out ‘how can I make this work for me?’”
University of Northern Iowa Director of Athletics Troy Dannen, B.A. ’89, has been honored by the National Association of Collegiate Directors of Athletics (NACDA) as one of 28 winners of the Under Armour AD of the Year Award (ADOY).

Dannen is beginning his seventh year at the helm of the UNI Department of Athletics. He received the award at the 49th annual NACDA convention on June 11 in Florida.

“Since 1998, NACDA has been highlighting the impressive contributions made by athletics directors across all divisions of our membership,” said NACDA Executive Director Bob Vecchione.

In Dannen’s six years at UNI, the Panthers have enjoyed an incredible run of success at both the conference and national levels. The success comes not only in the form of wins on each athletic platform, but ranges across academics, fund-raising, business operations and marketing.
The University of Northern Iowa men’s basketball, men’s golf, women’s golf, women’s cross country, women’s soccer and women’s volleyball teams have been recognized by the NCAA for their latest multi-year Academic Progress Rate (APR) scores—the most for a single school in the Missouri Valley Conference for the second consecutive year. These teams posted multi-year APR scores in the top 10 percent of all squads in their respective sports.

“We are proud of the commitment to academic success shown by our student-athletes, coaches and staff on a daily basis,” UNI Director of Athletics Troy Dannen said. “The NCAA’s recognition of these six teams’ achievement in the classroom validates that commitment, and earns Panther athletics an admirable place relative to our peers. Panther athletics will continue to emphasize academic, athletic and social performance as the foundation of excellence among our 400 student-athletes.”

The APR provides a real-time look at a team’s academic success each semester by tracking the academic progress of each student-athlete on scholarship. The APR accounts for eligibility, retention and graduation and provides a measure of each team’s academic performance.

UNI’s average APR score for all of its teams is 984. A perfect score in the APR is 1000.
He's been described as “one of the most original thinkers in design” by Communication Arts magazine; he's affectionately known as Roy to his students; and he's an internationally-known author and speaker who (literally) wrote the book on camouflage. UNI Today gets up close and personal with writer, artist, professor and self-proclaimed comedian, Roy Behrens.

Roy Behrens, B.A. '68
Professor of art and distinguished scholar at UNI since 1990

The truth about Roy:
I'm really a frustrated comedian. I recycle the same (great) jokes and use them (a little too often) in class. Talk about a captive audience!

Best embodiment of his artistic free spirit:
After receiving my master's degree from the Rhode Island School of Design in 1972, I returned to UNI to teach. I earned tenure in only four years – after which I gave it up and moved to Wisconsin. (He did the same thing there, earning tenure at the University of Wisconsin-Milwaukee, then moving on to the Art Academy of Cincinnati before returning UNI in 1990 – to earn tenure again).

The most delightful aspect of teaching:
Imagining that, as a teacher, I've made some contribution to my students' later successes in life.

Funniest story:
I was teaching typography in Milwaukee to a rather lively group of students. Back in those days, my standard attire was a corduroy sports jacket with suede elbow patches. I came into class one day and glanced up, not paying close attention. Then I looked again – all the students were wearing the same T-shirt, with “Corps du Roy” imprinted in Helvetica Medium on the front. Pranksters!

What he likes best about teaching at UNI:
I'm deeply attached to Iowa and to Midwesterners' lack of pretention. I know these kids; I know where they came from. I want to help them go beyond the limits of what they expect of themselves.
Roy Behrens

Most prestigious moment:
I was nominated for the Smithsonian Institution's National Design Award (the nation's highest design award). I wasn't chosen but it was a great honor to be nominated.

What drew him to camouflage:
I discovered that thousands of artists had designed camouflage during both World Wars. In 1981, when I wrote one of the first books on “art and camouflage,” it was an all but unknown aspect of modern history. (He has since written three more books on the subject.) I am especially interested in WWI-era “dazzle camouflage,” in which artists applied confusing abstract patterns to thousands of merchant ships, in order to confuse the aim of U-boat torpedo gunners.

More reasons he's known as an expert on camouflage:
I've organized or contributed to various exhibitions on the subject, and, in 2006 at UNI, we held the first-ever international camouflage conference. More recently, in 2013, I was the opening keynote speaker for another international camouflage conference in Sydney, Australia.

In case you still aren't convinced:
The BBC links to my camouflage blog as a WW1 resource, and there's a really wonderful interview on 99% Invisible on YouTube. That's pretty neat.

Parting thoughts:
In 42 years as a teacher in schools throughout the country, UNI is by far the place I've enjoyed the most.

Center: Behrens in Sydney, Australia, as the keynote speaker at the 2013 international camouflage conference. Photo by Mary Snyder Behrens.

