November 2012

Dear colleagues,

It's hard to believe that we're closing in on the end of the fall term. Thanks for all of the great work this semester and best wishes for a happy holiday season. Here is some information that might be of interest:

**Date for Town Hall Meeting on Diversity changed**
Due to a potential conflict with the Presidential search, the date of the annual Town Hall Meeting on Diversity has been changed from the previously announced January 23 to the new date of February 20, 2013. The Diversity Fair will precede the meeting, at 1-2 pm. The meeting itself will be 2-4:30 pm in the Maucker Union Old Central Ballroom. The Diversity Advisory Committee is hard at work planning this year's meeting. Look forward to seeing you there.

**Search for new DOR leader to be relaunched**
The national search firm of Spelman and Johnson has been hired to help us find a new Assistant Vice President and Executive Director of Residence. Preliminary plans are being made before the end of the semester and the search will begin soon after the first of the year. I am pleased to report that the search committee members have agreed to continue to serve with the addition of Residence Hall Association Casey Dworzynski.

**Nominations being sought for Sue Follon Exemplary Service Award**
The Division of Student Affairs annually recognizes exemplary performance of its staff with the Sue Follon Exemplary Service Award. The award honors division employees who are committed to quality and excellence and whose efforts and achievements exceed expectations. Nominations are now being accepted for this prestigious award. Please take time to nominate any staff members who continually work to carry out the mission of Student Affairs by helping students succeed. More detailed information about the award and the nomination form may be accessed at [here](#). Nomination forms are due on Wednesday, December 5, 2012.

**Scholarship seeks student applicants**
The Sue Follon Scholarship for Women in Leadership is an outstanding scholarship opportunity for students. This scholarship is for undergraduate students and is valued at $4000. The scholarship was established in the name of Dr. Follon, former Vice President of Student Affairs at UNI. To apply, students must use the common online application form [here](#). Deadline to apply is January 15, 2013.
Diversity Matters Awards nominations now being accepted
Nominations are now being sought for the Diversity Matters Awards which are given annually at the Town Hall Meeting on Diversity. The awards recognize the dedication and service to the University of Northern Iowa in advancement of its diversity-related goals. All faculty, staff, students and community members are eligible to be nominated. Nominations may be made by students, staff, and faculty; self-nominations will be accepted. Nomination forms can be downloaded here and are due by December 11, 2012.

DOR staff changes to be implemented
The Department of Residence has reorganized staff positions in Residence Life, resulting in the creation of two new positions: assistant director of residence life/student rights and assistant director of residence life/community and leadership development. With the creation of these positions, DOR will eliminate assistant residence life coordinators and the assistant director for residence education position. New senior resident assistant positions will also become available. The senior resident assistant positions will take on more leadership in the halls in the area of staff development, oversight of desk assistants, and supporting on-call responsibilities.

NIACC president to keynote Division of Student Affairs luncheon
North Iowa Area Community College President Dr. Debra Derr will be the speaker at this year’s Division of Student Affairs luncheon. This was an initiative of the Student Affairs Professional Development Committee which has recommended that we have a guest speaker annually. Please mark your calendars for January 10 from 11:30 a.m.-1:30 p.m. in the Maucker Union Old Central Ballroom.

NOH8 (No Hate) Campaign coming to UNI
The NOH8 (No Hate) Campaign is a photographic silent protest which resulted when Proposition 8 passed in California, amending the state Constitution to ban same-sex marriage. Photos created as part of the activity feature subjects with duct tape over their mouths, symbolizing their voices being silenced. “It Gets Better” videos will also be recorded.

The University of Northern Iowa, UNI Proud, ONE Iowa, UNI Feminist Action League, and the Northern Iowa Democrats are joining together to provide a free NOH8 photo shoot at UNI on December 6 from 8:00 a.m.-2:00 p.m. in the Maucker Union Ballrooms. This event will allow administrators, faculty, students, and surrounding community members to come together to show support for the LGBT population on UNI's campus and in the community and provide participants with increased awareness on issues the LGBT community faces. The event will be one of the first campus-driven NOH8 photo shoots in the country. Visit the Facebook event page here for more information.

Thanks for all you do to help students succeed.

Terry Hogan

Vice President for Student Affairs