Right column, top to bottom:
- One of Behrens’ current digital artworks (2011)
- Disruptive “dazzle camouflage” plans by World War I American camouflage artists (c1918), courtesy of the Fleet Library, Rhode Island School of Design
- The same patterns applied (wth adaptations) to the SS Matilda Weems in August 1918. Public domain images from the National Archives.
Fast track to success

SOME STUDENTS ARE SIMPLY PRIMED FOR SUCCESS. This was definitely the case with UNI alumni Greg Jass, B.A. ’11, and Therese Kuster, B.A. ’12. It was obvious they were going to do great things, but nobody, including themselves, had any idea it would happen so fast. What started out a few short years ago as a wild idea is now TargetClick Marketing, one of the fastest growing business units of Mudd Advertising in Cedar Falls.

It began with an idea spawned during the Okoboji Entrepreneurial Institute, a weeklong gathering of students from around the state that focuses on entrepreneurship. When Jass returned to UNI, he was ready to put his ideas to action and immediately brought Kuster on as a partner. With assistance from UNI’s John Pappajohn Entrepreneurial Center (JPEC), they founded SEO Solutions, a search engine optimization company run out of the R. J. McElroy Student Business Incubator on campus. Soon after, they merged with Doug Drees, who was running TargetClick in UNI’s Innovation Incubator. Through this collaboration, TargetClick was reborn in 2011 as a full-service digital marketing company.

Awards and recognition were the norm for Jass and Kuster during their time as students. They were awarded $5,000 in the Pappajohn New Venture Business Plan Competition, a statewide competition for student entrepreneurs.

“Winning that competition really validated our vision and made us even more motivated to succeed,” said Jass.

After that, Kuster received national praise when she was named the 2011 National Student Entrepreneur of the Year by the Young Entrepreneur Council / Collegiate Entrepreneurs’ Organization. The three of them spent the next year running TargetClick from the Innovation Incubator and took full advantage of the services offered to them.

“This business could technically be run from a Starbucks, but the environment of the incubators and support systems in place really helped us...
In two short years, it has grown from the three founders to 34 employees, 25 of which are UNI alumni.

grow,” said Kuster. Drees added, “Having a place full of like-minded people and the resources available were great. I probably would have never met Greg and Therese if it weren’t for the incubator.”

On June 1, 2012, TargetClick went through its biggest transformation yet when it was acquired by Mudd Advertising in Cedar Falls.

“Chris Mudd really got the ball rolling and allowed us to run this business the way we wanted,” Jass said. Kuster added, “He was vital when it came to the business decisions that fostered our growth.”

Today, TargetClick powered by Mudd Advertising is a thriving online marketing firm. In two short years, it has grown from the three founders to 34 employees, 25 of which are UNI alumni.

Even though they have moved off campus, they are still utilizing the university by hiring student interns (10 are now full-time staff). “It’s very rewarding, yet humbling to know that what we are doing is supporting this many people’s lives,” said Kuster.

When reflecting on his time at UNI and running his business in the incubators, Jass commented, “We would not be here today if not for the incubators and the staff at Business and Community Services, especially during the negotiations and transition to becoming a part of Mudd Advertising. Selling to Mudd was a great decision; it ramped up not only the speed of our growth, but also the fashion in which we grew.”
Honor students; swimmers; and lovers of classic literature — these twins from South Dakota are making the most of their time at UNI.

Name: Reva Bork
Senior, biochemistry/biology double major
Hometown: Mitchell, South Dakota

Activities: UNI Swimming and Diving team; Presidential scholar in UNI Honors program
Future plans: Medical school to be a doctor
Why UNI: I had a friend who swam here before I did who really loved the school and made me want to find a school I could be that passionate about.

Balancing academics and athletics: I have had a lot of practice balancing school and swimming since I was a kid, but I mainly just make sure to schedule my week out on Sunday and avoid procrastinating at all costs.

Best advice for college search: Have an idea of what you want in a school before you visit. I knew I wanted a state school that was big into athletics and that I wanted to go to a school that was large, but not so large that professors didn’t know my name.
Activities: UNI Swimming and Diving team; Presidential scholar in UNI Honors program
Future plans: Medical school to be a doctor
First impressions: Everything was so green. It was a very humid day in the summer, and everything on campus looked beautiful. It fit the ideal college campus that I always pictured in my head.
Favorite thing about UNI: All of the hidden places to study. I don’t like to study different subjects in the same place, so I rotate through all of my favorite places for each class. Some of my favorite study spots on campus are the library basement, the Union, and the study rooms above Rialto in Tower Center.
Best advice for a college search: I would tell high school students who are just starting their college search that you’ll know when you’re on the right campus. The right one will feel comfortable. If it’s not comfortable, it’ll never be home.

Loves: French fries; breakfast at Rialto; OneRepublic and Gone with the Wind

Loves: Ice cream; breakfast at Rialto; OneRepublic and Jane Eyre

Ready to help the next generation of Panthers start their journey?
FALL 2014 PANTHER OPEN HOUSE DATES:
Friday, Oct. 3 | College of Education
Friday, Oct. 10 | College of Humanities, Arts & Sciences; College of Social & Behavioral Sciences
Saturday, Oct. 11
Monday, Oct. 13
Friday, Oct. 17
Friday, Oct. 24 | College of Business Administration
Saturday, Oct. 25
Saturday, Nov. 1
Friday, Nov. 7
Friday, Nov. 14
Friday, Nov. 21
Visit uni.edu/admissions for majors, scholarship info and more.
In fall 2012, an international student left his home in Africa and came to Cedar Falls, following his dream to earn his doctoral degree at the University of Northern Iowa.

Upon arriving in Cedar Falls, the student agreed to room with another UNI student in an off-campus apartment. Since the roommate was the leaseholder, the student paid him rent for the fall semester. In January, he again paid rent to his roommate for a full semester. However, this time things did not go so smoothly. The roommate left town, along with all the rent money. The international student found himself without an apartment and no money for new housing. It seemed that returning to Africa and giving up on his degree was his only option.

Faced with a crisis, the student turned to Leslie Williams, UNI Dean of Students, for advice. She was able to provide assistance through the UNI Women’s Giving Circle, an emergency fund created for just such a need, allowing him to stay in the country and pursue his degree.

The Dean of Student’s Office administers the release of funds to provide support to students in emergencies and/or crises related to child care, emergency housing, transportation, health care, replacement cell phones and household needs.

The emergency fund also helps students who are victims of sexual assault or are involved in domestic violence. In one such instance, Williams quickly relocated a student to campus housing and away from a threatening environment. The Women’s Giving Circle helped pay for campus housing where the student felt safe and was able to continue classes.

Helene Benitez, director of Planned Giving, facilitates the Women’s Giving Circle. “The giving circle is not a new concept,” Benitez explains. “Traditionally, women have been leading, educating and giving together at UNI for decades. The Women’s Giving Circle, which was formalized in 2012, is just one example of women’s philanthropic impact at UNI. We now have 33 members who contribute $120 or more annually to the emergency fund.”

If you are interested in joining the UNI Women’s Giving Circle or want more information, contact Benitez at helene.benitez@uni.edu or 319-273-6078.
Students at UNI were able to declare Management Information Systems (MIS) as their major for the first time in the fall of 1989. Although majors in MIS had begun to appear at some universities in the mid-1970s, UNI was the first of the three Iowa Regents institutions to have a dedicated major in MIS.

MIS is the people-oriented application of information technology (IT) to solve business problems. The curriculum structure originally put in place has proved to be appropriate and effective, providing a solid technical foundation for students as well as the flexibility to adapt to the ever-changing technological landscape. What distinguishes the MIS major from other technical majors is that MIS majors also complete the same core courses required of all business majors. Moreover, many MIS students choose to double major, with Accounting, Finance, and Marketing among the most popular combinations. This blend of technical and business skills has been very appealing to employers, with graduates regularly receiving some of the highest average entry-level salaries of all majors at UNI.

Graduates of the MIS program have enjoyed excellent employment prospects over the years. Today, they continue to experience strong demand for graduates at the local, regional and even national level. MIS majors are employed in a wide variety of career positions. Graduates are working as business analysts, systems analysts, database administrators, web developers, programmers, system auditors, quality assurance specialists, trainers and other IT-related professions.

In its 25-year history, more than 1,000 students have graduated from UNI with an MIS major. The College of Business Administration, the Management Department, and, especially, the MIS faculty are proud of these graduates and pleased to be a part of their professional development and career success.

AT A GLANCE:

- High placement rate: 90% of 2013 grads found jobs in their field
- High starting salary: average is nearly $50,000
- High job satisfaction: national survey of 10,800 grads in 2010 found MIS graduates to be among the most satisfied with their career path
IF THESE PHOTOS COULD TALK

During the next few issues, we will be reliving memories of students and events all across campus. These are pulled from the Rod Library Special Collections and Archives, who work to collect and preserve the history of UNI. Many of the pictures chosen do not identify specific years or more importantly, the names of our past students.

As you are looking at these photos, remembering your own times on the UNI campus, please help us in identifying those pictured. Past, present and future students - we are all part of the Panther family.

If you do recognize anyone or can tell us more about the photo, please contact Christy Danielsen in Alumni Relations at christina.danielsen@uni.edu or Gerald Peterson in the archives at gerald.peterson@uni.edu or by calling 888-UNI ALUM (864-2586).

Below: Phi Delta Theta 1962 Christmas Party
Right, top to bottom: Running on campus; Student group 1900-01; Ladies walking, 1977
Honor Your Collegiate Experience with UNI’s Class Ring

Your journey is filled with great UNI memories; they are cause for celebration and remembrance. You are invited to become part of a proud UNI tradition by wearing the Official Class Ring of the University of Northern Iowa. Available exclusively to students and alumni, the ring is a privilege you have earned.

Please visit www.balfour.com and select University of Northern Iowa.
Hello Panthers,

This is my favorite time of year! Brand-new Panthers are arriving on campus, beside themselves with excitement for what the next several years will hold. You remember moving in, getting acclimated to campus and meeting the strangers who turned out to be your best friends. This is where it all begins!

Come back to campus and relive those feelings with us this fall. Homecoming (Sept. 15-20) is loaded with fun activities, including the revival of the parade with a twist. Instead of the traditional floats, participants will transform golf carts to fit with the super hero theme, “Students by Day, Panthers by Night.” The Alumni Association is also partnering with the Hy-Vee Fan Zone for a great Alumni Tailgate in the grass lot west of the UNI-Dome. We encourage everyone to check out all of the Homecoming activities at www.uni.org/homecoming.

We also have a newly-expanded way for you to connect with UNI. We have a phenomenal line-up of alumni travel programs, including trips to London and Africa. We have organized a trip to London to join the UNI Marching Band as they perform at the London New Year’s Eve Parade. Check out more information on these and more trips at www.unialum.org/alumni-travel.

We hope you take advantage of these memorable opportunities. Go Panthers!

Leslie Prideaux
leslie.prideaux@uni.edu
Director of Alumni Relations
President, University of Northern Iowa Alumni Association

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Class Notes are compiled from information sent in personally by alumni or submitted via news release to the Alumni Association office. If you would like to share your news, go to www.unialum.org/submit-class-notes.

Names listed in purple are Alumni Association members. Names that begin with a ♦ are Lifetime Alumni Association members.

Send address changes and Class Notes submissions to info@unialum.org, www.unialum.org or by mail to University of Northern Iowa Today, UNI Alumni Association, 1012 W. 23rd Street, Cedar Falls, Iowa 50614-0284.

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1950s

‘50 Glenn Tucker, 2-yr Cert., BA
‘52, Lake Park, GA, is still active 64 years after graduating from ISTC. He has published four books since retiring and recently finished a fifth.

‘54 Wanda (Zahnen) Larson, BA, Sturgis, SD, has retired from teaching private voice and piano lessons, but stays active in music by serving as pianist for church services in Sturgis, SD. She spends her free time traveling to visit her children and grandchildren.

‘56 Lee Thomson, BA, MA ‘59, Cedar Falls, shared that the past year has been a pleasant one. Health problems were minimal and lots of energy has enabled him to enjoy the retirement years in Cedar Falls. He swims every day at the Athletic Club in Waterloo; attends many of the athletic events at UNI; and plays trombone in the New Horizons Band (Cedar Rapids), El Kahir Shriner’s Band (Cedar Rapids) and the Iowa Military Veterans Band (Des Moines). Seeing many of the wonderful people every day that he knew at UNI is also enjoyable!

1960s

‘65 Doris Rembold, BA, Louisburg, KS, is principal of Westridge Middle School.

1970s

‘70 Keith Courtney, BA, MA ’71, Iowa City, was ordained as a Soto Zen Buddhist priest on 1/12/2013 at the Iowa City Zen Center. He received the dharma name Gyokuzan Myogen and is currently assisting the priest of Iowa City Zen Center and making regular visits to Ryumonji Monastery.

‘70 Pat Geadelmann, BA, Cedar Falls, received the 2014 Engaged Campus Award for leadership at the annual meeting of Iowa Campus Compact on 6/6/14.


‘70 Gloria Rohlfs, BA, Philadelphia, PA, retired from private practice as a psychotherapist and career coach. She was previously COO of a non-profit and is now focusing on creative pursuits and travel.

‘71 Charles Bissinger, BA, Phoenix, AZ, has maintained an active musical life since graduation. He recently appeared as a soloist at March Chapel, Boston University, and has performed in several local theatre and choral productions. He is retired and living in Phoenix, AZ, and sends warm wishes to his fellow UNI Concert Choir members from 1966-1970.

‘71 Karen Johnson, BA, MA ’73, Waterloo, retired 2/27/14. She taught
in Waterloo for seven years, taught two years at UNI and retired after 31 years as supervisor with the Iowa Dept. of Human Services.

’71 Cherin (Young) Lee, BA, MA ’82, Cedar Falls, retired from UNI Aug. 2014 after 30 years in the biology department. She served as chair of science education for the last 12 years and as coordinator of secondary teacher education for the last two years.

’75 Gerald Johnson, BA, Cedar Falls, is an independent insurance agent with 34 years experience, specializing in the senior care market.

’76 Deborah Turnball, BA, MA ’83, Waverly, retired in May after 37 years of teaching. She spent the last 33 years as a 6th grade PE teacher and K-6 school counselor at Nashua-Plainfield Schools.

’77 Ron Anderson, BA, Ankeny, retired in May 2014 after teaching for 35 years. The last 34 years were with Carlisle Community Schools, teaching 8th grade math.

’78 Polly (Seefried) Anderson, BA, Ankeny, retired from the State of Iowa in Dec. 2011 after 32 years of service as a human resources associate.

’78 Patricia Olthoff-Blank, BA, Shell Rock, received the 2014 Iowa Broadcast News Association’s Jack Shelley Award on 5/3/14. Pat has been with Iowa Public Radio for 24 years and also teaches journalism courses at UNI and Wartburg College.

1980s

’80 Duane Smith, BA, Cedar Rapids, was named an upper Midwest regional finalist for Ernst & Young’s 2014 Entrepreneur of the Year Award. He is currently CEO of TrueNorth Companies.

’81 Timothy Carlson, BA, MBA ’99, Tea, SD, is controller at Midland National Life.


’81 Michael Lind, BA, Pella, was named vice president of operations for Pella Corporation. He was also recently elected to the board of directors for the National Association of Manufacturers.

’82 Joseph Martelli, DIT, Perrysburg, OH, was a visiting professor at Shih-Chien University in Taipei, Taiwan. He taught international human resources and management for summer 2014. Currently, he is an associate professor of business at the University of Findlay.

’82 Craig Nichols, BA, Fort Lauderdale, FL, was appointed by Florida Governor Rick Scott as agency secretary to lead the State of Florida’s Department of Management Services.

’83 John Bakewell, BA, Brentwood, TN, was appointed as CFO at Lantheus Medical Imaging. The company is a global leader in developing, manufacturing and distributing innovative diagnostic imaging agents.

’83 Duke Dierks, BA, Cedar Falls, qualified for the Ozark National Life Insurance 2013 President and Cabinet Convention for the 29th year. He was the 8th highest individual producer in 2013 and is Ozark’s all-time highest producer.

’83 Diane (Morgan) Distler, BA, Scottsdale, AZ, received the Lamp of Learning Award on 5/2/14, which is the highest recognition given in the Washington Elementary School District.

’83 Rick Fleener, BA, Ankeny, is the assistant vice president producer for Lincoln Savings Bank Insurance at the Clive branch.

’83 Judy (Herrick) Haven, BA, Cedarburg, WI, joined SVA Certified Public Accountants as a tax manager.

’83 Brian Moore, BA, Windsor, CO, is safety specialist for Platte River Power Authority.

’83 Vickie (Wilgenbusch) Moore, BA, Windsor, CO, is human resources director for Orthopedic Center of the Rockies.

Alumnae honored as pillars of community

Mary Williams
2-yr Cert. ’37, B.A. ’40
Waterloo

Judith (Marshall) Finkelstein
2-yr Cert. ’52, M.A. ’68
Cedar Falls

Patricia (Mullaney) Harper
B.A. ’54, M.A. ’61
Waterloo

Three UNI alumnae received the 8 over 80 award from the Waterloo-Cedar Falls Courier this spring. The awards honor Cedar Valley residents who have established themselves as leaders and contributors to the community’s well-being.
FRANK ROBINSON, B.A. ’57, ROCKVILLE, MD, HAD A GOOD TIME SPORTING HIS UNI GEAR AT A RECENT EVENT. HIS CHURCH HELD AN “OLYMPIC GAMES” SENIOR LUNCHEON AND ROBINSON WAS CHOSEN TO CARRY THE FLAG INTO THE “STADIUM.”

“I’M SO PROUD TO BE AN ISTC/UNI ALUM,” HE SAID.

‘84 Matthew Haven, BA, Cedarburg, WI, was named president of Telsmith, Inc., a manufacturer of mining and aggregate crushing equipment.

‘84 Timothy Johnson, BA, Highlands Ranch, CO, celebrated 30 years of teaching elementary school.

‘85 Lisa (Andersen) Chizek, BA, MA ‘12, Toledo, received the 2013-14 Yager Exemplary Science & Mathematics Teaching Award. She is currently a 5th and 6th grade teacher at North Tama Elementary School.

‘85 Debra (Bruhn) Hedden, MA, EdD ’97, Lawrence, KS, was selected for the prestigious Fulbright Specialist Roster. She is currently director of music education and associate professor of music education and music therapy at the University of Kansas.

1990s

‘90 Darrin Gillett, BA, Cedar Falls, is vice president of Peters Construction Corporation.

‘90 Sherri (Van Wyhe) Hotzler, BA, Webster City, was elected to the National Association of Manufacturers’ Board of Directors. NAM is the largest industrial trade association in the U.S.

‘93 Bradley Block, BA, Custer, SD, is currently serving as acting superintendent for Jewel Cave National Monument within the National Park Service. His double major of earth science and natural history interpretation through the Department of Geology helped him move from front-line naturalist at a rural county conservation board to one of the longest caves in the world.

‘93 Troy Schwemm, BA, MA ’10, Pleasant Hill, received the 2013-14 Yager Exemplary Science & Mathematics Teaching Award. He is currently a high school science teacher at Southeast Polk Community School District.

‘94 Christie (Chase) Fleming, BA, Burlingame, CA, is senior vice president of marketing for Chicken of the Sea. She visited Des Moines as part of the brand’s 100th anniversary tour of 39 cities, which also included distributing $10,000 checks to local nonprofits.

‘94 J C Sanford, BA, Decorah, released a CD titled “Views from the Inside” with his 15-piece orchestra, JC Sanford Orchestra. He is a trombonist, composer and conductor.

‘95 Marcene Seavey, BA, MA ’03, Waterloo, was honored as a Fellow of the Iowa Academy of Science and also accepted a position as the UNI STEM coordinator.
‘97 Jennifer (Krogmeier) Allemann, BA, Saint Charles, MO, was featured in the Huffington Post on 4/17/14 with her article titled “What Grey’s Anatomy Taught Me About Moving On Post-Split.”

‘98 Aaron Schurman, BA, Cedar Falls, is CEO of Phantom EFX, which received the Technology Association of Iowa’s 2014 Prometheus Award for Break-Out Company of the Year.

‘98 Robin (Sitzmann) Shelby, BA, Orlando, FL, was appointed to the position of business development executive with the marketing and communications agency of Fray Hammond Barr.

‘99 Abinadi Meza, BA, Houston, TX, is one of the recipients of the prestigious Rome Prize presented by the American Academy in Rome. The award recognizes excellence in arts and humanities, and rewards recipients with fellowships and stipends that support residencies in Rome. He was selected for his contributions to the field of visual arts and is currently a professor at the University of Houston School of Art.

2000s

‘00 Shannon Patterson, BA, Astoria, NY, directed a production of “The Beautiful Dark” with The Barrow Group, an award-winning, non-profit, off-Broadway theatre company, acting school and arts center in New York City.

‘01 Nicole (Birkland) Long, BM, MM ‘06, Pleasant Hill, CA, recently completed a two-year residency at Opera San Jose where she performed a total of eight roles in the last two seasons. She also signed with Uzan International Artists of New York City and placed 3rd in the Irene Dalis Competition on 5/10/2014 in San Jose, California.

‘01 Allysen (Edwards) Lovstuen, BA, MA ‘06, Waukon, received the 2013-14 Yager Exemplary Science & Mathematics Teaching Award. She is currently a math teacher at Decorah High School.

‘02 Matthew Stier, MA, Iowa City, received the 2013-14 Yager Exemplary Science & Mathematics Teaching Award. He is currently a science teacher at City High School.

‘03 Brent DePaepe, BA, Albuquerque, NM, started his own graphic design company in Jan. 2009, which also allowed him to be a semi-stay-at-home dad. He will soon move back to Colorado to expand the business. He said that without the skills and discipline he learned at UNI, he would not be the successful dad/business owner that he is today. Thank you!

‘03 Autumn Visser, BA, Roanoke, VA, joined Woods Rogers PLC, a full-service law firm providing legal solutions to businesses and individuals across Virginia.

‘03 Molly (Allison) Washington, BA, Portland, OR, is a litigator with Ball Janik LLP. Her emphasis is in construction defect.

‘04 Dale Bazan, MM, Lincoln, NE, was promoted to associate professor of practice in music education at the University of Nebraska — Lincoln. He has published research and is also a reviewer for several peer-reviewed journals. In July 2014 he presented several papers at the Biennial World Conference of the International Society for Music Education in Brazil.

‘04 Benjamin Klemme, BM, Saint Paul, MN, was appointed assistant conductor by the Quad City Symphony Orchestra. His duties include serving as music director of the Quad City Symphony Youth Ensembles and bringing classical music to young audiences as director of educational engagement. He will conduct pops and family concerts, and serve as cover conductor for all subscription programs. He will continue to serve as Concert Orchestra Conductor for the Greater Twin Cities Youth Symphonies.

‘05 Tyler Dingel, BA, Clive, was given the honorary title of first vice president with CBRE|Hubbell Commercial. The honorary title is based on revenue production and tenure.
Benjamin Schreen, B.A. ’12, is a contestant on “America’s Next Top Model,” which began airing August 2014. Originally from Waverly, he is currently a singer, actor and model in California.

MOHORNE HONORED WITH LEGACY AWARD

Stephanie Mohorne, B.A. ’00, M.A. ’04, principal of Lincoln Elementary in Waterloo, Iowa, was recognized in June with the first UNI Educational Leadership Legacy Award. The award recognizes alumni of the principalship, superintendency or doctoral programs who have demonstrated exemplary practice related to the programs’ core values of leadership of learning, service and change. In the first year of the award, six outstanding school leaders from across the state were nominated.

Mohorne, who grew up in the neighborhood surrounding Lincoln Elementary, was chosen based on the passionate testimonies of those who nominated her. Under her leadership, Lincoln Elementary has made significant strides in student learning measures while implementing a rigorous and relevant professional learning program for teachers, many of whom are in their initial years of teaching. These efforts have turned around the school, once identified as one of the lowest performing in the state. Mohorne has also shown extensive outreach in the Lincoln community, including picking up family members to attend school events.

She is currently enrolled in UNI’s superintendency program.

‘05 Bryce Paulson, BA, Robins, is the IT manager at Transamerica in Cedar Rapids.

‘06 Laura (Rutt) Jordan, BA, Ames, works from home as a freelance graphic designer; is the art director with Miami start-up 2 Skinny Drunks; and is the volunteer art director at the Ames Community Theater.

‘06 James Mulick, BA, Chicago, IL, is the production analyst of senior housing for PNC Bank.

‘07 Brian Aronson, BA, Waterloo, received the 2014 Rising Star Award from the Iowa Society of CPAs. The award recognizes individuals under age 40 who have demonstrated strong leadership abilities and volunteer activities. He is currently an assurance supervisor with Bergan Paulsen & Company.

‘07 Nick Kloberdanz, BA, MBA ’12, Ankeny, is the accelerated management program associate at Wells Fargo Home Mortgage.

‘07 Derek Philips, BA, MA ’14, Fairfield, was named associate principal at Liberty Elementary in Ottumwa.

‘07 Angela (Carder) Youngers, BA, Waukee, self-published an e-book version of her first fictional novel, “Painting Walls.”

‘08 Scott Dirksen, BA, Batesville, AR, is the executive director of the Batesville Area Arts Council.

‘09 Dan Ruth, BA, Hills, is president of Bering Distributors Inc.

2010s

‘10 Courtney Althoff, BA, West Des Moines, is the senior audience acquisition manager at Meredith Corporation.

‘10 Brett Flack, BA, Minneapolis, MN, is now with Ernst & Young’s Financial Accounting and Advisory Services division.

‘10 Casandra (Loecke) Pudenz, BA, Waukee, is marketing manager at Hubbell Realty Company.

‘10 Joe Pudenz, MACC, Waukee, is senior assurance associate at McGladrey.

‘12 Allison Krois, BA, West Des Moines, received the 2013 Richard Riggleman
Young Speech Coach Award at the Iowa High School Speech Association Coaches Convention on 10/19/13.

‘12 Timothy Williams, BA, MACC ’13, South Milwaukee, WI, received the 2013 Elijah Watt Sells Award from the American Institute of Certified Public Accountants. The award recognizes outstanding performance on the CPA Exam.

‘13 Macie Anderson, BA, Cedar Rapids, is now the assistant director of engagement marketing for the alumni office at Cornell College. She also recently became engaged to Cody Heun and will marry in November.

Births

‘99 Jennifer (Ketelsen) Johnson, BA, Marion, daughter Charlotte Johnson born 4/22/2014.


‘03 Ann Marie (Walkup) Schlapia, BA, and Darin Schlapia, Clearfield, son Andrew Darin Schlapia born 9/24/2013.

‘05 Jenny (Rokes) Connolly, BA, MA ’08, and Scott Connolly, BA ’05, Cedar Falls, son Parker Rokes Connolly born 5/7/2014.

‘06 James Mulick, BA, and Emily (Klemz) Mulick, BA ’04, Chicago, IL, daughter Natalie born 8/1/2013.


‘09 Betsy (Lindahl) Flack, BA, MACC ’10, and Brett Flack, BA ’10, Minneapolis, MN, daughter Lillian Margaret Flack born 12/14/2013.

Deaths

‘38 Rheon (Zack) Lacke, BA, died 10/29/2012 in Santa Ana, CA.

‘41 Fern (Fuglsang) Lapehn, 2-yr Cert., BA ’49, died 4/26/2014 in Des Moines.


‘52 Sonia (Scholl) Wilson, BA, died 12/2/2013 in Iowa City.

‘55 Dorothy (Heman) Kieffer, 2-yr Cert., died 3/30/2014 in Boone.

‘60 Keith Benjamin, BA, MA ’66, died 1/4/2014 in Davenport.

‘64 Charles Reid, BA, died 12/8/2013.

‘72 Russell Sinram, BA, died 11/30/2013 in Scottsdale, AZ.

‘75 Deborah (Vonnahme) Pedersen, BA, MA ’82, died 3/9/2014 in Dunklap, IL.

‘77 Alpha (Simmons) Evans, MA, died 2/24/2014 in Strawberry Point.

‘77 Marilee (Blume) Reiher, BA, died 5/25/2014 in Allison.

Marriages


‘01 Nicole (Birkland) Long, BM, MM ’06, married Gary Long on 7/12/2014.

‘07 Kelly (Behnke) McCulloh, BA, married Thomas McCulloh on 5/9/2014.

‘10 Joe Pudenz, MACC, married Casandra (Loecke) Pudenz, BA ’10, on 6/8/2013.

‘11 Emily (Monroe) Gillam, BA, married Chad Gillam on 9/7/2013.

ALUM INVITED TO THE WHITE HOUSE

Dwight Bachman, B.A. ’70, of Willimantic, Connecticut, spent May 21 at the White House, courtesy of an invitation by the White House Office of Public Engagement to participate in a briefing on the Obama Administrations domestic and international priorities.

The discussion focused on immigration reform; the upcoming U.S.-Africa Leaders Summit; open data and transparency; and President Obama’s ‘My Brother’s Keeper’ Initiative, a White House drive to ensure excellence in education for African American men,” said Bachman. He shared that conversation at the White House was comprehensive, warm, free-flowing and very inspiring.

Bachman has served as public relations officer at Eastern Connecticut State University for more than 24 years. He earned his master’s in African American Studies from Cornell University.
HAACK TO RETIRE AS DEAN

Joel Haack, dean of the College of Humanities, Arts and Sciences, will retire from his administrative duties and responsibilities on Dec. 31, 2014, after nearly 40 years of higher education teaching and administration. He will return to the faculty as a member of the Department of Mathematics in fall 2015.

Haack has completed 20 years in administration at UNI, beginning as head of the mathematics department. Over the next 11 years, he held several appointments as dean and interim dean, serving with three presidents, four provosts, 35 department heads and seven associate deans.
ALUM JOINS ENROLLMENT MANAGEMENT TEAM

Matthew Kroeger, B.A. ’96, is the new associate vice president of enrollment management at UNI. He will build and lead a team charged with working across the university to envision and deliver an optimal enrollment program, among other enrollment responsibilities.

Kroeger earned a M.Ed. with Distinction in Educational Leadership from Northern Arizona University and a bachelor’s degree in business from UNI. Previously, he has served as director of recruitment and admissions at Idaho State University; as the senior associate director of admissions at the University of Iowa; and in leadership roles in admissions at Northern Arizona University and Morningside College.

On the last day of UNI’s Capstone in France course, Department of Languages and Literatures Associate Professor Elizabeth Zwanziger was snapping a picture of her class (15 UNI students) in front of Notre Dame de Paris. Two passers-by shouted out “Class of ’69! and Class of ’70!” Alumni Parker and Joan Foley then joined the group in the photo (on either end of the picture).

CALENDAR
of events

[ AUGUST ]
27 >> Cedar Valley Fan Rally, Cedar Falls

[ SEPTEMBER ]
5-6 >> Golden Graduate Society Reunion (Class of 1964), UNI
13 >> UNI Football at Hawaii, Honolulu
20 >> Homecoming Alumni Tailgate, West of UNI-Dome
Reunions include:
Forensics
Marching Band
Physics
Real Estate
Resident Assistants
Volleyball 40th Anniversary
Women’s Rugby 20th Anniversary
27 >> Alumni Tailgate, McLeod Center

[ OCTOBER ]
18 >> Family Weekend Alumni Tailgate, McLeod Center

[ NOVEMBER ]
1 >> Alumni Tailgate, McLeod Center
8 >> Distinguished Awards Celebration Alumni Tailgate, McLeod Center
22 >> Alumni Tailgate, McLeod Center

[ UNIALUM.ORG/EVENTS ]

Non-Discrimination Statement
No person shall be excluded from participation in, be denied the benefits of, or be subjected to discrimination in employment, any educational program, or any activity of the University, on the basis of age, color, creed, disability, gender identity, national origin, race, religion, sex, sexual orientation, veteran status, or on any other basis protected by federal and/or state law.

The University of Northern Iowa prohibits discrimination and promotes affirmative action in its educational and employment policies and practices as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964 and other applicable laws and University policies. The University of Northern Iowa prohibits sexual harassment, including sexual violence.

The following person has been designated to handle inquiries regarding the non-discrimination policies and serves as the University Title IX Officer: Leah Gutknecht, Assistant to the President for Compliance and Equity Management, Office of Compliance and Equity Management, 117 Gilchrist Hall, UNI, Cedar Falls, IA 50614-0028, 319-273-2846, leah.gutknecht@uni.edu.
Is this person no longer at this address? Let us know, so we can keep them in touch with their classmates and peers!
Email info@unialum.org or call 888 UNI ALUM.

SEE YOU AT HOMECOMING!
SEPTEMBER 20
MAKE PLANS NOW TO MEET YOUR FRIENDS AND CELEBRATE TOGETHER.